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Annual Report of the Town of Hudson, New Hampshire



for the year ending June 30, 2002

OFFICE HOURS

Finance	Monday through Friday	8:00 am – 4:30 pm
Assessor's Office	Monday through Friday	8:00 am – 4:30 pm
Building/Zoning	Monday through Friday	8:00 am – 4:30 pm
Planning	Monday through Friday	8:00 am – 4:30 pm
Engineering	Monday through Friday	8:00 am – 4:30 pm
Selectmen's Office	Monday through Friday	8:00 am – 4:30 pm
Town Clerk/Tax Collector	Monday through Friday	8:30 am – 4:30 pm
Hills Memorial Library	Monday through Thurs. Friday and Saturday	9:30 am – 9:00 pm 9:30 am – 5:00 pm

SCHEDULE OF MEETINGS

OF TOWN BOARDS AND COMMITTEES			
Selectmen	7:30 pm — 2 nd & 4 th Tuesday of each month (Town Hall)		
Budget Committee	7:30 pm 3 rd Thursday of each month (Town Hall)		
Conservation Commission	7:30 pm 3 rd Monday of each month (Town Hall)		
Library Trustees	7:30 pm 3 rd Monday of each month (49 Ferry Street Annex)		
Recreation Committee	6:30 pm 2 nd Thursday of each month (Recreation Center)		
Planning Board	7:00 pm1 st , 2 nd & 4 th Wednesday of each month (Town Hall)		
Zoning Board of Adjustment	7:30 pm – 2 nd & 4 th Thursday of each month (Town Hall)		

H85 2002

Annual Report of the Town of Hudson, New Hampshire



for the year ending June 30, 2002





Photo courtesy of The Telegraph.

LEONARD A. SMITH

Age 87 (7/05/15) – 11/10/02)

Leonard "Lenny" Smith served the Hudson community in numerous capacities, most notably as a member of the New Hampshire General Assembly from 1972 to 1994, a member of the Hudson Planning Board for over 20 years, a representative to the Nashua Regional Planning Commission for more than 30 years, a member of the Building Board of Appeals since 1961 and a Library Trustee to Hills Memorial Library. He served in the Army Corps of Engineers in WWII and was a volunteer Fire Fighter in Hudson for 25 years, and was proud of the fact that he helped design the Central Fire Station. He was the recipient of numerous awards, including the Hudson Chamber of Commerce Citizen of the Year in 1991. Lenny's career, his service and his dedication to the community spans many years and are unequaled. With the passing of Lenny, we have lost an American patriot, a dedicated public servant and a good friend.

(We also note, with profound sadness, the passing of former State Representative and School Board member, Stanley N. Searles, Sr. (1919-2002), to whom the School District Annual Report has been dedicated)



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TOWN OFFICERS

SELECTMEN

William P. Cole, Chairman, 2003 Rhona Charbonneau, 2003 (Appointed 5-02) Shawn N. Jasper, 2004 Lisa Riley, 2005 (Resigned 5-02) Ann Seabury, 2004 Terry Stewart, Vice-Chairman, 2003

MODERATOR

William Arseneault, 2004

TOWN CLERK/TAX COLLECTOR

Cecile Nichols, 2005

TREASURER

Karen Burnell, 2003

REPRESENTATIVES TO THE GENERAL COURT

Jean-Guy J. Bergeron Lars T. Christiansen James H. Lawrence III Russell T. Ober III David M. Bouchard Peter R. Goyette, Jr. Rudy Lessard Joan C. Tate David L. Buhlman Shawn N. Jasper Chris Malloy

STATE SENATOR

Robert Clegg, Jr.

SUPERVISORS OF THE CHECKLIST

Joyce Cloutier, 2008 Kevin Riley, 2004

BUDGET COMMITTEE

Howard L. Dilworth, Jr., Chairman, 2003 Thaddeus Luszey, 2005 Raymond Rowell, 2004 Charlotte S. Schweiss, Vice-Chair, 2005 John M. Drabinowicz, 2003 Shawn N. Jasper, Selectman Alt. Donna Ohanian, 2004 (Resigned 9-02) Robert H. Haefner, 2003 (Appointed 10-02) John Kruk, 2003 (Appointed 6-02) Joyce Goodwin, 2004 Alfred Giuffrida, 2005 Terry Stewart, Selectman Rep. Lynne Ober, School Board Rep John Knowles, School Board Alt Lisa Riley, 2003 (Resigned 4-02)

CEMETERY TRUSTEES

David J. Alukonis, 2004 Pat Hetzer, 2003 Ruth Servant, 2005

TRUSTEES OF HILLS MEMORIAL LIBRARY

Mary "Toni" Weller, Library Director Mary Ann Knowles, Chairman, 2005 Leonard A. Smith, 2005 (Deceased 11-02)

Ann Seabury, Selectman Liaison

Arlene Creeden, 2003 Jane Bowles, 2003 Sherri Hamilton-Lavoie,

2004

TRUSTEES OF THE TRUST FUND

Ray Noel, 2003

Joseph Wozniak, 2003

Kenneth Massey, 2004

BUILDING BOARD OF APPEALS

Leonard Smith, 2003 (Deceased 11-02)

Jay Gove, 2004

Roger M. Boucher, 2002 Jeffrey Emanuelson, 2004

CABLE COMMITTEE

Coleman Kelly, Chairman, 2004 John Beike, Vice Chair., 2004

Denise Babcock, 2002

Michael O'Keefe, 2003 Harry Schibanoff, 2003 Steve Boucher, 2002

Shawn N. Jasper, Selectman Member

CODE OF ETHICS COMMITTEE

Daniel Hodge, Chairman, 2003

Douglas Robinson, 2005 Abbott Rice, Sr. 2004 Lars T.Christiansen, 2004 Diane Emanuelson, 2005

CONSERVATION COMMISSION

James Battis, Chairman, 2004

Patrick Tate, 2002

Kenneth Dickinson, 2004 Donald Gowdy, Alt., 2003

Linda Walkley-Kipnes, Alt. 2002

Rhona Charboneau, Selectman Liaison

Michelle Champion, 2004 Richard Callahan, 2002 David Bitler, 2003 Robert Haefner, 2003

Richelle Denney, Alt., 2004

(Resigned 8-02)

PLANNING BOARD

George R. Hall. Jr., Chairman, 2003

Leonard Smith, 2004 (Deceased 11-02)

Richard J. Maddox, 2003 William Tate, Alt., 2002 James Barnes, Alt., 2003

Rhona Charbonneau, Selectman Member

David Marc Forman, 2002 Marilyn McGrath, 2002

Suellen Seabury Quinlan, 2004

Jeff Rider, Alt., 2004

Terry Stewart, Selectman Alt.

RECREATION COMMITTEE

Jennifer Richtarek, 2002 Edward W. Caban, Jr., 2003 Robert Logano, Alt., 2004 David Yates, Director Patti Barry, Part-time Secretary Michael Regan, 2003 Keith Bowen, Chairman, 2002 Alfred T. Simms, 2004 Terry Stewart, Selectman Liaison

SEWER UTILITY COMMITTEE

Catherine Valley, Chairman, 2003 Howard L. Dilworth, Jr., 2004 Doris Ducharme, 2002 William Abbott, 2004 Donald Gowdy, 2003 Shawn N. Jasper, Selectman Liaison

ZONING BOARD OF ADJUSTMENT

J. Bradford Seabury, Chairman, 2003 Charles Brackett, 2003 Jeff Rider, Alt, 2004 (Resigned 12-02) Maryellen Davis, Alt., 2004 Kenneth Dickinson, Alt., 2003 Richard Botteron, 2004 James Pacocha, 2002 Leo Fauvel, 2002 Laurie Perreault., Alt. 2002 Tammy McNulty, Alt. 2002

ASSESSOR'S OFFICE

James Michaud, Assessor Kathleen Nealon, Assessment Technician Sally Jeglinski, Part-time Secretary

FINANCE DEPARTMENT

Stephen A. Malizia, Finance Director
Kathryn Carpentier, Town Accountant
Joyce Pike, Senior Accounting Clerk
Kathleen Wilson, Administrative Aide
Catherine Hawkins, Data Processing Manager
John Sauter, Computer Systems Operator
Donna L. Staffier, Sewer Utility Billing Clerk
Christine Curtin, Water Utility Clerk
Joyce Williamson, Temporary Clerical Support

LEGAL

Jay L. Hodes Bossie, Kelly, Hodes, Buckley & Wilson

SELECTMEN'S OFFICE

Paul D. Sharon, Town Administrator Priscilla Boisvert, Executive Assistant Linda Corcoran, Secretary

TOWN CLERK/TAX COLLECTOR

Barbara Locke Nancy Meier Donna Melanson Kathleen Voisine

COMMUNITY DEVELOPMENT

Sean T. Sullivan, Director of Community Development Abigail Edwards, Secretary Susan Fiorenza, Secretary Juliette Kennedy, Administrative Aide

BUILDING/ZONING

William Oleksak, Building Inspector/Health Officer Robert Sousa, Code Enforcement Officer

ENGINEERING

Gary L. Webster, Project Inspector Elizabeth J. Holt, Secretary

PLANNING

John Cashell, Town Planner (Effective 12-08-02) Pamela Lavoie, Administrative Aide

<u>Hudson Fire Department Employee Roster</u> (As of November, 2002)

Full Time Personnel

Chief

Frank Carpentino

Assistant Chief

Shawn Murray - FF/EMT-I

Deputy Chief

Gary Rodgers - FF/EMT

Executive Secretary Torrey Demanche

Secretary

Helen Cheyne

Fire Prevention

Charles Chalk, Fire Marshal Steve Dube, Fire Prevention Officer - FF/EMT J. Triolo, Inspector – FF/EMT-I

Firefighters / EMT's						
Group I	Group 2	Group 3	Group 4			
	Central Sta	ation				
Capt. C. Weaver, EMT FF. S. Benton, EMT FF. D. Cormier, EMT-I FF. P. Robertson, EMT-I FF. T. Berube, EMT-I Lt. T. Kearns, EMT-P FF. D. Sulin, EMT-I	Capt: Open Position FF. T. Sullivan, EMT-I FF. D. Brideau, EMT-I FF. S. Mamone, EMT-I FF. M. Conlon, EMT-I Burns Hill S Act. Lt E. Chaput, EMT-I FF. N. Pike, EMT	Lt. D. Morin. EMT-I FF. J. Sands EMT-I	Capt. S. Gannon, EMT-P FF. G. Carrier, EMT-I FF. Open Position FF. J. Bavaro, EMT-I FF. M. Mallen, EMT-I Lt. T. Hansen, EMT FF. J. Paquette, EMT-I			
FF. J. Lappin, EMT-I	FF. J. Fritz, EMT-I	FF. Open Position	FF. E. Lambert, EMT-I			
Full Time Dispatchers						
Disp. S. Abbott	Disp. V. Mastropieri	Disp. D. Hogan	Disp. S. Doran			
Company I	<u>Call Depart</u> <u>Co</u>	ment mpany 3	Company 4			
Lt. K. Blinn, EMT FF. T. Chabot FF. B. Jobin FF. T. Upham FF. R. Burt FF. B. Surrette FF. A. Simms FF. R. Coffill	Act. Lt. M. Rudolph. FF. S. Jasper FF. P. Laine, EMT-I FF. J. Wilcox FF D. Pierpont FF. D. Haerinck	•	Lt. Brough FF. E. Kraus FF P. Estivillo FF. J. Chisholm FF. T. Trost FF. R. Haggerty FF. T. Provencal			
FF. R. Nault FF. J. Richardson						
1 1 . J. Michai uson						

HIGHWAY DEPARTMENT

ROAD AGENT

Kevin Burns

Priscilla Zakos, Operations Assistant/Dispatcher Pam Bisbing, Receptionist

STREET DIVISION

Timothy Lamper, Foreman

Kenneth Adams

Alfred Bastien

John Cesana

Bruce Daigle

Michael Delancey

Gilles Dube

John Dowgos

Jeff Ferentino

Kevin Hussey

Brian Lessard

Christopher Sevigny

Jason Twardosky

DRAIN/SEWER DIVISION

Jess Forrence, Supervisor

Joseph Anger

Eric Dionne

David Dobens

Jeffrey McQuarrie

David Maurice

Duane Morin

Thomas Ricker

MAINTENANCE DIVISION

Claude L. Coulombe, Jr., Chief Mechanic Richard Melanson, Mechanic

HUDSON POLICE DEPARTMENT

(as of December 2002)

Chief of Police

Richard E. Gendron (1979)

Administrative Secretary

Dorothy Carey (1987)

Department Chaplain Reverend David Howe

Field Operations Bureau

Captain Raymond Mello (1985)

Patrol Division

Lieutenant Donald McCrady (1979) Sergeant Robert Tousignant (1980) Sergeant Donna Briggs (1993) Officer Gregory Katsohis (1987) Officer Charles Gilbert (1990) Officer Daniel Dolan (1996) Officer Tad Dionne (1998) Officer Rachelle Allen (2000) Officer Stephen Puopolo (2001) Officer Allison Cummings (2001) Officer Kevin Pucillo (2002) Officer Christopher Cavallaro (2002) Lieutenant Donald Breault (1989) Sergeant David Bianchi (1996) Officer Joseph Rossino (1986) Officer Kevin Sullivan (1988) Officer William Emmons (1993) Officer James Connor (1998) Officer Michael Niven (1998) Officer Michael Davis (2000) Officer Joseph Hoebeke (2001) Officer Matthew Solari (2001) Officer Kevin Riley (2002)

Lieutenant Jason Lavoie (1991) Sergeant Charles Dyac (1993) Officer Paul Balukonis (1987) Officer Douglas Dubuque (1989) Officer Michael Gosselin (1995) Officer Scott MacDonald (1998) Officer Matthew Keller (2000) Officer Jason Downey (2000) Officer Pharith Deng (2001) Officer Jessica Roy (2002) Officer David Cayot (2002)

Criminal Investigation

Sergeant William Avery (1996) Detective Jason Lucontoni (1996) Detective James Stys (1996) Detective Kevin DiNapoli (1998)

Animal Control Division

Jana McMillan (1998) * Carole Whiting (2001)

Legal Division

Attorney John Dolan (2000) Officer John McGregor (1998) Tracy Carney, Legal Clerk (1987) Cheryl Talarico, Victim Witness Advocate (2002)

Facilities Management

Daniel Clarke (1995)

* Christopher Lessard (2002)

Support Services Bureau

Captain William Pease (1984)

Services Division

Sergeant Michael Smith (1991)

School Crossing Guards

- * Yolande Rowell (1992)
- * Denise Pettinato (1992)
- * Ellen Dalessio (1995)
- * Theresa Rowell (1996)
- * Georgia Palmer (1997)
- * Katherine Cardinal (1999)
- * Pauline Lankford (1999)
 - * Michael Piper (2000)
 - * Robert Nutile (2001)
- * Alice Konopka (2001)
- * Tammy Bourbeau (2002)
 - * Allan Tastula (2002)
- * Lisa Donovan (2002)
- * Michael McWilliams (2002)
- * Michele Williamson (2002)

Information Services Division

Lisa Nute (1984)

* John Beike, Information Technician (1998)

Records Division

Mary Wing, Records Clerk (1988) Michelle Carpentier, Records Clerk (1995)

Communications Division

Heather Poole (1995)

Brian DePloey (1998)

Debra Graham (1998)

Angela Allen (2001)

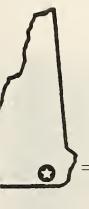
Leonard Mannino (2001)

Amy Cormier (2001)

Jamie Lee Allain (2002)

* Brian Landry (1998)

- * Gladys MacDonald (1998)
 - * Joseph Simone (2001)
 - * Daniel Collinge (2001)
- * Bonnie-Jo Pelland (2002)



TOWN OF HUDSON

Board of Selectmen



12 School Street Hudson, New Hampshire 03051 603/886-6024 FAX 603/598-6481

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the Town of Hudson in the County of Hillsborough, in said State, qualified to vote in Town affairs: You are hereby notified to meet at the Town Hall in said Town on Tuesday, the tenth day of March next, at ten of the clock in the forenoon, to act upon the following subjects:

1st. To choose a town clerk, three selectmen and all other necessary town officers for the year ensuing.

2nd. To see what sum of money the town will vote to raise for the maintenance of the poor, for the building and repairing of bridges and other necessary charges arising in said town for the ensuing year.

3rd. To see what sum of money the town will vote to raise for repairs of highways for the ensuing year.

4th. To see if the town will vote to enlarge the culverts and otherwise improve the highway near Frank P. Robinson's where Guertin accident happened, and appropriate money for the same.

5th. To see if the town will vote to require the proprietors of the Boston and Maine Railroad to construct an overhead bridge for the highway, erect gates or station a flagman at the Lawrence corner crossing, so called, near Isaac W. Hall's.

6th. To see what sum of money the town will vote to raise for the benefit of the Public Library.

7th. To see what sum of money the town will vote to raise and appropriate for Decoration Day.

8th. To see what provision the town will vote to make in relation to furnishing the town with a hearse for the year ensuing.

9th. To see if the town will instruct the selectmen to sell the James Cutter lot or pass any vote in relation thereto.

10th. To take the sense of the qualified voters whether the alterations and amendments of the constitution proposed by the constitutional convention shall be approved.

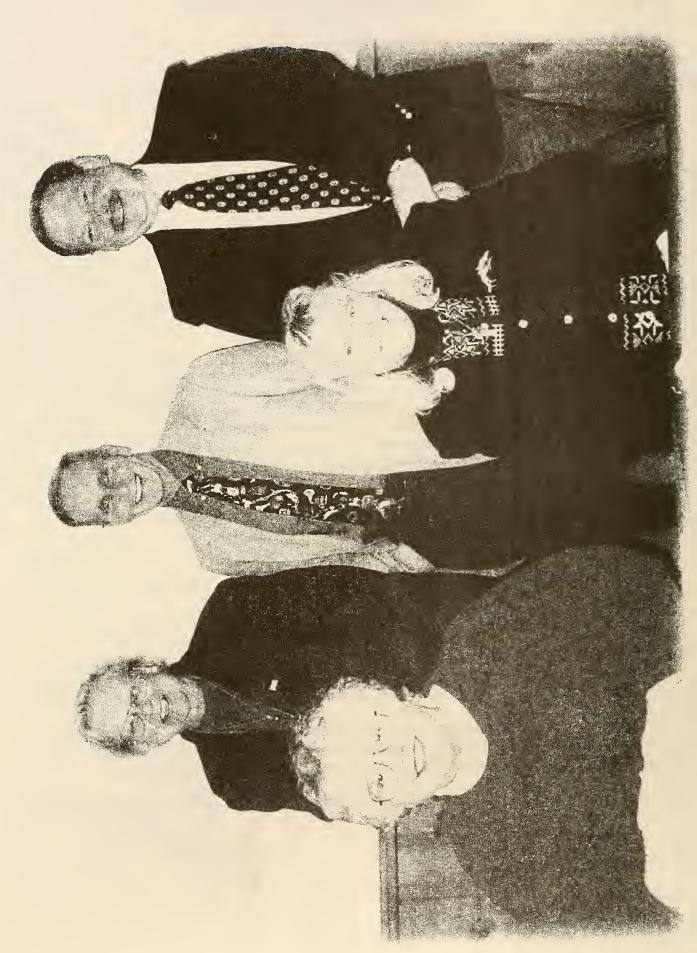
11th. To see if the town will vote to accept the provisions of an act entitled, "An act authorizing the town of Hudson to construct water works and establish an electric light plant," passed by the New Hampshire Legislature, January session, 1903, and known as House Bill, No. 288, or pass any other vote in relation thereto

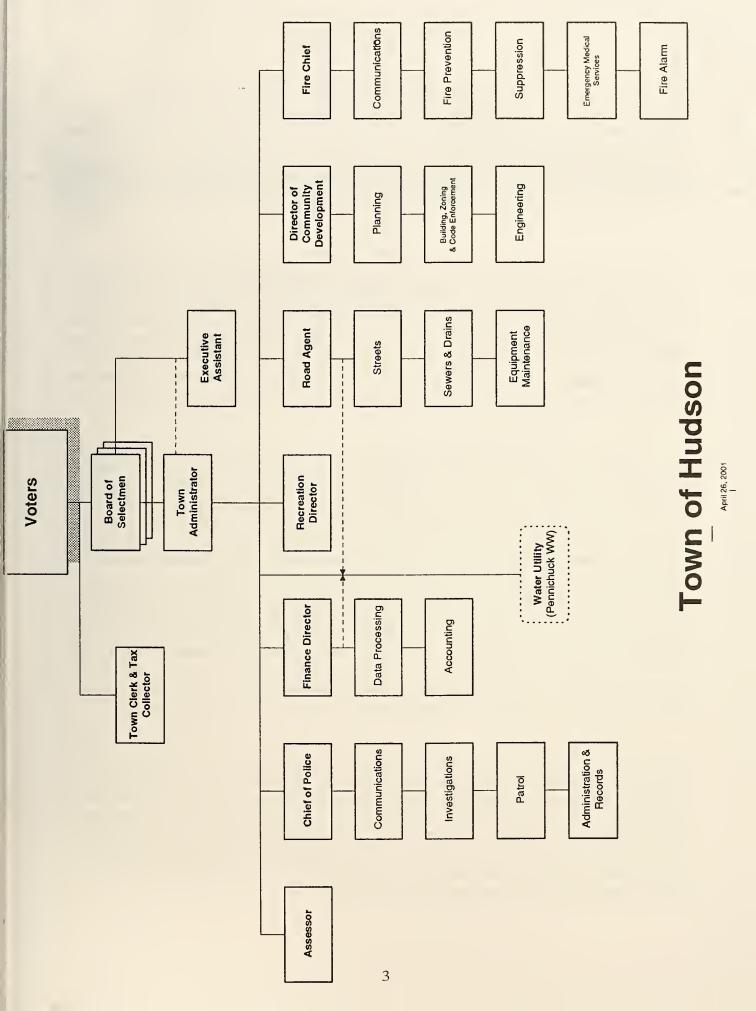
12th. To see if the town will vote to accept the provisions of an act entitled, "An act amending the charter of the Nashua Light, Heat and Power Company," passed by the New Hampshire Legislature, January session, 1903, and known as Senate Bill, No. 7, or pass any other vote in relation thereto.

Given under our hands and seals this twenty-first day of February, in the year of our Lord nineteen hundred and three.

GEO. A MERRILL, WM. F. WINN, E. D. CLEMENT,

Selectmen of Hudson.





TOWN OF HUDSON



Office of the Assessor

Jim Michaud Town Assessor, CAE email: jmichaud@seresc.net

www.ci.hudson.nh.us



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6009 • Fax 603-594-1160

This past year has been a challenging one for the Assessing Department, and for the town's residents. The Town had hired a revaluation contractor and the revaluation effort saw us visit over 8,500 properties, all over the Town. The Town has just now completed the 1st townwide property valuation since 1991 and the results were fairly dramatic value increases for most properties. The need for revaluation action was evident as Market Value levels of all property classes have increased at a very high rate since 1991, the last revaluation year. In addition we have seen a continuation of significant construction activity as well as a continued significant increase in Hudson's population.

This year, as in 4 prior years, the department is seeking to ensure fair and equitable values through the hiring of 1.5 additional employees, a full-time Administrative Aide and an Assessment Technician, to assist us in fulfilling our existing responsibilities. The Hudson Assessing Department continues to be the most understaffed assessing department for a community this size in Southern New Hampshire. In addition, due to limited staffing levels that were established 20 years ago, we are not able to maintain fair and equitable values that are required by the NH State Constitution as well as by laws that the state legislature has passed. If the department's request for necessary staffing fails again for the 4th consecutive year, the Town will be forced to hire outside appraisal contractors again, at a higher relative cost, in the near future in order to conform with the state mandated Assessing Certification program. This department's responsibilities form the fiscal foundation that pays for our teachers, police, fire etc. Real estate market values are always changing and the department is required to follow the NH State Constitution and state laws and provide assessments that are at market value. The overall fiscal health of the town is heavily dependent upon a program of regular assessment updates with assessed values closely correlating with market values on a yearly basis.

In addition to the two warrant articles addressing necessary positions for existing statutory responsibilities, which are fully supported by the Hudson Board of Selectmen, the Assessing Department is recommending increases to the Elderly Exemption, Disabled Exemption and Blind Exemption property categories. The property revaluation has dramatically decreased the relative effect of these property tax circuit breaker programs and it is necessary and warranted for the exemptions to be increased. The department will have a significant amount of extra burden in addressing these changes and the requested new personnel can significantly improve the administration and dissemination of information about the Elderly, Disabled and Blind Exemption program to our senior citizens and others.

The public is invited to visit our office to access assessment information displayed on computer terminals. We also encourage you to ask questions and receive information regarding your property tax assessment; elderly and disabled exemptions; veterans credits; and any other property tax related issues. The Assessing Department would not be as responsive to your questions and needs without the valued assistance of its current Assessment Technician, Kathy Nealon as well as our part-time Secretary, Sally Jeglinski. Their skills in their positions have saved both time and money for the town's taxpayers before, during and after the revaluation effort.

I have been fortunate to have the support of the Board of Selectmen, the Town Administrator, other elected officials, all Town Departments as well as the citizens of the Town of Hudson over the past year and thank you for the opportunity to assist you during the prior year.

Sincerely, Sin Million

Jim Michaud, C.N.H.A., CAE, Town Assessor

EXEMPTIONS

Effective with the 1996 property tax year, the law governing the various forms of property tax relief available to landowners had been standardized. Under the new system, a taxpayer will have until March 1 after the final tax bill to file any application for exemption, credit, or tax deferral.

Blind Exemption

- 1. Determined legally blind by the Administrator of Blind Services of the Vocational Rehabilitation Division of the State of New Hampshire Education Department.
- 2. Exempt each year on assessed value for property tax purposes of his/her residential real estate to the value of \$40,000 (approved March 9, 1993 Town Meeting).

Elderly Exemption

- 1. Have to reside in the State of New Hampshire for at lease five (5) years preceding April 1st in which the exemption is claimed.
- Have a net income from all sources of less than \$22,000 including Social Security, or if married, less than \$29,000 including Social Security.
- 3. Applicant's net assets shall not exceed \$100,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. An asset is everything you own i.e.: car, furniture, jewelry, stocks, bonds, savings/checking accounts, tools/equipment, etc. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes.
- 4. Additional requirements for an exemption under RSA 72:39-b shall be that the property is:
 - (a) Owned by the applicant; or
 - (b) Owned by the applicant jointly or in common with the resident's spouse, either of whom meets the age requirement for the exemption claimed; or
 - (c) Owned by the applicant joint or in common with a person not the applicant's spouse, if the applicant meets the applicable age requirements for the exemption claimed; or
 - (d) Owned by a resident, or the resident's spouse, either of whom meets the age requirement for the exemption claimed, and when they have been married to each other for at least five (5) years.
- 5. Is at least 65 years of age or older on or before April 1st. An exemption of \$45,000 for residents 65 years of age up to 75; \$60,000 from 75 years of age up to 80; and \$75,000 from 80 years of age and older is applied to the assessed value of the property. Approved at Town Meeting April 8, 1997.

Totally and Permanently Disabled Exemption

- 1. Any person determined eligible under the federal Social Security Act for benefits to the totally and permanently disabled shall receive a yearly exemption in the amount of \$45,000 off of the assessed value of the residential property.
- 2. Have a net income, from all sources, of less than \$22,000 including Social Security, or if married a net income of less than \$29,000 including Social Security. Approved at Town Meeting April 8, 1997.

Veteran's Credit

- 1. Have to be a resident of the State of New Hampshire for at least one (1) year previous to April 1st in the year which the credit is applied for.
- 2. Have to have served not less than ninety (90) days in the Armed Forces of the United States in a war or conflict as outlined in RSA 72:28. The credit in the amount of \$100.00 is applied to the amount of taxes owed. A credit of \$1,400 is also available to the Veteran if he/she is permanently disabled as a result of a service-connected injury. A copy of the DD214, a discharge paper and any other sufficient proof is required when applying for these credits.

Current Use

In order to encourage appreciation for the environment, conserve land and other resources, and to maintain open space, there are provisions for placing land in Current Use status where it is assessed at significantly lower values. Many requirements must be met and various restrictions do apply, including, in most cases, a 10 acre minimum requirement. If you desire to investigate further, you will want to look up RSA 79-A and/or also stop in the Assessing Department to get assistance.

Assessor's Office Statistics

Net		Increase in	Tax Rate Per	Assessment
Year	Valuation	Assessed Value	\$1,000	Ratio - %
2002	\$1,922,020,669	\$648,423,756	\$17.45	N/A
2001	\$1,273,596,913	\$26,313,058	\$25.41	67%
2000	\$1,247,283,855	\$45,062,041	\$23.04	80%
1999	\$1,202,221,814	\$41,083,322	\$21.18	90%
1998	\$1,161,138,502	\$15,145,860	\$25.73	99%
1997	\$1,145,992,642	\$30,409,969	\$25.17	104%

Tax Rate Summary

	School		County	Town	Total
1996	\$16.62		\$1.98	\$7.02	\$25.62
% of Rate	(64.9%)	(7.7%)	(27.4%)	(+4.02%)
1997	\$16	5.09	\$1.90	\$7.18	\$25.17
% of Rate	(63.	9%)	(7.5%)	(28.5%)	(-1.76%)
1998	\$16	5.92	\$1.93	\$6.88	\$25.73
% of Rate	(65.7	76%)	(7.5%)	(26.74%)	(+2.2%)
	State	Local			
1999	\$6.73	\$5.24	\$1.89	\$7.32	\$21.18
% of Rate	(31.78%)	(24.47%)	(8.92%)	(34.56%)	(\$-17.7%)
2000	\$6.49	\$7.41	\$1.98	\$7.16	\$23.04
% of Rate	(28.17%)	(32.16%)	(8.59%)	(31.08%)	(\$+8.07%)
2001	\$7.21	\$8.84	\$2.10	\$7.26	\$25.41
% of Rate	(28.37%)	(34.79%)	(8.26%)	(28.58%)	(+10.3%)
2002	\$4.85	\$6.71	\$1.44	\$4.45	\$17.45
% of Rate	(27.80%)	(38.45%)	(8.25%)	(25.50%)	(-31.3%)

Valuation Summary

	2001	2002
Land – Value Only	\$395,712,213	\$627,506,569
Residential Buildings	\$620,098,300	\$991,197,038
Commercial/Industrial Bldgs.	\$217,137,400	\$278,201,362
Utilities	\$49,769,200	\$63,751,700
Manufactured Housing	\$4,595,000	\$7,059,700
Exempt Properties	\$81,836,300	\$80,319,500
Gross Valuation	\$1,369,148,413	\$2,048,035,869
Exempt Properties (Minus)	(\$81,836,300)	(\$111,310,800)
Exemptions (Minus)	(\$13,715,200)	(\$14,704,400)
Net Valuation	\$1,273,596,913	\$1,922,020,669

STATE OF NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION COMMUNITY SERVICES DIVISION MUNICIPAL FINANCE BUREAU P. O. BOX 487 CONCORD, NH 03302-0487

For assistance call: (603) 271-2687 REVISED SUMMARY INVENTORY OF VALUATION

Form MS-I for 2002

CITY/TOWN of HUDSON	IN	HILLSBOROUGH	COUNTY
CERTIF	CATIO	N	
This is to certify that the information provided in this report we our knowledge and belief. RSA 21-J:34	as taken fro	om the official records and is correct to	the best of
PRINT NAMES OF city/town OFFICIALS	Si	GNATURES OF city/town OFFICIALS* (Sign	in ink)
William P. Cole, Chairman Teresa Stewart, Vice-Chairman Shawn N. Jasper Rhona Charbonneau	Thai	Start	
Ann Seabury	Can	n stalllry	
Date Signed:		*Check one: Selectmen [x] Assesso Due date: September 1, 200	
Complete the above required certification by inserting the name of and have the majority of the members of the board of selectments			
REPORTS REQUIRED: RSA 21-J:34 as amended, provides for such other information as the Department of Revenue Administration			
NOTE: The values and figures provided represent the detailed valued uphold under Oath per RSA 75:7. Please complete all applicable individual items.	alues that a pages and	are used in the city/town tax assessments refer to the instructions (pages 9 thru 12	and swom to !) provided for
THIS FORM MUST BE RECEIVED BY THE DRA NO LATER THAN SEPT	EMBER 1st	TO AVOID LATE FILING PENALTIES. (RSA	21~J:34 & 36.)
RETURN THIS SIGNED AND COMPLETED INVENTADMINISTRATION, COMMUNITY SERVICES DIVISION, NH 03302-0487.	ORY FO	RM TO: NH DEPARTMENT O L FINANCE BUREAU, PO BOX 487	F REVENUE , CONCORD,
Contact Person: Jim Michaud (Print/type)			
Note office hours: 8:00 a.m 4:30 p.m. Mor	nday -	Friday	
See Instructions beginning on	page 9 of this	set as needed.	
1			MS-1 Rev. 05/02

	This figure represents the gross sum of all taxable property in your municipality.		
6.	Certain Disabled Veterans (Paraplegic and Double Amputees Owning Specially Adapted Homesteads with V.A. Assistance) RSA 72:36 - a Total # 4	5	886,900
7.	Improvements to Assist Persons with Disabilities Total # granted RSA 72:37 - a	\$	
8.	School Dining/Dormitory/Kitchen Exemption Total # granted RSA 72:23 IV (Standard Exemption Up To \$150,000 for each) (See Instruction # 2)	s	
9.	Water and Air Pollution Control Exemptions Total # granted RSA 72:12 - a	S	
2		L	MS-1

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UTILITY SUMMARY: ELECTRIC, GAS, OIL, PIPELINE, WATER & SEWER RSA 83-F

List by individual company/legal entity the valuation of operating plants employed in the production, distribution and transmission of electricity, gas pipeline, water and petroleum products. Include ONLY the names of the companies listed on the Instruction Sheets. (See Instruction # 3)

SECTION A: LIST ELECTRIC COMPANIES, GENERATING PLANTS, ETC. (Attach additional sheet if needed.) (See Instruction # 4)	2002 VALUATION
New England Hydro-Transmission	10,314,600
New England Power Co.	1,848,000
Public Service	41,559,700
	2
	3
A1. TOTAL OF ALL ELECTRIC COMPANIES LISTED IN THIS SECTION (See Instruction #4 for the names of the limited number of campanies)	s 53,722,300

GAS, OIL & PIPELINE COMPANIES		
Energy North Natural Gas Inc. (Keyspan)	\$	9,012,000
Tennessee Gas Pipeline (Tenneco)	\$	1,017,400
	S	
A2. TOTAL OF ALL GAS, OIL & PIPELINE COMPANIES LISTED. (See Instructions #4 for the nomes of the limited number of companies)	s	10,029,400

WATER & SEWER COMPANIE	3	
	\$	
	\$	
	\$	
A3. TOTAL OF ALL WATER & SEWER COMPANIES LISTED. (See Instructions #4 for the names of the limited number of companies)	s	

GRAND TOTAL VALUATION OF ALL A UTILITY COMPANIES. (Sum of Lines A1, A2, and A3) This grand total of all sections must agree with the total listed on page 2, line 3A.	s	63,751,700
This grand total of all sections must agree with the total fisted on page 2, tine 3A.		

SECTION B: LIST OTHER UTILITY COMPANIES (Exclude telephone companies). (Attoch additional sheet if needed.) (See Instruction # 5)	2002 VALUATION
	\$
	S
	S
	S
	s
TOTAL OF ALL OTHER COMPANIES LISTED IN THIS SECTION B. (See Instruction # 5 for the names of the limited number of componies)	S

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TAX CREDITS	LIMITS	NUMBER OF INDIVIDUALS	ESTIMATED TAX CREDITS
Totally and permanently disabled veterans, their spouses or widows, and the widows of veterans who died or were killed on active duty. RSA 72:35	\$700/\$1,400	13	\$ 18,200
Other war service credits. RSA 72:28	\$50 / \$100	1,014	s 101,350
TOTAL NUMBER AND AMOUNT		1,027	s 119,550

TAX INCREMENT FINANCING DISTRICTS RSA 162-K (See page 11 for instructions)	TIF#1	TIF#2	TIF#3	TIF#4
Date of Adoption		 		
Original assessed value	s	 s	\$	\$
+ Unretained captured assessed value	s	s	\$	s
= Amounts used on page 2 (tax rates)	S	\$	\$	s
+ Retained captured assessed value	s	\$	S	s
Current assessed value	s	s	\$	\$

LIST REVENUES RECEIVED FROM PAYMENTS IN LIEU OF TAXES Amounts listed below should not be included in assessed voluation column on page 2.		MUNICIPALITY	1.	IST SOURCE(S In Lieu o	OF PAYMENT of Taxes
State and Federal Forest Land, Recreation, and/or Flood Control Land from MS-4, acct. 3356 & 3357.	\$				
Other from MS-4, acct. 3186	\$	400,000	Water	Company	- Town owned
Other from MS-4, acet. 3186	s				
Other from MS-4, acct. 3186	\$				
Other from MS-4, acct. 3186	s				
Other from MS-4, acct. 3186	\$				
Other from MS-4, acct. 3186	S				
Other from MS-4, acet. 3186	\$				
Other from MS-4, acct. 3186	\$				
Totals of account 3186	\$				

5

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ME-I		·-·-	ELDER	LY EXEMP	TION I	REPOR	Γ – RSA 72:39-a		
TIME GRA ELD EXEMPT	F FIRST FILERS NTED ERLY FION FOR NT YEAR	PER AGE CAT	FEGORY	TOTAL NUMBER OF INDIVIDUALS GRANTED AN ELDERLY EXEMPTIC FOR THE CURRENT YEAR & TOTAL AMOUNT OF EXEMPTION GRANTI					ION <u>GRANTED</u>
AGE	#	AMOUNT IDIVIDU		AGE	#	i	AXIMUM ALLOWABLE XEMPTION AMOUNT	EXEMP	AL ACTUAL TION AMOUNT
65 – 74	10	\$ 45,000)	65 – 74	71	\$	45,000	\$ 3,1	95,000
75 – 79	4	\$ 60,000)	75 – 79	52	s	60,000	\$ 3,0	90,000
80 +	0	\$ 75,000)	80 +	71	\$	75,000	\$ 5,2	87,500
				TOTAL	194	\$		\$ 11,5	72,500
	<u> </u>			JRRENT US		ORT -			
		TOTAL NO. A RECEIVING CU USE ASSESS	JRRENT	ASSESS VALUAT			OTHER CURRENT STATISTICS	USE	TOTAL NO. OF ACRES
FARM LA		1,659.0)7	\$ 641,7	746	ADJUS	VING 20% RECREATION TMENT		
FOREST L		978.7	9	101,7	782		VED FROM CURRENT ENT YEAR	USE DURING	4.199
DOCUME STEWARI	DSHIP	~~~~	-	\$					
JNPRODI LAND		1,144.6	9		1 / 6 5 7				TOTAL NO.
WET LAN	ID		-	\$			NO. OF OWNERS IN	C. U.	60
TOTAL Must mate	h page 2	3,782,5	5.5	\$ 758,1	185	TOTAL	NO. OF PARCELS IN	IC. U.	88
		CONSERV	ATION I	RESTRICTI	ON AS	SESSM	ENT REPORT - RS.	A 79-B	
		RECEIVING RES. ASSESS	ACRES CONS.	ASSES VALUA	SSED		HER CONSERVATION ASSESSMENT STA	RESTRICTION	TOTAL NO. OF ACRES
FARM LA	ND	, and a second		S			RECEIVING 20% RECREATION ADJUSTMENT		
FOREST I	LAND			\$		RE:	REMOVED FROM CONSERVATION RESTRICTION DURING CURRENT YEAR		
FOREST I DOCUME STEWAR				\$		٥			
UNPROD				S					TOTAL NO.
WETLAN	I D			\$			TAL NO. OF OWNERS NSERVATION RESTRI		
TOTAL Must mate	th page 2			\$		TO	TOTAL NO. OF PARCELS IN CONSERVATION RESTRICTION		
			DISCE	RETIONARY	YEASE	MENT	S - RSA 79-C		
	TAL NO. OF ETIONARY	ACRES IN EASEMENTS	TOTAL	NO. OF OWNI	ERS GRA	ANTED	ED DESCRIPTION OF DISCRETIONARY EASEMENTS		
	6.	. 92		5			Ballfield,		
							Wildlife sa		
							4.		
6									MS-I

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Town of Hudson, New Hampshire INVENTORY OF STATE OWNED PROPERTY

Description	Map	Lot Sublot	Building Value		Acreage	Assessed Valuation
2 BARRETTS HILL R	D 0025	0029 0000	0	87,300	.00	87,300
4 BARRETTS HILL R	D 0025	0027 0000	0	123,100	.00	123,100
261 CENTRAL ST	0026	0025 0000	0	53,000	15.50	53,000
361 CENTRAL ST	0032	0034 0002	0	414,000	14.00	414,000
367 CENTRAL ST	0032	0034 0001	0	192,000	4.00	192,000
179 DERRY RD	0029	0021 0000	800	117,800	16.84	118,600
64 GREELEY ST	0025	0217 0000	0	57,700	1.37	57,700
27 KIMBALL HILL R	D 0020	0025 0000	93,200	1,874,900	165.81	1,968,100
75 KIMBALL HILL R	D 0026	0001 0000	0	120,900	18.00	120,900
76 KIMBALL HILL R	D 0026	0017 0001	0	80,000	2.00	80,000
86 KIMBALL HILL R	D 0027	0015 0027	0	0	.00	0
89 KIMBALL HILL R	D 0026	0001 0001	0	129,000	16.00	129,000
232 LOWELL RD	0010	0047 0000	0	68,000	.28	68,000
5B MARK ST	0011	0021 001B	151,800	0	.00	151,800
5A MARK ST	0011	0021 001A	151,800	0	.00	151,800
5 MUSQUASH RD	0011	0056 0001	0	87,900	2.50	87,900
OLD DERRY RD	0033	0039 0025	0	108,100	28.60	108,100
1 RIVER RD	0007	0002 0000	0	55,500	.75	55,500
21 TRIGATE RD	0011	0057 0000	0	80,000	1.00	80,000
25 TRIGATE RD	0012	0037 0001	0	35,600	.63	35,600
26 TRIGATE RD	0012	0037 0000	0	80,800	5.00	80,800
33 WASON RD	0011	0071 0000	11,500	38,300	.00	49,800
35 WASON RD	0011	0070 0000	140,000	81,800	1.35	221,800
37 WASON RD	0011	0069 0000	99,600	79,300	.00	178,900
39 WASON RD	0011	0041 0000	129,400	77,600	.00	207,000
94 WASON RD	0015	0011 0001	122,000	82,000	1.38	204,000
98 WASON RD	0015	0013 0000	127,900	82,200	1.41	210,100
121R WASON RD	0015	0017 0002	0	17,300	.00	17,300
9 WEBSTER ST	0051	0008 0001	0	6,000	.16	6,000
301 WEBSTER ST	0028	0011 0000	79,900	77,000	1.39	156,900
41 WINDHAM RD	0026	0026 0000	0	90,900	5.00	90,900
Total Properties	31		1,107,900	4,398,000	302.97	5,505,900

Town of Hudson, New Hampshire INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot Sublot	Building Value	Land Value	Acreage	Assessed Valuation
92 RIVER RD		0013 0000	0	41,200	2.46	41,200
37 WINSLOW FARM RD		0020 0000	0	124,600	12.00	124,600
10 SCHAEFER CIR		0003 0075	0	56,700	.00	56,700
3 CHESTNUT ST 17R EAYERS POND RD		0019 0001	0	61,200	.50	61,200
8 PINE RD		0032 0000 0052 0000	0	72,000 61,100	1.00 1.21	72,000 61,100
33R DRACUT RD		0032 0000 0075 002A	0	2,500	.11	2,500
33R DRACUT RD		0075 002R	0	2,500	.11	2,500
4 CHESTNUT ST		0109 0000	0	77,300	2.00	77,300
9 SCHAEFER CIR		0003 0000	0	41,900	20.58	41,900
9 GOWING RD	0006	0039 0035	0	37,500	.00	37,500
45 SAGAMORE PARK RD	0007	0081 0005	0	10,900	.00	10,900
1R ROSE DR	0008	0021 0000	0	3,100	.28	3,100
12 RENA AVE		0027 0000	0	20,500	1.20	20,500
288R LOWELL RD		0047 0002	0	14,300	3.00	14,300
25 DAVENPORT RD		0109 0000	0	51,200	.00	51,200
74 MUSQUASH RD		0002 0000	0	648,500	189.00	648,500
86 MUSQUASH RD		0003 0000	0	27,300	6.50	27,300 68,000
74R MUSQUASH RD 5 BROOK DR		0005 0000 0034 0015	0	68,000 75,200	18.00 6.63	75,200
49R GOWING RD		0086 0000	0	28,400	.00	28,400
90R MUSQUASH RD		0087 0000	0	37,600	.00	37,600
30R RICHMAN RD		0088 0000	0	5,500	1.00	5,500
204 LOWELL RD		0018 0000	700	186,300	1.30	187,000
88 BURNS HILL RD		0035 0001	279,800	78,200	.00	358,000
55 WASON RD	0011	0039 0000	0	83,900	4.00	83,900
20 MUSQUASH RD	0011	0059 0000	0	132,600	49.97	132,600
75 GOWING RD		0034 0000	0	63,500	10.08	63,500
67 TRIGATE RD		0036 0002	0	769,200	203.50	769,200
65 GLEN DR		0043 0000	0	9,000	1.00	9,000
66 GLEN DR		0052 0000	0	95,900	.00	95,900
17 WOODRIDGE DR		0101 0000	0	8,900	.00	8,900
15 WOODRIDGE DR 13 WOODRIDGE DR		0102 0000 0103 0000	0	7,600	.47	7,600 7,600
20 PARKHURST DR		0103 0000	0	7,600 7,600	.47	7,600
22 PARKHURST DR		0125 0000	0	7,700	.00	7,700
4 PELHAM RD		0178 0000	0	75,200	.00	75,200
62 BURNS HILL RD		0007 0000	0	132,000	.00	132,000
113 WASON RD	0015	0017 0003	0	4,700	.00	4,700
99 WASON RD	0015	0019 0000	0	72,300	1.05	72,300
179R BUSH HILL RD		0002 0000	0	2,900	1.10	2,900
51R TRIGATE RD		0003 0000	0	189,000	50.00	189,000
1R WOODLAND DR		0005 0009	0	21,100	.00	21,100
65R PELHAM RD		0031 0000	0	132,100	139.80	132,100
112 BUSH HILL RD		0017 0000	0	47,400	.00	47,400
207 CENTRAL ST 45 BUSH HILL RD		0013 0000	0	531,300 79,700	22.00	531,300 79,700
33 BEAR PATH LANE		0001 0001	0	87,600	.00	87,600
8 GREELEY ST		0003 0001	0	175,800	.00	175,800
70 RANGERS DR		0)30 0001	Ō	201,300	29.10	201,300

Town of Hudson, New Hampshire INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot S	Sublot	Building Value	Land Value	Acreage	Assessed Valuation
11R DANIEL WEBSTER DR	0025	0158		0	72,800	1.30	72,800
239 CENTRAL ST		0211		0	81,200 788,800	.00	81,200
4 CONSTITUTION DR				1,329,700	788,800	.00	
1 CONSTITUTION DR				1,638,400	228,400	.00	1,866,800
49 RANGERS DR	0026	0030	0031	0	46,100	3.01	46,100
36 WINDHAM RD		0090			93,800		93,800
35 MOBILE DR	0027	0015	0045	22,700	0	.00 55.00	22,700 134,700
142 KIMBALL HILL RD	0027	0052	0000	0	0 134,700		
14 ADAM DR		0014		0	13,500	1.00	13,500
49 ADAM DR		0014		0	90,600 81,300	2.74	90,600
13 FOREST RD		0020		0	81,300	1.05	81,300
8 ALVIRNE DR		0062		0	73,700	.00	73,700 101,200
DERRY RD		0093		0	101,200	28.10	101,200
RANGERS DR		0054		11,800	0		11,800
17 INDUSTRIAL DR		0006		0	145,400	1.32	145,400
19 INDUSTRIAL DR		0006		5,700	64,800	.00	70,500
9 INDUSTRIAL DR		0007		0	250,400	10.80	
32 SULLIVAN RD		0111		0	3,200	.00	3,200 8,100
TERRA LANE EXT		0067		0	8,100	.00	8,100
10R HAZELWOOD RD		0067		0	38,100	.00	38,100
41R BEECHWOOD RD		0070		0	41,100	41.50	41,100 8,200
19 WOODCREST AVE		0073 0005		0	8,200		
52 ROBINSON RD 5 HOPKINS DR		0003		699,100 0	19,600	.94	1,072,500 19,600
415 CENTRAL ST		0042				.00	· ·
ROBINSON RD		0071		0	14,800	12.21	
		0008		0	12,200 58,700	.00	58,700
149 ROBINSON RD		0010		0	60,000	1 00	60,000
8R HENRY DR		0055		0	81,600	.69	81,600
24 CHAGNON LANE		0105			67,500	1.00	
126 OLD DERRY RD		0134					
40 KIENIA RD		0063		0	66,600 98,400	.44 4.50	98,400
26 WEST RD	0041	0013	0000	18,000	219,900	38.00	237,900
25 SYCAMORE ST	0044	0018	0000	6,100	125,100	.00	131,200
4 WILLARD ST	0044	0110	0001	0	125,100 16,500	.00	16,500
36R ATWOOD AVE	0044	0132	0000		3,500	.17	3,500
34 ATWOOD AVE	0044	0133	0000	0 0 0 0	3,400	.11	·
8 WILLARD ST		0134		0	3,500	. 17	
14 WILLARD ST		0135		0	3,500 3,500 21,800	. 17	
5 WILLARD ST	0044	0136	0000	0			
32 BRENTON AVE	0044	0137	0000		17,300	.75	17,300
37 ATWOOD AVE		0138		0	75,000	1.00	75,000
10 WILLARD ST		0139			3,500	.17	3,500
8 RADCLIFFE DR		0009		0	58,800	1.90	58,800
RIVERVIEW AVE		0024		0	80,300	.00	80,300
28 RADCLIFFE DR		0025		0	46,800	.44	46,800 18,800
21 BRENTON AVE 8 BRENTON AVE		0161 0168		0	18,800 5,600	1.00	5,600
10 BRENTON AVE		0168		0	2,800	.17	2,800
12 BRENTON AVE		0170		0	5,800	.23	5,800
12 DIGIVION AVE	0043	01/0	0000	U	5,000	. 43	3,000

Town of Hudson, New Hampshire INVENTORY OF TOWN OWNED PROPERTY

		D 1111	~ 1		
Description	Man Tat Cubl	Building	Land	A = 11 = 5 = 5	Assessed
Description	Map Lot Sublo	ot Value	varue	Acreage	Valuation
19 ATWOOD AVE	0045 0171 0000	0	5,600	.17	5,600
16 BRENTON AVE	0045 0172 0000		2,700	.11	2,700
14R ATWOOD AVE	0045 0172 0000		3,400	.06	3,400
16 ATWOOD AVE	0046 0008 0000		3,000	.00	3,000
20 COUNTY RD	0046 0119 0000		62,800	.00	62,800
20R COUNTY RD	0046 0120 0000		262,500	3.50	262,500
9 GILLIS ST	0047 0095 0000		73,100	1.20	73,100
15R REED ST	0047 0003 0003		3,000	.21	3,000
45R CENTRAL ST	0047 0103 0003		2,500	.21	2,500
23 MAPLE AVE	0047 0139 0000		175,000	.00	175,000
55 CENTRAL ST	0047 0146 0000		2,400	.13	2,400
5R D ST	0048 0075 0001		6,400	.00	6,400
15 WEBSTER ST	0051 0009 000		100	.00	100
2 FERRY ST	0051 0010 0000		8,400	1.25	8,400
1 FERRY ST	0051 0011 0000		3,600	.00	3,600
3 FERRY ST	0051 0011 000		6,700	.00	6,700
14 CHASE ST	0051 0051 000		2,800	.14	2,800
12 SCHOOL ST	0051 0051 000		175,000	1.40	1,124,400
39 FERRY ST	0051 0052 000		73,200	.17	175,800
3 DERRY ST	0051 0100 000		113,200	1.13	116,400
49 FERRY ST	0051 0112 000	•	62,200	.00	150,600
18 LIBRARY ST	0051 0112 000		128,100	.00	575,000
2 OAKWOOD ST	0051 0114 000		151,400	.00	299,000
8 MELENDY RD	0052 0001 000	•	81,100	1.20	98,900
73 CENTRAL ST	0052 0001 000		24,400	.17	24,400
7R LIONS AVE	0052 0060 000		3,900	.75	3,900
15 HURLEY ST	0052 0064 000		69,200	.00	69,200
12 LIONS AVE	0052 0072 000		175,400	. 00	434,100
13 LIONS AVE	0052 0072 000	·	20,500	1.15	20,500
2 MERRILL ST	0053 0014 000		58,000	.00	58,000
11 GORDON ST	0053 0068 000		68,000	.50	68,000
8R GORDON ST	0053 0078 000		1,500	. 28	1,500
88 WEBSTER ST	0054 0001 000		3,400	.00	3,400
78 WEBSTER ST	0054 0001 000		4,600	1.18	4,600
16 CAMPBELLO ST	0054 0006 000		26,100	.00	26,100
1 KENYON ST	0054 0016 000		5,800	. 23	5,800
17 MERRIMACK ST	0054 0027 000		44,700	.00	44,700
19 MERRIMACK ST	0054 0027 000		39,800	.00	39,800
24 FEDERAL ST	0054 0036 000		55,300	.00	62,900
17 FEDERAL ST	0054 0046 000		43,100	.22	43,100
16 TOLLES ST	0055 0005 000		37,200	.31	37,200
8 RIDGE AVE	0057 0008 000		12,300	. 71	12,300
12 GEORGE ST	0057 0058 000		56,200	.00	56,200
83R HIGHLAND ST	0057 0058 000		2,900	.10	2,900
79 HIGHLAND ST	0057 0062 000		66,400	4.50	66,400
LAKESIDE ST	0057 0007 000		2,600	.00	2,600
LAKESIDE ST	0057 0101 000		3,900	.00	3,900
10 WATER LILY PATH	0057 0103 000		800	.02	800
11 CLIFF AVE	0057 0112 000		5,800	.10	5,800
8 CLIFF AVE	0058 0023 000		65,400	.00	65,400
CHILI TIVE	0000 0000 000	. 0	05,400	.00	05,700

Town of Hudson, New Hampshire INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot Sublot	Buildin Value	~	Acreage	Assessed Valuation
162 FERRY ST	0058	0043 0000	0	134,000	5.77	134,000
11 SUMMER ST	0059	0010 0000	0	63,000	.00	63,000
49R LEDGE RD	0060	0001 0000	0	64,300	17.00	64,300
6R POWER ST	0061	0005 0001	0	1,800	.34	1,800
14 MONROE DR	0062	0055 0000	0	7,400	.75	7,400
PHYSICAL PROPERTY	OUTL	0001 0000	16,325,30	0	.00	16,325,300
Total Properties	156	2	2,359,500	11,285,400	1,038.19	33,644,900

2002 Hudson Town Report Benson Committee

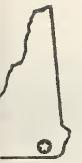
The Benson Committee began work in May 2001 to study and recommend uses for 165 acres of the former Benson Wild Animal Farm. The land is in the process of being transferred from the NH Department of Transportation to the Town for development as a passive recreational park.

The Committee collected many ideas for consideration through outreach activities that included a public workshop, distribution of questionnaires, newspaper articles, presentations to civic groups and Town Departments, and an information booth at Old Home Days. Numerous suggestions were analyzed and condensed into a general concept plan that was then broken down as 12 individual Management Unit Plans. Each Unit Plan focuses on a portion of the 165 acres and proposes a vision and related actions that will lead to its accomplishment. These Units range in size from 1.4 to 48 acres. The Committee also developed statements for 16 Management Categories that apply to multiple Units or the entire Park. They refer to broad issues and opportunities such as Safety, Education, and Trails. Actions designed to protect, renovate, and reuse three historic buildings are also included. The Selectmen adopted these Benson Park planning components in March 2002.

The Committee then condensed the Management Unit Plans and Management Categories into a Phase One Plan that proposes the first set of actions for making Benson Park a reality. During the summer of 2002 the Phase One Plan was presented to and adopted by the Board of Selectmen, Planning Board, and Capital Improvement Committee. Related documents and maps are available at the Community Development Office.

The Committee worked with the Director of Community Development to prepare applications for several grant opportunities. Two were successful and resulted in awards of grants to study the structural integrity of three historic buildings and to build a ¾ mile multiple use trail. The Benson Committee is now working to implement the Phase One Plan through identification of other grant opportunities and organization of volunteers and donations of services and materials. Early efforts in this direction have resulted in a project by the Community Club to develop a butterfly garden and coordination with Boy and Girl Scouts to identify projects related to trail building.

Benson Park is an asset that will generate benefits for Hudson residents of all ages and for and surrounding communities for generations to come.



TOWN OF HUDSON

Cable Committee

Coleman Kelly, Chairman 883-4313

12 SCHOOL STREET HUDSON, NEW HAMPSHIRE 03051 603/886-6024 FAX 603/598-6481



2002 Annual Report

The Cable Committee again experienced a most interesting year. We had cautious optimism that this would be the year that a franchise renewal recommendation could be made to the Board of Selectmen. Regrettably this was not to be. As the negotiation sessions dragged on the principals of Adelphia were asked to meet with the renewal consortium. Retrospectively the assurances put forward in those springtime discussions evaporated with the arrest of those principals and the corporation's filing for bankruptcy protection.

On a more positive note Adelphia has completed the rebuild of the cable television distribution system in Town. This configuration, based on a fiber optic backbone and minimal coaxial cable, should deliver vastly improved signal quality to resident subscribers. Subscriber comments seem to support the improvement. A survey accomplished in conjunction with the Hudson-Litchfield News suggested that much of what is being offered on the access channels, of 20, 21, and 22, is consistent with subscriber interest. The shortcomings identified in that survey will be part of the Hudson Community Television (HCTv) improvement program.

Regular programming of the Selectmen and School Board meetings continued along with the special replay's of the Annual Town and School District meetings. In conjunction with the support and cooperation of television stations WMUR and WNDS candidate debates were aired. Other special programming was the results of both the primary and general elections.

In the spirit of widest community support, special interest programming from Alvirne's Studio 19 was played, along with safety videos from the Hudson Fire Dept., and as a courtesy to our neighbors, Litchfield, their meeting tapes were played. With the planned improvements for HCTv it is hoped that most all subscriber interests can be met. It should be noted that franchise fees and not taxpayer dollars are used in support of HCTv.

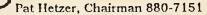
Respectfully submitted,

COLEMAN J. KELLY, Chairman

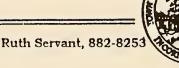
TOWN OF HUDSON

CEMETERY TRUSTEES

12 School Street, Hudson, New Hampshire 03051 FAX (603) 598-6481



David Alukonis, 882-0017



Annual Report 2001-2002

Senter Burial Ground—General maintenance has been preformed by the Town of Hudson's Highway Department. There was more trash and downed tree branches picked up than in previous years. No grave stone repairs were needed at this site. Plans to have one of the walls repaired was delayed for another year.

Old Hudson Center Cemetery—This cemetery did not receive any repairs nor have any stones been vandalized. The pine trees surrounding the stone fence were trimmed. Removal of the lower tree limbs allows better visibility into the cemetery.

Ford Cemetery— The Trustees periodically check gravestone for stability and often find some that need to be rebonded. Several older gravestones were in need to be repaired. Hudson Monuments was contracted and did the repairs.

Dr. Paul Tenney's Tomb—Other than general lawn maintenance this site has not needed any special attention. The Trustees do not have plans for any new work at this time.

Blodgett Cemetery—Repairs were completed to the two grave stones that were vandalized. A stone that was lying down for years and thought not to be able to be repaired was fitted with stainless steel channels and bonded. A wall at this cemetery is in need of repair. The Trustees are searching for a person or company who can repair granite walls.

Hudson Poor Farm Cemetery—To expedite the purchase of the land, the Trustees have engaged the Town of Hudson's attorney to negotiate with the landowners.

Respectively Submitted, ella D. Wetzer

Illa P. Hetzer, Chairman

COMMUNITY DEVELOPMENT DEPARTMENT 2002 ANNUAL REPORT

The Community Development Department is comprised of the Planning, Zoning, Building and Engineering divisions, as well as the Planning board, Zoning Board of Adjustment and the Conservation Commission, all of which provide land use services to the residents of the Town of Hudson.

Applications for land use functions can be obtained in the Community Development Department, which is accessed via the ramp door at Town Hall.

Residents should be advised that, prior to any construction or reconstruction of any structure (including signs), a building permit is likely required. Any questions should be forwarded to the Community Development Department at 886-6005 during normal business hours, Monday through Friday.

Residents should also be aware the Hudson Zoning Ordinance contains a provision that there is a Wetland Conservation District which includes a Wetland buffer that is defined as "a zone of noninterference extending fifty (50) feet from the edge of a Wetland area, or area of poorly drained or very poorly drained soil, or from the top of the bank of a surface water body toward the adjacent upland environment." This also means that no site activity can take place within fifty feet of a wetland without an applicant having first applied for and been granted a Wetland Special Exception from the Zoning Board of Adjustment. Rigid enforcement of this regulation will be conducted regularly by the Code Enforcement Officer.

The year 2002 was a productive and busy year. A total of 964 building permits were issued, encompassing all phases of construction. The Community Development Department also initiated over 80 code enforcement actions in 2002.

Another priority of the Community Development Department has been to coordinate efforts with the Benson's Committee and make recommendations to the Selectmen regarding the future use of the former Benson's Wild Animal Farm. To date, the Town has been awarded two grants from the State of New Hampshire. The first grant for \$28,000.00 will be utilized for the purpose of creating a Historic Structures report. Approval of this report will qualify the Town to seek additional grant resources in the future. The second grant for the Benson property, in the amount of \$20,000.00, will be utilized to construct what is known as the Kimball Hill Loop Trail. This trail will serve as a cleared path on which residents can enjoy walking, jogging, or bike riding.

In the fall of 2002, the Town will be hiring a Town Engineer and Town Planner who will supplement the existing staff consisting of Building Inspector/Health Officer William Oleksak, Project Inspector Gary Webster, Code Enforcement Officer Robert Sousa, Administrative Aides Pam Lavoie and Julie Kennedy, and Secretaries Betty Holt, Abigail Edwards and Susan Fiorenza.

The year 2002 was truly a busy year for the Community Development Department and with the support of the Town Administrator and Board of Selectmen, the land use process in Hudson has become user-friendly and efficient. I would also like to thank the employees in the Community Development Department for a job well done.

Respectfully Submitted

Sean T. Sullivan
Community Development Director

FISCAL YEAR 2002 PERMITS ISSUED

Total number of Electrical Permits	433
Total number of Mechanical Permits	47
Total number of Plumbing Permits	214
Total number of Building Permits	732
Additions	243
Remodel	91
Foundations	143
Pools	42
New Homes	134
Demolitions	8
New Commercial	5
Commercial Additions	1
Commercial Renovations	5
Garage Foundations	1
Addition Foundations	2
Mobile Homes	1
Signs	59
Industrial	7
School	2

TOWN OF HUDSON



COMMUNITY DEVELOPMENT DEPARTMENT



12 School Street Hudson, New Hampshire 03051

Community Development Department 603-886-6005 • Engineering Division 603-886-6008 • Fax 603-594-1142

ENGINEERING DIVISION

The purpose of this report is to outline the broad responsibilities of the Engineering Division, and list the major projects in progress and/or completed.

The function of the Engineering Division is to manage two broad categories of activities. First, to provide technical support to the Town's governing bodies. Second, includes the Hudson Water Utility, Planning Board, Sewer Utility Committee and Conservation Commission, Zoning Board of Adjustments, etc.

The status of major projects and programs are as follows:

INDUSTRIAL DISCHARGE PROGRAM. This program monitors all sanitary sewer discharge, excluding residential waste, into the Town sewer distribution system. This program is mandated by the Environmental Protection Agency and has experienced a number of facility closures which, for the most part have been replaced by new businesses. The following permits have been issued and monitoring continues.

Group	<u>#</u>
1	6
2	1
3	17
4	42

The Lowell Road (Rte 3A), Executive Drive intersection improvements increased in scope and a second project has materialized, "Lowell Road widening from Wason Road to Executive Drive." With help from the State the construction of this new project will receive an 80% grant from the Federal government. Work is ongoing through the NHDOT work started in the fall of 2001 and completion scheduled for fall of 2004. Project was delayed due to asbestos contamination in some areas of proposed work.

Engineering Division Annual Report – FY2002 Page 2

The widening of Lowell Road from Rena Road to Dracut Road is in progress through the New Hampshire Department of Transportation. A construction contract has been awarded with completion schedule for October 2002.

The Town is substantially complete with the Town Wide Aerial Mapping project. This ambitious project provides the first detailed base map of the entire Town. This invaluable tool will aid all departments in providing better service to the community. Mapping can be purchased in part or total through the Community Development Department.

The Sewer Utility began an Inflow and Infiltration study in 1998 of the Towns sanitary sewer system. This study analyses the effects of ground water and rainstorm events have on the Town's system. This is the fourth year of a four-year project. Draft study results have been received. Several areas of concern have already been identified. This tool will continue to be utilized for improvements to the sewer system future.

Route 102; Reconstruct from Highland Ave., to McDonalds through the New Hampshire Department of Transportation. Project will tentatively start in the spring of 2003. Final design is in the works.

The traffic signal installation at the intersection of Route 102, West Road and Robinson Road work is being done by NHDOT. These improvements are with assistance from the private sector, schedule to begin in the spring 2003.

Three new permanent flow meters have been installed through the Sewer and Drain Division to better monitor sewer system flows and Inflow infiltration.

The Engineering Division plays an integral role with Planning Board regular activities. This role encompasses the review of site and subdivision submittals and the implementation of off-site capital improvements.

Engineering Division Annual Report – FY2002 Page 3

This division is currently managing for the Town approximately \$1,804,484.00 in performance securities relating to residential and commercial developments.

Action was taken on the following:

52 Driveway Permits

110 Sewer Permits

144 Building Permits

92 Water Permits

Conservation Commission 2002 Annual Report

Under RSA 36-A the Conservation Commission was established to ensure "the proper utilization and protection of natural resources and for the protection of watershed resources" in the town of Hudson. The commission is authorized to conduct research into local land and water areas, to coordinate the activities of unofficial bodies organized for similar purposes, and to recommend to the selectmen "a program for the protection, development, and better utilization of all such areas".

The primary activity of the Commission is the review of site plans areas for proposed development projects for their effect on wetlands and watershed. A typical review involves an introductory presentation by the developer at one meeting a Commission site walk to view the site, and followed by a second presentation by the developer incorporating changes in the site plan resulting from discussion at the previous meeting or the site walk. In all cases, the Commission attempts to develop a mutually satisfactory solution to any environmental concerns noticed. As a result of these reviews, recommendations by the Commission for action and/or a list of stipulations are provided to the Planning Board and the Zoning Board of Appeal for their action.

During 2002 the Conservation Commission reviewed 14 site plans, several involving multiple reviews following changes required by the Planning Board or instituted by the developer. Three of these reviews involved remediation of work improperly initiated prior to obtaining appropriate Town approvals.

In its role as coordinator for unofficial conservation bodies in Hudson, the Conservation Commission has, over the course of the year, heard reports on the activities of the Friends of Hudson Natural Resources involving the monitoring and preservation of Robinson Pond. The Commission has endorsed ongoing activities of the Friends of Hudson Natural Resources and the efforts by volunteer organizations to preserve the Nadeau Farm Property. Responding to a volunteer proposal to stabilize the Robinson Pond Dam, the Interim Town Engineer was invited to discuss a water control structure for Robinson Pond and outlined the proper procedures for design, authorization and construction of such a structure.

Finally, the Conservation Commission endorsed a proposed purchase of a conservation easement on 44 acres of land know as the Ingersoll Family Trust Property located off Griffin Road and obtained the endorsement of the Board of Selectmen. The proposal was brought to the Commission by the Society for the Preservation of New Hampshire Forests (SPNHF) and is a joint effort by the Towns of Hudson, Londonderry and Windham to preserve approximately 205 acres straddling their common boarders. Working with the Board of Selectmen and SPNHF, a warrant article for the purchase will be presented at the 2003 Town Meeting. Using state grants and Land Use Change Tax revenue, the purchase can be completed, subject to the approval of the Town, without effect on the tax rate.

Conservation Commission Members

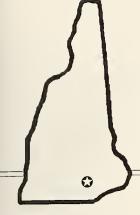
Jim Battis, Chairman Rhona Charbonneau, Liaison

M	em	b	e	r	S

David Bitler Richard Callahan Michelle Champion Kenneth Dickinson Robert H. Haefner Patrick Tate

Alternates

Donald Gowdy Linda Wakley Kipnes



TOWN OF HUDSON

FIRE DEPARTMENT
39 FERRY STREET
HUDSON, NEW HAMPSHIRE 03051



Francis M. Carpentino Chief of Department

Emergency Business 886-66

911 886-6021 594-1164

2002 HUDSON EMERGENCY MANAGEMENT DIVISION ANNUAL REPORT To the Town of Hudson

Submitted by Fire Chief Frank Carpentino

The past year was very busy for the Hudson Emergency Management Division. Numerous training sessions were conducted for all Emergency Management Staff members and several tabletop exercises were conducted. The group also worked with the Hudson School District to plan a Town wide training exercise that will be conducted in October 2002 to evaluate the Town and School Departments ability to jointly respond to Town wide emergencies.

The Division also completed the yearly update of the Towns Emergency Management Response Plan. Several changes were made to this document to enhance its use by the Town and to identify the various functions of each response agency.

The Division also worked closely with the Hudson School District on their Emergency Response Plan and several training items. The Schools Emergency Response Plan has been written to include a General Section and also site specific plans for each School facility. The upcoming Town wide training exercise will be the first time that the Schools Emergency Response Plan will be evaluated.

With the tragic events of September 11, 2001 the Town has stepped up its focus in the area of Emergency Management. The Town and its various departments made many positive steps during the year that will set the stage for future training and changes to our level of preparedness.

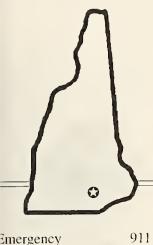
The New Hampshire Office of Emergency Management has provided a tremendous amount of training materials and assistance during the year to the Town. The assistance that we have received has made a large impact in assessing our state of readiness and our ability to serve each of you.

I wish to thank Board of Selectmen Chairman Bill Cole for his direction and support during the past year. Selectmen Cole has been instrumental in getting the Towns Emergency Management Division back on track. I also would like to thank the Town Administrator, all Town Departments, the members of the Emergency Management Staff and the many Town employees that have taken part in the training and events of this past year.

Respectfully Submitted,

Francis M. Carpentino

Emergency Management Director



Business

TOWN OF HUDSON

FIRE DEPARTMENT
39 FERRY STREET
HUDSON, NEW HAMPSHIRE 03051



Francis M. Carpentino
Chief of Department

886-6021 594-1164

2002
LOCAL EMERGENCY PLANNING COMMITTEE
ANNUAL REPORT
To the Town of Hudson
Submitted by
Fire Marshal Charles Chalk

The role of the Hudson Local Emergency Planning Committee (LEPC) is and continues to be the collection of information concerning the use of hazardous materials in the Town of Hudson. Each year local businesses that have specific quantities of chemicals used in production are required to report their usage and storage information to the LEPC. This information is stored on file at the Fire Department for emergency response information and use and as community right to know information. The LEPC continues to improve information retrieval capabilities by the use of computer programs.

Over the past year, the LEPC has been involved in much or the training provided by the Hudson Emergency Management Division. As a division of Hudson Emergency Management, this training has provided many opportunities for our committee members to better understand the overall goals of the community.

Anyone with questions about the Hudson Local Emergency Planning Committee or ant Community Right to Know issues are encourages to please contact Fire Marshal Charles Chalk at the Hudson Fire Department, 886-6021.

Respectfully submitted,

Charles Chalk LEPC Chairman



TOWN OF HUDSON

FINANCE DEPARTMENT

Administration

Accounting

Data Processing

12 School Street

Hudson, New Hampshire 03051

603/886-6000



The Town of Hudson ended Fiscal Year 2002 in very good financial condition with a healthy unreserved, undesignated general fund balance (surplus), a strong credit rating, and a low debt ratio. Your elected officials have taken measures to ensure that the Town will be able to weather the current economic downturn while still providing the services that are essential to the citizens of Hudson.

The Town of Hudson Finance department is responsible for Accounting, Computer Services, Payroll, Personnel, Purchasing and Water Utility billing. The goal of the Finance department is to provide our elected officials and citizens with an accurate and complete accounting of the Town's finances. Please see the Audit section of the Town report for Fiscal Year 2002 year end results.

The Finance department works closely with other Town departments to provide these services to the Town. Kathryn Carpentier is our Town Accountant. Kathy has the responsibility for maintaining the Town's ledgers, which provide a detailed accounting of every revenue and expenditure incurred by the Town. Kathy also maintains the accounting ledgers for the Sewer Utility, Water Utility and several smaller Special Revenue funds. Joyce Pike is our Senior Accounting Clerk and is responsible for the processing of over 180 weekly payroll checks as well as reviewing, vouchering and preparing the Town's Accounts Payables. Joyce processes over 5,000 payable checks per year for the General, Sewer and Water funds. Kathleen Wilson is our Administrative Aide and handles the department's administrative tasks as well as processing cash receipts and monitoring and assisting customers with Town ambulance billings. Kathy also has the responsibility for processing all Town personnel benefit changes and signing up new employees for Town benefits. Joyce Williamson, temporary clerk, has been cross-trained in all of the Finance department's clerical functions and provides vacation coverage as well as assisting the department when the workload requires additional temporary assistance.

The Town of Hudson's Water Utility billing and customer service functions are handled by Christine Curtin. The Water Utility has over 5,000 customers and Chris serves as the primary point of contact for our customers. The Water Utility has added over 500 new services since the Town took over the Utility in April 1998. Water rates have remained unchanged since the Town took over. Several large capital improvement

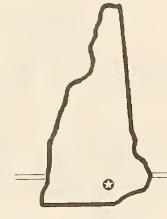
projects loom on the horizon and the Town has begun putting funds aside to ensure rate stability in the future.

The Computer Services department is responsible for the hardware and software needs of the Town. Catherine Hawkins is our Data Processing Manager and she has the responsibility of managing our software and hardware needs. Cathy has been working closely with other Town officials in assessing and implementing our current and future Information Technology needs in the most cost-effective manner. John Sauter is the Town's Computer Systems Operator and is responsible for installing all new computer hardware and keeping the Town's computers running and trouble free.

The Finance department's goal continues to be to provide our elected officials and taxpayers with the most accurate, timely and meaningful financial data as efficiently as possible so that they may make the best financial decisions for our town and it's residents.

Respectfully submitted,

Stephen A. Malizia Finance Director



TOWN OF HUDSON

FIRE DEPARTMENT
39 FERRY STREET
HUDSON, NEW HAMPSHIRE 03051



Francis M. Carpentino Chief of Department

Emergency 911 Business 886-6021 Fax 594-1164

2002
HUDSON FIRE DEPARTMENT
ANNUAL REPORT
To the Town of Hudson
Submitted by
Fire Chief Francis M. Carpentino

I am pleased to provide the following Annual Report to you on your Hudson Fire Department for Fiscal Year 2002. The Hudson Fire Department and its members continue to provide each of you, and the Town with the highest level of quality professional services and programs. This year's report will identify many accomplishments by the Fire Department and its members and provide you with an overview of where each part of the organization is and where it is headed in future years.

The Fire Department has enjoyed a positive and successful working relationship with the Board of Selectmen, the Town Administrator, the employees of the Hudson Police, Fire and Town Hall Supervisor's Associations, the employees of IAFF Local #3154, the employees of the Departments Call Force, all Town Departments, all Town Boards and Committee's, the various local Businesses and Civic Groups and the citizens of the Town of Hudson. The support, understanding and cooperation that we receive from each of these areas are what allow us to serve each of you.

In September 2001 the United States was shocked by the terror that it faced on September 11th. The invasion upon our Country and our lives by terrorist has changed the way in which we live our lives everyday. The Town of Hudson was not spared from the tragedy of this date or the events that took place. A resident of our community, Mr. David Kovolsen was taken from his family by these senseless acts of terror that we still today cannot fully explain.

Your Fire Department has worked even harder since September 11th to provide each of you and the Town of Hudson with the highest level of service that it can. Employees have undertaken a renewed sense of pride in their jobs and have worked to expand their abilities to better protect each of you.

We will in this annual report try to show what we have done throughout the year to continue to put you, our citizens first. We will also put before you the needs of the Department in order to continue on with our goal, to protect each of you and to make Hudson a safe place to live and work.

The commitment of all of us in the Hudson Fire Department is strong and I am encouraged as your Fire Chief by the attitude and working relationships that have been renewed and strengthened between all parts of your Fire Department.

I thank each of you for your continued support, understanding, generosity and compassion as we move forward to serve you.

I thank the Board of Selectmen, the Town Administrator, the various Town Departments, Committees and Boards for their direction, support and understanding of our needs and of our mission to the Town of Hudson.

Finally, I thank each and every member of the Fire Department for the dedicated efforts that they put forth each and every day of the year. The level of service that these men and women provide is equal to any level of service that you will find anywhere in the State of New Hampshire.

Sincerely,

Francis M. Carpentino Fire Chief

FIRE ADMINISTRATION

The Fire Administration Division has been very busy over the past year. Many new things have taken place within the Department, and the continued loss of employees has taken its toll on this area as well as in the Operations Division.

Several major items were completed during the past year that the Departments Administration had been working on for some time. The purchase of the Departments first ever Thermal Image Camera, the staffing of the Burns Hill Fire Station, the addition of a second Secretary, the passage of new competitive labor contracts, the purchase of a computer based scheduling system and the modernization of the Departments computer systems have all been major accomplishments for the Department.

The Departments Administration continues to work very hard to identify the areas within the organization that are needed to allow the Department to continue to provide the highest level of services to the community that it can. Areas such as employee safety, facilities, equipment, apparatus, public education, ems services, labor relations and community services are our main goals. We have worked very hard with the employees of the Department and the citizens of the Town at all levels to provide quality first rate services.

The Department will continue to work on numerous programs for the future to keep pace with the continued growth of Hudson. Many areas have been identified for future work by the Departments Administration. The major areas that we will focus on for the future are:

- Maintaining the current level of staffing and services provided.
- The creation of a full-time Consolidated Dispatch Center.
- The future full-time staffing of the Robinson Road Station.
- The completion of a Fire Station Location Study.
- The renovation, expansion or new construction of the Towns fire stations.
- Improved collective bargaining agreements to retain and attract employees.
- Maintaining positive working relationships with the Departments labor force.
- The adoption, funding and implementation of a long-term Apparatus Replacement Program.
- Increased water supply system for fire suppression operations throughout Hudson.
- The need to create the following full-time positions: Training Officer, EMS Supervisor and Public Education Specialist.

All of these programs will take a great deal of time, work and funding, but they are needed if the Town of Hudson and it's Fire Department are to stay competitive with area communities and maintain the current level of services that it provides to the community.

FIRE PREVENTION

The Fire Prevention Division continues to provide a tremendous level of services to the Town in many areas. During the past year the Division has observed a steady increase in all areas and has watched as the Town continues to grow with new facilities being built on a regular basis.

The Division has observed a major increase in activity over the years in all areas. The continued growth of the Town has a direct impact on all activities that are conducted in this area of the Department. The Fire Prevention Division is currently broken up into three (3) areas. Each employee has a main area of responsibility and all employees are cross-trained to provide assistance in the other areas of the Division. The present set up has worked well for the past several years and will continue to be used by the Department.

The workload of the Fire Prevention Division reached a new high during this year. This area of the Department completed a total of 7,580 activities. Please see the attached addendum for a complete breakdown of all of the Divisions activities for the year.

The area of Public Safety Education has exploded over the past several years. New programs have been incorporated into the Division and they have been well received by the community. Hudson has been very fortunate in their ability to obtain grants and donation to help fund this area. The Town and Department have received funding from the County, area businesses, various civic groups, insurance companies and through general donations. These funds have been used to supplement the Divisions programs and to purchase many new brochures and training aids.

The Division was very fortunate to have a volunteer employee for the year assisting with public education training and grant writing. Mr. Bob Longo was instrumental in the development of several fire safety videos and the research and creation of several fire department grant requests. Mr. Longo located a public education program from another community and tailored it for use in Hudson. This program titled "Did You Check" combined the efforts of the Hudson Fire Department and several of the local pizza parlors. The use of this program was very successful and the Department will continue with its use in the future.

The Division was able to purchase a robotic fire safety-training tool during the year through the use of a County grant. "Freddie the Fire Truck" was purchased and became part of the Departments Public Safety Education Program. Freddie has become a big hit and made a substantial impact on the effectiveness of the juvenile public education programs.

The Division also has a newly renovated Public Education Trailer for its use in the delivery of programs within the community. Early in the year the Board of Selectmen authorized the transfer of a Command Trailer from the Suppression Division to the Fire Prevention Division. The work of retired Fire Department employees Ed Schiebler and Ray Parker have converted this trailer into a functional Public Education Trailer for the community

I am pleased to report that all three (3) employees of the Division attended formal training programs at the National Fire Academy (NFA) in Maryland over the past several years. These training programs have and will continue to provide our employees with the latest information, technology and resources to allow them to perform their jobs. These training classes are federally subsidized and they are the highest level programs available to any community and their employees.

Fire Inspector Joe Triolo coordinated a two (2) day Juvenile Fire Setter training program for all area fire departments through the use of grant funding. The training was conducted by 2 nationally known speakers and was well received by those in attendance. The training provided much insight into Juvenile related issues and the available services for communities to draw upon.

FIRE PREVENTION FUTURE NEEDS:

Currently the Division has 3 assigned employees and only 1 assigned vehicle. This situation presents transportation problems as all 3 employees provide field services on a daily basis. Each employee of the Division as part of their primary responsibilities must spend the large majority of their day out in the field. Having only 1 assigned vehicle hampers scheduling and the ability to complete primary duties.

The need to create a full-time Public Education Specialist position for the Department is needed by the Division if it is to continue to meet the request for services. The Department has worked hard to obtain grants, donations and other outside funding to provide quality Public Education programs for the community. In addition to providing the various Public Education Safety programs this position would research available funding sources, develop training programs for specific target groups / hazards, work with all schools and provide various administrative type services within the Division. This position would not be a certified Fire Fighter position, but rather an educator's position.

EMERGENCY MEDICAL SERVICES

The Fire Department continues to provide a wide variety of EMS services to the community. The most notable service is ambulance services to the Towns of Hudson and Litchfield.

I am happy to report that the Department sent three (3) employees to Paramedic School during the past year. This is a significant achievement for the Town and the Department, as this will increase the amount and availability of Paramedics within the Department. Over the past several years an increase in EMS pre-hospital care protocols has required the services of Paramedic level services in the field. The Department presently has two (2) employees that are Paramedics and has done the best that it can to provide this level of care for the Town. Captain Steve Gannon has done a remarkable job in providing the majority of Paramedic Intercepts for the Department. Captain Gannon has put in numerous hours of his personal time to provide advanced level ems services to the Town. The three (3) employees that are currently in Paramedic School will be available to respond at the Paramedic level by the end of the year.

In the wake of the September 11th terrorist attacks the Department has focused more on dealing with terrorist incidents. During the year the Departments EMS Division worked closely with the Operations Division to create a training and response program on ANTHRAX. This information and program provided all employees with the needed information to respond to and handle calls dealing with this substance. Unfortunately, our Department responded to a small number of potential ANTHRAX incidents. Fortunately all of these calls were determined to be false.

The Department received approval to replace all of its defibrillators with new state of the art units. These units will provide responders with the latest in cardiac monitoring equipment and allow the Department to provide an increased level of care to its residents.

EMS Supervisor Michelle Rudolph has done a tremendous job in administering the Departments EMS program for a number of years. During this time she has developed an outstanding relationship with all employees and made the Town of Hudson's EMS program one of the best in the State. EMS Supervisor Rudolph has dedicated thousands of hours of her time to work with any employee that required assistance and has been instrumental in making significant improvements in the areas of ems education and equipment for the Department.

EMS FUTURE NEEDS:

The continued training of employees to the Paramedic level is essential for the Town and Department. Quality advanced pre-hospital care is critical and must be provided as early as possible to a patient in the field.

The creation of a full-time EMS Supervisors position will be needed in the future to administer the Departments EMS program. The present workload is completed by a highly trained and efficient part-time employee, but the required hours and requirements of the Department and the position are fast making this a full-time position.

SUPPRESSION

The Suppression Division is the largest area of the Fire Department. The Suppression Division is divided up into 2 groups of employees, full-time professional Fire Fighters and part-time Call Force Fire Fighters. The full-time employees are further broken down into 4 shifts of 8 employees. The Call Force is broken down into 3 companies that are assigned to each of the Departments 3 fire stations.

The past year has seen additional full-time employees leave the Department for other communities. The loss of these trained and experienced employees has had a negative effect on the Departments ability to function in several areas. New employees have been recruited and hired to fill the vacant positions and have done an excellent job in adapting to the Department. The approval of new collective bargaining agreements between the Town and employees of the Fire Department will hopefully slow down the loss of trained and experienced employees. Significant steps have been made with the new agreements to make Hudson more comparable to other communities.

Employees assigned to the Suppression Division are trained and skilled in many areas. Employees are not only Fire Fighters, but all carry various degrees of EMS. Rescue and Hazardous Materials Levels of certification. All full-time employees are required to alternate between the fire and ems side of operations to maintain their skills in both areas.

During the year the Department made a significant achievement in the areas of staffing and responses. In November 2001 the Department was able to staff the Burns Hill Fire Station on a part-time basis with full-time employees. The staffing of this station has allowed the Department to improve its response time and to provide a much higher and efficient level of services to the South End of Hudson. In July 2002 the Department will staff this station with 3 full-time employees on all 4 shifts to further increase the level of services to the Town.

The employees of the Department continued their volunteer efforts during the year by raising funds for the Muscular Dystrophy Association (MDA), taking part in various community projects, organizing a fundraising event for the victims of September 11th and providing glow in the dark necklaces to the community on Halloween. Employees from all parts of the Department participated in these events, but the members of IAFF Local #3154 provided the majority of the resources, funding and personnel to complete these projects.

Captain Richard Marshall retired during the year marking and end of his 31 years with the Hudson Fire Department. Captain Marshall served in various roles and positions with the Departments Call Force and full-time force during his career. His experience and dedication to the Department and Town will be missed by all of us.

SUPPRESSION FUTURE NEEDS:

The need to maintain the present staffing levels is critical for the Department if it is to continue to provide the types and levels of services that it presently does to the Town. The minimum number of on-duty employees in this area should be 8 at the present time in order to provide fire and ems related services. As Hudson continues to grow the Town should hire additional full-time employees to staff the Robinson Road Fire Station on a full-time basis. The recent decision to staff the Burns Hill Fire Station has proved that the Department can provide faster and more efficient services by providing full-time staffing at locations other than just the Central Fire Station.

The Town must create and adopt a long-term Apparatus Replacement Program for the Department. Present apparatus are getting old, require increased maintenance and are fast becoming outdated. The Department needs to evaluate the type and number of apparatus that it has and move forward with a plan that would provide the appropriate types of apparatus to serve the community.

A full-time Training / Safety Officers position is long overdue for the Department. Department employees are required to maintain a number of certifications and proficiency levels in numerous fire, ems, rescue, hazardous materials and host of other related subjects in order to maintain their skills. The Department has utilized one of its full-time Fire Officers to complete this function on a part-time basis. With the increased number of employees, the amount of training and administrative work that is required by this position a full-time position is needed.

A fire station location study is needed to determine if the Towns 3 fire stations and located in the proper locations and if the Town has the correct number of fire stations to provide fire and ems coverage to the community. This study is critical and must be done in the near future as Department facilities are in need of expansion, renovation and possible relocation. When the present facilities were built they were located based on the population at the time and the projected growth of Hudson. As the years have shown the Department has experienced long response times, must negotiate an aging and inadequate road way system, and the growth of the Town has exploded into areas of the Town that has no water supplies hampering fire suppression efforts.

COMMUNICATIONS

The Departments Communication Division continues to provide essential administrative and communications services to the Department and community. The employees of this Division are specially training in the area of Communications and handle all of the emergency calls received by the Department. Additional duties include administrative and training duties.

The Department received a new digital voice recording system during the year. This piece of equipment is state of the art and it replaced an old and out dated recording system. In addition to this unit a new radio tower was installed at the Robinson Road Fire

Station to help improve the Departments communications capabilities. New OPTICOM traffic control units were purchased and placed into service at 2 key intersections in Town.

The Fire and Police Departments continue to discuss and look into the possibility of combining the 2 Department Communications Centers. The Fire Department completed its portion of Phase 1 by hiring a 4th full-time Dispatcher. This position will be used to staff the present Communications Center at the Fire Department and will transfer to the new Center when it is created.

COMMUNICATIONS CENTER FUTURE NEEDS:

The Town must make a final determination if it is going to combine the Communications Centers of the Police and Fire Departments. This issue has been studied at least 3 times and has been recommended that the 2 Centers be combined into one location. If the Town is not going to combine the 2 centers than it must move forward and provide a more suitable work area and environment for the Fire Department to house its Communications Center.

The present Fire Department Communications Center is located on the first floor of the Central Fire Station. This location is not conducive to the efficient operations of a Dispatch Center. Security, inadequate space, old and outdated communications equipment and handicap accessibility are all serious issues that must be addressed.

CALL FORCE

The role of the Departments Call Force has changed over the years for many reasons. With the full-time staffing of the Central Fire Station and the Burns Hill Fire Station the role of the assigned Call Force employees has changed to a support role. These employees are used to supplement the on-duty full-time employees assigned to their station. Other reasons why the role of the Call Force has changed over the years are due to job requirements (both in and out of the fire department), time constraints, training and response requirements and family responsibilities.

The majority of the members of the Departments Call Force have done well in providing services to the Town. The members of Engine Company 1 out of Robinson Road have been very active under the leadership of Lieutenant Kevin Blinn. These employees are responsible for the response and operation of 3 emergency vehicles and a fire station in addition to their response and training requirements.

Many thanks to Lieutenant Fred Brough and the members of his company for their assistance in helping to make the transition at the Burns Hill Fire Station go smoothly. The transition from an all Call Force Station to a combination station brings with it many changes and challenges, but working together this process was well received.

Several members of the Departments Call Force enrolled in and completed an EMT basic course during the year. This advanced level of training enhances the ability of the members of the Call Force in the event of a medical emergency.

I am pleased to report that the several members of the Departments Call Force were hired to fill vacant full-time Fire Fighter positions with the Department during the year. These employees worked very hard to meet the requirements for full-time positions and they put in many hours of their own time to involve themselves in more than the minimum membership requirements of the Department.

CALL FORCE FUTURE NEEDS:

The role of the Departments Call Force must be redefined to fit the fire service of today. The employees of the Departments Call Force need to focus on training and change their primary role from emergency responders to fire safety specialist and educators. The increased need for additional full-time employees to provide immediate services to the Town around the clock is long over due. The employees of the Call Force continue to provide a valuable service to the community, but on a far less frequency than they have before.

As stated earlier the role of the Call Force has changed over the years for many reasons. Most employees of the Departments Call Force work outside of Hudson and are unavailable during the daytime hours to respond on calls for assistance. No longer do employees work a conventional work schedule of Monday – Friday. The economy requires employees to work more than one job or requires their spouses to work in order to meet their financial obligations. Employees require training in many areas and the level of commitment and participation is far greater today than any time in the history of the Department.

The increase in the demand for services that has been placed upon the Department over the years has shown that the use of Call Force employees is not effective as it once was for the Town. Call Force employees are still an integral part of the Hudson Fire Department, but as stated earlier their role has changed over the years.

FACILITIES AND MAINTENANCE

The employees of the Department continue to do the very best that they can to keep up the present facilities. Many projects have been completed during the year and additional work is required. Some of these projects included the; construction of a new overhang at the Central Fire Station to protect the air conditioning units, the construction of new rooms at the Robinson Road Fire Station, the purchase and installation of a water purification / filtration system at the Burns Hill Fire Station and the installation of oil / water separators at all 3 fire stations.

As the present facilities continue to age, major systems are in need of upgrading. New electrical and plumbing systems are needed for the Central Fire Station, a new apparatus floor is needed for the Central Fire Station, the kitchen at the Central Fire Station is in need of upgrading, a water purification / filtration system is needed for the Robinson Road Fire Station, a humidifier system is needed for the Robinson Road Fire Station, a diesel exhaust removal system is needed for all stations, additional space is required at the Central Fire Station and the Burns Hill Fire Stations.

The Department has requested once again to have a station location study completed for the Town. It would seem irresponsible to spend a great deal of money in any of the present facilities until it is determined that they are located in the proper locations. We have concern that with the growth of the Town in all areas that the present facilities are not in the proper locations to provide the highest level of services that we can. With the present locations many areas are out of the $1\frac{1}{2}$ mile recommended response area and we have very long response times to some parts of the Town.

APPARATUS

The Department received and placed a new Forestry truck into service during the year. This is the second replacement forestry truck that the Department has received in the past several years.

The Department has a large fleet of apparatus spread out between the Towns 3 fire stations. These vehicles are getting old and experiencing a very high use rate. Some of the reasons for the high use rate include a significant increase in the demand for services and the continued use of drivers training time required to bring new employees up to speed. The combination of these items with the increasing age of the apparatus is a mixture for increased down time, maintenance and repair of the present units.

The Department utilizes one Fire Fighter to administer the Apparatus Maintenance Division. Fire Fighter Alan Winsor does a good job in trying to maintain and / or coordinate the needed repairs and maintenance of all of the Departments fleet. Fire Fighter Winsor has done a very good job in computerizing the Departments maintenance records and developed an improved tracking method on each piece of apparatus.

There is a need to establish a complete Apparatus Replacement Program for the Department. This program should incorporate all of the Departments present apparatus and additional apparatus types that may be needed for the Town in future years. Additional funding should also be put away in the Apparatus Capital Reserve Account to help cover the cost of replacing the aging units.

The Department and Town should continue to use a lease / purchase program to replace fire apparatus. Lease / purchase rates are very reasonable and competitive and

they allow the community to purchase new apparatus without using all of its capital reserve up front. Another item to consider is that the Town would have to significantly increase its Capital Reserve payment in order to pay for apparatus when they purchase new units.

APPARATUS FUTURE NEEDS:

In addition to the need for a long-term Apparatus Replacement Program the Department needs to update and change the type and use of several pieces of their apparatus.

The need to replace the Departments 2 Tankers is long overdue. The present Tankers are old and have limited crew size, water and pump capacities. The Department and Town should replace and upgrade both of these vehicles with larger size Tankers. It has been recommended to purchase 2,500 gallon Pumper / Tankers with a 4 person crew cab. These vehicles will provide increased water supplies, larger crew size and pump capacities to improve emergency operations and provide for increased safety. These vehicles will also help to supplement the lack of water systems in various parts of the Town.

The Department and Town need to evaluate the type and number of fire apparatus that it has in the Fire Department. The purchase and use of multi-function fire apparatus would be beneficial to the Town and could result in a reduction of overall fire apparatus.

INFORMATION TECHNOLOGY

The Fire Department has made significant strides in this area over the past several years. The purchase and use of a computerized scheduling system has provided the Department and its employees with a simplified state of the art system for covering vacant positions.

The purchase and implementation of a Fire Department server has streamlined the day to day operations of the Department and it has also provided some much needed relief from the Town's VAX system. The ability of all areas of the Department to communicate and share information has improved the effectiveness and efficiency of all areas of the Department.

The Department has enjoyed the level of inter-department cooperation and communication that has been established between the Fire Department and the Town's Information Technology Office. Working together the Town and Department have made advances that has provided a more user friendly computer system that allows the ability to track more information than ever before.

INFORMATION TECHNOLOGY FUTURE NEEDS:

The Town and Department must work towards increasing the speed and line capacity of the computer cable between all Town facilities. This is critical for the Fire Department as we have 4 separate facilities and share a tremendous amount of information between all users. The need to connect all Town facilities with a more efficient cable system is further compounded by the possible Consolidated Dispatch Center Project between the Police and Fire Department. Presently there are limited capabilities that link the 2 facilities. In order to combine the 2 facilities all Fire Department facilities, the Police Department and Town Hall must be linked together to allow for the sharing of information and to provide effective and efficient communications.

SUMMARY

As you can see by this report the Fire Department has accomplished a great deal in the past year, and there is a great deal more to do in the future. The work that has been completed by your Fire Department would not have been possible without the understanding, guidance, support and generosity of the Board of Selectmen, Town Administrator, Budget Committee, our employees and you, the citizens of Hudson.

Our goal in the Fire Department is simple: we pride ourselves on providing the highest level of service to you our customers at a reasonable cost. As Fire Chief, I feel that we have shown fiscal restraint and that we have made significant progress as a Fire Department and a community in many areas. Advances such as the Paramedic training program and competitive collective bargaining agreements have made significant impacts on our ability to provide these services to you our customers.

The employees of the Hudson Fire Department greatly appreciate all of the support that we have received from all areas of the Town. The next year will bring more and new challenges for all of us. We will continue to do our part and provide the highest level of service that we can to each of you.

On behalf of all of the members of the Hudson Fire Department I would like to thank the Board of Selectmen, Town Administrator, Fire Department Liaison Bill Cole, all Town Departments, the families and friends of our employees, the citizens and businesses of Hudson for their continued support in making this past year a safe and successful one for all of us.

Respectfully Submitted,

Francis M. Carpentino

Fire Chief

Date: 15-Oct-2002 Page 1

REPORT 1FOUND Town of Hudson, New Hampshire FIRE RESCUE

UFIRS TYPE OF SITUATION FOUND

Period Selected: '1-JUL-2001' through '30-JUN-2002'

Total Incidents: 2,162

Total Litchfield Fire & EMS Dispatches: 471

FIRE, EXPLOSION

Structure Fires: 24

Outside of Structure Fires: 7

Vehicle Fires: 22

Trees, Brush, Grass Fires: 27

Refuse Fires: 0

Explosion, No After-Fire: 0

Outside Spill, Leak With Ensuing Fire: 0

Fire, Explosion Not Classified Above: 0

Fire, Explosion; Insufficient

Info Avail. To Classify Further: 0

OVERPRESSURE RUPTURE (no combustion)

Steam Rupture: 1

Air, Gas Rupture: 0

Overpressure Rupture Not Classified above: 0

Overpressure Rupture; Insufficient Info: 0

RESCUE CALL

Inhalator Call: 0

Emergency Medical Call: 591

Lock-In: 0

Search: 1

Extrication: 0

Rescue Call not Classified Above: 1

Rescue Call; Insufficient Info: 212

HAZARDOUS CONDITION, STANDBY

Spill, Leak With No Ignition: 43

Explosive, Bomb Removal: 0

Excessive Heat: 1

Power Line Down: 48

Arcing, Shorted Electrical Equiptment: 31

Aircraft Standby: 0

Chemical Emergency: 0

Hazardous Condition, Standby not

Classified Above: 29

Hazardous Condition, Standby;

Insufficient Info: 0

REPORT 2FOUND Town of Hudson, New Hampshire FIRE RESCUE

UFIRS TYPE OF SITUATION FOUND

Period Selected: '1-JUL-2001' through '30-JUN-2002'

Total Incidents: 2,162

Total Litchfield Fire & EMS Dispatches: 471

SERVICE CALL

Lock-Out: 27

Water Evacuation: 23

Smoke, Odor Removal: 6

Animal Rescue: 3

Assist Police: 20

Unauthorized Burning: 34

Cover Assignment: 52

Assist Occupant: 0

Service Call Not Classified Above: 0

Service Call; Innsufficient Info: 63

GOOD INTENT CALL

Food on Stove: 0

Smoke Scare: 106

Wrong Location: 1

Controlled Burning: 29

Vicinity Alarm: 2

Steam, Other Gas Mistaken For Smoke: 0

Returned In Service Before Arrival: 0

Good Intent Call Not Classified Above: 22

Good Intent Call; Insufficient Info: 1

FALSE CALL

Malicious, Mischievous False Call: 10

Bomb Scare, No Bomb: 0

System Malfunction: 175

Unintentional: 73

False Call not Classified Above: 0

False Call; Insuffient Info: 1

OTHER SITUATION FOUND

Type of Situation Found

Not Classified Above: 0

Blanks: 5

REPORT TIMEDAY Town of Hudson, New Hampshire FIRE RESCUE

[UFIRS TOTAL ALARMS BY TIME OF DAY from 01-jul-2001 to 30-jun-2002]

Hour	Alarm	Dispatched	Totals
------	-------	------------	--------

00	01 -	0100		8
01	01 -	0200	4	4
02	01 -	0300	2	25
03	01 -	0400	3	34
04	01 -	0500	2	29
05	01 -	0600	3	32
06	01 -	0700	4	9
07	01 -	0800	6	57
08	01 -	0900	9	96
09	01 -	1000	12	25
10	01 -	1100	12	20
11	01 -	1200	12	27
12	01 -	1300	11	0 .
13	01 -	1400	13	37
14	01 -	1500	11	1
15	01 -	1600	13	30
16	01 -	1700	14	0
17	01 -	1800	13	32
18	01 -	1900	12	20
19	01 -	2000	12	22
20	01 -	2100	11	9
21	01 -	2200	10	2
22	01 -	2300	6	57
23	01 -	2400	6	0 0
	r	TOTAL	2,15	8

Date: 15-Oct-2002 REPORT TOTAMB Page: 1

Town of Hudson, New Hampshire AMBULANCE TOTALS

BETWEEN 01-JUL-2001 AND 30-JUN-2002

HEART ATTACK: 131

BREATHING DIFFICULTY: 184

HEAD/BACK INJURY: 81

BROKEN BONES: 36

SUICIDE RELATED CALLS: 38

TRANSFERS: 52

AUTOMOBILE ACCIDENTS: 194

NON TRANSPORTS: 280

MUTUAL AID: 68

OTHER ILLNESSES: 197

OTHER INJURIES: 384

OTHER: 38

TOTAL LITCHFIELD EMS: 214

TOTAL HUDSON & LITCHFIELD EMS: 1,683

Hudson Fire Department Fire Prevention Division July 2001 thru June 2002

*Total Activities	Plan Reviews - Occupancy Permits Permit Inspections Fire Prevention - Inspections Code Compliance - Inspections Consults Public Education Investigations Meetings Assist Citizens Assist Town Dept. Other / Misc. Re-inspections Cancellation of Activities	Categories
343	50 38 4 17 101 2 0 17 7 7 24 75 8	July 2001
524	33 57 13 29 139 12 2 2 2 18 18 6 6 150 41	Aug. 2001
624	37 33 111 17 205 8 1 22 12 22 12 273 3	Sept. 2001
982	67 84 17 23 295 50 16 40 16 12 352	Oct. 2001
545	33 50 10 12 178 28 10 29 5 11 172 7	Nov. 2001
580	43 51 16 26 175 20 10 10 31 12 7 185	Dec. 2001
479	30 41 12 9 180 9 10 25 6 7 7 146 4	Jan. 2002
615	47 45 10 13 233 21 11 11 16 8 169 10	Feb. 2002
610	53 28 10 9 201 15 2 25 4 254 4	March 2002
808	45 34 20 11 321 22 3 3 13 13 287	April 2002
710	137 50 10 13 182 35 10 24 10 5 231 3	May 2002
760	75 71 13 17 246 30 1 1 16 5 250 4	June 2002
7580	650 582 146 196 2456 252 76 336 136 104 2544 102	Year to Date History

Note: "Cancellation of Activities" is not included in the Total

2002 Hudson Town Report Friends of Hudson Natural Resources

The Friends of Hudson Natural Resources is a group of volunteers that identifies opportunities for protecting and improving the conditions of natural resources in Hudson. The Friends then stimulate action related to these opportunities. A list of accomplishments completed during this reporting period follows.

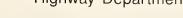
- Completed the third consecutive year of water quality monitoring in Robinson Pond that found a high level of phosphorous that accelerates invasive aquatic plant growth.
- Hosted a public workshop with the NH Department of Environmental Services (DES) to educate Hudson residents about control of invasive plants.
- Coordinated with DES to treat Robinson Pond with the chemical SONAR that drastically reduced the growth of two invasive plants, fanwort and milfoil. DES funded this \$32,000 project. A follow-up treatment is recommended in two or three years. Local funds will have to be raised for this second treatment.
- Worked with the Hudson Conservation Commission to receive a grant (\$1100) for Robinson Pond watershed outreach. Activities included mailings and distribution of information to Robinson Pond watershed residents about actions they can take to reduce the flow of Phosphorous and other contaminants to the Pond.
- Worked with the Conservation Commission to receive a \$3,000 grant for educating boaters about invasive aquatic plants. Two students were trained and stationed at the Robinson Pond boat ramp where they explained to boaters how invasive plants are spread from one pond to another on boat trailers. They gave instructions on how to identify these plants and prevent their spread by removing them from boat trailers.
- Researched options for installing a temporary or permanent water level control structure at the Robinson Pond outlet. Options were presented to Town and State officials for consideration but no specific action has been yet been proposed.
- Worked with the Benson Committee to complete a Benson Park wildlife survey and to layout a route for a Benson Park trail.
- Participated with a group of volunteers and the Trust for Public Lands in an effort to acquire the Nadeau dairy farm.
- Participated in the annual Audubon Christmas Bird Count.
- Investigated a source of foam on the Merrimack River and traced it to the Manchester Airport. The situation was reported to the DES where corrective action was taken.
- Raised and released approximately 15,000 *Galerucella* beetles to control the spread of purple loosestrife at the Musquash Conservation Area and at Robinson and Ottarnic Ponds.
- Assisted Eagle Scout Candidate, Mike Theroux, during accomplishment of his Eagle Project at the Musquash Conservation area.

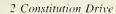
A future project for the Friends of Hudson Natural Resources will be an attempt to organize a permanent Open Space Protection Committee in Hudson and to coordinate this effort with the Towns of Pelham and Litchfield.



TOWN OF HUDSON

Highway Department





Hudson, New Hampshire 03051

603/886-6018

Fax 603/594-1143



Fiscal year 2002 was again a busy and productive year for the Highway Department. Our most visible project was the demolition of the Old Highway Garage on Melendy Road and the construction of the new Skate Board Park in its place. For those of us who worked out of the old facility, we were not sorry to see it go. The Department is very proud of the way the Skate Park came out. The metal building on the site has been repainted and will be used for unheated storage by the Town.

Our new facility on Constitution Drive has worked out wonderfully. This year our facility passed and E.P.A. audit with no deficiencies noted. This feat would have been impossible at our old facility. Our facility is now used as a model throughout the State for other departments to follow.

Road construction and paving work continued this year. Our largest project was Ferry Street and Burnham Road (Rte.111). During this project the Town cold planed 30,000 square yards of roadway removing an average of three inches of the old road surface. The area was then repaved in two lifts using 5,000 tons of new asphalt. Total reconstruction projects were completed on the south end of Wason Road, Wildwood Terrace, Virginia Drive, Lorraine Street and Wayne Street. Pavement overlays were completed on sections of Birch Street, Hemlock Street and Abbott Street. In total the Department placed approximately 10,000 tons of asphalt this year.

Phase 6 of the Glen Drive area sewer project was completed with a new sewer main and house services installed on Wildwood Terrace. Total sewer line replacement was completed on Lorraine Street and Wayne Street. Other sewer related work included, but was not limited to filming of sewer lines in conjunction with the infiltration study, line flushing, house service repairs and pump station maintenance.

Drainage improvements were completed on Lorraine Street, Wayne Street, Madison Drive and Wildwood Terrace. Other drainage projects included catch basin repairs and cleaning, line flushing and filming of the drainage system.

In addition to the Skate Park the department also refurbished Merrifield Park and installed the Towns first volleyball court. We also constructed a new playground set at Greeley Park. The department also refurbished the infields at Greeley Park, H.O. Smith School and Nottingham West School for the Little League players.

Additional site work was completed at the Police Station and the Police Annex Building

to make them more serviceable and attractive.

The department was also asked to perform the tree removal, clearing and grubbing on Lowell Road for the widening project. This allowed utilities to start their relocation.

In an effort to control spending the department asked for no additional or replacement equipment this year.

The winter season of 2001/2002 was a relatively quiet snow season. The department was able to perform all duties without exceeding our limited snow removal funds.

Department personnel also oversaw the renovations of Lions Hall. This included new bathroom fixtures along with a total cleaning and repainting of the facility.

Many recurring annual jobs also kept us busy. Some of these task include: brush and tree removal, pavement markings, street patching, crack sealing, parks and cemetary landscaping, lawn care, litter removal, grading gravel roads, road shoulder maintenance, roadside mowing, equipment maintenance, traffic light maintenance, sign installation and replacement.

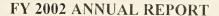
I am saddened to report the passing of a long time department employee. David Kendall was hired by the Town as a truck driver in 1985. David was a dedicated, well liked individual who loved his job. David passed away on March 15, 2002.

I also wish to report the retirement of Paul Sharpe on July 29, 2001. Paul worked for the Town since 1980 as an equipment operator. Paul was always one of the hardest working most pleasant men I have known.

In closing, I want to thank all members of the Highway Department for their hard work and dedication, for they accomplished much this year. I would like to thank the entire Board of Selectmen, Town Administrator Paul Sharon, Finance Director Steve Malizia, Chief Gendron, Chief Carpentino and Sean Sullivan for their support and assistance throughout this past year.

Respectfully Submitted,

Kevin Burns Road Agent





Children's Programs and Activities

This was a year marked by significant changes in the department. Shortly after conclusion of the Summer Reading Program, and completion of fall programming plans, we were hit with a bombshell. Our extraordinary children's librarian, Connie Vandervort, tendered her resignation. Miss Connie left us in mid-October. All of her admirers, staff and patrons alike, regretted to see her go but wished her well in her new home. Betty Stark, Assistant Children's Librarian, had been on board but two weeks when she was asked to take the reins as acting Children's Librarian. Betty Stark did an admirable job of carrying through a full program of children's activities and did so with aplomb. Our kudos also go to the Library Assistants, Miss Edie Danieli and Miss Jeanette Mirisola whose loyalty and support enabled not only a smooth transition but also made it possible to continue with most of the planned programming.

Children's Librarians are scarce and highly marketable professionals. It took several months before we found the right person to fill the key position of Head of Children's Services. Miss Rose Bebris joined the staff in late January and we have been very fortunate to find another star to head the team in the Children's Department.

We conducted 111 registered story times with attendance of 1,518. This popular programming was well attended and most sessions had waiting lists. Story time is developed around a particular storybook (or two) with a craft and activity to tie in with the theme of the story. In January, we added additional sessions to accommodate the demand. We also provided special group story times for a variety of community groups, including kindergarten groups from day care facilities, local elementary schools and Boy Scout troops. These 31 group story times had 521 attendees. The popular Storytime in the Park program was resumed during the summer months.

Special Programs this year covered a wide variety of offerings. Our Summer Reading Program, "Octipi Your Mind," concluded with lots of water fun in keeping with the ocean theme. We constructed a water park on the front lawn of the library and the Highway Department. helped out by delivering a load of sand, which became our beach. The children were also invited to play a number of games on our boardwalk. A table full of raffles topped off the event. The raffles were made possible mainly through donations of books and toys. The grand prize drawing, for those who had turned in book reviews, was gift certificates for a family to go on a whale watch trip. The library purchased one gift certificate from Granite State Whale Watch and they contributed a second of equal value. Our largest event could not have happened without the concerted efforts of many dedicated HML staff members.

Summer programming also included our participation in the area's first Fairy Tale Festival, held at Greeley Park. The department planned and implemented three very successful festival programs, the Wizard's School, Fairy School and story times. There were over 1200 in attendance that day. We have been asked to again participate in next summer's event.

Beginning in October, Saturdays took on a new look as we expanded the already popular Super Saturday program. The first Saturday of the month is a craft day. The second and fourth Saturday of each month, a family story time is offered for those families who normally can't make it to the

18 Library Street

registered story hours. The third and fifth (when applicable) Saturday, a Take It, Make It craft is offered to anyone coming in. In the past, we offered these programs on an irregular basis. There were also numerous other special programs, such as Letters to New York. To show our support after September 11, almost 700 letters were written by students at the elementary schools and mailed to the Brooklyn Public Library. Our annual Winnie-the-Pooh Day has become a much-anticipated favorite. It was a good weather year for Neighborhood Christmas Caroling, and Santa's Visit was hugely popular again this year. At the annual Little Goblin's Parade, the children assembled in the front of the Library and marched to the Ferry St. Annex. Once there, they decorated white paper bags with stamps and crayons. The bags were then used for candy and prizes. There was also a "tattoo" station and every child got a washable tattoo on his or her hand. Miss Connie paid a return visit to present two Halloween Tales. Many thanks to the Friends of the Library for their great support and help with Santa's Visit and the Little Goblins Parade. February school vacation week was celebrated with a whole week of Winter Olympic activities, while April school vacation week had an environmental theme. Once again, with the help of the State Nursery and our local Tree Steward, we passed out 100 tree saplings to patrons. In all, there were 73 special programs with attendance of 3,508.

Adult Programs and Activities

Internet use continues to be one of the most popular services we offer the community with approximately 500 users per month. There were a total of 5,092 users for the ten months for which statistics were kept.

We increased the number of our Internet classes to nineteen. Thirty-five people took advantage of this **Information Literacy** initiative. Among the more popular classes were *Introduction to the Internet* and *Genealogy Research* online. The "*How to Use*" sessions for our electronic databases and our online catalog were less well received but are nevertheless valuable endeavors. It is important for patrons doing research from their homes or offices to be able to use these resources effectively. "Surfing the Internet" can be time-consuming and inefficient. With a little coaching, patrons can save much time and effort when attempting to find relevant and authoritative information via our electronic databases. Database usage continues to hold pretty steady at about 500 searches per year. We really need to do a better job of promoting these wonderful resources to the community.

There were more **adult programs** attempted this year, even given our space constraints. We led the year off with *Library Card Sign Up Month*. The winner of the "new card' raffle received a gift certificate from a local book store. Tristan Hall provided two musical performances on her Celtic Harp. Thirty-two attendees, both young and old, enjoyed Christmas music and St. Patrick's Day programs. Terry Fryer, from the Friends Group, provided several rubber stamping workshops. Thirty-three enthusiastic crafters created lovely seasonal crafts. The reference staff conducted a *library history* tour for the Cub Scouts and Lisa Riley, a Trustee, conducted four history tours for nearby school children. In all there were **35** programs with attendance of approximately **236** people.

Large Print books have received a significant jump in usage. As our population ages, so does our eyesight, unfortunately. We are ordering more 'best sellers' in LARGE PRINT since they can be read by anyone regardless of age. There has also been a noticeable increase in requests for books on CD and films on DVD formats. New cars now come equipped with CD players instead of tape decks and DVD is rapidly overtaking the VHS format. It is becoming more difficult to purchase entertainment materials in VHS format. Our commuters really like "audio books" and circulation for these formats (cassette and CD) continues to be strong.

The adult book discussion group met 11 times. We saw a slight fall off in monthly attendance when our Adult Services Librarian was out due to illness. It demonstrates how much a professional librarian's leadership adds to a group such as this.

Some new steel **shelving** was installed in the Main Library Reference and Information Room. replacing the attractive but sagging wooden shelves and providing a safer environment for everyone.

The replacement of the CD display unit in the Annex II trailer has helped increase the circulation of our music CD collection by making this format more accessible to patrons.

Bookmobile Service

The Bookmobile is eagerly awaited by many townspeople. Children especially enjoy coming to their neighborhood stop and choosing a book to take home and read. The service, also provided to day care centers, is anticipated and well received. In July, the white bus received new signage and colorful lettering thanks to the Friends of the Library. "The Rolling Hills" was the winning slogan suggested by Marge Thibeau. Though resplendent, the Bookmobile is aging and was out of service for repairs more than in the past years. This not only affects our circulation, but it also affects the service we are able to provide to neighborhoods with any consistency

Young Adult Programs and Activities

We were able to increase programming for our young adults also. Twenty-five programs were offered, with a total of 102 participants. This includes the **Summer Reading Program**, which had 27 registrants. An origami workshop and a T-shirt painting event were highlights of the SRP. We held **Chess and Monopoly game days** twice a month throughout the year. Our excellent Senior Page, Kurt Schweiss, initiated and provided the leadership for these endeavors. He has a good rapport with the "tweens" and Young Adults who attended these games. Additions of popular series, such as *the Lemony Snickett* and *the Pullman* books, provided a draw for young people. We also purchased our first audio books geared specifically toward teens. We sincerely feel that given more space we could really reach more of the Young Adults in the community.

Information Technology/Technical Services

We met with the SAU's Technology Committee to discuss plans for automating our libraries. We expressed our sincere interest in exploring the possibility of implementing a joint **library** automation venture, which would include six school libraries and the public library. We subsequently scheduled demonstrations by three library automation vendors for librarians and technical people to attend. We anticipate a tentative recommendation is forthcoming.

We replaced the CD-ROM server this year. Since more databases are becoming available online, we expect this will be the last time we will need to replace this particular item. We continued with our technology plan for replacing four computers a year. This rotation makes it possible to replace a computer every six-year cycle. Our patrons are very happy with the new flat screen monitors. One patron has refused to use the computers in Annex II because they have the old type CRT monitors. Flat screen monitors also help with our space constraints. We unexpectedly had to replace a monitor in Children's and in Tech Services and also a printer in Annex II attached to the public workstations.

Community Outreach

The Library participated in several outreach activities this year. We again took the bookmobile to Old Home Days where we promoted library services and held a small raffle. Show Your HML Library Card participants got a free raffle ticket for a Harry Potter book on CD. The Friends of the Library, who also sold paperback books at an adjoining table, donated the audio book. At Harvest Fest, we ran a bookwalk, a version of the old-fashioned cakewalk. To kick off the school year and celebrate Library Card Sign-Up Month, the Children's Department developed a school classroom program, "How I Stole the Library." The short play presentation was designed to promote children's services and encourage children to obtain a library card. Three elementary schools and Presentation of Mary Academy responded to the offer. Also, in September we were invited to participate in the Open House for each of our two neighboring schools. It gave us a chance to speak with a number of parents. It was also a chance to be seen as an active part of the educational life of this community. We distributed a number of informational handouts and brought the puppets as an attraction for the children. In March, our Children's Librarian, Rose Bebris, was a celebrity reader at Nottingham West's Read Across America celebration. Miss Rose was also the questioner and judge at Presentation of Mary's Battle of the Books. In the late spring, we ushered in the summer reading program with visits to elementary school classes.

We continue to publish a bi-monthly HML **Newsletter** for our patrons. The contents of each issue vary a little, depending on what is happening, but we hope it is enjoyable as well as informative.

The Friends of the Hills Memorial Library

The Friends of the Library is a non-profit corporation dedicated to providing additional services, advocacy and support to our library community. We are continually grateful for their many contributions – volunteer and financial. This year they generously donated to have the bookmobile painted and provided prizes for the children's summer reading program finale, cosponsored *Santa's Visit* and assisted with the *Little Goblins Parade*. They advocate for additional library funding by financing the production of informational literature and paid advertisements in the local newspaper in support of our warrant articles. A major fundraising effort was directed towards conducting monthly book sales at the Ferry St. Annex. "*Second Hand Prose*" got off to a roaring start, but in May, due to an alleged zoning violation, the book sales ceased until the issue was resolved. Other ongoing FOL activities include *Books for Newborns*, a *scholarship* for an Alvirne High School student (Kurt Schewiss was the 2002 recipient), seasonal *decorations*, library grounds *beautification*, promotion of *National Library Week*, and community outreach through business memberships. If any of these activities interests you, please consider joining the Friends.

Donations

We are grateful for the many donations we receive each year. We were thrilled to receive two \$1000 *Literacy Grants* from Sam's Club and two from the Wal-Mart Foundation. Grant monies were used to bring in performers for story telling events, special theme Educational Kits for teachers, books for a monthly children's book discussion group, and "Readthebook.com" database.

The collection grew with donations of 475 books, 94 videos, 148 audiocassettes and 49 CDs.

Library Expansion

Library Consultant Patience K. Jackson was hired to update the <u>Library Needs Assessment</u>. Copies of the report are available at the Library. A Building Committee is being formed and membership is open. If you are interested in providing expertise, time and/or money, please contact the Library for more information.

Financial Data

Money received from fines and payments for lost materials totaled \$9,515. Money received from other fees totaled \$530. Money received from small equipment fees totaled \$2,231. The Building Fund balance is \$74,000 and the balance of the Charles Zylonis Trust Fund (for Lithuanian books) is \$54,230.

It seems especially appropriate this year to end our report with this quote:

Libraries will get you through times of no money better than money will get you through times of no libraries.

Anne Herbert, in the Next Whole Earth Catalog (1980, Random House)

Respectfully submitted by,

Mary Am Knowles, Chairman

Hudson Library Board of Trustees

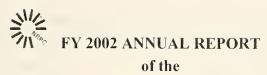
and

M.A.P. "Toni" Weller Library Director

HILLS MEMORIAL LIBRARY FY 2002 STATISTICS

	ADULT/YA	CHILDREN	BK-MOBILE		TOTAL
Materials Added	2,353	1,752	95		4,200
Total Materials Owned	40,616	16,5805	3,333		61,299
Total Waterials Owned	40,010	10,3003			01,277
Circulation					
Books	30,140	37,326	2,848		70,322
Videos (FIC and NF)	7,350	9,596	24		16,970
Magazines	2,318	473	n/a		2,791
CD (spoken/music/sware)	1,840	1,509	n/a		3,349
Cassette (spoken/music)	5,629	1,433	n/a		7,062
DVD	894	851	n/a		1,745
Museum Passes	403	n/a	n/a		403
Kits and Puzzles	n/a	452	n/a		452
Other	701		n/a		701
Total Circulation	49,283	51,640	2,872		103,795
Total Hours Open		2,949	501		3,457
Hourly Circulation	16.34	17.51	5.73		30.02
Internet Users	5,092				5,092
Programs	Adults	Young Adults	Children	Others	
Number of Programs	42	28	203	1	274
Attendance	221	112	4,544	250	5,127
Total Inter-Library Loans	1,528	requested	1,030	completed	
Registered Borrowers*					
New This Year	994				
Total	10,495				

^{*}Inactive patron records are removed in June of each year.



NASHUA REGIONAL PLANNING COMMISSION

to the

TOWN OF HUDSON

The Nashua Regional Planning Commission (NRPC) provides transportation, land use and environmental planning services and technical assistance to twelve Hillsborough County communities. NRPC stands ready to assist its member communities with any planning and transportation issues of concern. We at the NRPC are grateful for the participation of Hudson's NRPC Commissioners: Lenny Smith, Doris Ducharme, Ann Seabury, Howard Dilworth, Jr., Suellen Seabury Quinlan and Jean Serino. The following is a summary of our accomplishments on behalf of the Town in FY 2002:

Transportation

NRPC, as the designated Metropolitan Planning Organization (MPO) for the region is responsible for developing and maintaining the region's transportation planning program. This includes soliciting, prioritizing, and making recommendations on regional and local transportation projects that are funded through Federal or State sources. In addition, NRPC is responsible for developing the region's portion of the State's Transportation Improvement Program (TIP) and for conducting the required air quality analyses.

- Continued to update and maintain the regional traffic model. The model forecasts growth in traffic throughout the region, and enables NRPC, NHDOT and consultants to evaluate the effects of proposed transportation projects.
- Begun a comprehensive town-wide traffic study for both Litchfield and Hudson using Vollmer Associates LLP as consultants. The project will identify needed traffic improvements in both communities associated with major planned transportation improvements.
- Conducted automated traffic recorder counts at over 150 locations throughout the region during the course of the year. The Nashua Area Traffic Count Summary is published annually and distributed to the communities.
- Surveyed all new roads in the region by community and collected information including width, number of lanes, miles of Class V roads, and other pertinent information. This information is used to determine local allocations for Block Grant funding and other available transportation funds.
- Published "Access Management Guidelines", a training tool for Planning Board members and local officials using examples from the region.
- Advocated for and continued to be a key participant in the State's efforts to extend commuter rail service to the region. Preliminary engineering on the project will be completed later this

- summer, after which the project will move into the final design phase. Since last year the project was awarded significant funds by the State and Federal government.
- Began the process of updating the region's "Bicycle and Pedestrian Plan," which should be completed by June 2003.
- Began the process of updating the region's "Transit Plan," which also should be completed by June 2003.

Land Use and Environmental Planning

NRPC provides technical assistance on land use and environmental issues to planning staff, and to the Planning Board and Conservation Commission.

- Begun the process of assisting the Planning Board with the Town's update of its master plan.
- Assisted the Benson's Committee with the development of its master plan.
- Assisted the Lower Merrimack Advisory Committee with the citizen water quality monitoring program and the review of plans involving wetland permits and development proposals that may impact the River.
- Completed the "Model Non-Residential Site Plan Regulations" and accompanying explanatory text for Planning Board members in the region.
- Provided technical assistance to the Town for its applications to the Land and Community Heritage Program (LCHIP).
- Summarized available 2000 census data by community and published it on our web-site as the "NRPC Census 2000 Profile".
- Completed a final draft of the 2002 NRPC "Regional Plan." The Plan is to be used to reinforce local planning goals and to provide guidance for NRPC in making policy decisions and developing its work programs and grant funding priorities.
- Provided extensive technical assistance to local staff, planning board members and conservation commission members on all aspects of land use and environmental planning.
- Hosted training for new planning board members on the elements of subdivision design and engineering review.
- Tracked housing sales by community for each quarter of the year and summarized the results on our web-site.

Geographic Information Systems (GIS)

NRPC continues to maintain a diverse collection of GIS data including local roads, real property parcels, zoning, land use, and environmental conditions. This data was used in general mapping and analysis for local and regional projects.

• Prepared numerous maps of the Benson's area for LCHIP and other grant applications and assisted consultant to map noteworthy features worth preserving.

- Developed a new road inventory map for the Town including a major revision to road annotations to improve legibility. NRPC also made an attempt to map new roads and those under construction.
- Assisted Town Engineer to process town-wide GIS data and aerial photography received from East Coast Mapping.
- Updated municipal zoning map for 2002.
- Updated the Statewide conservation lands database to capture new or missing conservation areas since 2000.
- Completed process of mapping agricultural lands in the region in the 1970s and in the present for the purpose of demonstrating loss of, or changes, in this resource.
- Incorporated new aerial photography into the GIS system.
- Maintained the NRPC point database for major employers.
- Incorporated Census 2000 data into the GIS system.
- Mapped quarterly real estate transactions for the years 2000-2001 in order to monitor residential sales trends.
- Addressed numerous general mapping and information requests from Town officials and the public.
- Mapped town-owned properties and facilities and improved Hudson's generalized land use coverage.
- Tracked and mapped the location of local licensed child care facilities.

Respectfully Submitted,

Andrew Singelakis, Executive Director

#200S-36



TOWN OF HUDSON PLANNING BOARD



12 School Street

Hudson, New Hampshire 03051

603/886-6005

PLANNING BOARD

2002 ANNUAL REPORT

"To guide the development of the municipality" is the duty of the Hudson Planning Board. NH RSA 674 describes the duties of the Planning Board and the programs to accomplish those responsibilities. In its efforts to guide the future development of the Town of Hudson, the Planning Board also protects and promotes the health, safety and general welfare of this community.

The development of Hudson's future must be built on a good foundation, which is the Master Plan. The Master Plan should reflect a "vision" shared by the people of Hudson, their elected and appointed officials, and employed staff. Key programs that rely on the Master Plan include: the Capital Improvements Program and Impact Fee process, the Zoning Ordinance, and regulations, the Town's official map and the review of site plans and subdivision plans.

We were deeply saddened this year by the loss of our long time fellow member and friend, Leonard A. Smith. Mr. Smith passed away on November 10, 2002 after serving on the Planning Board for 23 years. His historical recollection, attention to esthetically pleasing building and landscape design and concern for providing adequate recreation facilities will be missed at future Planning Board meetings. Lenny served the Town of Hudson in many capacities during his long life and his passing will leave a void in the community not easily filled.

Planning Board 2002 Annual Report Page Two

Our Town Planner, Ms Kathy McKenna, left to accept another position at the end of August, 2002. However, it wasn't long before Ms. Cynthia May of CLD Consulting Engineers Inc. was retained to fill in. Cynthia was able to step in and quickly pick up where Kathy left off since she had been our Associate Planner a few years ago. I would like to thank Cynthia for her excellent guidance over the past few weeks as we await the arrival of our recently hired Town Planner, Mr. John Cashell who is scheduled to start on December 8th, 2002.

Development Activity

Development activity in fiscal year 2001-2002 was a little more intense than we experienced in the previous year. A total of 11 subdivisions were approved resulting in the creation of 81 new lots, compared to 9 subdivisions and 68 new lots approved in the previous year.

This year, 21 site plans were approved, compared to 18 approved during the previous year. One of the site plans approved was for a condominium development that will result in the creation of 90 new residential units. The total number of applications for land use development in the 2001-2002 fiscal year was 42 versus 46 in the previous year.

Merrimack River Access

The Nashua Regional Planning Commission (NRPC) completed the Riverwalk Phase II Report in <u>December, 2000</u> as requested by the Planning Board. Riverwalk Phase I & II Reports are available for review at the Planning Office in Town Hall. The Planning Board is now attempting to overcome several obstacles with the assistance of the (NRPC) and volunteers to implement construction of portions of the Riverwalk Trail System.

Impact Fees

The Planning Board is preparing to hire a consultant to review and recommend adjustments to the impact fees assessed on all new development for improvements to our three major highway corridors (Rt. 3, Rt. 102 and Rt. 111). This system was last reviewed in 1995 and is often referred to as the "CAP" (cost allocation procedure) fee.

Planning Board 2002 Annual Report Page Three

Zoning Ordinance

The Planning Board considered several amendments to the Zoning Ordinance during a number of "workshop" sessions and public hearings. Ultimately, nine amendments were submitted for inclusion on the 2002 Town Warrant. All were approved by the voters.

The Planning Board has already voted to send a number of amendments to the Town Clerk for inclusion on the 2003 Town Warrant and is still considering additional amendments.

Master Plan

The Planning Board is making good progress with the comprehensive update to the Master Plan scheduled for completion early in 2004. A major portion of the monthly workshop sessions have been devoted to review of the first three chapters selected for updating. To date, Steven Heuchert, MRTPI of the Nashua Regional Planning Commission has submitted three drafts of both the Economic Development Chapter and the Population and Housing Chapter as well as the first draft of the Community Facilities Chapter. The Planning Board is hoping to obtain meaningful public input during any of its workshop meetings, public input sessions or public hearings.

Capital Improvements Program

This year the Capital Improvement Program (CIP) was modified to improve its usefulness. The CIP Committee started meeting in June (rather than in August as in previous years) to hear the presentations of this year's proposals. This allowed the document to be completed much earlier than in previous years, well in advance of the budget process. Most of the department heads also reviewed their proposals with the Selectmen prior to submission to the Committee to confirm their support rather than submitting a wish list for ranking.

Updating Planning Tools

In addition to plan review and amendments to the Zoning Ordinance, the Planning Board worked on revisions to the Subdivision and Site Plan Regulations. Updating these tools is an ongoing process.

Planning Board 2002 Annual Report Page Four

The election of officers in January 2002 resulted as follows:

George R. Hall, Jr.

Chairman

Richard Maddox

Vice-Chairman

Marilyn McGrath

Secretary

The remaining Planning Board:

Leonard A. Smith Suellen Quinlan

Member

Suellen Quinlan David Foreman Member Member

Rhona Charbonneau
Jim Barns

Selectman Alternate

Jeff Rider

Alternate

William Tate

Alternate

I also want to say thank you to the Town Employees that assisted the Planning Board, for without their help, citizen volunteerism would not work:

Sean Sullivan

Director of Community Development

Kathy McKenna

Town Planner

Pam Lavoie

Planning Department Secretary

Betty Holt

Engineering Secretary

Stephen Buckley, Esq.

Ann and Brad Seabury, of the Hudson Minutemen

Respectfully submitted,

George R. Hall, Jr.

Planning Board Chairman

November 27, 2002

Hudson Police Department TOWN REPORT 2001-02

On behalf of the Hudson Police Department, it gives me great pleasure to present to you the Hudson Police Department Annual Town Report. This report describes various activities within our organization, statistics, and accomplishments during the fiscal 2001-02 year.

September 11, 2001, the most tragic day in Law Enforcement history, brought Homeland Security to the forefront of the American people's consciousness and highlighted local Law Enforcement's role in this arena. We intend to remain vigilant in this regard, focused in protecting the rights and safety of our residents. Officers are receiving specialized training in this area and the Police Department has obtained equipment from the Federal Government to allow us the capability of responding to hazardous chemical releases.

As the Hudson Police Department continues to employ traditional law enforcement methods along with the concepts of Community Policing to keep crime at bay, the police department affected 958 adult and juvenile arrests, which represents a 20% increase over last year. Overall, crimes against persons and property are down. Assaults decreased by 11%, Burglaries and Thefts decreased by 44% and 26% respectively. The figures are encouraging since the FBI Uniform Crime Statistics show a national average of 2.9% increase in Burglaries and a 1.5% increase in Thefts. These figures are impressive and are an excellent example of how effective our police officers have been in identifying suspects and deterring crime.

Calls for Service (CFS) continue to increase each year as the population of Hudson expands. For fiscal year 2001-02, the Police Department responded to 42,732 CFS, an increase of 26%.

Motor vehicle collisions went down by 1% this fiscal year (FY02) compared to last year. This has occurred while the number of residences and businesses continues to increase. The majority of accidents continue to occur on Derry Road, followed by Lowell Road and then Central Street. This stands to reason being the most widely traveled main arteries through Town.

The Police Department has been working diligently revising and redefining how police services are delivered to the Hudson community. Accreditation is one element that assures the police and the community that police service is cost effective, professional, and compassionate. The accreditation process involves the compliance of nearly 439 standards and the examination of all aspects of the Hudson Police Department's policies, and procedures, management, operations,

and support services, by a team of assessors trained by the Commission on Accreditation for Law Enforcement Agencies Inc (CALEA).

By obtaining National Accreditation, the Hudson Police Department will be better prepared to provide critical law enforcement services. An independent study conducted by the Inter-Governmental Risk Management Association (IRMA) found that accredited police agencies experience 17% fewer lawsuits and 1/3 less in financial payouts than non-accredited agencies.

I am confident that the Hudson Police Department will meet its goal of achieving National Accreditation by March 2003 and will join the ranks of six other New Hampshire communities to be Nationally Accredited. I would like to thank our project manager, Captain William Pease, and our accreditation team Captain Ray Mello, Lt. Don McCrady, Information Services Manager Lisa Nute, Officers Balukonis, Dolan, Gosselin and Solari, Records Clerk Mary Wing, Administrative Secretary Dorothy Carey, and many others who voluntarily assisted in this project.

On behalf of the men and women of the Hudson Police Department, I wish to express our deepest sympathy on the loss of our dear friend; Mr. Lenny Smith. As a member of the Police Building Committee, he was instrumental in the design of the present Police Facility as well as many other projects in Town. We will all have fond memories of Lenny's humor and sincere dedication to the Town of Hudson, which he so proudly served.

I would like to welcome to the Hudson Police Department, our new employees. Police Officers Jessica Roy, Kevin Pucillo, Kevin Riley, David Cayot, and Christopher Cavallaro; Police Dispatchers Jamie Lee Allain, and Bonnie-Jo Pelland.

This past fiscal year the Hudson Police Department hosted its very first Senior Citizen's Police Academy. We are happy to say that fourteen Hudson Senior Citizens participated in our program which gave them not only a better understanding of how their Police Department functions, but also provided safety tips and the opportunity to meet several of the men and women dedicated to serving the community.

The Hudson Police Department is ever changing and we invite the Community to join us. Each citizen can attend our Citizen Police Academy, participate in our hiring and promotional process, and or sign up as a volunteer to be involved in our Police Blood Drives, March of Dimes Walk America, and CHIPS Fright Night. We always welcome input from the community we serve.

I would also like to take this opportunity to express our sincere appreciation to the many local businesses and their staff who volunteered time and provided the financial support to accomplish Project CODE 3. This was a restoration truck project, which converted a 1989 Chevrolet Pick-Up truck into a Show Truck. This truck is driven daily by our elementary School Resource Officer and will be used for DARE events, parades, Special Olympics and the Justice Band.

Goals and Objectives 2003

- Ensure our officers receive the best training in modern day police practices.
- Continue the process of attaining National Accreditation.
- Host community based programs to reduce crime and to foster our Partnership with the Community.
- Complete the implementation of a Crime Analysis Program.
- Through education and motor vehicle enforcement, reduce the number of motor vehicle collisions in town.
- Continue our efforts in reducing crime and making Hudson a safer community to live and work in.
- Construct an Animal Control Facility.

My staff and I take pride in our mission and values statement. The men and women of the Hudson Police Department translate the written words into reality every day, by performing conscientiously and heroically, our commitment to protecting our citizens.

Every member of the Hudson Police Department family, both sworn and civilian, are of the highest caliber and exceptional dedication. I am both honored and humbled to serve with them. I must admit that I am extremely pleased to be in the midst of an excellent cadre of qualified people, dedicated to the safety of our community. The achievements contained in this town report were accomplished by the commitment of every employee by our mission and values statement. It is only through working within these guidelines that we can continue to work to provide every citizen a feeling of safety within Town. As always, we are most appreciative of the support of our community partners—— the citizens of Hudson, the Business Community, Neighborhood Associations, CHIPS Committee, and our most recent graduates of the Citizen Police Academy VII and the Senior Citizen Police Academy. I appreciate the dedication of our volunteers as well as the commitment of authority from the Board of Selectmen, Town Administrator Paul Sharon and Police Liaison Chairman William Cole.

Respectfully Submitted

Richard E. Gendron Chief of Police

CERTIFICATES, AWARDS AND MEDALS

Wattannick Grange #327 Officer of the Year Master Patrol Officer Kevin Sullivan

Hudson Grange #11 Police Officer's Award
Master Patrol Officer Daniel Dolan

VFW Officer of the Year Sergeant Robert Tousignant

VFW Civilian Employee of the Year Mary Wing

Employee of the Month Sponsored by the Hudson Junior Woman's Club

• • • • • • • • • • • • • • • • • • • •	
August 2001 - Master Patrol Officer Donna Briggs	February 2002 - Sergeant Charles Dyac
September 2001 - Information Technician John Beike	March 2002 - Master Patrol Officer Daniel
Dolan	
October 2001 - Sergeant Robert Tousignant	April 2002 - Animal Control Supervisor Jana
McMillan	
November 2001 - Officer Tad Dionne	May 2002 - Master Patrol Officer Kevin
DiNapoli	
December 2001 - Officer Matthew Keller	June 2002 - Officer Michael Davis

July 2001 - Master Patrol Officer Jason Lucontoni January 2002 - Officer Scott MacDonald

Hudson Junior Woman's Club Employee of the Year 2001 Master Patrol Officer Donna Briggs

Certificate of Commendation

Lieutenant Donald McCrady (April 2002) Recognition of Dedication and Bravery

Letters of Commendation

Master Patrol Officer Joseph Rossino (June 2002) 911 Assist

Letters of Recognition

Sergeant Robert Tousignant (2001) 26th and 27th Semi-annual Blood Drives
Master Patrol Officer Kevin Sullivan and Dino (August 2001) National Certification
Sergeant Robert Tousignant (October 2001) Fright Night
Officer Scott MacDonald (January 2002) Emergency Rescue Call (child in 20 foot well)
Master Patrol Officer Kevin Sullivan (March 2002) Comedy Night Fundraiser
Debra Graham (April 2002) Strong Armed Robbery @ Sam's
Mary Wing (May 2002) March of Dimes 3 mile Walk
Master Patrol Officer Kevin Sullivan (June 2002) Regional Field Trials – Pelham, NH
Officer Tad Dionne (June 2002) DWI Arrests
Officer Tad Dionne (June 2002) Criminal Arrests
Officer Jason Downey (June 2002) Motor Vehicle Collision Investigations

Master Patrol Officer William Emmons (June 2002) Investigative Calls
Officer Matthew Keller (June 2002) "Looking Beyond the Traffic Ticket"
Officer Matthew Keller (June 2002) Motor Vehicle Stops
Officer Scott MacDonald (June 2002) Time & Efforts w/K-9 Unit in Pelham, NH
Officer Stephen Puopolo (July 2002) Act of Courage by U.S. Air Force
Officer James Connor (September 2002) Cystic Fibrosis Iron Man Triathlon



2001 Employee of the Year is Master Patrol Officer Donna Briggs. Presenting the award for the GFWC Hudson Junior Woman's Club is Lisa Nute. *Dept Photo*



Project "Code-3" was a team effort on the part of area businesses to completely rebuild an old Town vehicle. Through many volunteer hours and donations, the following businesses have given us a fine show truck to use at Town functions and parades. Heartfelt thanks go to: A&B Signs, Adamson Industries, American Seat Cover, Baystate Welding, Gold Seal Car Care Center, Ledoux Auto Body, Line-X of NH, MacMulkin Chevrolet, Meineke Muffler, Monro Muffler Brake, Nash Foundation, Party Time, Sousa Realty & Development Co., Suburban Auto Parts, and Tire Warehouse. *Dept. Photo*



Recipient of the Hudson Grange #11 Community Recognition Award is Officer Daniel Dolan. Beside him is his wife, Jodie. *Dept. Photo*



VFW 2001 Employee of the Year Recipients are Back Left to Right: Police Sergeant Robert Tousignant, Police Records Clerk Mary Wing, and Fire Lieutenant Fred Brough. Left Front is VFW Post 5791 Commander, Jim Cosgro.



Officer Chuck Gilbert hands out glow sticks to Hudson youth at Fright Night. This program is sponsored by C.H.I.P.S. every Halloween.

Below: Sgt. Robert Tousignant poses with the Hudson/Litchfield team at Special Olympics, May 2002. Both photos courtesy of Len Lathrop, HLN





The First Senior Citizen Police Academy, May 2002

Senior Citizen Police Academy Graduates: (FR/L-R) Pearl Ritter, Shirley McCrady, Betty Kerouac, Norman Ouellette, Chris Christensen, Carolyn Corbok Al Tastula, Pete Dubois, Dolly Clark, Lt. Donald McCrady, Jack McCartney, Laura Bedard, Claire Armstrong. Photo courtesy of Len Lathrop, HLN

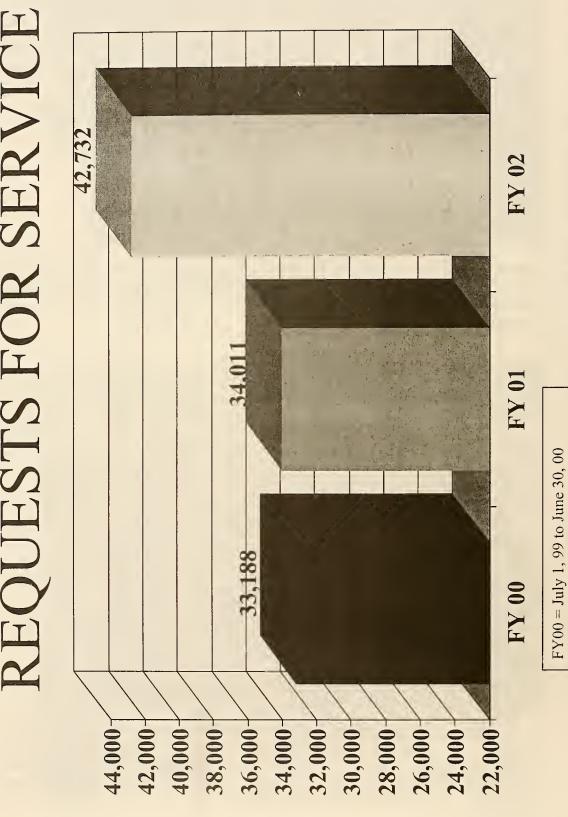


Citizen Police Academy VII, June 2002

Citizen Police Academy VII Graduates (FR/L-R): Jessica Clegg, Jeremy Griffus, Christine Voight, Carol Pomphret, Lisa Vermette; (2nd R/L-R) Cheryl Degagne, Jo-Ann Nealon, Georgia Palmer, Stefan Murrah; (3rd R/L-R) Carrie Phillips, Brenda Wooldridge, Shawna Stringer, Joe Cannava, Joyce Lyford, Lt. Donald McCrady (Standing/L-R) Doug Robinson, Robert Douglas.

Dept. Photo

REQUESTS FOR SERVICE

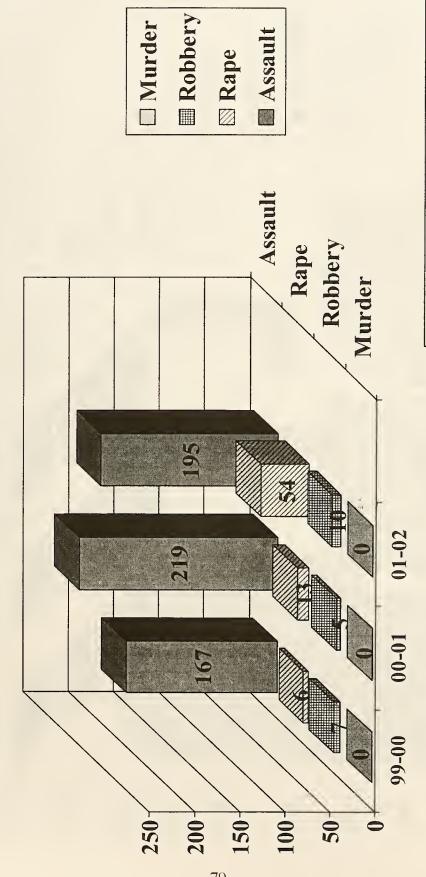


Call for service increased by 26% from FY01 to FY02

FY01 = July 1, 00 to June 30, 01

FY01 = July 1, 01 to June 30, 02

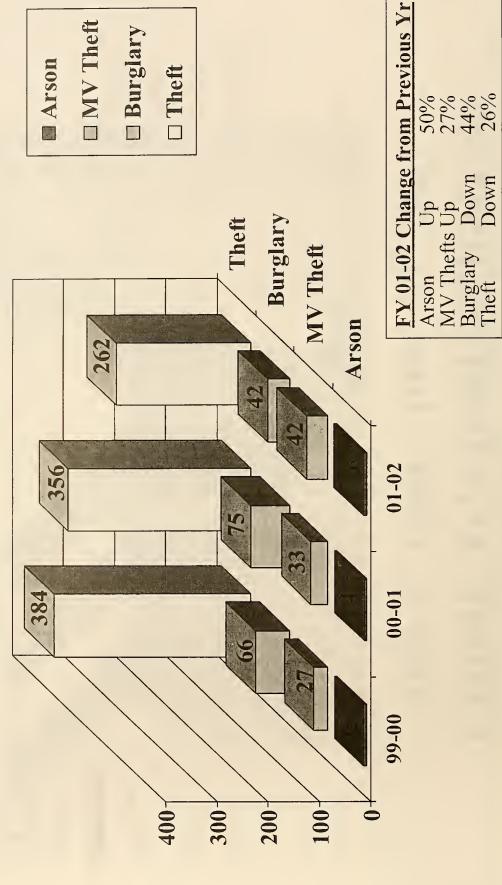
CRIME AGAINST PERSONS July 1, 1999 - June 30, 2002



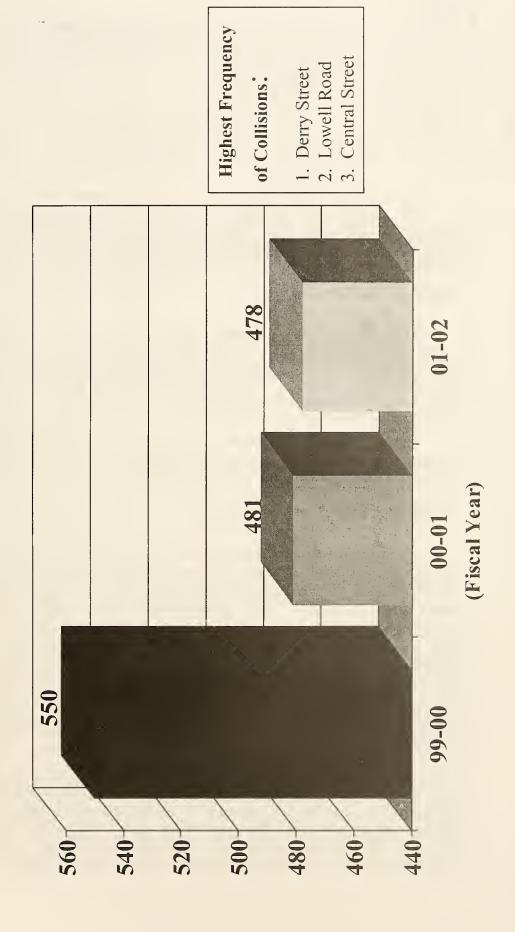
FY 01-02 Change from Previous Vr

No Change Up Down Up *Increase=1 suspect with 24 counts Robbery Assault Forcible Rape Murder

CRIME AGAINST PROPERTY July 1, 1999 - June 30, 2002



Damage Over \$1000, Injury, Hit&Run) State Reportable Collisions





TOWN OF HUDSON

RECREATION DEPARTMENT

2 Oakwood Street

Hudson, New Hampshire 03051

603/880-1600



It is my pleasure to present the 2002 Annual Town Report of the Hudson Recreation Department. This department continues to support, plan and coordinate many activities for the constructive use of leisure time for Hudson residents of all ages.

ADMINISTRATION

The recommendation by the Board of Selectman and the Budget Committee to hire a part-time office support person is a big step for this department. The overwhelming support by the community to pass the warrant article is appreciated. I am happy to report that Patricia Barry was hired for this position. In just three months on the job the overall daily operation in this department has improved significantly.

The Recreation Committee went through some changes as well. Al Simms was appointed as full time member to the committee. Bob Logano was appointed as alternatemember.

FACILITIES AND MAINTENANCE

Upon approval by the Board of Selectman last year to build a skate park this department had an extremely busy year with fund raising efforts and construction coordination of the town's new skate park. A fund raising committee was formed which was lead by co-chairman Lee Lavoie and Ed Caban. This committee did an outstanding job with acquiring grants, contributions and fund raisers, totaling nearly \$54,000. In addition to the monies raised there were donations of services and materials from Maynard and Parquette Engineering, TJ Malley Electric and American Legion Post 48. The Highway Department was the major player in the outstanding final project that the town can be proud of. From site preparation to landscaping they were involved from the beginning to the end. The Grand Opening of the park was on August 6, 2002 with approximately 300 attendees. Since the opening the park has been used constantly on a deily that the constantly of the constantly on a deily that the constantly of the constantly

In cooperation again, with the Highway Department two other parks were improved. The first being Greeley Street Park where the 30 year old playground equipment was removed and replaced with a top-notch playground the community can be proud of. As part of this years budget, new equipment was approved by the Board of Selectmen and the Budget Committee. The new play structure includes two slides and thirteen elevated play components and is recommended for 35 to 40 children, ages 5 - 12 years old. In addition to the play structure there

is a spring ring and swings with four seats; two full seats and two bucket seats. Also a 16' x 16' sandbox was installed. Additionally, 90 cubic feet of wood carpet covers the entire play area and meets the Americans with Disabilities Act Accessibility standards. The total cost of this project was \$20,836. The other park that was improved was Merrifield Park. Numerous overgrown brush was cleared and new grass was planted. Seldom used horseshoe pits were removed and a complete regulation size sand volleyball court was installed.

NEW PROGRAMS

In an effort to meet the needs of the community and offer programs for all ages, Community Activities Program was added to the Recreation Department Schedule. This funding allows this department the flexibility to create numerous activities based on community requests. This past season three separate Adult Comedy Nights were held at Lions Hall. The comedy nights averaged 250 attendees. Also a ski trip was offered with over 40 participants going to Pat's Peak for a great day of skiing, boarding and tubing.

CURRENT PROGRAMS

Tot Playgroup, which is extremely popular, meets every Thursday morning at the Recreation Center and during summer months meets at Merrifield Park. Under the direction of Recreation Committee Vice-Chairman Jennifer Richatarek the program is for parents and their toddlers under the age of five years old. Weekly topics are discussed and activities are planned in this very informal and relaxing setting.

Movie Nights are held the first Friday of each month at 7:00pm at the Recreation Center. Approximately fifty participants attend each movie. This program is for children six years and up, children under six years may attend if accompanied by a parent. Families are welcome to come and relax and watch the movie. Popcorn and drinks are served to all.

Teen Dances continue to be very popular. During the year, four separate dances were held at Lions Hall. The dances were extremely successful averaging 300 children per dance. Dances were offered to students in 5th and 6th grade, a small fee was charged at the door.

Winter Basketball continues to have the highest overall participation with 630 boys and girls in grades 4-8 participating. Due to the participation numbers the league grew from 60 to 64 teams. Games are played on weekends for nine weeks at Memorial and Nottingham West Schools. Following the regular season all teams participated in a double elimination playoff. Individual trophies were awarded to all players on the championship and runner-up teams. Weeknights throughout the season Memorial School and all of the elementary schools are filled with athletes practicing skills and teamwork. For the fourth consecutive season this program was run by myself, after several advertisements for a Basketball Director showed no interest. The season went off without any problems due to the high level of assistance I received by all of the volunteer coaches. In addition to our regular season, we hosted the 25th Annual Hudson Invitational Basketball Tournament where a total of 44 teams from neighboring towns participated in two separate weekend tournaments. The format of the tournament was Round Robin, this format gives all the teams a minimum of three games each and is much easier to schedule.

As part of our Winter Basketball Program, our Instructional Program is offered to 2nd and 3rd grade children and is held at Hills Garrison School each Saturday morning for ten weeks. Due to the overwhelming response of 250 participants, six sessions were held weekly. Under the outstanding direction of Ed Peterson and his 44 volunteer high school student coaches, they devoted their valuable time to teach basketball skills in a fun filled environment.

Over-35 Basketball League ran on Sunday evenings from January through March with games being played at Memorial School. Due to the constant growth of the town, this league added two teams and is currently at ten teams.

In addition to our league, through coordination and cooperation from the school administration, Open Basketball for adults was offered. Over-35 was held on Friday nights at Nottingham West Elementary School. Open 18-35 was held on Monday nights at Memorial School. Ladies Basketball was held on Sunday afternoons at Memorial School. All three open basketball sessions were very popular.

The Teen Basketball Program still remains popular among the boys, offered to boys and girls 14 to 20 years olds. The interest from the boys has been outstanding with a total of 80 participants, eight teams were formed in two separate age groups. The games were played at the outdoor courts at Greeley Street Park every Friday evening during the months of May and June. The community involvement was outstanding with many parents and friends crowded at the courts weekly.

Men's and Women's Softball is very popular with eight teams in the Men's League and five teams in the Women's League. Games are played at Jette Field, Monday through Thursday evenings May through August. For the first time, these leagues were directed by two separate directors. Cindy Holton directed the women's league and Ken Holton directed the Men's League. By having two separate directors there was better communication and accessibility to the directors by the players.

The Babe Ruth Baseball Program continues to run smoothly, as with other programs attendance has grown. The total participants are 134 boys from ages 13-18 participating. Under the direction of Jim Dobens the boys compete in the 13 Year Old Prep League, 14/15 Year Old Program and the 16/18 Year Old Senior Babe Ruth Program.

The Summer Supervised Play Program is still a popular program. However, participation decreased from the previous year with a total registration of 440 children. This decrease probably can be attributed mainly due to the adjustment in fees. Although overall participation was down, daily attendance was the same as the previous season with approximately 250 children attending daily. The program was directed by second year Director Heather Murphy who handled her duties outstandingly. The staff of 16 showed great enthusiasm in providing many enjoyable activities for the children. In addition to the full time staff, four Counselor-In-Training positions were added, immensely adding to the overall supervision of the children. Prior to opening day the staff attended training sessions and completed first aid/CPR training that was instructed by members of the Hudson Fire Department. Each week the children participated in planned daily activities such as arts and crafts, board games, ping pong, pool, basketball, four

square and numerous contests. For an additional fee, Wednesday pizza/subs/cookouts, weekly roller skating and field trips were offered. For the first time ever, the Summer Program remained open during the lunch time hour. No child was allowed to leave the Recreation Centers grounds during operation hours unless picked up by a parent. This change eliminated numerous past problems created by non supervised children during the lunch hour. Additionally, supervised walks were taken to Dairy Queen and 7-11, during Monday and Friday lunches. Another positive change was the addition of the Teen Adventure Program. The purpose of the Adventure Program was to meet the interests of the teens attending the program, separate activities and field trips were planned.

Instructional Tennis continues to be extremely popular. This totally self-funded program was taught in basic and advanced skills to children and adults. First year Instructor Alison Shupe showed outstanding enthusiasm, patience, expertise and instruction in the sport of tennis. This program is offered in conjuction with the Supervised Play Program, lessons are conducted four individuals per class one hour a day in two week sessions at the Dr. H.O. Smith School Tennis Courts.

Under the direction of second year Director Al Simms the soccer program ran extremely smooth. Numerous positive comments were received from coaches and parents about Al's management of the league. He brought new ideas to the league that greatly improved the league. Pre-season coaching clinics were conducted to assist new coaches and also gave experienced coaches refreshing new techniques in teaching and coaching children in the sport of soccer. Handouts were also provided to the coaches for reference during the season. Throughout the season Al received full cooperation from all of the coaches. A total of 747 children from 5 years old through 8th grade played on 62 teams in six separate divisions. Games were played on Saturdays at Alvirne High School, August through October.

DEPARTMENT NEEDS

As in previous reports, two areas of concern as the town continues to grow are facilities and manpower. Although improvements continue to be made to current facilities it is clearly evident the town must add more facilities as the town continues to grow. One of the major problems is the lack of field space. I have received full cooperation for the use of school facilities, however, our number of participants continues to increased annually to the point that we are out growing current facilities. The current Recreation Center is too small to support the heavy population of children that attend our Summer Supervised Play Program. Money has been budgeted for this department to complete a feasibility study looking into the possibility of an addition to the current Recreation Center or the possibility of finding a site for a new center. Additionally, manpower is still an issue. A full-time Program Director is needed to run the programs. This position will not only alleviate some of the burden by the Recreation Director, it will also add continuity and stop the burden of continuously seeking part-time Program Directors for our expanding programs.

SUMMARY

The Recreation Center continues to be used throughout the year. The Recreation Committee meets the second Thursday of each month. Numerous groups that use the building

are the Girl Scouts, Brownies, Hudson Youth Baseball, Hudson Youth Soccer, Hudson Girl's Softball, Hudson Sno-men, Merrimack Valley Bee Keepers, and the St John's Cheerleaders.

I would like to thank the Board of Selectman and Recreation Department Liaison Shawn Jasper for their continued support and guidance. I appreciate the outstanding help Kevin Burns and the Highway Department crew have given this department throughout this busy year. Thank you to the other town departments that have assisted and supported me throughout the year and the Recreation Committee for their continued assistance and volunteerism as we all work together to enhance the quality of life and morale for the residence of Hudson. Thank you to Reggie Provencher whose 23 years of dedication and knowledge to this department are a major asset. The biggest thank you goes to the numerous volunteers that give of their valuable time and assistance throughout the year, the Recreation Department could not succeed without their generous effort.

Respectfully Submitted,

David G. Yates

Recreation Director

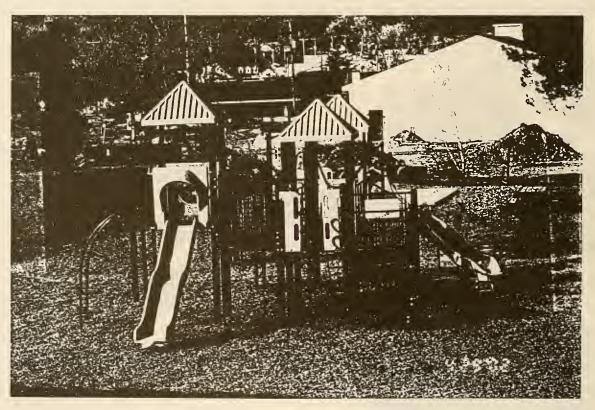


The Town of Hudson proudly opened its Skate Park on August 6, 2002. Since the park opened it has been enjoyed on a daily basis by children of all ages.



GREELEY STREET PLAYGROUND





TOWN OF HUDSON

Sewer Utility Department





12 SCHOOL STREET HUDSON, NEW HAMPSHIRE 03051 (603) 886-6029

2002 ANNUAL REPORT

Since Hudson has a vested interest in the Nashua Wastewater Treatment Center (12.9%) the Sewer Utility Committee decided a visit was in order. Rick Seymour, Director of the plant escorted us through the maze of operations. To see the water when it started through the cycle, and then after it had been processed through the digester was something that none of us will forget. The buildings, and especially the equipment were impressive, both in size and quality. No plastic here, no stamped metal, everything was machined and built to take abuse and last. So everyone on the committee would be working with the same knowledge, we showed a video of the operation at a later date for those who had been unable to make the actual tour.

They expect to upgrade the sludge quality and increase savings to the plant. This in turn will have a positive effect on Hudson. They currently expect that planning/designing for future expansion is probably 3-4 years away. At this time they estimate they would be adding about 16 million gallons per day at a cost of \$32 million. Under our present formula this would bring Hudson an additional 2 million gallons per day of flow. Although this information is not official it will be helpful in planning for future expenditures.

Our own financial picture remains strong. We have in excess of \$5,000,000, but are always aware that our share of the Nashua Wastewater Treatment facility will be increased when they expand.

We are working closely with the Trustees of the Trust Fund, meeting quarterly to exchange information. We find the meetings helpful for our own understanding of their constraints and needs. It is also an excellent training tool for the members of the Sewer Committee.

The Finance Director, Steve Malizia made a presentation and provided a handout regarding rate setting. He indicated that the actual rate setting model is a National one, which

has been in Town since approximately 1987. This model indicates how much of the rate will be "fixed cost" and how much will be "variable cost." Fixed costs are the same for each user, whereas variable costs are based on the amount of water consumption one has.

As stated in last year's Annual Report, the Glen Drive project is the only major new sewer construction project underway at this time. The Burns Hill portion moved smoothly while under construction and has recently been completed. Due to the lengthy time necessary to get Glen Drive approval, we won't be able to complete the project until next summer. Since final cost figures are not available at this time, it was the consensus of the committee not to bring the Burns Hill portion on line until the new district is set up next June/July.

Some of the projects nearing conclusion include "tagging" of sewer data into Town's GIS mapping system.

There are no longer any residences in non compliance (within 100 ft. of a sewer and not hooked up.)

Continued review of uncovered access shows there is only one private residence that is now eligible for a sewer connection. This is due to the extension of a sewer line because of a new development adjacent to the home. Papers have been sent out and we are waiting for the owner's response.

The ongoing Inflow/Infiltration study has not been as helpful as we had hoped due to the extremely dry weather. Perhaps it will meet out expectations next spring.

Currently we are not having a problem with grease build-up in the sewer lines, either residential or due to restaurants. Visual inspections at manholes were conducted and videotaping of approximately forty lines to restaurants has been done.

We have recently started to set aside some time at each meeting to review a portion of the Policy and Procedure manual so that we will all have a working knowledge of it, and not be dependent on the Sewer Consultant. With this in place, together with working with the Trustees of the Trust Fund on a regular basis, and the Finance Director periodically, we believe that we are starting to build a strong committee for the future.

Our thanks continue to go to Tom Sommers of CLD Engineering, and the Sewer Utility Clerk.

A committee is only as good as its members, and I think we have an exceptionally dedicated one. It is rare that a member is absent from a meeting, and all are enthusiastic about expanding their knowledge. Two that have been especially helpful to me, and that I would like to recognize are Howard Dilworth for his valuable insights into the budget, and Doris Ducharme because of her broad experience in Town Government.

Respectfully submitted,

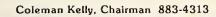
Catherine M. Valley, Chairman

Sewer Utility Committee

TOWN OF HUDSON

SWSCOM

Solid Waste Study Committee



12 SCHOOL STREET HUDSON, NEW HAMPSHIRE 03051 603/886-6024 FAX 603/598-6481



2002 Annual Report

The Solid Waste Study Committee had a relatively relaxed year. This came about due to a decision made early on in the year that contractual provisions which allowed for the contract to be extended one additional year was acted on.

Respectfully submitted,

COLEMAN J

TAX COLLECTOR ~ MS 61 ~ REPORT

Property Taxes

July 1, 2001 - June 30, 2002

DEBIT

	2002	2001	Current Use	Excavation	Yield
Uncollected 7/1/01		2,885,688.55	22,000.00		1,279.84
Committed	16,214,203.46	17,471,870.03			
	10,211,200110		51 (62 00	22 222 75	0.456.64
Added Tax		98,382.54	51,662.00	22,233.75	9,456.64
Overpayment	9,652.71	172,723.48		-	
Cost & Interest		104,018.95	2,686.18	0.45	82.55
	16,223,856.17	20,732,683.55	76,348.18	22,234.20	10,819.03
			,		
		CREDIT			
		010371			
Remitted	13,163,537.98	20,581,117.14	68,162.00	22,233.75	10,736.48
Cost & Interest		104,018.95	2,686.18	0.45	82.55
Abatement		41,087.77			
Deeded		6,453.32			
Adjustment		6.37			
Uncollected 6/30/02	3,060,318.19		5,500.00	0.00	0.00
	16,223,856.17	20,732,683.55	76,348.18	22,234.20	10,819.03

TAX COLLECTOR ~ MS 61 ~ REPORT

Property Tax Liens

July 1, 2001 - June 30, 2002

DEBIT

	2001	2000	1999	1998	1997	1996	1995
Unredeemed 7/1/01		457,060.41	97,736.90	36,438.23	9,484.81	2,962.52	3,653.25
Executed	526,897.18						
Cost & Interest	807.58	24,805.02	30,516.23	5,630.29		579.80	1,018.60
Refund							
	527,704.76	481,865.43	128,253.13	42,068.52	9,484.81	3,542.32	4,671.85
CREDIT							
Remitted	42,218.29	192,503.54	89,651.90	26,632.63		2,558.34	3,653.25
Cost & Interest	807.58	24,805.02	30,516.23	5,630.29		579.80	1,018.60
Abatement							
Deeded		6,117.66	5,629.23	6,830.06	6,558.61		
Adjustment		403.55					
Uncollected 6/30/02	484,678.89	258,035.66	2,455.77	2,975.54	2,926.20	404.18	0.00
	527,704.76	481,865.43	128,253.13	42,068.52	9,484.81	3,542.32	4,671.85

TAX COLLECTOR ~MS 61 ~ REPORT

Sewer Betterment

July 1, 2001 - June 30, 2002

DEBITS

	I ~ 6/15/2001	R~2/8/2001	I~ 1/19/2002	R~1/18/2002			
			1~1/19/2002	R~1/10/2002			
Uncollected 7/1/01	90,853.18	12,359.97					
Committed			107,943.31	38,975.70			
Added Taxes							
Prepaid Current Year		2,317.47	1,374.03	1,059.41			
Overpayments				150.09			
Cost & Interest	535.21	1,227.92		96.93			
Adjustment	0.60	(0.60)					
	91,388.99	15,904.76	109,317.34	40,282.13			
CREDITS							
Remitted	86,178.36	14,676.84	12,621.39	29,888.80			
Cost & Interest	535.21	1,227.92		96.93			
Prepaid Prior Year							
Abatements							
Deeded	4,675.42						
Uncollected 6/30/02	0.00	0.00	96,695.95	10,296.40			
	91,388.99	15,904.76	109,317.34	40,282.13			

		TAX CO	TAX COLLECTOR ~ MS 61 ~ REPORT	~ MS 61 ~	REPORT			The state of the s
		Š	Sewer Betterment Liens	nent Liens				
			July 1, 2001 - June 30, 2002	June 30, 200;	2			
			DEBITS	ITS				
	1/8/02	1/17/01	1/20/00	1/7/97	10/25/95	8/14/95	6/27/94	C9/28/93
Unredeemed 7/1/01		12,642.93	10,487.26	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10
Executed	7,900.33							
Cost & Interest	168.10	517.70	179.97					
	8,068.43	13,160.63	10,667.23	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10
			CREDIT	DIT				
Remitted	6,694.81	6,499.01	418.32					
Cost & Interest	168.10	517.70	179.97					
Abatements								
Deeded		5,387.63	10,068.94	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10
Uncollected 6/30/02	1,205.52	756.29	0.00	00.00	0.00	0.00	0.00	0.00
	8,068.43	13,160.63	10,667.23	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10

TAX COLLECTOR ~ MS 61 ~ REPORT

Sewer Utility

July 1, 2001 - June 30, 2002

DEBIT

		1 - 1
	SU 2001	Back Billing
Uncollected 7/1/01	50,909.17	
Committed	1,058,840.37	
Added Taxes	12,290.78	3,183.38
Overpayments	991.53	
Cost & Interest	10,360.40	
Adjustment		
	1,133,392.25	3,183.38
	-	
	CREDIT	
Remitted	1,066,534.06	2,301.54
Cost & Interest	10,360.40	
Abatements	14,123.07	
Deeded	47.86	
Prepaid	(2.97)	
Uncollected 6/30/02	42,329.83	881.84
	1,133,392.25	3,183.38

TAX COLLECTOR ~MS 61 ~ REPORT

Sewer Utility Liens

July 1, 2001 - June 30, 2002

DEBIT

		DEDI	*		
	2001	2000	1999	1998	1997
Unredeemed 7/1/01		8,165.66	4,746.57	121.58	109.66
Executed	18,182.00				
Cost & Interest	1,709.05	1,026.35	2,134.83		
Overpayments					
Adjustment					
	\$ 19,891.05	\$ 9,192.01	\$ 6,881.40	\$ 121.58	\$ 109.66
		CRED	IT		
Remitted	10,406.24	2,964.01	4,439.11		
Cost & Interest	1,709.05	1,026.35	2,134.83		
Abatements					
Deeded	137.36	136.68	137.08	121.58	109.66
Adjustment					
Uncollected 6/30/02	7,638.40	5,064.97	170.38	0.00	0.00
	19,891.05	9,192.01	6,881.40	121.58	109.66

			TOWN	CLERK ~ Y	TOWN CLERK ~ YTD ~ REPORT				
				July 1, 2001 - June 30, 2002	ne 30, 2002				
Month	Deposit	Boat Tax	MV Permit	Title Fee	UCC Filing	Article of Agreement	Vital	Copy	Bad Check Penalty
		4127	4201	4302	4321		4322		4323
2001									
July	268,855.31	1,125.32	261,082.50	8.00	107.25		384.00	120.00	53.74
August	292,038.31	2,731.44	285,173.00	14.00	168.00	10.00	432.00	80.00	161.62
September	233,635.22		231,958.50	00.9	140.34		276.00	32.00	132.88
October	312,891.44		310,222.00	12.00	110.00		384.00	88.00	53.94
November	281,521.88		280,246.00	10.00			168.00	112.00	132.88
December	262,827.75		262,053.50	14.00	00.09		132.00	32.00	100.00
2002									
January	296,870.09		295,848.00	8.00	117.00		216.00	64.00	139.59
February	274,001.88		269,658.00	2.00	1,443.00		240.00	112.00	157.88
March	343,224.91		335,821.50	24.00	1,875.00		336.00	128.00	53.94
April	409,104.18	1,916.24	398,587.50	16.00	109.00	5.00	312.00	48.00	128.94
May	324,624.01	2,217.96	318,625.00	90.9	135.00	5.00	204.00	40.00	82.88
June	262,727.92	3,240.92	255,520.00	17.00	1,481.00	24.00	192.00	48.00	75.00
	3,562,322.90	11,231.88	3,504,795.50	137.00	5,745.59	44.00	3,276.00	904.00	1,273.29
	3,562,322.90								

Page 2 of 2

			TO	TOWN CLERK ~ YTD ~ REPORT	√ ATD ~	REPORT				
				July 1, 200	July 1, 2001 - June 30, 2002	2002				
4			Dredge	Voter	Election			ij	Licenses	
Month	Dog Fine	Notary	& Fill	Checklist	Fee	Copy	Marriage	Pole	Scrap Metal	Dog
	4325	4326	4329	4342	7	4343	4421	4428	4430	4450
2001										
July	3,200.00	85.00				13.00	1,080.00			1,596.50
August	1,325.00	75.00				37.75	945.00	10.00	50.00	825.50
September	150.00	85.00				12.00	630.00			212.50
October	410.00	110.00				25.00	990.00			486.50
November	455.00	80.00				9.00	135.00			177.00
December	00.09	70.00				14.75	180.00			111.50
2002										
January	95.00	65.00			11.00	16.00	270.00			20.50
February	350.00	75.00			2.00	28.00	180.00			1,754.00
March	255.00	100.00	16.47		10.00	49.00	585.00			3,971.00
April	310.00	95.00		14.00		39.00	720.00			6,803.50
May	635.00	90.00	14.17			36.00	495.00			2,038.00
June	220.00	00.09			10.00	21.00	540.00			1,279.00
	7,465.00	990.00	30.64	14.00	33.00	297.50	6,750.00	10.00	20.00	19,275.50

TOWN CLERK VITAL RECORD REPORT

Certificate of Birth

July 1, 2001 - June 30, 2002

		7.7	
Date	Child	Name of Father	Mother
2001			
1-Nov	Berit Jolee Klein	Frank Joseph Klein	Anne Louise Klein
2002			
21-Feb	Ana Rose Hood	Bradford John Hood	Angela Lamothe Hood
	Cer	tificate of Death	
		Name of	
Date	Deceased	Father	Mother (Maiden)
2001			
4-Jul	Helen M. Walters	Lynn D. Woodruff	Mary Baker
5-Jul	Kathleen T. Richardson	William B. Delaney	Mary L. Fernane
12-Jul	Gaston "Gus" Cailler	Eduoard Caille	Alma Babineau
17-Jul	Frederick R. Larocque	Arthur Larocque	Herminia Roy
4-Aug	Bradford T. Landers	Daniel P. Landers	Theresa Zunino
11-Aug	Olive Madeline Carpenter	Walter R. Bigelow	Alice M. Morgan
19 - Aug	Morris R. Davis	Samuel Davis	Etta Perlman
20-Aug	Norma Elizabeth Esty	Ernest Esty	Mary Baker
20-Aug	Mary Rose Fagnant	Archille Bastille	Emma Bourgoin
22-Aug	William L. Bond	Louis P. Bond	Catherine McKay
3-Sep	Jodi B. Leonard	Francis Xavier Leonard	Constance M. Perron
13-Sep	James Frederick Johnson	Edmund John Johnson	Virginia McCann
8-Oct	Jane E. Stearns	William Eaton	Catherin Flathley
22-Oct	Lena Mary Baillargeon	Joseph Proteau	Louise Champoux
23-Oct	Raymond A. Gagne	Raymond Gagne	Rose Sirois
27-Oct	Sophie Sackovich	Michael Chess	Agnes Swieca
9-Nov	W F Preston Pardy	George W. Pardy	Sarah Grace Burge
11-Nov	Elizabeth Margaret Laquerre	Charles L. Lear	Esther Shenton
15-Nov	Joseph Paul Lasorsa	Angelo Lasorsa	Anna Caravella
18-Nov	Alexandra M. Carpinelli	Anthony Petros	Rose Lawn
18-Nov	Hazel A. Currie	Audley Crowell	Effie Greenwood
18-Nov	F Janet Ropper	Wallace C. Walker	Margaret C. Wadman

	-	Name of	
Date	Deceased	Father	Mother (Maiden)
23-Nov	Herve Aza Lauzier	George Lauzier	Maria Mondville
1-Dec	Margaret McGovern	Denis M. McGovern	Mary Gilrain
9-Dec	Wilfred Joseph Slater, Jr.	Wilfred Joseph Slater, Sr.	Alice G. Quinn
18-Dec	Sarah Lynn Peterson	Edward P. Peterson	Collette P. Marquis
22-Dec	Maureen Ellen Manna	Robert A. Pullman	Eleanor Kurzweil
30-Dec	Alec Daniel Roberts	Kirk L. Roberts	Stacy R. Naramore
2002			
2-Jan	Donald Grainger	John Grainger	Christie Neiforth
17-Jan	Lou Ann West	William Copp	Amelia Unknown
21-Jan	Madeleine M. Simoneau	Louis Roussel	Hermence Rossignol
23-Jan	Jean A. Hillis	John Hunter	Pollie Campbell
29-Jan	John Frederick Fellows	Fred H. Fellows	Ethel Campbell
3-Feb	Regina Diperna	Frank C. Pond	Marguerite Cameron
7-Feb	Alma Morin	Alfred Ouellet	Eugenie Lemieux
17-Feb	Walter Busta	Walter L. Busta	Judith M. Barnett
22-Feb	Herman Ovila LeClair	Epiphane LeClair	Maria Lasalle
23-Feb	Frank W. Burkett, Jr.	Frank W. Burkett, Sr	Marion Trottier
24-Feb	Bertha May Desroches	William Steeves	Lizzie Page
2-Mar	Margaret Gertrude Lavoie	John Hogan	Sara Guimond
2-Mar	Vincent J. Traina	Philip Traina	Calvogera Lamanna
5-Mar	Thelma V. Belanger	Albert LaPointe	Rose Bachmann
15-Mar	Elizabeth Helen Ahrens	Winfred H. Wright	Elizabeth H. Dooe
15-Mar	Catherine Farley	Francis Murphy	Mary McCourt
15-Mar	Annie K. Wiggins	Burt Wiggins	Annie MacIssac
18-Mar	Christopher Denaro	David Denaro	Karen Marrone
20-Mar	Ruby Inez Easter	Howard A. Twiss	Jennie Austin
21-Mar	Clara Cecile Fournier	David Caron	Cecile Ouellette
23-Mar	Mildred W. Lavigne	Carl Mizo	Lila May LaBounty
24-Mar	Marjorie Sylvia Sousa	William Cassidy	Unknown
21-Apr	Oberline Brodeur	Peter Noel	Marie Pelletier
29-Apr	Joan Freeman	Nathan Rubin	Anne Olive
5-May	Stacia Fontaine	Louis Yarmolovich	Josephine Pytko
14-May	Veronica Brady	David Dawson	Elizabeth Dean
27-May	Dorothy Hunnewell	Robert H. Williamson	Lee Canfield
1-Jun	Patricia M. Beaulieu	William Wozninak	Blanche Unknown
6-Jun	Grace Boyce	Harry L. Lame	Mary A. Cullen
18-Jun	Harriet West	Forrest Cameron	Edith Davis

TOWN CLERK VITAL RECORD REPORT

Certificate of Marriage
July 1, 2001 - June 30, 2002

-	Name & Residence of		
Date	Groom	Bride	
0004			
2001	Russell H Morin	Anne Sundstrom	
7-Jul			
	Hudson, New Hampshire	Hudson, New Hampshire	
14-Jul	Brad John Desjardins	Michelle Renee Fitzgerald	
	Hudson, New Hampshire	Hudson, New Hampshire	
14-Jul	Thomas Richard Ryder, Jr.	Roxanne Mane Demers	
	Manchester, New Hampshire	Manchester, New Hampshire	
21-Jul	Ronald Edward Carbary	Bonnie Lee Spooner	
21 341	Hudson, New Hampshire	Hudson, New Hampshire	
21-Jul	Paul M Gangi, Sr.	Lyn Ann Richardi	
	Hudson, New Hampshire	Hudson, New Hampshire	
28-Jul	Keith Joseph Gibson	Amy Beth Prokop	
20 341	Woodstock, Connecticut	Woodstock, Connecticut	
	woodstock, connecticut	woodstock, Connecticut	
3-Aug	Michael John Ferraro	Amity Beth Benson	
	Litchfield, New Hampshire	Hudson, New Hampshire	
4-Aug	James Edward Doane	Zoe Ann Torres	
	Hudson, New Hampshire	Hudson, New Hampshire	
		1144001, 11611114111411	
11-Aug	Kevin Robert Wisnosky	Kelly Jean Briand	
	Hudson, New Hampshire	Hudson, New Hampshire	
12-Aug	Edward Lawrence Crowley, Jr.	Marcia Ann Drohan	
12 7105	Marlborough, Massachusetts		
	Ivianoorough, iviassachusetts	Hudson, New Hampshire	

	Name & I	Residence of
Date	Groom	Bride
18-Aug	Jason Matthew Crowley	Michelle Dorogea Irwin
	Hudson, New Hampshire	Pelham, New Hampshire
18-Aug	Matthew James Lord	Lisa Ann Kollman
	Cambridge, Massachusetts	Cambridge, Massachusetts
25-Aug	Edward Paul Clark	Ronna Jean Renz
	Hudson, New Hampshire	Hudson, New Hampshire
25-Aug	Stephen Thomas Puopolo	Kimberly Marie Marchand
	Malden, Massachusetts	Hudson, New Hampshire
26-Aug	Ofer Nachman	Kate Akiko Brody
	Jerusalem, Israel	Hudson, New Hampshire
2-Sep	Timothy John Klein	Erin Elizabeth O'Brien
	Rensselaer, New York	Rensselaer, New York
2-Sep	Raymond Thomas LaPlante	Christine Anne Dyleski
	Derry, New Hampshire	Hudson, New Hampshire
2-Sep	Michael Alex Oppenheim	Kristina Raye Brodeur
	Dracut, Massachusetts	Hudson, New Hampshire
8-Sep	Michael George Briand	Kathlyne Briand
	Hudson, New Hampshire	Hudson, New Hampshire
22-Sep	Henry K King	Nancy Lynn Springer
	Hudson, New Hampshire	Hudson, New Hampshire
22-Sep	Patrick J McCoy	Nicole L Merchant
	Weare, New Hampshire	Weare, New Hampshire
29-Sep	Michael Nemeth	Cornelia Torres Nad
	Hudson, New Hampshire	Hudson, New Hampshire

	Name & R	esidence of
Date	Groom	Bride
30-Sep	James Vincent Walsh	Cleta Jo Robling
	Billerica, Massachusetts	North Chelmsford, Massachusetts
6-Oct	Brett Alan Balazs	Holly Jean Marquis
	San Diego, California	Lake Forest, California
6-Oct	Robert J Evans	Mary T Rufo
	Hudson, New Hampshire	Hudson, New Hampshire
13-Oct	Michael R Boucher	Sara G Jacobson
	Lowell, Massachusetts	Dunstable, Massachusetts
13-Oct	Timothy Michael Bourgeois	Esther Rose Josef
	Hudson, New Hampshire	Hudson, New Hampshire
13-Oct	Patrick Alain Lacasse	Shannon Beth Geer
	Hudson, New Hampshire	Hudson, New Hampshire
13-Oct	Gerard Edmond Ouellette, Jr.	Krista Ann Loureiro
	Methuen, Massachusetts	Hudson, New Hampshire
14-Oct	Mark Edward Krueger	Nicole Jacqueline Champagne
	Hudson, New Hampshire	Hudson, New Hampshire
20-Oct	Michael Paul Landry	Jennifer Lee Martin
	Salem, New Hampshire	Hudson, New Hampshire
20-Oct	Michael James Saladino	Kim Marie Long
	Hudson, New Hampshire	Hudson, New Hampshire
20-Oct	Derrick James Schommer	Jennifer Susan Salois
	Hudson, New Hampshire	Hudson, New Hampshire
20-Oct	Patrick Micheal Tate	Ann Marie Germain
	Hudson, New Hampshire	Hudson, New Hampshire

	Name & I	Residence of
Date	Groom	Bride
21-Oct	Gary Wayne Kostyk	Judith Ruth Geddes
	Hudson, New Hampshire	Hudson, New Hampshire
27-Oct	Joseph Michael Brunelle	Vanessa Marie Chartrand
	Lowell, Massachusetts	Hudson, New Hampshire
27-Oct	Bradley Roger Cormier	Melissa Lee Turner
	Hudson, New Hampshire	Hudson, New Hampshire
27-Oct	Timothy Michael Imbrogno	Kathleen Brooke Mackay
	Saugus, Massachusetts	Wakefield, Massachusetts
27-Oct	Aram G E Jeknavorian	Kerri MacIntosh
	Pelham, New Hampshire	Hudson, New Hampshire
27-Oct	Joseph L Jordan	Susan F Blum
	Hudson, New Hampshire	Hudson, New Hampshire
10-Nov	Diego J Barela	Angel M Odham
	Hudson, New Hampshire	Hudson, New Hampshire
10-Nov	Jesse Michael Howard	Jessica Lee Dumaine
	Lowell, Massachusetts	Lowell, Massachusetts
17-Nov	Christopher J Nelson	Kellie Marie Hughes
	Hudson, New Hampshire	Pelham, New Hampshire
1-Dec	Kevin E Lutz	Betty V Chapman
	Hudson, New Hampshire	Hudson, New Hampshire
8-Dec	Jason M Jozokos	Melanie L Daigle
	Hudson, New Hampshire	Hudson, New Hampshire
22-Dec	Conrad W Berube	Doris M Hulse
	Hudson, New Hampshire	Hudson, New Hampshire

	Name & Res	idence of
Date	Groom	Bride
29-Dec	Paul Thomas Jones, Jr.	Nancy Martha Shannon
	Hudson, New Hampshire	Hudson, New Hampshire
2002		
27-Jan	Walter J Lincoln	Carrie A Collier
	Hudson, New Hampshire	Hudson, New Hampshire
27-Jan	Wayne Raymond Mandrus	Petra Schickmair
	North Chelmsford, Massachusetts	North Chelmsford, Massachusetts
16-Feb	Thomas J Bullock	Noreen C Baxter
	Hudson, New Hampshire	Hudson, New Hampshire
16-Feb	David W Hamilton	Laura J Basso
	Hudson, New Hampshire	Hudson, New Hampshire
16-Feb	Salim Vicente	Jamie Lynn Abshire
	Acton, Massachusetts	Lowell, Massachusetts
1-Mar	Francis E McNulty	Annetta G Abraham
	Hudson, New Hampshire	Hudson, New Hampshire
15-Mar	John Weldon Ayer III	Susan Virginia Whitford
	Hudson, New Hampshire	Hudson, New Hampshire
16-Mar	Steven Robert Shaughnessy	Kelly Lee Nicholson
	Hudson, New Hampshire	Hudson, New Hampshire
21-Mar	Michael Daved Kercher	Kerry Anne Stanford
	Tewksbury, Massachusetts	Concord, New Hampshire
23-Mar	Charles Roy Hamel	Lilia Alekseyevna Zotkina
	Manchester, New Hampshire	Wolzhsky, Russia
23-Mar	Richard Welles Rennie, Jr.	Shirley Ann Luebbers
	Hudson, New Hampshire	Hudson, New Hampshie

Name & Residence of			
Date	Groom	Bride	
5-Apr	Jonathan David Howe	Athena Eileen Chapman	
-	Milford, New Hampshire	Brookline, New Hampshire	
13-Apr	Robert Warren Roy	Josie Vieira	
	Hudson, New Hampshire	Hudson, New Hampshire	
13-Apr	Joseph M Sangillo	Patricia E Konecny	
•	Windham, New Hampshire	Hudson, New Hampshire	
17-Apr	Eduardo Andres Santana	Patricia Kandaluaku Nwejike	
	Hudson, New Hampshire	Hudson, New Hampshire	
20-Apr	Robert John Berling	Pamela Marie Martin	
	Dracut, Massachusetts	Dracut, Massachusetts	
20-Apr	Dean Marchese	Bette Anne Davichik	
	Tyngsboro, Massachusetts	Tyngsboro, Massachusetts	
20-Apr	Fabian Galindo Trujillo	Rosalva Garcia Aguilar	
	Hudson, New Hampshire	Hudson, New Hampshire	
27-Apr	Justin Todd Hanssen	Kathleen Bridget Meaney	
•	Merrimack, New Hampshire	Merrimack, New Hampshire	
4-May	Richard Everett Gadbois, Jr.	Tracy Lynn Grenon	
	Hudson, New Hampshire	Hudson, New Hampshire	
4-May	James C Heim	Patricia A Garcia-Dergay	
	Lowell, Massachusetts	Lowell, Massachusetts	
16-May	Stephen James Drohan	Jennifer Marie Bertrand	
	Hudson, New Hampshire	Hudson, New Hampshire	
18-May	Peter Joseph Caron	Cynthia Jeanne Grand	
	Hudson, New Hampshire	Hudson, New Hampshire	

Name & Residence of		
Date	Groom	Bride
18-May	Oleg Aleksandrovich Gerasimov	Loretta May Pinkham
	Hudson, New Hampshire	Hudson, New Hampshire
18-May	John A Samson	Brenda J Stover
	Hudson, New Hampshire	Hudson, New Hampshire
18-May	Michael Frank White	Deborah Marie Clermont
	North Reading, Massachusetts	North Reading, Massachusetts
19-May	Anthony Paul Buonanno	Renee Jo-Ann Brinton
	Hudson, New Hampshire	Hudson, New Hampshire
24-May	Christian Edward Fiore	Gina Marie Caruso
	Hudson, New Hampshire	Hudson, New Hampshire
31-May	William J Bruttaniti, Jr.	Alexandra Diplaropoulou
	Hudson, New Hampshire	Dorchester, Massachusetts
31-May	Roland Arthur Desjean, Jr.	Kathleen Melissa Steeves
	Hudson, New Hampshire	Hudson, New Hampshire
1-Jun	Bruce Allen Galloway	Cecile Bernadette Jensen
	Tyngsboro, Massachusetts	Tyngsboro, Massachusetts
1-Jun	Larry Dale Martin	Lucette Cecile Youngman
	Hudson, New Hampshire	Hudson, New Hampshire
3-Jun	Rodney S DeCarteret	Christina Elaine Neal
	Woodstock, Connecticut	Woodstock, Connecticut
16-Jun	Randy James Goodie	Samantha Lynn Kendall
	Dover, New Hampshire	Dover, New Hampshire
22-Jun	John F Fladd	Deborah A Bouvier
	Manchester, New Hampshire	Hudson, New Hampshire

	Name &	Residence of
Date	Groom	Bride
22-Jun	John Abel Patenaude	Amy Lee Balmer
	Nashua, New Hampshire	Nashua, New Hampshire
24-Jun	Agustin Chavira	Ema Cecenas
	Hudson, New Hampshire	Hudson, New Hampshire
28-Jun	Alejandro Astacio	Andrea Liakos
	Hudson, New Hampshire	Hudson, New Hampshire
29-Jun	Jeffrey Alan Maddalena	Christine Marie Habina
	Ipswich, Massachusetts	Ipswich, Massachusetts

NEW HAMPSHIRE

SPECIAL STATE PRIMARY

NOTICE TO VOTERS

The Special State Primary will be held at the following location

Hudson

Tuesday, February 5, 2002

Beginning at 7:00AM o'clock

Closing not earlier than 8:00PM o'clock

For the Nomination of Candidates for the following Office:

Petitions: 50 names

Declarations of Candidacy shall be filed with the Secretary of State not earlier than December 24, 2001, nor later than December 31, 2001, 5 p.m.

Date /2/21/01

Clerk Ceile Nichols

SPECIAL STATE PRIMARY ELECTION

Tuesday, February 5, 2002

Result of the Ballot

REPUBLICAN

FOR EXECUTIVE COUNCILOR

Vote for not more than ONE:

Raymond J. Wieczorek	142
Barbara J. Hagan	20
"Toni" Pappas	28

DEMOCRATIC

FOR EXECUTIVE COUNCILOR

Vote for not more than ONE:

John P. Kacavas 113



SPECIAL STATE PRIMARY ELECTION

Election Officials mandated by law to work at the polls, on election day, consist of the following, unless opposed on the ballot in which case they would have to appoint someone to represent their office:

MODERATOR

TOWN CLERK

William P. Arseneault

Cecile Y. Nichols

SELECTMEN

Rhona Charbonneau
E. Lorraine Madison

Shawn Jasper Ann Seabury

Teresa Stewart

SUPERVISORS OF THE CHECKLIST

Joyce Cloutier, Chairman

Kevin Riley

Vacancy

The following residents were appointed by the moderator to work at the polls on election day:

ASSISTANT MODERATORS

Harry Chesnulevich

Jeannette Guill

Esther McGraw

BALLOT CLERKS

Jackie Arseneault	Julia Hudon
Fidele Bernasconi	Susan Misek
Priscilla Bernasconi	Mildred Smith
Lucille Boucher	Anne Sojka
Linda Coburn	Jeanne Turmel

REGISTERED VOTERS ON THE CHECKLIST

TOTAL OF REGISTERED VOTERS	10,275
Undeclared	3,971
Republicans	3,573
Democrats	2,731

TOTAL BALLOTS CAST

Ballots Cast	296
Absentee Ballots	10
TOTAL BALLOTS CAST	306

ANNUAL TOWN MEETING

Deliberative Session

February 9, 2002

CALL TO ORDER BY THE MODERATOR, the Honorable William Arseneault at 9:10 a.m. in the gymnasium at Hudson Memorial School, Hudson, NH.

POSTING OF THE COLORS by the Hudson Police Department Color Guard, Master Patrolmen Kevin Sullivan, Dan Dolan, Bill Emmons and Mike Niven, under the direction of Sgt. Mike Smith.

NATIONAL ANTHEM sung a cappella by Police Officer Chuck Dyac.

PLEDGE OF ALLEGIANCE, led by the Moderator.

INVOCATION by Reverend Jim Harrington

REMARKS BY THE MODERATOR

Mr. Arseneault reminded everyone that no food or beverages were allowed in the hall and said they would follow the rules of the Moderator, except where provided by law.

INTRODUCTION OF BOARD OF SELECTMEN

Ann Seabury, Chairman; Shawn N. Jasper, V-Chairman; Rhona Charbonneau; Robert E. Clegg, Jr. & Teresa Stewart

INTRODUCTION OF BUDGET COMMITTEE

Howard Dilworth, Jr., Chairman; Charlotte Schweiss, Vice-Chairman; John Drabinowicz, Fred Giuffrida, Joyce Goodwin, John Knowles, Ted Luszey, Donna O'Hanian, Lisa Riley, Terry Stewart, Selectmen's Rep; Shawn N. Jasper, Alternate Selectmen's Rep; Lynne Ober, School Board Rep; John Knowles, Alternate School Board Rep

RECOGNITION OF HUDSON LEGISLATIVE DELEGATION

Senator Gary Francoeur (not present), Representatives David Alukonis, David Bouchard, Lars Christiansen, Robert E. Clegg, Jr., Joan Tate (not present), Rudy Lessard (not present), and Donald White

INTRODUCTION OF STAFF/OTHERS/SEATING OF NON-RESIDENTS

Residents: Cecile Nichols, Town Clerk/Tax Collector; Paul Sharon, Town Admin; Steve Malizia, Finance Director; Kevin Burns, Road Agent; Shawn Murray, Asst Fire Chief; Gary Rodgers, Deputy Fire Chief; Steve Dube, Fire Prevention Officer; David Yates, Recreation Director; Police Lt. Don McCrady; Lisa Nute, Support Services Manager

Non-Residents: Richard Gendron, Chief of Police; Police Capt. Ray Mello; Sean Sullivan, Director of Community Development; Frank Carpentino, Fire Chief; Jim Michaud, Assessor; Rob Desmarais, Town Engineer; Toni Weller, Library Director; Priscilla Boisvert, Executive Assistant/Recorder; Dorothy Carey, Police Executive Secretary; Torrey Demanche, Fire Executive Secretary; Helen Cheyne, Fire Secretary; Attorneys Steve Buckley and David LeFevre from Bossie, Kelly, Hodes, Buckley & Wilson; Bill Wardwell, Labor Relations Consultant; Len Lathrop, HLN; Ann Lundregan, TEL; Kate Hogan, Lowell Sun; John Quattrocchi, Derry News

Motion by Lisa Riley, seconded by Ken Massey, to seat the non-residents in the hall carried.

Motion by Selectman Jasper, seconded by Selectman Dilworth, that the articles be read by title only carried.

DELIBERATIVE SESSION OF TOWN MEETING

Selectmen's Articles

ARTICLE 12 POLICE UNION CONTRACT

Selectman Jasper spoke in favor of the article, providing statistics on comparison with other towns, cost of living increases and a performance component and urged the voters to approve it. Being no further discussion, Mr. Arseneault said Article 12 was forwarded to the ballot.

ARTICLE 13 FIRE UNION CONTRACT

Selectmen Charbonneau spoke in favor of the article, saying 25 of Hudson's well-trained fire fighters have left in the past four years, mainly due to non-competitive wages and benefits, with several more on the hiring list for other communities.

Selectman Seabury agreed. The starting salary of a firefighter is \$12.20/hr. The Town needs to be more competitive.

Karen Susi, 2 Lenny Lane, was thankful for the emergency response team at Central Station. She credits her daughter's life to having an ambulance in Town, staffed with experienced, qualified personnel. Four of the five men who were on that call are on a list to be transferred. If Hudson continues losing personnel, the Town may be forced to contract out ambulance services. The voters need to support the personnel who are protecting lives in Town.

Betsy Cormier, 12 David Drive, asked the Budget Committee why they didn't recommend this article. Howard Dilworth said because the projected cost of the new contract is more money than the Budget Committee felt was prudent. There were no vacancies for full-time staff when the Budget Committee did not recommend the contract. The contract should be renegotiated to be fair and equitable, to both the employees and the taxpayer. Fred Giuffrida said the Budget Committee goes through every collective bargaining agreement. He asked each group that came before them the percentage increase, but no one had that information. It is up to the Budget Committee to vote on something fiscally responsible. He outlined the percentages that he came up with.

(Start Tape 1, Second Side)

The contract has three components: cost of living, comparability and step increases. In two years, it averages a 25% increase in salary, concentrated mostly on the high end.

Betsy Cormier, 12 David Drive said the increase for a starting firefighter would mean \$1.20 an hour. She asked how old the existing contract is. Mr. Dilworth said it was ratified three years ago; this is a two-year contract.

Jim Whitney, 17 Winslow Farm Road asked for the reasons, other than money, that firefighters were leaving the community. He wanted to know what benefits were being provided in other

communities that were not being provided in Hudson. Selectman Charbonneau said the benefits are and were negotiated in this contract.

Raymond Rowell, 6 Marshmallow Path, said the Town needs to keep their dedicated, experienced employees.

Ken Massey, 20 Fairway Drive, said several years ago, they had the same problem with the Police Department. The longer they wait to catch up, the more expensive it becomes. It's important to support this article.

Selectman Clegg said people are getting a \$240 ambulance bill from Hudson and a \$900 bill from Rockingham Ambulance because Hudson didn't have enough paramedics to comply with the hospital protocols. He will gladly give a 15% increase to keep qualified people in Hudson. They need experienced people on the fire grounds. They can hire someone for as low as they can and not expect great service, or keep their expectations high and pay for it.

Chief Carpentino said nine firefighters have gone to Nashua, three to Concord, one to Milford, one to Manchester, three to Derry, one to East Derry, one to Hampton and one to Belmont. Some Call force people went full time, two left for the private sector, one to nursing school and one employee was fired. Some communities pay an incentive for different skills. He quoted several statistics relative to competitive salaries.

Matt St. Laurent, 14 Wade Road, said the cost to replace and retrain people is high. Positions have to be covered with overtime when people are being trained. He wondered why Mr. Giuffrida had a problem with Dover being used in the pay survey because the population, square mileage and responses are similar to Hudson's. Mr. Giuffrida said his interest is in per capita income. Mr. St. Laurent said having emergency services available doesn't depend on income, but need at the time of the emergency. He asked someone to list the towns included in the pay study.

William Pease, 5 Madison Drive, asked the Labor Relations Consultant to explain the negotiating process. Bill Wardwell said about three years ago, surveys were conducted with Bedford, Derry, Dover, Goffstown, Londonderry, Merrimack, Milford and Nashua for all classifications of employees. The survey was updated so it would be commensurate to the wages in these communities as of the end of the current contract, July 1. The intent was to bring them up over the life of a contract. Hudson is comparable in the benefits areas and, therefore, no adjustments were made. Hudson Firefighters are a hot commodity to other towns. This is a reasonable, fair and overdue agreement in bringing the firefighters to a competitive pay level.

Selectman Stewart said it's obscene what Hudson pays their fire and policemen.

Fidele Bernasconi, 122 Bush Hill Road, said he is retired on a fixed income, but the Town should support this article. These people do a good job. If this keeps going, they will end up with fires by appointment.

(Start Tape 2, Side A)

Dick Patterson, 2 Madison Drive asked how the average was calculated. Mr. Wardwell said they determined the minimum starting pay and the maximum pay at maturity, per position, and averaged the high and low of the survey towns' totals, added them and divided by eight. Mr. Patterson asked about the hourly rates for the positions, for each town, which Mr. Wardwell supplied. Mr. Patterson didn't think Nashua and possibly Dover were valid towns to compare with. They've already lost 17 people to salary-related issues with talk of 15 more on a list to go to other towns. He wondered how many of them would stay if this passed. Mr. Wardwell said during negotiations the union felt strongly that if Hudson pays these kinds of wages, they will be competitive and will have the basis for retaining employees. Mr. Patterson asked that, in future years, real figures and not percentages be used.

Bob Tousignant, 12 David Drive said when employees are inadequately compensated, they go to towns that pays them a fair wage. Hudson has been a victim of this for many years. It's time to pay them a fair wage.

Betsy Cormier, 12 David Drive, asked when the last time a comparability adjustment was made and the tax impact of this article. Mr. Wardwell said not very recently because no one can recall. It is 13ϕ per \$1,000.

Steve Benton, 20B Pelham Road, said since 9/11 his fellow firefighters have received hundreds of cards and letters, praising and thanking them. No matter how this turns out, the Hudson Fire Department will always serve the community. He just wanted to say thank you to the Board of Selectmen and Budget Committee for all of their work.

Howard Dilworth, Jr., said the employee who went to Milford did so to be Fire Chief. Hudson gives additional money for having a degree or special skill. Contracts are negotiated for the majority of members in the bargaining unit. It isn't necessarily going to raise the starting pay if the money goes to the middle or the top. COLA adjustments were never in contracts before. The cost of living in the area is factored in to what the people ask for and what the Selectmen are willing to negotiate. This is the first year Dover was included in the survey.

Selectman Charbonneau, 2 Old Derry Road, talked about her husband's stroke and how well the Hudson emergency team handled the situation as compared to the treatment of a friend in Nashua.

John Drabinowicz, 8 Deerfield Avenue, opposed the article because the amounts are prohibitive, especially in view of the economy and other people aren't getting raises, are losing their jobs and are having to take unpaid leave. Everyone has a story of how paramedics have helped their family, but that isn't in dispute. When the current contract was negotiated, it included an across-the-board raise at 2½%, 3% and 4%. Additionally, they were getting step increases. When it was presented, it was with the idea that would make them comparable with surrounding communities. This year, a different criteria was used with different towns.

Shawn Murray, 55 Kienia Road, said they are trying to get to an average wage for everyone in the contract.

Donald McCrady, 36 Bockes Road, a 22-year employee with the Police Department, has worked side by side with the Fire personnel, who are very dedicated and deserving of a raise. This will bring them up to the average.

Robert Longo, 10 Stevens Drive, said you can't put a price on dedication, experience and knowledge. When someone comes to your home to fight a fire, you want them to be experienced and know what they are doing.

Lisa Riley, 10 Chatham Street, said as a member of the Budget Committee, she voted in favor of this article. This article is 13ϕ per \$1,000 or \$18.20 for the year or 35ϕ a week.

Charlotte Schweiss, 28 David Drive, said everyone wanted to see the firefighters get a raise and are proud of them. This contract is for two years, which condenses the increases and makes them larger. If it was spread over three years, the Budget Committee may have been more amenable to it. However, the voters have the final say.

Jason Lavoie, 78 Bush Hill Road, asked for the expiration dates of the contracts of the survey towns. Mr. Wardwell said they vary. Mr. Lavoie supported the contract, saying this would give them a fair raise.

(Start of Tape 2, Second Side)

There being no further speakers, Mr. Arseneault said Article 13 is moved to the ballot. A recess was called at 10:52 a.m. The meeting reconvened at 11:07 a.m.

ARTICLE 14 POLICE, FIRE AND TOWN SUPERVISORS ASSOCIATION CONTRACT

Selectman Seabury said if this article passes, it would bring the employees to average pay with the survey communities. It is based on competitiveness, cost of living and performance and would be 11¢ per \$1,000. It is essential to keep these employees.

Howard Dilworth, Jr. opposed the contract and outlined the Budget Committee's objections. The employees include Police and Fire supervisors, Executive Secretaries, professional staff, and others. Past practice has been to survey communities of similar population and form of government, not cities like Dover and Nashua. This contract contains two increases per year for several of the higher paid, longer serving employees. That has not been the practice in industry for 20 years. This contract costs more in the first year than the entire existing contract. The increases are more than the committee feels is prudent. The Selectmen should go back to the bargaining table.

Ken Massey, 20 Fairway Drive, asked the Budget Committee what the vote was on this article. Mr. Dilworth said three were in favor and seven were opposed. Mr. Massey asked the Selectmen what the rationale was for using different towns in the survey. Selectman Seabury said some of the towns in the previous survey didn't have comparable positions. Mr. Sharon said the selection of towns were selected based on population, demographics and the market area Hudson dealt with. Dover is closer to Hudson demographically than people believe.

Fred Giuffrida listed what he computed the percentage increases to be.

William Pease, 5 Madison Drive, president of this Supervisors Association, disputed Mr. Giuffridas figures. They are dealing with people in public safety that have 15 to 25 years experience, an essential factor. He's worked for HPD for 18½ years and has seen an unbelievable turnover. If this article isn't passed, their subordinates will be making more money then they do. People below them won't have any incentive to advance to an arena of more stress with less pay. The Hudson Police Department is recognized as one of the top three in the State. All they are asking for is to be paid an average wage, and they are willing to take a few years to get there.

Fred Giuffrida said the figures came from a spreadsheet provided to the Budget Committee. He thinks the previous speaker forgot to add in the step increases.

Selectman Clegg said they used the same communities last year when the contracts were approved for Public Works and Support Staff. If this contract isn't approved, the Lieutenants will make less than the Sergeants. This contract is 11¢ per \$1,000. He is scared when he considers most of the Police officers have only two, three years. You can only learn so much at the Police and Fire Academy and then it's job experience. It will cost the Town more in the long run to hire and train new employees than to retain experienced personnel.

Lisa Nute, 5 Buswell Street, has worked for the Police Department for 17 years and is a member of this bargaining unit. Charlotte Schweiss couldn't support the firefighters contract because it was condensed into two years. This contract is spread out over three years, yet the Budget Committee still did not recommend it, even though they were provided with the information that the Lieutenants would be making less than the Sergeants.

(Start Tape 3, Side A)

Hudson has a regional response team. If a town in the area needs help for a hostage situation, a shoot-out, etc., the select few Hudson-trained members can get together with other communities and provide the support necessary. At a recent scene, the Hudson Lieutenant was the lead negotiator, working beside a Salem Lieutenant and a Derry Lieutenant, but making \$7,000-\$8,000 less than the ones he was managing. It's a shame Hudson has allowed their management to become that low in average salaries.

Fidele Bernasconi, 122 Bush Hill Road, said Hudson hasn't kept pace in paying their employees an average wage. Town employees should be getting more money than they are getting.

Jason Sliver, 64C Old Derry Road, said Fire Department subordinates look up to the people that are covered in this bargaining unit for their knowledge and experience. They need to be paid to be kept in the Department.

Steve Benton, 20B Pelham Road, said there is a lot of experience leaving both the Police and Fire Departments and the Town can't afford that. These people need to be paid a decent wage to keep them here. A lot of experience is walking out the door. They need to keep the key people to lead the new ones coming in.

Karen Susi, 2A Lenny Lane, said the community needs to provide an incentive for employees to stay. This is the cost of doing business. The experienced people must be maintained to help train the new employees.

Ray Rowell, 6 Marshmallow Path, said these guys are experienced and are there when they are needed. Many police and firefighters have gone elsewhere. They need to keep dedicated, professional emergency service employees.

Mike Costantini, 9 Madison Drive, supported the article for all of the reasons stated. He asked what the cost was for the negotiations and how much it will cost to re-do it. The Budget Committee has said this is fiscally irresponsible and cost prohibitive and asked what parts of the agreement were unacceptable.

Moderator Arseneault said discussing differences between boards was getting a little away from the article.

Mr. Dilworth said the Budget Committee looks at the cost and how fair it is to the taxpayers. Mr. Costantini asked for the cost of the contract negotiations. Selectman Clegg said the negotiator is paid \$90 an hour. Mr. Dilworth said at the end of the last fiscal year, the Town had spent \$8,800 on collective bargaining. It fluctuates depending on how many contracts are being negotiated and how many grievances are being handled.

John Drabinowicz, 8 Deerfield Avenue said the Budget Committee looks at every angle to come up with something fair and equitable. They try to do the best for the community and the employees. The Town is average to other towns in salaries, if Nashua is removed from the mix. He discussed the percentage increases between the current and proposed contracts. Different criteria produce different results. We are in a recession; people are getting laid off and plants are shutting down. These are huge raises, even if it is spread across three years. This was unfair to the Hudson taxpayer. Most of these people do a fantastic job and deserve a raise. The reason they didn't receive pay increases for one or two years is because they were unable to negotiate a contract, or the voters did not approve the article.

Ken Massey, 20 Fairway Drive, said every day every policeman and fireman, whether a rookie or a veteran, are in harm's way. He wants to make sure that the person who is behind that badge has got the training to understand how to react to any kind of situation. Over the last 20 years, this has become a litigious society. The emergency workers need to know exactly what the law is and they

need the wisdom of the older people. They need to be in a position where they instinctively understand how to respond. The Town owes this salary increase to them.

Mike Trusdell, 3 Watts Circle, asked if the figures were guaranteed and how the Police Chief was going to manage his department if this article doesn't pass. Chief Gendron said the raises are guaranteed, but the steps are based on performance evaluations. If this article doesn't pass, it is going to be very difficult to manage his department. Sergeants will be making more money than Lieutenants, which will create an internal morale problem. Some people could retire and others have applications in other agencies, just waiting to see what happens. Any of the Lieutenants are qualified and experienced enough to be Chief of Police in any community. If they leave, the Town will have a major problem.

Betsy Cormier, 12 David Drive, is looking at maintaining assets and, therefore, supports the article.

Dick Patterson, 2 Madison Drive, said they have outstanding employees and should be paid what they are worth. They are looking to bring the Town up to parity with surrounding towns to cut down on turnover. He asked for a comparison of various salaries, which was provided.

(Start of Tape 3, Second Side)

Mr. Patterson asked if the parity issue would cease to exist three years from now, if this article passes. Mr. Wardwell said that is the expectation. Mr. Patterson believes the Town employees are significantly underpaid. He asked if the 11ϕ was just for the first year. Mr. Malizia said it would be 7ϕ each for the second and third years. Mr. Giuffrida said it was cumulative. Mr. Malizia said yes, but assessed values change.

Jason Lavoie, 78 Bush Hill Road, said if they don't start putting their supervisors in a position to retain them, the overall cost to the Town will be much higher. The Budget Committee is concerned about the tax rate, but losing experienced people will cost more. It cost about \$31,000 to put one person through training. Last year they put on five new officers--times \$30,000 is \$150,000. The first year this contract is less than that, at \$145,000. This contract is fiscally responsible. There isn't any way to put a price tag on experience. Last year, Sgt. Smith was shot at. Two summers ago, a number of officers were shot at. They need experienced officers to take charge at those scenes. The Budget Committee and taxpayers should take all of these things into account. They will end up losing the command staff to outside agencies. A number of them have already been courted by other communities, especially when they see the experience and training of the Hudson officers. In the early 80's, Hudson's Police Department was voted the worst in the State. Now, Director Sweeney, who is in charge of all State police departments, has Hudson in the top three. When someone calls the State for advice on how to handle something, they are often told to call Hudson.

John Brewer, 14 Ledge Road, a 27-year veteran with the Hudson Fire Department, hoped the townspeople understand that a member of the bargaining unit with 18 years experience has the opportunity to go somewhere else for more money. Every year they are told it's not the year for increases. They will lose experienced people if they don't pay them. They need to keep experienced, trained people. All they are asking for is a fair and equitable wage.

Charlie O'Donaghue, 15 Jefferson Drive, said there isn't any compromise for public safety. They should retain their professionals. He has worked closely with CHIPS and he doesn't want to see what they have in Hudson leave.

Bill Pease, 5 Madison Drive, talked about the experience level of people in this unit, particularly in public safety. Many of them rose up through the ranks and have established strong roots in the community and are involved in different programs throughout the Town. The Town means an awful lot to them. He didn't want to go anywhere else, but it's becoming fiscally irresponsible to

stay. The quality of the staff is unsurpassed. The Department's Captain is a licensed attorney. In the past, they tried to negotiate reasonable raises and were always told it's not the time. The Selectmen initially rejected the contract, so they went back to the bargaining table. He doesn't care who they compare Hudson to, all of the surrounding towns are paying more than Hudson, who is drastically under the average. Man for man, a Hudson officer faces as much danger as a Nashua officer. With an 11¢ increase on the tax rate, the Town can keep dedicated, valuable, experienced people.

Dick Patterson, 2 Madison Drive, questioned Selectman Clegg on something he said earlier, which is that a Sergeant could earn \$300 a week more than a Lieutenant. Selectman Clegg said it was \$3,000 a year, not \$300 a week.

There being no further speakers, Mr. Arseneault said Article 14 is sent to the ballot.

ARTICLE 15 WAGE AND BENEFITS INCREASE FOR NON UNION PERSONNEL

Selectman Clegg said this was for 10 nonunion positions. If spread out evenly, it would be 4½%. Unions take care of their people, but nonunion personnel aren't represented. He encouraged adoption of the article.

Selectman Seabury said these employees operate Town government so it runs smoothly; they are the leaders. It has taken about 10 years to build up this staff and they are the crème-de-la-crème. The Recreation Director, Road Agent and Finance Director are way underpaid. She asked that the Selectmen be given the latitude to make the decision on how to divvy up the pool of money. These vital people need to be paid for their expertise.

Mr. Dilworth said normally this article comes in as a percentage. There is a sheet provided to the Budget Committee that states what each employee makes and what a percentage would come to. The committee realized that the Selectmen do this on a merit basis. Last year at the deliberative session, the Selectmen tried to add in a comparability adjustment that nobody had heard about prior to that. The article isn't recommended by the Budget Committee because there is \$30,170 comparability adjustment and they don't know who it is for. They're not opposed to the pool concept or merit increases, but they'd like to know what the equity adjustments are.

Amendment by Fidele Bernasconi, seconded by Ken Massey, to replace \$59,385 with \$51,484; replace \$29,215 with \$28,543; and replace \$30,170 with \$22,941 and after the words, "adjustment allowance," insert "Funds to be allocated in accordance with the February 9, 2002 deliberative meeting."

(Start Tape 4, Side A)

Mr. Bernasconi thought the voters should see who was going to get what and hoped the Budget Committee would change their recommendation on this article. Hudson has some outstanding employees and leadership with experience is essential. Some have been promoted through the ranks, but their salaries haven't kept up with the market. Someone along the line didn't do their job and answer the Budget Committee's questions satisfactorily. He has worked with some of these people through the years and they are outstanding. The Police Chief is one of the best in the State and has graduated from the FBI Academy. He hasn't had much experience working with the Fire Chief and Assistant Fire Chief, so he couldn't comment. The Road Agent has saved the Town hundreds of thousands of dollars and is operating with eight less people than he had when he took over the department. The Community Development Director was hired at a competitive salary. The Finance Director, noted as one of the best in the State, is way underpaid, as is the Recreation Director, David Yates, making less 30% than his contemporaries in other towns. He understands the Police Prosecutor is well respected and does a good job. The Executive Assistant is well known and has been around for a long time and deserves everything she gets, but she is at the top of her ranking. Of the \$28,543, he proposed up to 4.5% COLA. Regarding adjustments, he

proposed the following: Police Chief, \$3,733; Road Agent, \$3,500; Community Development Director, \$0; Finance Director, \$4,094; Recreation Director, \$5,000; Police Prosecutor, \$4,000; Executive Assistant, \$0.

Mr. Dilworth asked if the comparability adjustments were incorporated into the amendment. Mr. Bernasconi said it is part of the amendment. Mr. Dilworth asked legal counsel if this was an advisory position and if the Selectmen may appropriate how they choose. Atty. Buckley said his opinion is the proposed comparability adjustments would be binding on the Selectmen. Mr. Arseneault asked Mr. Bernasconi if the figures for distribution were part of the amendment. Mr. Bernasconi said no, they were not. Mr. Arseneault said the numbers for distribution are *not* part of the amendment.

John Knowles, 51 Quail Run Drive, proposed an amendment to Mr. Bernasconi's amendment, seconded by Maryann Knowles, to replace the amendment in its entirety with the following: Change the \$59,385 to \$40,019; \$29,215 to \$24,934; \$30,170 to \$15,085; and replace the phrase, "Up to 4 ½% COLA, based on the Consumer Price Index," with "Up to a 4% COLA, not to exceed the Boston Area CPIU year-end average for December 31, 2001."

John Drabinowicz, 8 Deerfield Avenue, asked if it might not be better to vote on the original amendment first. Mr. Arseneault said it is legitimate to amend an amendment.

Ken Massey said the amendment to the amendment changes the original numbers on the article. To amend an amendment, you would have to amend the wording of the amendment, which would mean to amend the numbers that Mr. Bernasconi presented, not the numbers in the warrant article. Mr. Arseneault said regardless, the number that the amendment to the amendment refers to is the final number. Mr. Massey said they are deliberating on the amendment to the amendment and that should refer to the language of the amendment, not to the article. Therefore, any number that Mr. Knowles presents should be amending the numbers to the amendment, the warrant article numbers. Mr. Arseneault said they cannot have an amendment to the amendment using the numbers of the amendment because it hasn't been approved. Mr. Knowles said his amendment to the amendment would completely replace the text of Mr. Bernasconi's amendment, which implies that his proposals are not valid, so they are back to the original number, then they would change the original number. Mr. Knowles withdrew his amendment to the amendment so they could vote on Mr. Bernasconi's amendment. The seconder withdrew her second.

Selectman Seabury asked Mr. Bernasconi to restate his proposed salary increases. Mr. Arseneault said they were not part of the amendment.

Fred Giuffrida asked Mr. Bernasconi if he realized that the distribution numbers are not part of the amendment and, consequently, they cannot vote on them. Mr. Bernasconi asked how he can make it part of the vote. Mr. Girffrida said he needs to give it to the Moderator in writing, as part of the amendment. Mr. Bernasconi said that would never be written on the ballot. Mr. Arseneault said in order for the distribution to be included, it has to be part of the amendment, and he did not propose that part of it with the amendment. Mr. Bernasconi thought he had.

Mr. Knowles proposed an amendment to the amendment, as follows: "The \$20,367 amount in Mr. Bernasconi's amendment for comparability shall be applied as follows: Police Chief, \$3,373; Highway Superintendent, \$3,500; Finance Director, \$4,094; Recreation Director, \$5,000; Police Prosecutor, \$4,000." That would get the breakdown into the amendment. Mr. Arseneault told Mr. Knowles he had withdrew his amendment. Mr. Knowles said this was a new one.

Mr. Arseneault proposed taking a break so the amendment makers could work out their differences and come back with an amendment that everyone could understand. Mr. Bernasconi said he was trying to get his chart put in as part of the amendment.

Donna O'Hanian called for a Point of Inquiry and asked if including specific amounts changes the intent. Attorney Buckley said the amendment does not change the subject matter.

Moderator Arseneault asked for a motion to take a break. Mr. Drabinowicz said the motion has to be tabled first; they can't take a break in the middle of a motion. Mr. Arseneault thanked him and withdrew his request.

Todd Hansen, 11 Greentrees Drive, asked for the basis of exempting the Fire Chief, Assistant Fire Chief and Town Administrator from receiving increases. Mr. Bemasconi said he wasn't familiar enough with their operation or didn't have experience with them. They weren't eliminated from COLA, just parity.

Motion by John Drabinowicz, seconded by Ken Massey, to table the motion until the makers of the amendment can conference and come up with a written proposal carried.

Motion by John Drabinowicz, seconded by Ted Luszey, for a one-hour lunch break carried.

A lunch break was called at 1:05 p.m. and the meeting resumed at 2:05 p.m.

(Start of Tape 4, Second Side)

Attorney Buckley said he was asked previously if the Selectmen would be required to give the designated comparability increases. It would only be advisory, not binding. They wouldn't be required to deliver the designated amounts that were proposed; they just couldn't spend more than the total amount in that article.

Mr. Bernascoui removed the motion from the table, seconded by Ken Massey, which carried.

Mr. Bernasconi withdrew his amendment, and Mr. Massey withdrew his second.

Motion by John Knowles, seconded by Fidele Bernasconi, to change \$59,385 to \$47,875; \$29,215 to \$24,934; \$30,170 to \$22,941; and change the phrase, "Up to a 4.5% COLA based on the Consumer Price Index," to "Up to a 4% COLA, not to exceed the Boston Area CPIU yearend average for December 31, 2001," and following the amended number \$22.941, where the original version said \$30,170 has been allocated for comparability adjustment allowance, it now reads, "\$22,941 has been allocated for a comparability adjustment allowance," and add, "to be allocated as follows: Police Chief, \$3,773; Fire Chief, \$1,000; Assistant Fire Chief, \$1,000; Highway Superintendent, \$3,500; Community Development Director, \$0; Finance Director, \$3,094; Recreation Director, \$4,000; Police Prosecutor, \$3,000; Executive Assistant, \$500; Town Administrator, \$500.

Mr. Knowles said \$20, 367 is base pay. The \$22,934 includes benefits. He was allowing a 4% COLA increase. Town Meeting should advise Selectmen on what they should do. People should know what they are voting on.

Ginette Carpentino, 4 Marsh Road, asked how they came up with the four positions where they just added \$500 to the Executive Secretary and the Administrator and \$1,000 to the Fire Chief and Assistant Fire Chief. Mr. Bernasconi's criteria of giving certain people raises because he was familiar and friendly with them is unfair. These positions should be judged on merit, job performance and decided by the Selectmen.

Ken Massey, 20 Fairway Drive, said this amendment is not good management and takes the job away from the Selectmen. It's hard to understand how, in an hour, they could suddenly materialize what fair comparability was. With the absence of having the data to study, and a public hearing based on that, they don't really know that the numbers being presented are correct. He opposed legislating on the fly and urged rejection of this amendment.

Selectman Seabury believed the audience was astute enough to see what was going on. How can anybody say five employees do not deserve a raise, but five others do, when they all work hard? They do a job and deserve a raise. She hoped that this amendment gets blown out of the water because it was disgusting.

Lisa Riley, 10 Chatham Street, listed the salaries and how they compared with the area average. She opposed the amendment and thought the Selectmen should be allowed to do the job they were elected to do.

Mr. Dilworth said in referring to the salary for the Town Administrator, several of the communities surveyed have Town Managers. There is a noticeable difference in what the job entails. Town Manager is created by statute. They have the ability to hire and fire and they do budgets. Hudson has an Administrator, who works with the Board, but the Board has the final say. That's why Town Managers get paid more money.

Fidele Bernasconi said sometimes it's better to take a little and get something than try to get a lot and end up with nothing. His numbers came from the Selectmen's Office.

Selectman Jasper didn't think the department heads should have their raises settled on the floor of Town Meeting. He has a problem comparing Hudson to other communities. It's a leapfrog game. Hudson is the 10th largest community in the State. There are only so many jobs in a community similar to Hudson. If they continue to play the game of averages, they are going to bankrupt the community. It's about getting qualified people, making a decent wage. It should be about what the job is worth, what someone is willing to pay. He is concerned that since there is over \$600,000 of contracts and other salaries for this year alone, they may lose everything. It's not that he thinks people aren't deserving of raises, but he's concerned with the economy. People may end up with nothing.

J. Bradford Seabury, 4 Meadow Drive, said his understanding of the original amendment was to cut the prices in half and only give that much money to half the people. When the amendment came back, token amounts were given to the other five people. The reason given the first time by the maker of the motion was that he didn't know three of the people. If that is the case, they shouldn't be voting on it. The other two weren't going to get raises because they are already getting good money. God forbid that Hudson should have people who get slightly above average. Hudson doesn't want average people running the Town; they want the best. If you get the best, you have to pay at least average, and maybe a little bit more. He's upset that Mr. Sullivan was bypassed on the basis that he's only been here six months. By the time this budget goes into effect, he will have been here a year and a half.

Betsy Cormier, 12 David Drive, didn't understand the reason for the amendment. Mr. Knowles said they felt that the comparability increases were too high.

Selectman Clegg is afraid they are going to lose everything, too—they are in great danger of losing the experience they have. That's a great loss to the community. Other communities have realized that Hudson has the best-trained personnel and make great pickings. Hudson can end up losing everything, which is the way of life in Hudson.

John Drabinowicz said the Attorney ruled that the disbursement is advisory only and the Selectmen could distribute the money any way they wanted to. Mr. Knowles said that was his understanding.

Mr. Arseneault said six people have requested a secret ballot, in writing.

(Start Tape 5, Side A)

Jennifer Richtarek, 7 Parker Drive, wondered why the Budget Committee did not recommend this article. Mr. Drabinowicz said they usually get information on comparability that is used as a tool on which to base their decisions. The majority of the Board felt that this amount was too high and didn't have enough backup information.

Ginette Carpentino, 4 Marsh Road, said if anyone had a problem with one department head, they would vote against the article, which means that no one would get a raise.

Ken Massey asked the Moderator to be clear on what they were voting on. Mr. Arseneault read the amendment. Selectman Clegg called for a Parliamentary Inquiry and asked, if he was in favor of the amendment which lists all of the raises for each department head, he would vote yes and if he was opposed to the list of raises, if he would vote no. Mr. Arseneault said that was correct. He stated the vote would be by secret ballot, using #12.

Vote results on the amendment: No, 54; Yes, 10; 1 voided ballot. Mr. Arseneault announced that the amendment failed and Article 15 was forwarded to the ballot, without amendment.

ARTICLE 16 WAGE AND BENEFITS INCREASE FOR TOWN CLERK/TAX COLLECTOR

Selectman Seabury said this keeps the Town Clerk/Tax Collector up with the others. She has held this position since 1988. This is a five-person office and she is responsible for collecting taxes, motor vehicle registrations and vital records. She has a collection rate of 98% and is very good at her job. This would bring her salary to \$48,474.

Amendment by John Knowles, 51 Quail Run Drive, seconded by Kevin Riley, 16 Reed Street, to change \$4,398 to \$1,782 and \$48,474 to \$46,322.

Mr. Knowles said he was proposing a 4% pay increase, which above a normal COLA increase. It is a reasonable pay increase to respond to the fact that the office is working well. She is doing a good job. He didn't think the comparability was necessary.

Ken Massey, 20 Fairway Drive, asked if the Town Clerk can get a salary increase if not voted on at Town Meeting. Selectman Jasper said the only way a Town Clerk can get a raise is through the legislative body. It cannot take place by the action of the Board of Selectmen. Mr. Massey asked when her last salary increase was. Selectman Jasper said last year. An article has been brought forward every year. One year, within the last three or four, it was defeated.

Betsy Cormier, 12 David Drive, asked if this was for the position or the person. Mr. Arseneault said the office.

Vote on the amendment failed by voice vote. There being no further discussion, Mr. Arseneault said Article 16 was moved to the ballot.

ARTICLE 17 WAGE AND BENEFITS INCREASE FOR EMPLOYEES OF HILLS MEMORIAL LIBRARY

Arlene Creeden, Chairman of the Library Trustees, said the request is for \$19,024 for a 4% increase that affects 25 employees. The staff is not represented by a collective bargaining union and relies on the voters to support their increases. The impact would be 1½¢ per \$1,000 on the tax rate. She urged support of this article.

Selectman Seabury said the Board of Selectmen supported this article, as it was a fair salary increase.

There being no further discussion, Mr. Arseneault forwarded Article 17 to the ballot.

ARTICLE 18 TOWN OPERATING BUDGET

Howard Dilworth, Jr., Chairman of the Budget Committee, said the recommendation was for an operating budget in the amount of \$21,510,860 and is comprised of the General Fund, the Sewer Fund and the Water Fund. Other components include \$640,539 to fund and operate the Hills Memorial Library and \$54,000 to fund and operate Lions Hall. The Sewer Fund operates the sewer system, with a proposed budget of \$1,524,000. This fund also pays for Hudson's share of expenses for the Nashua WasteWater Treatment Plant. Through the intermunicipal agreement, Hudson has a 12.58% ownership in that plant. The most significant activity in the sewer fund is the absence of any bonded debt, the last bond issue being paid off in this current fiscal year. The Water Fund operates the water system. Debt service accounts for approximately half of the nearly \$4 million it costs to run the Water Utility. The Town is investigating infrastructure improvements to the water system. Both the Sewer Fund and the Water Fund are self-sufficient and any appropriations expended are offset by payments by the users of each of the respective systems. The General Fund pays to operate the Town. services such as public safety, trash disposal, recreation and administrative functions. The cost of the proposed General Fund activities for the next year is \$15,342,000. The largest portions go to the operations of the Police Department at \$3,938,000; the Fire Department at \$3,157,000 and the Highway Department at \$2,440,000. The largest non-departmental cost is solid waste removal at \$1,596,000. All of this activity is offset by revenues and the nearly \$4 million raised from the water users for the Water Utility. Also included in projected revenue is the use of \$1,357,000 from surplus to reduce taxes. The proposed operating budget along with the recommended warrant articles has a tax impact of \$7.21 per \$1,000 of assessed value.

(Start Tape 5, Second Side)

Motion by Selectman Charbonneau, seconded by Selectman Seabury, to amend the budget from \$21,510,860 to \$21,560,860, adding \$50,000 to 5940-299 to provide funding for renovations at the Benson's property.

Selectman Charbonneau said the Budget Committee removed \$50,000 because not enough detail was provided. However, they now have a draft of the Master Plan plan so they can start working on the south field. There is \$150,000 in capital reserve but they have to go to the Trustees to get it. Without the \$50,000, they won't be able to move forward as fast. This is an important project. The Town has a Memorandum of Agreement with the State. The Town needs to repair the buildings. On March 26, there will be a public hearing, so the citizens can give their input.

Ken Massey, Trustee of the Trust Funds, said last year, the Capital Reserve Fund was modified to make the Selectmen the agents to expend. All the Selectmen need to do is to provide the Trustees with a Bill of Sale and the money is released. Selectman Charbonneau said all they have is the Memorandum of Agreement. They still don't know exactly what the final amount will be. Mr. Massey said the last contribution the Trustees received was in November of 2000. Selectman Jasper said the last \$50,000 was not directed to the Capital Reserve Account. It is within the current operating budget and they would have five years to expend it. That \$50,000 is available now within the budget. Mr. Massey said before June 30, they would have to put it into the Capital Reserve Fund. Selectman Jasper didn't believe it was written that way; it is just like any other warrant article and have five years to expend. Mr. Massey asked if they could spend money on a piece of property that they don't own if for whatever reason, subsequently, they are not able to conclude the agreement with the State to purchase the property. He didn't know how the Town could spend money on a piece of property the Town doesn't own. Selectman Charbonneau said the Memorandum of Agreement states that they are going to go through with it. VHB and DOT have already contributed \$30,000 worth of services, at no cost to the Town. She knows the Town will get the land.

Mr. Dilworth said there is currently a combination of \$150,000 and \$50,000 that the Selectmen are agents to expend and by vote of Town Meeting last year authorized the withdrawal of the previous \$150,000 that was in there. The money that has been talked about for renovating buildings could come out of the \$200,000. The item about the south field is new and just came out of the Benson's meeting last Thursday. This is not something that has been voted on by the Board of Selectmen. There are some concerns that the Town will not be able to have either work done or a contractual obligation that can be encumbered to have work done by the 30th of June. Based on past projects that the Town has voted for, and have lapsed to surplus because activities were not accomplished on a timely basis, the committee had concerns that this money is being appropriated but will not get spent and they will have raised it through taxation for nothing. There have been bridge projects, culvert projects, a roadway project that were placed in non-lapsing accounts, good for five years. The five years ran out last year and not a dime has been spent.

Selectman Jasper opposed the amendment, although he is committed to the Benson's project. The plan Selectman Charbonneau talked about hasn't been presented to the Board of Selectmen yet, nor has it been adopted. They don't know what they are going to do with this year's money. The 18 months they heard about back in October is probably the third time he's heard the Town is going to own Benson's in 18 months. They have \$200,000 that they can spend within the next year. Selectman Charbonneau, over the years, has alluded to the fact that she has an idea of what the Town is going to be paying for that property. However, that has never been discussed with the Board. Whether or not the Town is going to own the property will depend on the purchase price. Based on the State's restrictions, they will probably pay in the range of \$1,000 per acre. The Board has had no discussion with the State about price. He can't say what they are going to do with that \$200,000. He knows this project will be years out and will run in the millions of dollars. \$50,000 is a drop in the bucket, but it's not needed today.

Fred Giuffrida, 15 Pinewood Road, said as a citizen and a member of the Budget Committee, he's asked over and over what the cost is, but no one knows. If they don't know the cost, they don't know whether or not they will purchase it. The voters could vote to not appropriate the money. They are gradually putting money into a fund when they have no idea how much money they are shooting for. He is in favor of purchasing and renovating Benson's, but he is not in favor of putting taxpayer money towards a nebulous number. The \$200,000 is available to put towards renovation, but the Town doesn't own the land, so it might be at risk.

SELECTMAN SEABURY felt that the State was committed to this sale, as evidenced by their participation at the Benson's meetings and the fact that they paid for an expensive study to be done by VHB. She is sure it will be for a good price. The Town is going to have to get someone to look after that property. Everything they want to do should take around \$50,000. Nancy Mayville had said the Town would have access to 167 acres. The State would be using about 30 acres for mitigation purposes and setting up irrigation fields. There will be a road put in around the perimeter of the property for hiking and walking trails. The total cost of the project will be about \$7 million.

Esther McGraw said she is on the Benson's Committee and has worked on it for many years. Volunteers are waiting to help with the project. She has been in contact with the old lion trainer, elephant trainer, and horse trainer, men in their 90's who are willing to donate stuff, but she needs a place to put it. The whole Town is behind this project.

James Whitney, 17 Winslow Farm Road, asked how much money was turned back to the operating budget last year. The Finance Director indicated \$300,000. Mr. Whitney asked if the Selectmen have the right to use that money for Benson's, if they want to. Selectman Jasper said yes, if there is money unexpended within the budget, the Selectmen have the right to spend that in an area where there is a purpose.

Ken Massey, 20 Fairway Drive, said the Benson Capital Reserve Fund was established at the March 1998 Town Meeting. The first contribution was in February of 1999 of \$50,000. The

second contribution was in July of 1999 for \$50,000 and the third contribution was in November of 2000 for \$50,000. Four years have passed since the Town was given the indication that the State would sell the land to the Town. There is no guarantee that the Town will be able to purchase the land. The price may be one that the citizens are not willing to bear. Because the warrant article last year said the money could be used for both purchase and renovations, the \$50,000 that is not in the Capital Reserve Fund right now, but was raised and appropriated for fiscal 2002, could be used for this purpose. They shouldn't put any more money at risk for a project the Town isn't certain of.

Selectman Charbonneau said NH DOT is going to be working on 35 acres this year. The circumferential and the engineers, who decide one thing and then decide something else, have held up the project. The Town will have the use of the property, with the exception of the 35 acres. While the State is doing their mitigation and irrigation work, the Town can do their own thing. The State is going to be putting in roads and will leave them for the Town. When the opportunity comes to purchase it, it will be affordable. Last year, they put \$330,000 into the operating budget for a project on Burns Hill for a piece of land they cannot use for anything.

Selectman Jasper_called for a Point of Order, saying the purchase of the Hills property has nothing to do with the amendment on the floor.

John Knowles said, as a member of the Budget Committee, there is the issue of not knowing the cost of the property. If certain things have to be done right now in order to preserve what they've got, the money is there to do that.

Karen Susi, 2A Lenny Lane, asked if the recommendations by the Selectmen or Budget Committee would be at risk if this amendment passes. Mr. Dilworth didn't know what the Budget Committee would do, but it was a heated discussion and people feel passionately about this issue. Ms. Susi asked if the \$21 million budget could be at risk. Mr. Dilworth said that is a possibility. Vote on the Amendment, by a show of cards: Yes, 15; No, 28. Mr. Arseneault declared that the amendment failed.

(Start Tape 6, Side A)

Motion by Selectman Seabury, seconded by Lisa Riley, to increase the budget by \$25,000 for a Grant Writer, making the budget \$21,535,860.

Selectman Seabury said last year, Town Meeting approved this, but a grant writer wasn't hired until June. The Budget Committee expected him to bring in \$100,000 or four times his salary. He has applied for several grants and is working with NH DOT and with the engineer on the Master Plan. Town employees don't have the time to write and monitor grants. She asked for one more year to see how things go, as grants don't realize overnight results.

Betsy Cormier, 12 David Drive, asked why the Budget Committee removed this item. Mr. Dilworth said the original budget proposal for this was two years ago, without a lot of backup information. All agreed it would be a good thing, but there was skepticism. Concerns were raised over who this person would report to and what they would do. The Committee reluctantly decided to leave the money in the budget and was available in July 2000. A year went by and at the last meeting in June, the Administrator proposed the name of a grant writer. If this was so important, then plans should have been in place a month after the election to immediately hire somebody. They were told it was due to the reorganization of Community Development. Several years ago the Town had a grant to buy a nice piece of recreational equipment. That was almost lost because no one moved on it. Even though the Town has a writer who has written a few grants, they are not convinced that anything will come of this. Ms. Cormier asked if this amendment could jeopardize the recommendation of the Budget Committee. Mr. Dilworth said that's a possibility.

Ken Massey, 20 Fairway Drive, said the Federal government is going to be running deficits, so their chances of getting grant money in the next fiscal year are slim. If this amendment is passed, the Budget Committee may change their recommendation. Spending \$25,000 was not worth the risk.

John Knowles said they need to give this a year to see if it is going to work. Grants don't come only from the Federal government. The Legislature is not going to stop funding pork barrel projects.

Vote on the amendment: Yes, 13; No, 23. Mr. Arseneault declared that the amendment failed and Article 18, as proposed, was forwarded to the ballot.

ARTICLE 19 PART TIME TO FULL TIME TRUCK DRIVER/LABORER

Selectman Clegg said the justification for this is based on the fact that there are new developments, which require more plowing and this is the most efficient way to handle the situation.

There being no discussion, Mr. Arseneault said Article 19 was forwarded to the ballot.

ARTICLE 20 CUSTOMER SERVICE REPRESENTATIVE

Selectman Jasper said the Assessing Office has not increased staffing in years, but there has been tremendous commercial and residential growth. In order to keep up with the assessments, the new buildings, the decks, etc. so everyone will pay their fair share, they need someone in the office. They tried closing the office a day or two a week, but that didn't work out well. That is a busy office, with people constantly coming in for information. They want someone there to handle the workload.

There being no discussion, Mr. Arseneault said Article 20 was forwarded to the ballot.

ARTICLE 21 RECREATION DEPARTMENT PART TIME OFFICE SUPPORT

Selectman Jasper said since the Town hired a Recreation Director, programs have increased dramatically, servicing more residents with more programs. They are constantly being asked what is being done for the youth and the older people. There are many activities now, including sports and the summer program. The Recreation Director is on the go a substantial amount of time. They need someone to answer the phone to give out basic information, things the Director shouldn't be doing. It's not good use of his time. He should be doing scheduling and developing programs.

There being no discussion, Mr. Arseneault said Article 21 was forwarded to the ballot.

Motion for a recess was made and seconded, but did not carry when put to a vote.

ARTICLE 22 Two (2) FIRE FIGHTER/EMI-I's

Selectman Clegg referred to an overhead that showed how calls are answered at the Burns Hill station. It was originally built to be staffed by Call firefighters, but they are a rare breed. He presented some statistics regarding response to calls. He also talked about a recent fire on Cathedral Lane. The first unit to respond was from Central Station at 16:21, but the first engine from Burns Hill didn't arrive until nine minutes later. The tanker from Robinson Road responded to the fire before the tanker from Burns Hill. The truck from Central had to pick up the equipment at Burns Hill. There are no hydrants or Town water there. Last year, money was appropriated to staff the station part time. This year, they are asking to make it a full time station. He has been assured that this isn't the end of the Call force. There is an ad in the HLN for Call firefighters. If someone had an emergency, they shouldn't have to wait for someone from Central Station or

Robinson Road Station. There is also the traffic problem on Lowell Road during commute hours. Added minutes make a big difference.

(Start Tape 6, Second Side)

He was asking for was parity--a fire station on Burns Hill that is staffed 24 hours a day, seven days a week with three people who can respond to emergencies. It might make the difference between life and death for someone at the southern end of Town.

Ted Luszey, 13 Cathedral Lane, said he was the one who had the fire referred to earlier. He had asked the Chief what the difference would have been if the Burns Hill station was manned full time. The Chief's answer was "nothing" due to the lack of infrastructure in the southern part of Town. There are no hydrants, but there are ponds and artesian wells. There is no plan on how they are going to grow Burns Hill. The ambulance will still come out of Central Station. Even though he lives in the southern part of Town, he can't support putting people in the Burns Hill station without equipment and infrastructure to support them.

Selectman Jasper said it's true that Burns Hill can't respond on a consistent basis with very many people. There are currently only four people there. A few years ago, it was reversed with only Howard and him at Robinson Road and nine people at Burns Hill. There needs to be a consistency in recruitment and retention of Call firefighters.

Shawn Murray called for a Point of Order (not discernable). Selectman Jasper said a previous speaker brought the subject of Call firefighters into the debate. The Moderator allowed him to continue.

Selectman Jasper said they need to look at why there are only four people at Burns Hill. The Call department has never been at full authorization. There has been little recruitment. There needs to be consideration to what they have done to make sure that that force is maintained. They have heard about retention of firefighters and the fact they could be in a bad situation. He provided statistics on calls and recruitment. He supported the increase in the department of up to seven men per shift and thinks Burns Hill should be staffed during the day, but not 24 hours.

Ginette Carpentino, 4 Marsh Road, said it takes more than one person to operate a tanker. One firefighter can't pull hose and operate the vehicle. Also, the men don't always need ambulances. They are CPR certified; they have equipment on the fire truck to stabilize the patient. The only thing they cannot do is transport someone.

Ted Luszey said at his house fire, they emptied 1,500 gallons of water on the fire in about 2½ minutes and then had to wait for trucks to arrive from stations other than Burns Hill. There is no plan in place to man the station. They need to get equipment before they add the men. Mrs. Carpentino said the equipment is available. They just need the manpower to run it.

Steve Gannon, 17 Ledge Road, understands that Mr. Luszey is upset because his house burned down and he feels victimized. The Town has two paramedics, him and one other and he is the only one who lives in Town. If someone is having a medical emergency that requires a paramedic, and if he or one of the other Lieutenant is not on duty, it is hoped that he or the other paramedic is available to respond to the station to take a vehicle to go to the emergency. If not, they have to wait for mutual aid. When someone has an emergency, they want help fast. This morning, they had a chest pain call on the south end, about a mile from the Burns Hill station. That engine got there several minutes ahead of the ambulance, with three EMT-I's who were able to assess the patient. On the engines, they carry a defibrillator, IV equipment, etc. When they got to the scene, they started to assess the patient and called for a paramedic before the ambulance even got there. They are highly trained and experienced. It is not fair to say they can't help someone except on the days the station is open. That station needs to be staffed around the clock.

Ken Massey, 20 Fairway Drive, said you can make anything you want of statistics. He lives in the south end of the Town. Central Street south is a parking lot during morning and afternoon commutes. Trucks coming from anywhere but Burns Hill have to come down Central Street or Lowell Road, and that is not a pleasant thought.

Selectman Clegg reiterated that every firefighter is trained and all of the trucks have the basic equipment necessary for first response to medical situations. He is sick and tired of being put in the middle between the Call vs full-time firefighter issue. As a taxpayer, he deserves better.

John Knowles, 51 Quail Run Drive, wondered what would have happened if the first truck hadn't arrived and had to wait 10 minutes before the next one. Instead of losing part of the house, the whole house could have gone.

Mr. Arseneault said they should stick to the subject, i.e., hiring of EMT-1's.

Chief Carpentino responded to the earlier statistics that were quoted. He made it clear last year the intent was to put on two more people per shift so they have five at Central Fire Station and three at the south end station. The voters overwhelmingly approved of the program. This year, they asked for two more people. There is a lack of infrastructure on the south end. For five years, they've been fighting to get water down there. For the last two years, they've asked for money to buy 2,500 gallon tankers to put more water down there, but it didn't make the warrant. They need people at the station to run the apparatus. All of the apparatus that responds to calls have EMS equipment. Every full time member of the department is trained. The voters staffed Burns Hill. They can't violate the collective bargaining agreement, which outlines the hours of the employees. If there are issues within the Fire Department, if people are concerned and want information, he will be more than happy to provide it.

Howard Dilworth, Jr., moved the question, seconded by Ken Massey, carried.

There being no further discussion, Article 22 was forwarded to the ballot.

ARTICLE 23 ADMINISTRATIVE POLICE CAPTAIN

Selectman Clegg said three studies were done on this and every one said the structure in the Police Department needs to be changed. This article will add another Captain so they can properly use the resources they have.

(Start Tape 7, Side A)

It's time to implement the studies. A site assessment was done in October 2000 and the accreditation team noted that the number of subordinates reporting directly to the CEO could be problematic. Another Captain will mean there will always be someone with rank and experience when there is a situation. He hates to think of the time when Dick Gendron will retire, but two captains gives them two options.

William Pease, 5 Madison Drive, asked the Chief the benefits of this position and, if it fails, the difficulties. Chief Gendron said his time is consumed in dealing with four divisions, trying to make sure things are done right. When they went for Level 3 accreditation, it was noted that they are very close for national accreditation. Soon, a team of assessors from around the country will come in and look at the department. The setup of the organization will be targeted. They're not doing this just for the process; they are doing this because it is right. If he's not available, his Captain is in charge of the entire agency. They deal with people's rights and lives, and you have to have the right people when a critical incident goes down. This also grooms the department for more leaders. You need that structure. When the time comes, there will be two people who will be looked at that will be familiar with the administration of the operation.

Shawn Murray, 55 Kienia Road, said they have rank structure within the Fire Department. He understands the importance of having the proper staff to deal with people. They have a lot of legal and liability issues to deal with.

William Pease, 5 Madison Drive, said the town of Merrimack has two Captains and a Deputy Chief; Derry has two Captains; Goffstown has two Captains. The list goes on. They are trying to provide the residents the most efficient, effective Police Department possible. They've worked hard throughout the years to get to where they are today. The experts say this is needed. The Town has grown and it's essential that this be carried through.

Robert Longo, 10 Stevens Drive, said there will be 100 new homes on Kimball Hill by the end of the year and that's just one development. The Town is growing and all of the emergency service positions should be supported.

Ted Luszey, 13 Cathedral Lane, said he spent an afternoon with the Police Department to review this request. As a member of the Budget Committee, he voted against this position. After the meeting with the Chief, he asked the Budget Committee to reconsider as he now feels it is important that they have this position. The Chief needs to be able to reorganize his department according to the plan that was presented four years ago.

There being no further discussion, Mr. Arseneault said Article 23 was forwarded to the ballot.

ARTICLE 24 CAPITAL RESERVE FUND FOR RECREATION FACILITIES

Selectman Jasper said the Recreation facilities need to grow to keep up with the Town. They are developing projects but that's not going to be enough. The Town would like to start putting money away for future projects.

Ken Massey, Trustee of the Trust Funds, said the statutes have changed so that land purchases can be initiated by the Board of Selectmen, and you have to strike while the iron is hot and not wait for a subsequent Town Meeting in order to release funds from the Capital Reserve Funds. He asked if the Selectmen would agree to an amendment to make them the agents to expend, subject to a public hearing prior to the commitment of the funds. Selectman Jasper said that language was not included in order to get the Budget Committee's recommendation.

Mr. Massey said they are looking at a 15-24 month time lag from the time they know they need the money until the time the Town can vote on it to get it released. These warrant articles are put together in January, but negotiations start long before that. The earliest the money can be released is July 1 of that year. In the case of the Benson's land, the Trustees were the first to realize that it was going to be difficult to transact with the State if they had to first negotiate and then wait for the next Town Meeting to vote. Selectman Jasper said the Budget Committee would have to be convinced. Mr. Massey asked the Budget Committee if they would agree to language that would make the Selectmen the agents to expend, subject to a public hearing prior to release of funds.

Howard Dilworth said the Budget Committee's reluctance in allowing the Selectmen to be agents to expend is due to the lack of plan. There always is the option of a special Town Meeting. Government moves slowly, but deliberately. Mr. Massey was not interested in putting the amendment forward if the Selectmen don't support it.

Lisa Riley, 10 Chatham Street, said when the Budget Committee received Articles 24 – 27, there was a date in them that it would be taken from the General Fund surplus that existed on June 30, 2001. These articles have now been changed to reflect a date of June 30, 2002. Selectman Jasper said a date of 2001 was an obvious mistake. There being no further discussion, Article 24 was forwarded to the ballot.

A motion was made and seconded to take a recess at 5:05 p.m., which carried. The meeting reconvened at 5:15 p.m.

(Start Tape 7, Second Side)

ARTICLE 25 CAPITAL RESERVE FOR WATER UTILITY CAPITAL REPAIRS

Selectman Jasper said this is naming the Selectmen as agents to expend because it is recognized that these repairs would need immediate attention. The money comes out of the water fund, so it has no impact on the tax rate. This will not affect negatively the rates of the water utility.

Ken Massey, Trustee of the Trust Funds, said the word "large" is so nebulous, it would be hard for him to understand whether to honor a request for monies out of this fund. He asked them to either be specific on what the minimum amount that could be withdrawn is, or remove the word "large."

Motion by Selectman Jasper, seconded by Ken Massey, to strike the word "large" carried.

John Drabinowicz said he is on Town water. If they are not going to use the large reserves in the water budget to reduce the rates, they should use them for something useful for the water users. He supports this and the next article.

There being no further discussion, Article 25 was forwarded to the ballot.

ARTICLE 26 CAPITAL RESERVE FOR WATER UTILITY CAPITAL IMPROVEMENTS

Selectman Jasper said a study has identified improvements that should be made over the next 20 years totaling \$6.5 million to the distribution system. They are nearing the capacity of well production on a daily basis. This will allow them to start to take the surplus that is accumulating within that fund, putting it away, beginning to develop those projects, and pay for them, for as much as possible, as they go.

Ken Massey, Trustee of the Trust Funds, asked what the difference between expansion and extension was. Selectman Jasper said expansion is additional wells and additional storage capacity—the ability for them to deliver and store more water. Extension is the extension of water mains to different locations throughout the Town.

There being no further discussion, Article 26 was forwarded to the ballot.

ARTICLE 27 CAPITAL RESERVE FOR CONSOLIDATED DISPATCH

Selectman Stewart said the purpose of this article is to establish a capital reserve fund of \$300,000 to consolidate Police and Fire dispatch. A total of \$700,000 will be needed. Several studies have indicated that by consolidating these services, costs will be reduced and efficiency increased. The Selectmen recommend a three-phase effort. Phase I, which was approved by the voters last year, was the hiring of personnel. Phase II is to establish a capital reserve fund in the amount of \$300,000 for the purpose of consolidating the Police and Fire dispatch centers. Phase III is to implement the actual move of equipment and personnel into one center.

Motion by John Knowles, seconded by Lisa Riley, to reduce \$300,000 to \$150,000 in two places in the article.

Mr. Knowles said this project has been approved in theory, but there are no final plans. Putting \$150,000 away is a good way to spread the tax impact. They won't be ready to do this before nextyear anyway.

Shawn Murray, 55 Kienia Road, was surprised that people say there are no plans. He asked the Fire Chief and Police Chief to talk about this before they vote on the amendment.

Chief Gendron said both Police and Fire spent a lot of time working with RCC and they presented the plan to the Board of Selectmen, who approved the \$700,000 plan to be done in three phases. Last year, the article for personnel was approved. Now they are asking that money be put aside to move forward to do the construction and buy badly needed radio equipment.

Chief Carpentino agreed with the Chief of Police. When RCC submitted their report, they submitted a proposal and explained how to go about accomplishing combined dispatch. He volunteered to get Mr. Knowles a copy of the plan.

Mr. Knowles said of course there is a plan, but they don't have construction documents, an exact bid number, or the date this is going to take place. Chief Gendron said they don't have detailed plans that could be submitted to a contractor because they were told that until they had the money, it was too early for that

Lisa Riley, 10 Chatham Street, said the Budget Committee received very little information about this. She was aware last year that it was a three phase process and she had questioned what the overall cost would be and didn't realize until recently that this would require an addition to the existing police facility. She is not adverse to putting some money aside at this time, but they need to have a clearer view of the overall plan before they continue.

Chief Carpentino said this information was available last year when they did Phase I. Project costs will keep growing. It was made clear up front that there had to be an addition to the Police Station.

Mr. Knowles said the Budget Committee was told they weren't ready to do this in the next fiscal year.

Fred Giuffrida said it's not the Budget Committee's job to ask for specific information. Nothing has been done on combined dispatch within the past year. This project is a year behind. They might as well push it ahead a year.

Ken Massey, 20 Fairway Drive, a Trustee of the Trust Funds, asked the Board of Selectmen if this amendment passes and they get only \$150,000 into a capital reserve fund, they would have to come back with another warrant article next Town Meeting in order to put an additional \$150,000 in. If the amendment passes, and they don't get the warrant article next year to pass, then they would be at risk for not only not being able to do it next year, or maybe not for several years. Selectman Seabury said this was supposed to come before the voters three separate years. Mr. Massey said if the Selectmen were planning to come back before the Town to ask for the money to build the center this year, and there are no plans to build it, then the Budget Committee might be right.

(Start Tape 8, Side A)

Howard Dilworth, Jr. said money that is in surplus can be used to offset the tax rate. \$1.3 million is currently there and can be left there.

Shawn Murray, 55 Kienia Road, opposed the amendment.

Vote on the amendment: Yes, 9; No, 16. Mr. Arseneault declared that the amendment failed.

Motion by Lisa Riley, seconded by John Knowles, to delete, "to designate the Board of Selectmen as agents to expend and."

Ms. Riley wasn't comfortable with the Selectmen being named as agents to expend. It is going to cost significantly more than \$300,000, so it should come back to the voters for final approval.

Shawn Murray, 55 Kienia Road, asked who becomes the approving authority if the Selectmen are removed as agents to expend. He was told Town Meeting.

Vote on the amendment: Yes, 11; No, 18. Mr. Arseneault declared that the amendment failed.

There being no further discussion, Mr. Arseneault said Article 27 was forwarded to the ballot.

ARTICLE 28 LIBRARY EXPANSION CAPITAL RESERVE FUND

Selectman Seabury said this is another capital reserve fund. It is for the library for a sum not to exceed \$50,000. She spoke in favor of the article.

Arlene Creeden, 45 Cottonwood Drive, asked for a clarification from the attorney. After the June 30, 2002 it specifies fund balance, but it doesn't say which fund. Atty. Buckley said it is the General Fund balance.

Amendment by Selectman Jasper, seconded by John Knowles, to the third line after 2002, insert the word "General"

Ken Massey, 20 Fairway Drive, asked the Attorney if the wording accomplishes the exact same thing as the wording for the previous capital reserve articles. They've amended the article to add the word General. The warrant article does not read the same as any of the other previous capital reserve fund articles. Selectman Jasper had new wording from the Attorney that was approved by DRA. He withdrew his amendment and Mr. Knowles withdrew his second.

Amendment by Selectman Jasper, seconded by Ken Massey, to strike Article 28 in it's entirety and replace with the following: Library Expansion Capital Reserve Fund. To see if the Town will vote to raise and appropriate a sum not to exceed \$50,000 to be placed in the Library Expansion Capital Reserve Fund and to authorize the use/transfer of the 6/30/02 General Fund Balance (surplus) in an amount not to exceed \$50,000 for this purpose. This appropriation is in addition to Article 18, the Operating Budget.

Vote on the amendment: Yes, 36; No, 0. Mr. Arseneault declared that the amendment carried.

John Knowles, 51 Quail Run Drive, supported the article. \$50,000 is a small amount compared to what the library expansion will eventually cost, but it helps spread the pain out over several years. They don't know what the project will cost, but it will be more than \$50,000 so they aren't throwing money away.

Len Lathrop, 31 Winslow Farm Road, asked Selectman Jasper why he included the term "to raise" if this is coming out of surplus. Selectman Jasper said, under the statutes, any time you are authorizing the expenditure of money, you have to raise it and appropriate it in order to spend it, regardless of where it comes from. Mr. Lathrop asked if, at the end, the General Fund does not have the money for this expenditure, it cannot be included in any taxable situation. Selectman Jasper said that was correct. If at the end of the year, if there is not enough surplus left, he believes DRA determined that it is funded in the order it appears on the ballot. However, when the Selectmen look at these articles, they look at the surplus they have available and designated an amount of money they didn't have an issue with designated in a future year, so the money is in the bank, unless there is a catastrophe between now and June 30.

There being no further discussion, Mr. Arseneault declared that Article 28 was forwarded to the ballot, as amended.

ARTICLE 29 DANCE HALLS AND ENTERTAINMENT PLACES OF ASSEMBLY

Selectman Clegg_ said Nashua passed an ordinance banning RAVEs from 2 to 7. He didn't want them coming over into Hudson. RAVEs are a big problem and they don't want them in Hudson. The attorneys drafted an ordinance similar to what Nashua, Manchester and Concord are using. This article would ban anyone from holding those types of parties between 2:00 a.m. and 7:00 a.m.

Ken Massey, 20 Fairway Drive, had a concern with using generalities. Massachusetts passed a law saying Bingo was not a lawful activity, so every town had a game called Beano.

Selectman Clegg said the attorneys made it as generic as possible.

David Alukonis, 121 Central Street, applauded the concept of trying to shut down RAVEs, but the proposed ordinance ensnares other organizations, businesses and individuals. It's like trying to kill a fly with a Mack truck. People would need a permit to get together and dance in private homes. Entertainment Place of Assembly doesn't say what entertainment is. His interpretation would include anything outside the home that might be fun. No person under 17 could enter a place of entertainment without their parent or guardian. Kids could not go into Town restaurants that have an occupancy of 100 or more, or a theater, even if it were a Disney film, without a parent or guardian. This also would include any places where dancing may occur. Dances occur in church halls. This would include the American Legion, the VFW. If he wanted to rent the American Legion Hall, he would have to get a permit if he wanted to have dancing there. This license would include approval from the Building Department, Zoning Department, and the Police Chief, the Fire Department.

(Start Tape 8, Second Side)

Amendment by Selectman Clegg, seconded by Selectman Jasper, to add "private residences, charitable and non-profit organizations and religious organizations under Definitions of Dance Halls to the last line that says, "Expressly excluded from this definition are public or private schools."

Dave Alukonis said the amendment covered only part of his concerns and doesn't fix all of the problems.

Ted Luszey, 13 Cathedral Lane, said Section 185-8 Restrictions, Paragraph C is troublesome. He couldn't send his 17-year-old son with his 14-year-old daughter to McDonald's because that is a place of entertainment.

Selectman Clegg, seconded by Selectman Jasper, amended the amendment by deleting Paragraph C of Section 185-8 Restrictions, "No person licensed to operate a dance hall or entertainment place of assembly shall allow any minor under the age of 17 to be admitted to the dance shall or entertainment place of assembly unless accompanied by a parent or legal guardian," carried by a vote of 27 to 1.

The Moderator asked if there was further discussion. There was a question on what was voted on. The Moderator said it was considered as one.

Ken Massey, 20 Fairway Drive, wasn't aware of any public vetting of this incredibly important ordinance. Many places in the ordinance have unbelievable ramifications. They are trying to amend an incredibly important piece of legislation on the fly. The way it is written would restrict a parent from taking a child of the opposite sex in the bathroom of a dance hall or place of entertainment with him or her. Without thoughtful consideration of the implications of the ordinance, they might rue the day this is adopted.

Lars Christiansen, I Stoned Lane, said the whole ordinance is full of problems. It would be better if it was specifically directed to RAVEs.

Selectman Clegg said they cannot constitutionally target RAVEs, but they still have the ability to restrict the use, based on moral grounds.

Motion by Fred Giuffrida, seconded by John Drabinowicz, to move the question on the amendment, carried.

Mr. Arseneault called for a vote on the amendment. As he was counting, someone asking him to read the amendment interrupted him. There was some confusion as to whether or not there was an amendment on the floor, or if they were voting on the main question, as amended. Mr. Drabinowicz said there are no motions on the floor right now, they were in the middle of discussion on the warrant article.

Fred Giuffrida asked the Board of Selectmen to withdraw this warrant article and redraft the ordinance, as there are obviously great problems with it. Selectman Clegg said the attorneys advised that it would be illegal for the Selectmen to withdraw the article at this time. Mr. Giuffrida asked the attorney if there was a method by which this body can amend the warrant article to negate it from having any effect. Attorney Buckley said there are ways to make it meaningless but didn't know if it was his place to do so.

John Drabinowicz, 8 Deerfield Avenue, asked if there was a way to change the article to send it back to a study committee, since it is flawed. Attorney Buckley didn't think so because SB2 requires that all warrant articles considered at the deliberative session must go on the warrant. It wouldn't be fair to change the article that way. It wouldn't be the same article put forth by the Selectmen.

Ken Massey, 20 Fairway Drive, said they could amend this article to say the Town will effectively vote to have the article redrafted. It is still germane to the subject matter. They are simply saying that, as written, it needs more work.

Selectman Jasper said they probably could, but urged the body not to. They have had a serious problem with these types of issues in Town. There are very few perfect ordinances. There is a law on the books that says you can't smoke within 100' of the school, but the police aren't knocking on doors of people to see if they are smoking. He understands the concerns, but the amendments have taken care of the most serious ones. They can all sit and play lawyer, or they can worry about the problem that exists that will lead to trouble. They have to look at what is in the best interest of the whole Town and not worry about police enforcing little infractions. Every detail is not always enforced in every case. He wishes people were at the public hearing on this and brought these issues forward sooner. The police aren't going to become the Gestapo on people who are having birthday parties or taking their small children to the bathroom.

Lars Christiansen wanted to change Definitions, Dance Halls, to public dance halls. There was no second.

David Alukonis offered an amendment: "Article 29, Dance Halls and Entertainment Places of Assembly," "to see if the Town will require the Hudson Board of Selectmen to propose a new chapter to the Hudson Town Code regarding dance halls and entertainment places of assembly for the 2003 Annual Town Meeting." It was seconded by more than one person, but they were not identified.

Attorney Buckley said that that would be a substantive change to the proposal and would not be permitted. He recommended that the Moderator not accept the amendment. Mr. Arseneault concurred with the Attorney.

A challenge to the Moderator was made by John Drabinowicz, seconded by John Knowles. Mr. Arseneault called for a vote on upholding the ruling of the Moderator. Vote: In favor, 21; Opposed, 5. Mr. Arseneault declared that the challenge failed.

John Drabinowicz, 8 Deerfield Avenue said this was an example of lobbying against one group of people. It was not well thought out. It should be redrafted because they are treading on people's rights. The ordinance could be used by unscrupulous people against the ordinary citizen. The amendment that failed was perfectly legal because they have negated warrant articles in the past.

John Knowles, 51 Quail Run, thought the legal opinion was wrong, based on past precedent. The purpose is excellent, but this ordinance is appallingly drafted; it's a first draft. He asked the Selectmen to rethink this and change their designation to Not Recommended so it can come back next year, done right.

Teresa Stewart, 22 Tamarack Street, said two years ago, there was an establishment in Town operating on Derry Road, attracting out of state people. The Fire Department was taking kids out of there for drug overdoses. They need to have something in place to put a stop to this kind of activity.

Fred Giuffrida urged the Board of Selectmen to change their recommendation. If not, then he will make the public aware of how the article has been crafted. Any law that requires four or five amendments on the floor of the deliberative session to make it remotely palatable is a bad law and not justified, no matter how much the law is needed. If the Board of Selectmen pass a bad law, then it's their responsibility.

Amendment by Ken Massey, 20 Fairway Drive, seconded by Brad Seabury, to add a section which would become "185—11 Separability, If any part of this ordinance shall be found to be unenforceable or unconstitutional, all other parts shall remain in full force." Mr. Massey said he was persuaded by a previous speaker who indicated that the police are not going to be unreasonable on this.

(Start Tape 9, Side A)

If someone challenges a piece of the ordinance, the entire thing ends up getting challenged. This language would preserve the rest of the ordinance and cause only the section of the ordinance found to be unenforceable or unconstitutional to be stricken. Attorney Buckley said it's called a separability clause.

David Alukonis said the warrant article itself reads to see if the Town will vote to adopt a new chapter in the Hudson Town Code, if in fact they are amending the underlying document, which is not specifically part of the warrant article, except by notation. Atty. Buckley said Hudson follows the practice that when it adopts definitive ordinances and by-laws, instead of placing all of that wording on the warrant, they make reference to them. That has been the common practice and that is what is being done here. They have before them a proposed ordinance, adopted by reference, which is available for everyone to read. That is an appropriate procedure.

Vote on the Separability Clause amendment: Yes, 14; No, 9. The Moderator stated that the amendment passed.

Donna O'Hanian, asked for a legal opinion on whether the proposed ordinance could just say "to be determined." Attorney Buckley said it's not advisable or appropriate for Town Meeting to delegate the power to adopt this regulation to the Board of Selectmen. The most appropriate way to make clear that this is an enforceable regulation is to have the Town Meeting adopt the language of the ordinance. Ms. O'Hanian asked if it could be done at a public hearing. Atty. Buckley said a public hearing is always a good idea, which is, in part, what the deliberative session is all about, but a public hearing is only airing a discussion on the content. The actual adoption of the ordinance is by Town Meeting and at the ballot session.

Dave Alukonis admitted there was good reason to have an ordinance which accomplishes the goals set forth. He tried to work earlier with the attorneys to adjust the language, but they could not. It needs a rewrite as it does not take care of all of the issues brought forward. The law needs to be precise and law enforcement needs to enforce that law. Anything less borders on unconstitutionality and is morally wrong. This goes too far too quickly. The Town already has a noise ordinance and laws against public nuisances. The State has liquor and drug laws. They have a whole quiver of laws which helped to shut down, or at least change the Rave's that were occurring. The ordinance should say there will be no public dancing from 2-7 in any commercial or industrial establishment in this Town.

Selectman Jasper didn't see a problem with the amended ordinance. People are reading things into this that are not intended and will not be enforced. They can pick this apart or take care of the problem with a potential to explode. They can have more hearings and they can amend it. When this problem rears its ugly head, it is a Mack truck. It is an ugly problem and he didn't think it was a bad idea to license dance halls and places of entertainment.

Chief Gendron said circa 1998 a lot of businesses that started off as a sub shop were distributing beer, but quickly became sports bars, unbeknown to the Police Department. Then they turned into dance halls. He has three officers that work late night. If there is a call for a bar fight, all three will have to go. A particular club on Route 102 Plaza changed from a sports bar into an all-night dance party, like a RAVE. They could not handle the amount of calls that came in who felt that their quality of life was diminished because of the loud bass. They were transporting people constantly from overdoses. There was drug activity going on inside and there were women in the men's bathrooms involved in sexual activity. They talked to Police Departments in other states and got suggestions on how to regulate these businesses. At the same time, the Selectmen were getting complaints from people about the noise. He was instructed to place officers inside the building and the club would have to pay for them. However, they quickly learned that the club did not have to pay for that police detail and it came out of the Police Department's budget. This ordinance allows the Town to know what is going on. If someone opens up a sports bar, that's what it's going to be. If it changes into a dance hall, the Police Department will have to know about it so they are aware of it. If a business becomes a nuisance where there are fights at night and there is drug activity, it allows the Police Chief to put somebody in the building and the establishment will pay for it, not the taxpayer. They aren't trying to regulate dancing at someone's house. They want to know what is going on at these establishments and that they are operating in the manner they are supposed to be, not something else.

Fred Giuffrida amended the article to strike the second paragraph and add, "This proposed ordinance is incomplete and poorly crafted and inadequately studied." The amendment was seconded by John Knowles.

Mr. Giuffrida said replacing one description of the warrant article with another description is legal. Attorney Buckley said the proposed amendment was a complete misrepresentation, an inappropriate way to assemble a warrant. The purpose of all articles is to warn people about what they are going to vote on, to give them a description of what they are going to vote on. It's not meant to be a platform for people to editorialize. Mr. Giuffrida said this Town has a history of doing things exactly this way. Attorney Buckley said it was his opinion that what Mr. Girffrida was doing was not what the article intended. Mr. Giuffrida asked if that was his legal opinion or his own opinion. Attorney Buckley said he answered that question. Mr. Giuffrida said he wanted a yes or no. Attorney Buckley said he answered that question. Mr. Giuffrida said he wanted a yes or no. Attorney Buckley said he already answered the question. Mr. Giuffrida asked if it was a yes answer or a no. There was no response. Mr. Giuffrida said his motion should be voted on. Mr. Arseneault asked for it in writing. Mr. Giuffrida asked to replace the second paragraph with, "This proposed ordinance is incomplete, poorly crafted and inadequately studied."

Ken Massey, 20 Fairway Drive, asked for a ruling from the Moderator if the proposed language constituted a change in the intent of the article. Mr. Arseneault said that it did.

John Drabinowicz said the amendment does not change the intent of the article, it only changes the description. Mr. Arseneault ruled that the amendment was out of order.

Fred Giuffrida challenged the ruling, seconded by John Drabinowicz. Mr. Arseneault said the question on the floor was if the ruling of the Moderator stands. Vote: Yes, 22; No, 8. Mr. Arseneault said that the ruling of the Moderator stands, adding that they were beating this to death.

Karen Susi, 2A Lenny Lane, asked if there was an amendment on the floor. Mr. Arseneault said the amended article was on the floor, not an amendment. Ms. Susi asked if Nashua has been able to successfully enforce their ordinance. Selectman Clegg wasn't aware of any court challenge.

Betsy Cormier, 12 David Drive, said part of this session is to learn about the articles that will be presented to the voters. It has been discussed, now it is up to the voters to either vote for it or against it.

Amendment by David Alukonis, seconded by Fred Giuffrida, to strike all of the language after 185-1, Purpose, Statutory Authority, of the proposed ordinance. Mr. Alukonis said it's absurd, but they can enact an ordinance in title only. This tramples upon individual and business rights so they have to resort to this sort of action.

Selectman Clegg said to put out an ordinance that says nothing is a waste of time and paper.

Selectman Seabury said this Board has a responsibility to protect their Police and Fire Departments that are putting themselves in serious jeopardy. Those opposed to this should be ashamed of themselves and should respect what the Chief of Police is trying to do.

(Start Tape 9, Second Side)

Shawn Murray, 55 Kienia Road, moved the question, seconded by Selectman Jasper.

Mr. Arseneault read the proposed amendment.

Vote on the motion to limit debate: Yes, 24; No, 8.

Vote on the amendment to strike the ordinance: Yes, 13; No, 23. Mr. Arseneault declared that the amendment failed.

Ted Luszey, 13 Cathedral Lane, asked if there was an estimated revenue number based on the square footage on anything defined in the ordinance as entertainment/dance halls as a projection for next year. There was no response.

Ken Massey moved the question, seconded by Selectman Jasper, carried 27 to 8.

There being no further discussion, the Moderator stated that amended Article 29 is forwarded to the ballot.

PETITIONED ARTICLES

ARTICLE 30 REQUEST FOR SIDEWALKS/STREET WIDENING ON MUSQUASH ROAD, BURNS HILL ROAD, WASON ROAD, SANDERS ROAD AND DRACUT ROAD

Patty Regan, 7 Little Hales Lane, said she came with the intent to add money to the article, but she was told that that's not possible. She spoke at length on the health and safety benefits of putting in sidewalks.

There being nothing further, Mr. Arseneault stated that Article 30 was forwarded to the ballot.

ARTICLE 31 COMPARABILITY ADJUSTMENTS IN WAGES AND BENEFITS FOR PROFESSIONAL EMPLOYEES OF HILLS MEMORIAL LIBRARY

Lisa Riley said she was representing the Library as a Trustee since the Chairman had to leave. They've requested \$15,977, which includes wages and benefits and will provide a comparability adjustment for the five professional employees of the Library. All of their professional employees are below the area average, a couple significantly so. They did not use the same pool of communities that was used for all of the others, but a narrower pool--Bedford, Keene, Londonderry, Merrimack and Salem--for their size and what is considered a competitive area. They did not use Nashua or Dover. The financial impact is 1.2 cents per \$1,000 assessment. She asked the Selectmen and Budget Committee to change their recommendations.

Maryann Knowles, 51 Quail Run Drive, said the Library is much more than a book repository, but a Town institution that enriches the community. The Library staff doesn't work on commission or get incentive bonuses and are not a part of collective bargaining.

There being nothing further, Mr. Arseneault said Article 31 was forwarded to the ballot.

ARTICLE 32 INCOMPATIBILITY OF OFFICES (ETHICS ISSUE)

Motion by Fred Giuffrida, seconded by Ted Luszey, to amend first paragraph, last sentence, by changing "dual roles as an employee of" to "dual roles as someone paid for goods and services by," and the next paragraph that follows the word Follows, to read: "No individual who has received or whose spouse, child or stepchild has received payment for goods or services in excess of \$100 from the Town or School District should hold any elected or appointed positions that may be a direct conflict of interest to the operation of any Town department within one year of acceptance of such payment. The acceptance of payment for goods or services in excess of \$100 from the Town or School District shall require the immediate resignation from the elected or appointed position by the individual. In the event that the individual does not immediately resign the elected or appointed position, the Board of Selectmen shall terminate the individual's employment with the Town to insure compliance with this article." And in the second sentence of the next paragraph, "The Board of Selectmen" is replaced with "The Code of Ethics Committee." In the last paragraph, the phrase, "that holds a dual role position" is replaced with, "having the conflict of interest."

Ken Massey wondered if the School District can be included in a Town article. Mr. Arseneault said it should refer only to the Town as the Town has no jurisdiction over the School.

Mr. Girffrida asked that all references to the School be removed from his amendment. Mr. Arseneault allowed it, as there were no objections. Mr. Giuffrida said the proposed amendment targets one class of person receiving payment in the Town. There are any number of conflicts of interest in Town where people are paid for goods or services. The original ordinance targets one individual who is a call firefighter and Selectmen. It doesn't take into account a Selectman who has a business doing minute-taking for the Town, or a Selectman who would be the travel agent for the Town or a Selectman whose son receives payment for paving in Town. He's sure there are other conflicts of interest. Instead of targeting one class or people who get paid, it now targets anyone who gets paid.

Shawn Murray, 55 Kienia Road, said he'd like to see the amendment in writing so he could understand it.

John Drabinowicz, 8 Deerfield Avenue, said the original article targeted one person. Any law crafted against one individual or group of individuals is bad law. The amendment makes it a little fairer, but it is bad law-making.

Shawn Murray opposed the amendment, especially the part that changes "Board of Selectmen" to "Ethics Committee," since the Ethics Committee didn't want to deal with this situation.

Ken Massey didn't think the Ethics Committee was the appropriate body to enforce this law. If this amendment stands, it would be very hard to get people to run for office or to work for the Town also, \$100 is not reasonable.

Charlotte Schweiss, 28 David Drive, said the original article is ludicrous and doesn't belong here. They are loaded with conflicts of interest and every one of them should be taken care of.

John Drabinowicz, 8 Deerfield Avenue, said the Ethics Committee was the body to preside over Ethics issues.

(Start Tape 10, Side A)

Ken Massey did not think the Ethics Committee should have the power to remove somebody. Mr. Giuffrida said the amended ordinance has the power to determine who is covered; it used to reside with the Board of Selectmen, now it resides with the Ethics Committee. The actual termination of someone still resides with the Board of Selectmen.

Ted Luszey, 13 Cathedral Lane, supported the amendment.

Lars Christiansen, 1 Stonewood Lane, said the responsibility of the Ethics Committee is to apply the ordinance if it is a financial conflict of interest.

Vote on the amendment: Yes, 19; No, 11. Mr. Arseneault declared that the amendment passed.

Fred Giuffrida said this article is totally ridiculous. It will eliminate virtually all of the Selectmen and most of the Budget Committee. In small towns, there are conflicts of interest. The majority of elected offices go unopposed most years. If they are going to start looking at every single conflict of interest as a reason why you cannot run for elected office, everyone will be eliminated. The rule has always been you don't vote on anything that affects you personally monetarily or your household. You still have information; you still have free speech; you still have the right to run for elected office in Town. Otherwise, there won't be a functioning Town government.

Charlotte Schweiss, 28 David Drive, agreed, saying warrant articles shouldn't be used to solve personality conflicts. Hudson isn't volunteer-rich. This article goes to show why. Who in their right mind is going to run for an office and take the chance of stepping on the wrong person's toes, taking the chance of saying the wrong thing to the wrong person and get your name splashed all over the papers, get slandered, get ridiculed and shamed in front of the entire Town. If this passes, it is going to have far-reaching consequences that will be detrimental to the Town.

Motion by Selectman Jasper, seconded by Shawn Murray, to move the question carried.

Mr. Arseneault said Article 32 is forwarded to the ballot.

ADJOURNMENT

Motion by Selectman Jasper, seconded by Selectman Seabury, to adjourn at 7:55 p.m. carried.

Recorded and Transcribed by Priscilla Boisvert, Executive Assistant Cecile Nichols, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, March 12, 2002

Result of the Ballot

ELECTION OF TOWN OFFICERS

ARTICLE 1

FOR SELECTMEN	FOR	SEL	ECT	ΓM	E	J
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Three Year Term Vote for One

Rhona Charbonneau 1218 *Lisa Riley 1218

FOR SELECTMEN

One Year Term Vote for One

William P. Cole 1345 Raymond P. Rowell 831

FOR TOWN CLERK/TAX COLLECTOR

Three Year Term Vote for One

Cecile Y. Nichols 2045

FOR TOWN MODERATOR

Two Year Term Vote for One

William P. Arseneault 1991

FOR SUPERVISOR OF THE CHECKLIST

Six Year Term Vote for One

Joyce Cloutier 2016

FOR BUDGET COMMITTEE

Three Year Term Vote for Three

Alfred Giuffrida 1619
Thaddeus "Ted" Luszey, Jr. 1587
Charlotte S. Schweiss 1632

FOR BUDGET COMMITTEE

Two Year Term Vote for One

Write-In

Raymond Rowell 26

FOR CEMETERY TRUSTEE

Three Year Term Vote for One

Illa "Pat" Hetzer 1755
Disqualified – term was still in effect
Write-In
Ruth Servant 39

FOR CODE OF ETHICS

Three Year Term Vote for Two

Dianne C. Emanuelson 1630 Douglas Robinson 1604

FOR LIBRARY TRUSTEE

Three Year Term Vote for Two

Maryann Knowles 1810 Leonard A. Smith 1607

FOR TRUSTEE OF THE TRUST FUND

Three Year Term Vote for One

Write-In

ZONING AMENDMENTS

ARTICLE 2 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 1, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE AS FOLLOWS?

Amend Article XI, Open Space Development, Section 334-53C, to provide that when calculating minimum open space requirements for an Open Space Development road right-of ways are not included in the calculation of total lot area. (Approved by the Planning Board)

Yes 1720 No 607

ARTICLE 3 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 2, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE AS FOLLOWS?

Amend Article V, Permitted Uses, Section 334-20 to provide that all land uses not listed in the Table of Permitted Principal and Accessory Uses are prohibited. (Approved by the Planning Board)

Yes 1601 No 700

ARTICLE 4 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 3, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article XI, Open Space Development (OSD), Section 334-50 to provide that any proposed OSD subdivision application shall provide a preliminary conventional subdivision plan containing certain minimum information to permit the Town to insure that the density of the OSD subdivision complies with the minimum lot size requirements of the Zoning Ordinance. (Approved by the Planning Board)

Yes 1978 No 403

ARTICLE 5 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 4, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article XI, Open Space Development (OSD), Section 334-56, Procedures, to remove incorrect language regarding the Planning Board regulations that apply to nonresidential and multi-family OSD projects. (Approved by the Planning Board)

Yes 1965 No 387

ARTICLE 6 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 5, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article III, General Regulations, by adopting a new Section 334-15.1 to provide that any lot used for the sale of gasoline at retail shall not be located within 800 feet of any other lot used for the sale of gasoline at retail. (Approved by the Planning Board)

Yes 1728 No 666

ARTICLE 7 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 6, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article VII, Dimensional Requirements, by adopting a new Section 334-27.2, Lot Requirements for the Subdivision of Land, to provide that all proposed lots in a subdivision must comply with the minimum dimension requirements of the Zoning Ordinance, and that the minimum lot area shall be contiguous and not separated by a wetland, waterway or right of way, and contain no wetlands or slopes in excess of 25%. (Approved by the Planning Board)

Yes 1840 No 555

ARTICLE 8 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 7, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article IX, Wetland Conservation District, Section 334-39, Procedural Requirements, by adding a new section 334-39D, to provide that all subdivisions and site plans that propose construction in a wetland

must first obtain a Wetland Special Exception before submission of a site plan or subdivision application to the Town. (Approved by the Planning Board)

> Yes 1934 No 445

ARTICLE 9 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 8, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article V, Permitted Uses, Table of Permitted Principal Uses, Section 334-21, to provide that storage trailers are permitted in the Industrial, General and General-One Zoning Districts but only after being approved by the Planning Board during the site plan review process. (Approved by the Planning Board)

Yes 1689 No 675

ARTICLE 10 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 9, AS PROPOSED BY THE BOARD OF SELECTMEN FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend, Section 334-6, Definitions, and the Table of Permitted Principal Uses, Section 334-21, to provide that Dance Halls and Entertainment Places of Assembly shall only be permitted by Special Exception in the Business and Industrial Districts. (Approved by the Planning Board)

Yes 1624 No 758

PETITIONED ZONING AMENDMENTS

ARTICLE 11 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 10, AS PROPOSED BY PETITION FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?

Amend Article XIX, Growth Management, Section 334-116, Exemptions, to provide that Elderly Housing Developments per Article XIII are exempt from the provisions of Growth Management. (Disapproved by the Planning Board)

Yes 904 No 1464

SELECTMEN'S WARRANT ARTICLES

ARTICLE 12 RATIFICATION OF MULTI-YEAR CONTRACT NEGOTIATED BETWEEN THE TOWN OF HUDSON BOARD OF SELECTMEN AND THE POLICE UNION FOR WAGE & BENEFIT INCREASES

To see if the Town of Hudson will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and Local 3657 A.F.S.C.M.E. (Police Union), which calls for the following increase in salaries and benefits:

Year	Estimated Amount
7/1/02 - 6/30/03	\$221,858
7/1/03 - 6/30/04	\$127,624
7/1/04 - 6/30/05	\$132,420

And further to raise and appropriate the sum of \$221,858 for the 2002-2003 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1829 No 683

ARTICLE 13 RATIFICATION OF MULTI-YEAR CONTRACT NEGOTIATED BETWEEN THE TOWN OF HUDSON BOARD OF SELECTMEN AND THE FIRE UNION FOR WAGE & BENEFIT INCREASES

To see if the Town of Hudson will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and Local 3154 I.A.F.F. (Fire Union), which calls for the following increase in salaries and benefits:

Year	Estimated Amount
7/1/02 - 6/30/03	\$168,613
7/1/03 - 6/30/04	\$147,687

And further to raise and appropriate the sum of \$168,613 for the 2002-2003 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal

Year. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1613 No 883

ARTICLE 14 RATIFICATION OF MULTI-YEAR CONTRACT NEGOTIATED BETWEEN THE TOWN OF HUDSON BOARD OF SELECTMEN AND THE HUDSON POLICE, FIRE AND TOWN SUPERVISORS ASSOCIATION FOR WAGE & BENEFIT INCREASES,

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and Hudson Police, Fire and Town Supervisors Association which calls for the following increase in salaries and benefits:

Year	Estimated Amount
7/1/02 - 6/30/03	\$145,591
7/1/03 - 6/30/04	\$ 89,971
7/1/04 - 6/30/05	\$ 86,671

And further to raise and appropriate the sum of \$145,591 for the 2002-2003 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1366 No 1125

ARTICLE 15 WAGE AND BENEFITS INCREASE FOR NON UNION PERSONNEL

To see if the Town will vote to raise and appropriate the sum of Fifty Nine Thousand Three Hundred Eighty Five (\$59,385) Dollars for wage and benefit increases for the following (ten) 10 non union positions: Police Chief, Town Administrator, Fire Chief, Community Development Director, Road Agent, Finance Director, Recreation Director, Assistant Fire Chief, Police Prosecutor and Executive Assistant to the Board of Selectmen. Of this sum \$29,215 has been allocated for up to a 4.5% Cost of Living Allowance based on the Consumer Price Index and \$30,170 has been allocated for a Comparability Adjustment Allowance. (This Article appropriation in addition to is 18, the

Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1292 No 1192

ARTICLE 16 WAGE AND BENEFITS INCREASE FOR TOWN CLERK/TAX COLLECTOR

To see if the Town will vote to raise and appropriate the sum of Four Thousand Three Hundred Ninety Eight (\$4,398) Dollars, said sum increasing the Town Clerk/Tax Collector's pay from \$44,540 to \$48,474 with benefits. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 791 No 1644

ARTICLE 17 WAGE AND BENEFITS INCREASE FOR EMPLOYEES OF HILLS MEMORIAL LIBRARY

To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand Twenty Four (\$19,024) Dollars which represents a 4% increase in wages and benefits for employees of the Hills Memorial Library. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1626 No 819

ARTICLE 18 TOWN OPERATING BUDGET

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth in the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,510,860? Should this article be defeated, the operating budget shall be \$20,868,787, which is the same as last year, with certain adjustments required by previous actions of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1550 No 875

ARTICLE 19 PART TIME TO FULL TIME TRUCK DRIVER/LABORER

To see if the Town of Hudson will vote to raise and appropriate the sum of Twenty Six Thousand Six Hundred Forty Nine Dollars (\$26,649) which represents the cost of wages and benefits necessary to hire a full time Truck Driver/Laborer for the Highway Department, an additional annual salary of \$14,071. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1466 No 965

ARTICLE 20 CUSTOMER SERVICE REPRESENTATIVE

To see if the Town of Hudson will vote to hire a Customer Service Representative to provide a variety of complex clerical, administrative and technical work in the administration of the Assessing Department at an annual salary of Twenty Six Thousand Dollars (\$26,000), for a total cost of Forty Thousand Five Hundred Thirty Five Dollars (\$40,535), which represents the cost of wages and benefits. The appropriation for this position in the amount of \$40,535 is included in Article 18, the Operating Budget. (Recommended by the Selectmen)

Yes 1007 No 1407

ARTICLE 21 RECREATION DEPARTMENT PART TIME OFFICE SUPPORT

To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Four Hundred Fifty Six Dollars (\$12,456), which represents the cost of wages and benefits necessary to hire a part-time office support employee to work in the Recreation Department at an annual salary of \$10,400. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1541 No 895

ARTICLE 22 Two (2) FIRE FIGHTER/EMI-I's

To see if the Town will vote to raise and appropriate the sum of One Hundred Four Thousand Seven Hundred Sixty Eight Dollars and Fourteen Cents (\$104,768.14), which represents the cost of wages and benefits necessary to hire two (2) Firefighter/Emergency Medical

Technicians Intermediate Level. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1426 No 1016

ARTICLE 23 ADMINISTRATIVE POLICE CAPTAIN

To see if the Town will vote to raise and appropriate the sum of Seventy Two Thousand Seven Hundred Seventy Nine Dollars (\$72,779), which represents the wages and benefits necessary to hire a police captain position in accordance with the recommendations set forth by the Police International Study. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1400 No 1050

ARTICLE 24 CAPITAL RESERVE FUND FOR RECREATION FACILITIES

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing land for future Recreation Facilities to be known as the "Recreational Facilities Land Purchase Capital Reserve Fund" and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in said fund and to authorize the use/transfer of the 06/30/02 general fund balance (surplus) in an amount not to exceed Fifty Thousand Dollars (\$50,000) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.) (Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1727 No 713

ARTICLE 25 CAPITAL RESERVE FOR WATER UTILITY CAPITAL REPAIRS

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of capital repairs for the Hudson Water Utility to be known as the "Water Utility Capital Repairs Capital Reserve Fund" and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in said fund and to designate the Board of Selectmen as agents to expend and to authorize the use/transfer of the 06/30/02 water fund balance (surplus) in an amount not to exceed Fifty Thousand Dollars (\$50,000) for this purpose. (This

appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1680 No 754

ARTICLE 26 CAPITAL RESERVE FOR WATER UTILITY CAPITAL IMPROVEMENTS

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of construction of system expansions and extensions of the Hudson Water Utility to be known as the "Water Utility Capital Improvements Capital Reserve Fund" and to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) to be placed in said fund and to authorize the use/transfer of the 06/30/02 water fund balance (surplus) in an amount not to exceed Two Hundred Fifty Thousand Dollars (\$250,000.00) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1546 No 886

ARTICLE 27 CAPITAL RESERVE FOR CONSOLIDATED DISPATCH

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of consolidating Police and Fire dispatch to be known as the "Consolidated Police/Fire Dispatch Capital Reserve Fund" and to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) to be placed in said fund and to designate the Board of Selectmen as agents to expend and to authorize the use/transfer of the 06/30/02 general fund balance (surplus) in an amount not to exceed Three Hundred Thousand Dollars (\$300,000.00) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 969 No 1463

ARTICLE 28 LIBRARY EXPANSION CAPITAL RESERVE FUND

To see if the Town will vote to raise and appropriate a sum not to exceed Fifty Thousand Dollars (\$50,000) to be placed in the "Library Expansion Capital Reserve Fund" and to authorize the use/transfer of the June 30,

2002 General Fund balance surplus in an amount not to exceed Fifty Thousand Dollars (\$50,000) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1243 No 1208

ARTICLE 29 DANCE HALLS AND ENTERTAINMENT PLACES OF ASSEMBLY

To see if the Town will vote to adopt a new chapter to the Hudson Town Code, Chapter 185, Dance Halls and Entertainment Places of Assembly. (Recommended by the Selectmen)

The proposed ordinance will regulate certain dance halls and entertainment places of assembly, as defined in the ordinance, by establishing licensing requirements for dance halls and entertainment places of assembly, and by establishing certain conditions and restrictions as set forth in the ordinance, including restrictions on hours of operation and age of admission.

Yes 1640 No 826

PETITIONED ARTICLES

ARTICLE 30 REQUEST FOR SIDEWALKS/STREET WIDENING ON MUSQUASH ROAD, BURNS HILL, ROAD, WASON ROAD, SANDERS ROAD AND DRACUT ROAD.

"We the undersigned as residents of Hudson, NH support the installing of sidewalks and/or widening of the shoulder(s) for the following streets in the Town of Hudson, NH: Musquash Road, Burns Hill Road, Wason Road, Sanders Road and Dracut Road. The purpose of these sidewalks is for the safety of our children. In addition, we request crosswalks be put in where it is deemed appropriate." (Not recommended by the Selectmen)

Yes 801 No 1676

ARTICLE 31 COMPARABILITY ADJUSTMENTS IN WAGES AND BENEFITS FOR PROFESSIONAL EMPLOYEES OF HILLS MEMORIAL LIBRARY

"We, the undersigned, being inhabitants of and registered voters in the Town of Hudson, NH, hereby request, pursuant to RSA 39:3, that the following article be inserted in the 2002 Town Meeting Warrant:

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Nine Hundred Seventy Seven Dollars (15,977) for comparability adjustments in wages and benefits for professional employees of the Hills Memorial Library." (This appropriation is in addition to Article 18, the Operating budget)(Not recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 787 No 1591

ARTICLE 32 INCOMPATIBILITY OF OFFICES (ETHICS ISSUE)

AMENDED ARTICLE 53-2 TO READ AS FOLLOWS:

The purpose of this proposed article is to identify incompatible offices Between members of Town government and establish guidelines for ethical standards of conduct for all officials and employees by setting forth those acts or standards that are incompatible with the best interests of the Town of Hudson and by directing disclosure by such officials and employees of private financial or other interests in matters affecting the Town of Hudson. This article further addresses the need to provide all department Heads of the Town with the ability to administer operate and supervise their Departments without any undue pressure and/or interference from any elected official that may maintain dual roles as someone paid for goods or services by the Town and as an elected or appointed official of the Town.

ADD THE FOLLOWING TO ARTICLE 53-4-.1 TO READ AS FOLLOWS:

No individual who has received, or whose spouse, child or step-child has received payment for goods or services in excess of \$100 from the town shall hold any elected or appointed position that may be a direct conflict of interest to the operation of any Town Department within one year of acceptance of such payment. The acceptance of payment for goods or services in excess of \$100 from the Town shall require the immediate resignation from the elected or appointed position by the individual. In the event that the individual does not immediately resign from the elected or appointed position the Board of Selectmen shall terminate the individual's employment with the Town to assure compliance with this article.

Direct conflict of interest to the operation of any Town Department includes but is not limited to members of the Board of Selectmen, Budget Committee, Capital Improvement Committee, Planning Board and the Code of Ethics Committee. The Code of Ethics Committee shall have the final authority to determine if any other conflict of interest situations arise with any other Town official and employee that may hold dual offices that are not clearly defined in this article.

Any individual having the conflict of interest stated in this article at the time of the adoption of this article shall be exempt for a period not to exceed one (1) year from the date of adoption.

AMEND ARTICLE 53-4 TO READ AS FOLLOWS:

53-4.2 Prohibited Conduct.

(Not recommended by the Selectmen)

Yes 1164 No 1170

PRECEPT

THE STATE OF NEW HAMPSHIRE

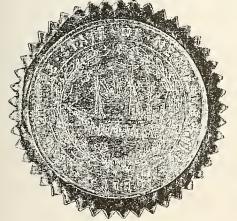
Executive Chamber

To the Town and City Clerks and Selectmen and Aldermen of Auburn, Bedford, Candia, Derry, Hooksett, Hudson, Litchfield, Londonderry, Manchester, Pelham and Raymond - GREETINGS:

WHEREAS, a vacancy in the representation of Executive Council District 4 has occurred; and

WHEREAS, the Governor has ordered a special election for the filling of the aforesaid vacancy to be held throughout Executive Council District 4 on March 12, 2002;

NOW, THEREFORE, it is ordered that you cause to be held within your voting district an election to fill the vacancy in Executive Council District 4, all in accordance with law as is such case made and provided.



By Her Excellency, the Governor

Secretary of State

Governor Jeanne Shaheen

SPECIAL STATE GENERAL ELECTION

Tuesday, March 12, 2002

Result of the Ballot

FOR EXECUTIVE COUNCILOR

Vote for not more than ONE:

Raymond J. Wieczorek	1269
John P. Kacavas	1181



ANNUAL TOWN ELECTION & SPECIAL STATE ELECTION

Election Officials mandated by law to work at the polls, on election day, consist of the following, unless opposed on the ballot in which case they would have to appoint someone to represent their office:

MODERATOR

TOWN CLERK

William P. Arseneault

Cecile Y. Nichols

SELECTMEN

Rhona Charbonneau Robert Clegg, Jr. Shawn Jasper Ann Seabury

Teresa Stewart

SUPERVISORS OF THE CHECKLIST

Joyce Cloutier, Chairman

Kevin Riley

Vacancy

The following residents were appointed by the moderator to work at the polls on election day:

ASSISTANT MODERATORS

Harry Chesnulevich

Jeannette Guill

Esther McGraw

BALLOT CLERKS

Linda Coburn
Susan Misek
Mildred Smith
Anne Sojka
Jeanne Turmel
Catherine Valley

REGISTERED VOTERS ON THE CHECKLIST

TOTAL OF REGISTERED VOTERS	10,300
Undeclared	3,994
Republicans	3,576
Democrats	2,730

TOTAL BALLOTS CAST

Ballots Cast	2,512
Absentee Ballots	54
TOTAL BALLOTS CAST	2,566

TREASURER'S REPORT JULY 1, 2001 through June 30, 2002

GENERAL FUND

Balance on Hand - July 1, 2001

\$ 19.348.035.63

Receipts

 Tax Collector
 \$ 34.400.866.17

 Town Clerk
 \$ 3.562.322.90

 Cash Receipts
 \$ 4.450,029.56

 Interest
 \$ 480.697.26

Total Receipts \$ 42,893,915.89

Total Disbursements \$ 40.794.189.50

Balance on Hand - June 30, 2002 \$ 21,447,762.02

WATER UTILITY

Balance on Hand - July 1, 2001 \$ 928.308.70

Receipts

Deposits \$ 3.665.683.30 Interest \$ 29.020.70

Total Receipts \$ 3.694.704.00

Total Disbursements \$ 3.398.492.09

Balance on Hand - June 30, 2002 \$ 1.224.520.61

Respectfully submitted.

Karen L. Burnell, Treasurer

TREASURER'S REPORT **JULY 1, 2001 THROUGH JUNE 30, 2002**

SEWER CHECKING ACCOUNT

Balance on Hand - July 1, 2001

\$ 1,070,137.59

Deposits

\$ 1,269,702.52

Interest

\$ 24,851.53

Total Receipts

\$ 1,294,554.05

Total Disbursements

\$ 1,336,269.80

Balance on Hand - June 30, 2002

\$ 1,028,421.84

SEWER ASSESSMENT SAVINGS ACCOUNT

Balance on Hand - July 1, 2001

\$ 47,543.36

Receipts

Deposits

\$ 411,122.18 \$

Interest **Total Receipts** 1,575.17

\$ 412,697.35

Total Disbursements

\$ 435,000.00

(Transfer/Trustees)

Balance on Hand - June 30, 2002

\$ 25,240.71

Respectfully submitted,

Karen L. Burnell, Treasurer

TOWN OF HUDSON

Trustees of the Trust Funds



Ray Noel

Ken Massey

Joseph A. Wozniak

12 SCHOOL STREET

HUDSON, NEW HAMPSHIRE 03051

(603) 880-8223

The Trustees of The Trust Funds' Annual Report for the period 1 July 2001 through 30 June 2002

General

State Statute charges the Trustees of the Trust Funds with the responsibility to manage Trust Funds entrusted to them using prudent investment strategies. Funds managed by the Trustees fall into two categories: Expendable and Non-Expendable. Disbursement of monies from any Fund managed by the Trustees is dependent upon the terms and conditions of the Fund when it is created.

Expendable funds are those for which principal and earned income can be expended. Capital Reserve Funds are one type of Expendable fund. They are created at Town or School District Meeting when a Warrant Article is passed that establishes the Capital Reserve Fund. Monies from Capital Reserve Funds can be withdrawn either as a result of a Warrant Article at a subsequent Town or School District Meeting; or by the "agent of record" designated in the enabling Warrant Article. In the latter case no further action at subsequent Town Meetings is required to expend monies from the Fund.

Non-Expendable funds are those for which only the earned income can be expended. They are usually created as the result of a bequest from a private individual or entity. Cemetery Perpetual Care and The JN Hills Library Fund are examples of Non-Expendable Funds. Monies from these funds are disbursed according to the terms and conditions of the Fund when it is created.

There were no candidates for the open Trustee position at the 2002 Town elections; and no write-in candidates. Consequently the Selectmen advertised for volunteers; and from those, appointed Raymond Noel to fill the position. This appointment is until the Town Election of 2003. The Trustees organized in May with Ken Massey being reelected Bookkeeper and Joseph Wozniak re-elected Secretary.

Investment Activities:

The Trustees invest in short term US treasury bills and notes, certificates of deposits in financial institutions chartered to do business in New Hampshire, the New Hampshire Public Deposit Investment Pool, Bank of New Hampshire Pool+, Citizens Bank CAP, and Mutual Funds. All investment decisions are made using the "prudent man" strategy and consistent with the Investment Policy of the Trustees. The Investment Policy is mandated by State Statute; and is updated once a year. A copy of the Investment Policy is available upon request.

At the March 12, 2002 Town Election, Warrant Article #24 passed. This created the Recreational Facility Land Purchase Capital Reserve Fund with an initial authorization of \$50,000.00. No Agent of Record was designated; therefore it requires a Warrant Article at a subsequent Town Meeting to disburse monies from this Fund.

At the March 12, 2002 Town Election, Warrant Article #25 passed. This created the Water Utility Capital Repairs Capital Reserve Fund with an initial authorization of \$50,000.00. The Board of Selectmen was designated as the *Agent to Expend*; therefore it does not require a Warrant Article at a subsequent Town Meeting to disburse monies from this Fund.

At the March 12, 2002 Town Election, Warrant Article #26 passed. This created the Water Utility Capital Improvements Capital Reserve Fund with an initial authorization of \$250,000.00. No *Agent to Expend* was designated; therefore it requires a Warrant Article at a subsequent Town Meeting to disburse monies from this Fund.

In April of 2002, the Trustees and the Police Department reached agreement on the conditions for disbursing monies from the Animal Shelter Fund for the purpose of building a Town Animal Shelter. The resulting Agreement was approved by Hillsborough County Probate Court on April 17, 2002. It contains the following stipulations:

- a. The facility will accept cats and dogs.
- b. Residents of the Town of Hudson will be allowed to deliver found cats and dogs, or *unwanted cats and dogs for a fee*, to the proposed facility.
- c. The proposed facility will be run in accordance with all Federal, State and local regulations.
- d. In accordance with NH RSA 436:107, and pursuant to the terms of this Agreement, the facility will hold impounded dogs and cats for a minimum of 7 days. If the owner does not claim the animal within the said 7 day period, then the facility will work in conjunction with local humane societies and other animal

control facilities in order to coordinate the adoption of animals deemed by a veterinarian to be adoptable.

e. The facility will not euthanize any animals.

A summary, as of 30 June 2002, of the Funds managed by the Trustees is included in this report. This is a condensed version of the Annual Report (MS-9) filed with the State of New Hampshire Office of the Attorney General, Charitable Trust Division; and the Department of Revenue Administration, Municipal Services Division. For more information on this report please contact one of the Trustees.

The Trustees meet on the fourth Tuesday of the month at 7:00pm at Town Hall. Residents are encouraged to attend and review the investments of the Trustees at these meetings. Special arrangements for meeting at other times, or to review the investment portfolio and Investment Policy, can be made by contacting one of the Trustees.

Respectfully submitted,

The Trustees of the Trust Funds

Raymond Noel, (interim appointment expires March 2003)

Ken Massey, Bookkeeper (term expires March 2004)

Joseph Wozniak, Secretary (term expires March 2003)

Town of Hudson, New Hampshire Summary of Trust Funds as of 30 June 2002

		Fund Principal	ıcipal			Fund 1	Fund Income and Expenses	Expenses	
Trust Fund	Date Created	Balance 1 July 2001	FY2002 Adds/Subs	Balance 30 June 2002	Balance 1 July 2001	Income	Expense	Balance 30 June 2002	Year End Fund Balance
Expendable Trust Funds									
Alvirne Land CRF	16-Mar-2000	105,000.00	-101,150.00	3,850.00	3,438.28	2,256.81	0.00	5,695.09	9,545.09
Ambulance CRF	19-Aug-1994	20,000.00	40,000.00	00.000.00	8,551.78	1,367.85	0.00	9,919.63	69,919.63
Animal Shelter - Private	7-May-1994	54,721.11	00.00	54,721.11	20,720.50	1,672.43	0.00	22,392.93	77,114.04
Animal Shelter CRF	7-May-1994	00.000.00	0.00	00.000.09	22,808.03	1,835.65	0.00	24,643.68	84,643.68
Benson's Land CRF	13-Feb-1999	150,000.00	0.00	150,000.00	13,655.99	3,775.21	0.00	17,431.20	167,431.20
Cable Access Center	13-Mar-2001	00.00	15,000.00	15,000.00	00.00	275.79	0.00	275.79	15,275.79
Conservation Land CRF	13-Mar-2001	00.00	13,000.00	13,000.00	00.00	239.00	0.00	239.00	13,239.00
Employees' Earned Time	16-Jun-1994	265,284.12	-131,995.62	133,288.50	59,114.85	3,486.84	25,467.84	37,133.85	170,422.35
Fire Apparatus CRF	16-Mar-2000	50,000.00	50,000.00	100,000.00	1,637.29	2,374.78	0.00	4,012.07	104,012.07
General Fund	19-Jul-1975	0.00	00.00	00.00	26.16	0.33	0.00	26.49	26.49
Library Expansion CRF	30-Jun-1987	18,000.00	00.00	18,000.00	6,958.12	553.36	0.00	7,511.48	25,511.48
Lowell/River Road CRF	27-Jan-1989	1,668.04	0.00	1,668.04	1,663.60	73.89	0.00	1,737.49	3,405.53
Memorial School Windows	21-Sep-1995	00.00	0.00	00.00	0.00	0.00	0.00	00.00	0.00
Merrifield Park Pond CRF	15-Apr-1992	750.00	00.00	750.00	406.11	25.86	0.00	431.97	1,181.97
Merrimack River Boat Ramp	1-Jul-1995	10,300.00	00.00	10,300.00	4,618.36	330.73	0.00	4,949.09	15,249.09
Nashua Wastewtr Treat CRF	18-Mar-1995	269,000.00	145,444.59	414,444.59	43,123.36	15,604.71	11,533.05	47,195.02	461,639.61
School Construction CRF	26-Jun-1990	0.00	00.00	00.00	31,720.70	703.27	0.00	32,423.97	32,423.97
School Renovation CRF	28-Sep-1999	100,000.00	50,000.00	150,000.00	6,801.31	3,081.57	0.00	9,882.88	159,882.88
Sewer Capital Assessment	28-Nov-1997	3,091,864.79	359,523.96	3,451,388.75	498,639.66	125,129.70	2,119.39	621,649.97	4,073,038.72
Sewer Pump Repair	16-Sep-1995	102,449.75	364.19	102,813.94	24,205.74	5,212.68	1,268.81	28,149.61	130,963.55
School Special Education	9-Mar-2000	50,000.00	25,000.00	75,000.00	1,792.81	1,504.57	0.00	3,297.38	78,297.38
Total		4,349,037.81	465,187.12	4,814,224.93	749,882.65	169,505.03	40,389.09	878,998.59	5,693,223.52

Trustees of the Trust Funds Ken Massey, term expires 2004 Raymond Noel, term expires 2003 Joseph Wozniak, term expires 2004

Town of Hudson, New Hampshire Summary of Trust Funds as of 30 June 2002

	7	Fund Principal	ıcipal			Fund	Fund Income and Expenses	Expenses	
Trust Fund	Date Created	Balance 1 July 2001	FY2002 Adds/Subs	Balance 30 June 2002	Balance 1 July 2001	Income	Expense	Balance 30 June 2002	Year End Fund Value
Non-Expendable Trust Funds	8								
Lucina Floyd	9-May-1916	500.00	00.00	500.00	115.18	14.16	0.00	129.34	629.34
John Foster Worthy Poor	8-Aug-1898	5,130.06	-117.58	5,012.48	13,432.94	718.44	0.00	14,151.38	19,163.86
Arvila Hamblett Worthy Poor	1-May-1994	2,580.77	0.00	2,580.77	1,140.90	82.53	0.00	1,223.43	3,804.20
Hudson Center Common	2-Jul-1928	75.00	00.00	75.00	14.73	1.45	0.00	16.18	91.18
Dr. A. K. Hills Hills Memorial Library	5-Oct-1921	5,367.65	0.00	5,367.65	902.77	133.99	902.77	133.99	5,501.64
J.N. Hills Alvirne Chapel and Hills Farms Cemetery	29-Oct-1963	10,000.00	0.00	10,000.00	1,145.08	244.76	572.54	817.30	10,817.30
Jesse N. Hills Hills Memorial Library	29-Oct-1963	25,000.00	0.00	25,000.00	4,204.69	624.58	4,204.69	624.58	25,624.58
Total		48,653.48	-117.58	48,535.90	20,956.29	1,819.91	5,680.00	17,096.20	65,632.10
Non-Expendable Cemetery Trust Funds	Frust Funds								
Sunnyside		11,092.50	0.00	11,092.50	1,289.49	274.47	0.00	1,563.96	12,656.46
Westview		17,250.00	0.00	17,250.00	1,018.36	388.38	1,018.36	388.38	17,638.38
Town Cemeteries		5,250.00	0.00	5,250.00	309.62	118.11	309.62	118.11	5,368.11
Total		33,592.50	0.00	33,592.50	2,617.47	780.96	1,327.98	2,070.45	35,662.95
Total of all Funds		4,431,283.79	465,069.54	4,896,353.33	773,456.41	172,105.90	47,397.07	898,165.24	5,794,518.57

Trustees of the Trust Funds Ken Massey, term expires 2004 Raymond Noel, term expires 2003 Joseph Wozniak, term expires 2004

HUDSON WATER DEPARTMENT

REPORT OF OPERATIONS for the Year Ending June 30, 2002

We are pleased to report that the past year of water works operations was very successful. We met all of our primary maintenance objectives and we started work on the repairs to gate valves and hydrants. The combined team of Town staff and Pennichuck Water Works employees has been very effective in completing the day-to-day requirements of the system and focusing on good customer service.

The Town of Hudson water supply system consists of three gravel-pack wells and two pumping stations. There is an emergency interconnection between the Town system and Pennichuck Water Works at the Taylor Falls Bridge to allow for supply from Pennichuck under emergency circumstances. All of the wells and pumping stations are owned by the Town and are located in the Town of Litchfield. The water supply systems are as follows:

Name of well	Well yield per day (in gallons)
Dame	930,000
Ducharme	700,000
Weinstein	1,000,000
Taylor Falls	1,000 gpm (back-up supply)

Following is the pumpage report showing the pumpage by month for this past year and the three prior years.

WATER SUPPLY OPERATIONS Page 2

Water Production (gallons):

Month	Source	1998	1999	2000	2001	2002
Jan	Dame	11,968,286	29,809,516	23,295,192	18,330,496	15,923,573
	Ducharme	13,434,228	5,031,010	16,526,454	9,577,892	10,580,571
	Weinstein	19,273,672	10,963,012	13,159,902	26,439,128	20,421,762
	Total	44,676,186	45,803,538	52,981,548	54,347,516	46,925,906
	Average Day	1,441,167	1,477,533	1,709,082	1,753,146	1,513,740
Feb	Dame	15,524,806	23,249,840	22,754,032	13,667,296	19,786,536
	Ducharme	10,637,994	3,085,379	15,155,910	8,268,432	10,743,464
	Weinstein	14,243,972	17,393,112	12,549,482	26,617,196	11,549,911
	Total	40,406,772	43,728,331	50,459,424	48,552,924	42,079,911
	Average Day	1,443,099	1,561,726	1,802,122	1,734,033	1,502,854
Mar	Dame	16,258,302	25,945,008	24,349,176	19,536,660	18,053,125
	Ducharme	11,753,744	97	16,313,376	11,733,412	10,305,787
	Weinstein	17,715,136	24,076,096	13,407,386	20,884,464	17,376,964
	Total	45,727,182	50,021,201	54,069,938	52,154,536	45,735,876
	Average Day	1,475,070	1,613,587	1,744,192	1,682,404	1,475,351
April	Dame	11,933,938	24,982,788	23,356,796	22,440,540	20,373,340
	Ducharme	9,037,118	85	15,623,436	13,141,554	11,970,836
	Weinstein	18,076,880	24,432,516	15,445,506	16,639,970	13,356,432
	Total	39,047,936	49,415,389	54,425,738	52,222,064	45,700,608
	Average Day	1,301,598	1,647,180	1,814,191	1,740,735	1,513,740
May	Dame	24,805,360	33,324,052	23,742,804	28,326,192	18,785,428
	Ducharme	15,805,032	7,729,050	14,399,772	16,092,588	7,242,858
	Weinstein	19,629,000	25,231,460	28,198,752	29,470,776	28,382,286
	Pennichnck	0	0	0	0	4,311,799
	Total	60,239,392	66,284,562	66,341,328	73,889,556	58,722,371
	Average Day	1,943,206	2,138,212	2,140,043	2,383,534	1,894,270
June	Dame	19,800,140	29,603,552	20,903,192	27,256,363	12,116,500
	Ducharme	14,023,120	20,068,864	13,292,992	15,246,545	7,145,500
	Weinstein	21,067,448	26,934,848	30,015,826	28,580,727	28,872,571
	Pennichuck	0	8,822,000	0	1,325,000	8,816,300
	Total	54,890,708	85,429,264	64,212,010	72,408,635	56,950,871
	Average Day	1,568,306	2,847,642	2,140,400	2,413,621	1,898,362

lonth	Source	1998	1999	2000	2001	2002
July	Dame	26,202,124	26,766,080	18,785,788	26,694,462	
	Ducharme	17,638,680	17,267,428	11,093,678	19,295,612	
	Weinstein	24,702,524	21,443,000	30,518,084	24,956,539	
	Pennichuck	0	0	9,610,000	3,490,500	
	Total	68,543,328	65,476,508	70,007,550	74,437,113	
	Average Day	2,211,075	2,112,145	2,258,308	2,401,197	
Aug	Dame	27,040,640	19,213,892	12,759,940	24,327,000	
	Ducharme	14,866,610	14,950,186	7,961,599	13,839,000	
	Weinstein	20,642,360	30,160,964	25,002,236	30,112,500	
	Pennichuck	0	0	20,232,300	1,648,825	
	Total	62,549,610	64,325,042	65,956,075	69,927,325	
	Average Day	2,017,729	2,075,001	2,127,615	2,255,720	
Sept	Dame	24,189,274	21,825,544	8,389,908	24,252,000	
	Ducharme	14,327,915	19,798,496	4,266,434	14,785,000	
	Weinstein	17,806,561	14,844,208	23,218,448	26,410,000	
	Pennichuck	0	0	27,297,600	86,130	
	Total	56,323,750	56,468,248	63,172,390	65,533,130	
	Average Day	1,877,458	1,882,275	2,105,746	2,184,438	
Oct	Dame	13,402,124	22,677,604	17,012,068	21,423,000	
	Ducharme	12,737,092	18,042,516	8,755,736	13,249,500	
	Weinstein	20,155,992	10,424,496	26,621,748	14,144,500	
	Total	46,295,208	51,144,616	52,389,552	48,817,000	
	Average Day	1,493,394	1,649,826	1,689,986	1,574,742	
Nov	Dame	16,249,314	22,287,944	17,396,664	21,228,620	
	Ducharme	10,816,852	16,510,154	8,981,698	11,574,827	
	Weinstein	17,613,012	10,647,166	27,434,548	11,011,034	
	Total	44,679,178	49,445,264	53,812,910	43,814,481	
	Average Day	1,441,264	1,595,009	1,735,900	1,460,483	
Dec	Dame	25,154,168	22,901,044	14,826,624	26,745,002	
	Ducharme	10,700,520	16,206,710	8,591,554	11,584,858	
	Weinstein	12,803,296	11,414,008	27,352,188	11,310,289	
	Total	48,657,984	50,521,762	50,770,366	49,640,149	
	Average Day	1,569,612	1,629,734	1,637,754	1,601,295	
Total	Dame	232,528,476	302,586,864	227,572,184	274,227,631	
	Ducharme	155,778,905	138,689,975	140,962,639	158,389,220	
	Weinstein	223,729,853	227,964,886	272,924,106	266,577,123	
	Total	612,037,234	669,241,725	641,458,929	699,193,974	
	Average Day	1,676,814	1,833,539	1,757,422	1,915,600	

The distribution system is comprised of approximately 90 miles of water main, ranging in size from one inch through 16 inches and is made of ductile iron, cast iron and PVC (plastic). The system has 1,600 main gate valves, 400 fire hydrants, two ground storage tanks and four booster pumping stations. There are 4,800 service lines and customer meters.

The water system is operated for the Town by Pennichuck Water Works, Inc. under an Operations and Maintenance (O&M) Contract. The contract requires Pennichuck to provide all personnel, equipment, spare parts and tools to perform the work. Pennichuck also provides its own insurance for workmen's compensation, public liability and property damage.

The O & M contract has several components. First, Pennichuck is committed to performing what is referred to as "planned maintenance". This is the non-emergency work that can be scheduled. It includes the following activities for each year:

- 1. Inspect and exercise one-half of all system gate valves. Valves are located, gate boxes are cleaned out, raised or lowered, if required, and the valve is turned to assure proper operation. Tie measurements are verified and recorded on a valve record.
- 2. Inspect and operate all Town-owned fire hydrants once each year. The hydrant is located and inspected to assure proper operation, to inspect for leakage and to make sure the barrel is properly drained. Hydrant records are updated.
- 3. Paint a pre-determined number of fire hydrants per year.
- 4. Conduct an annual main line flushing program to flush sediment and corrosion particles from the distribution pipelines. Pennichuck is required to provide advance notice to alert customers and to conduct the program at a time of minimal disruption to customers.
- 5. Collect and analyze water samples from the system in accordance with public health requirements.
- 6. Read all system meters on a monthly basis.
- 7. Test and repair meters in accordance with industry practice and standards.
- 8. Locate and mark out underground pipelines when requested by the Town.
- 9. Inspect and test all backflow devices for proper operation.
- 10. Perform service disconnects (shutoffs), at the Town's request, for enforcement of payment or for violations of the Town's rules pertaining to water service.
- 11. Monitor and control the water supply facilities and booster stations. Make periodic inspections, make necessary adjustments, inspect controls and instrumentation, provide routine lubrication, provide corrosion control, change record charts and perform other routine tasks.
- 12. Respond to requests for customer service in a timely and courteous manner. Requests include turning services on or off, checking for leaks, re-checking meter readings, checking water quality and responding to customer concerns.
- 13. Develop and update operational and emergency plans.

The other components of the Operation and Maintenance agreement provide for "unplanned maintenance" and engineering services. Pennichuck responds to emergency main breaks, hydrant accidents and service leaks; thaws and repairs frozen pipelines, hydrants and meters, and responds to complaints of rusty or dirty water by flushing pipelines through the hydrants as necessary. Pennichuck provides a variety of engineering services to the water system. Pennichuck provides guidance for the construction of new mains and services and provides on-site inspection to ensure that proper construction methods and materials are used. The water company provides a wide array of system record maintenance and the as-built records for new work performed on the system. Pennichuck conducts flow analysis and makes recommendations for system improvements.

In the past year, Pennichuck performed the following "planned" work:

Gate valve inspection	814
Hydrant inspections – Wet	461
Hydrant inspections – Dry	356
Hydrant painting	111
Test meters	63
Dig-Safe locating and marking	621
Backflow device testing	519
Shutoffs for Non-Payment	44
Meter reading	58,935
New meters set	82
New meter replacements	48

The following unscheduled, or "unplanned" work was performed during the year:

	INVOICES
New Meters Set/New Touch Pad on Meter	102
Turn Water On/Off/Remove Meter	9
Meter Exchanges/Maintenance/Delivery	61
Blow Out/Lower Curb Box/Curb Box Shut Off	9
Valve Repair	1
Hydrant/Main Flushing	5
Repair Hydrant/Hydrant Replacement	10
Check Hydrant	1
Water Main Leak/Main Break	5
Lab Testing/Chemicals	25
March Rd Booster/Repairs/Restore Power	6
Verify Pressure Compliant/Low Pressure	3
Windham Rd Alarm/Power Outage/Work	4
Repair Leaking Chlorine Line	1
Electrical Service Call	2
VFD/Pressure Transmitters	1
Locate Service	1
Remove Irrigation Meter	1
Leak Investigation/Repair Leak	6
Shut Water Off/Remove/Reset Seasonal Meter	20
Repair Service/Repair Gate Box/Main Break	11
Purchased Water	6
Hudson Water Utility Water Testing	6
Repair Thompson Pump at Weinstein Well	1
Drop Off/Pick Up Construction Meter	2
No Water Call	2
PSNH Charge for Service	1
Repair Pump Station/Check Station	4
Site Inspections	1
Check Fire Pump	2
Turn On Fire Service/New Fire Service	3
Upgraded Meter to Touch Pad	8
Materials	1
Dame Station/Repairs/Restore Power	13
Compass Point Communication Problem	1
Old Windham Road Station Repair	1
Weinstein Station Repairs/Restore Power	8
Engineering Activity	1

Operational Notes:

Pennichuck Water Service Company working in cooperation with the New Hampshire Department of Environmental Services and the Town of Hudson has revamped the pumping scheme at Dame, Ducharme and Taylor Falls pumping stations. To ensure proper water levels in Darrah Pond, the Dame and Ducharme pumps are operated at a maximum of 12 hours per day yielding approximately 790, 000 gallons per day. The Weinstein pumping station remains in automatic and continues to produce high quality water. The Taylor Falls pumping station is operated manually to supplement the water needs of the community. The feed offsets shortfalls resulting from the reduced production at Dame and Ducharme,

Pennichuck is working internally and with sub-contractors to design steps in the computerized System Control and Data Acquisition (SCADA) program to operate the above-described procedures in an automatic mode. PWSC plans to complete the design and propose options to the Town of Hudson in the next two months.

Water quality analysis continues to indicate high quality drinking water is produced at the three Town wells. Modernization of chemical feed equipment has taken place with the replacement of outdated metering pumps and installation of Prominent brand chemical feeders. PWSC has years of operating experience with Prominent pumps and they have proven themselves to be cost effective and very reliable.

The Compass Point booster station has received much attention due to the extreme growth in this area of Town. The station must be considered for near future upgrade. PWSC Engineering Department is interfacing with the Town of Hudson engineering subcontractor to facilitate the upgrade. In the meantime, pump-sequencing issues for start/stop and emergency fire pump start has been balanced.

PWSC continues to maintain and improve the Hudson distribution system. The accomplishment list noted above indicates constant vigilance. An example of this vigilance is the completion of 600 gate valve inspections by March of this year. PWSC has completed 95% of the Town of Hudson hydrant color-coding project. The color-coding provides water flow information to the Fire Department at the scene of an event.

Water quality reports (Consumer Confidence Reports) were produced and provided to the Town of Hudson in February. The CCR information was included in water bills sent to customers by the Town.

ZONING BOARD OF ADJUSTMENT (ZBA) 2001-2002 Annual Report

The quasi-judicial Zoning Board of Adjustment (ZBA) nominally consists of ten members, each of whom is appointed by the Board of Selectmen for 3-year terms. Five of these members are "regular" members, expected to sit on all hearings brought before the ZBA. The other five are alternates, who attend the meetings and sit in place of regular members who either cannot attend a meeting or wish to step down from some particular case to avoid a conflict of interest. Traditionally, the "alternate" position is regarded as training for future "regular" members.

The Zoning Board meets on the fourth Thursday evening of each month (and, if a backlog of cases starts to build up, also on the second Thursday evening—and also occasionally holds special meetings for the convenience of the citizens involved). All meetings are open to the public, and any interested citizen is welcome to attend at any time. The Board also holds periodic joint meetings with the Hudson Planning Board for the purpose of discussing issues of common interest, attends three New Hampshire Municipal Association lectures each fall, and also attends occasional conferences. When needed, the Board also participates in site walks of properties pertaining to specific cases, to get a close-at-hand view of conditions or issues.

The Board had an increased load this year, holding 20 meetings (compared to only 13 last year) and participating in 104 hearings as compared to 53 last year — including new applications, deferrals, withdrawals, and requests for rehearing. The following table delineates these cases in chronological sequence, listing the property identification (tax map & lot number), applicant of record, property address, the nature of the request, the applicable Hudson Town Code ordinance, the Board's decision, and the meeting date for each such case.

The Zoning Board is authorized by the State RSAs to hear four kinds of cases: requests for variances, requests for special exceptions, requests for equitable waivers, and appeals of zoning administrative decisions made by Town zoning officials or the Planning Board. The Board also considers requests for rehearings. As part of the decision-making process, each sitting member fills out a form stipulating his/her judgment for each of the applicable requirements for each case.

For any of these four types of cases, the Zoning Board schedules a hearing date (generally scheduling four or five cases per evening under the premise that each may take an hour or more), sends notice of that date and the applicant's intentions to all persons owning property within 200 feet of the concerned property, and advertises the meeting and scheduled cases in a local newspaper, as well as posting copies of that same notice in various public places throughout the town — Town Hall, the Hills Memorial Library, and the Post Office. For each hearing (some of which extend for two or more meetings because of the need to obtain more information, the ZBA members first listen to a presentation by the applicant (and/or authorized representatives) explaining why the request should be granted, then to any abutter or affected citizen who wishes to speak in support of the request, and then to any abutter or affected citizen who has reason to speak against the request or to provide any other input. If there is opposition or any concerns are raised, this first round of testimony is followed by a rebuttal round, giving parties on both sides a chance to respond to statements made by the other side. The ZBA members then deliberate the matter, asking questions if further information is felt needed from either side, after which the members of the ZBA come to a collective decision by making and voting on a specific motion—generally, either to approve (often with stipulations to make it more palatable) or to deny, with occasional instances of deferring the matter to a later date in order to obtain additional information or legal counsel, or on rare instances to accept a request for withdrawal of the application.

Under the checks-and-balances system built up over the years, citizens who feel aggrieved by the decision then have a period of 30 days in which to file a request for rehearing, in which case the ZBA will consider that request at its next-following meeting and decide whether rehearing of the case is warranted. In the event that a rehearing is granted, the matter is then treated as an entirely new case, with everyone having a chance to start over on both sides. The ZBA does not grant rehearings lightly, however — doing so only when there is a demonstrated possibility that the Board has come to an unreasonable or illegal decision or because new evidence is available that demonstrably might have led the Board to a different decision. This year, for example, the ZBA was asked to rehear 11 cases (two of which had to be deferred). Following consideration, the Board approved three (in one case because the applicant had not been informed of the meeting) and rejected the other six—determining that the original decision had been correct and valid and that no significant new evidence appeared to be forthcoming.

Variances give relief from the literal restrictions of the Hudson Zoning Ordinance, as confirmed by vote of the Town's citizens. There actually are two kinds: a use variance, which allows the property owner to do something that normally is not allowed in the zoning district in which the subject property is located, and an "area" variance, which lets the property owner build with less than the required area, frontage, setback distance, etc. For both types, state statutes and past legal decisions demand that at least three sitting members find that an application satisfies *every one* of the following five requirements:

- (1) That the land in question has "special conditions" causing literal enforcement of the applicable Zoning Ordinance section(s) for the property in question to be an unnecessary hardship to the property owner.
 - (2) That the intended use will not diminish the value of other properties in the neighborhood.
 - (3) That the granting of the variance will not be contrary to the general public interest.
 - (4) That substantial justice will be done to the applicant by granting the variance.
 - (5) That the intended use will not be contrary to the spirit of the Town's Zoning Ordinance

The first of these requirements, pertaining to "hardship in the land," has always been the most difficult for applicants to meet. During January of this year, the New Hampshire Supreme Court made it easier by ruling that "hardship" henceforth will be met by satisfying the following requirements:

- (a) Does the restriction interfere with reasonable use of the land?
- (b) Can relief be granted to the property without frustrating the purpose of the ordinance?
- (c) Will the granting of the requested variance create a public or private nuisance?

The Board heard 10 Use Variance requests this year — approving five, denying four, and deferring the other. In addition, the Board heard four other cases that really are Use Variance cases. Two of these consisted of requests to allow auxiliary buildings (garage, shed, etc.) to be built in front of or along side of the primary residence; the Board approved both requests, based on the specific situations. The other two cases concerned requests to expand nonconforming buildings; the Board approved one and denied the other.

The Board received two requests for "real" Area Variances having to do with allowing construction on an undersized lot. The Board approved one and accepted a withdrawal of the other.

The Board heard three requests for an Area Variance to allow a lot with inadequate linear frontage, approving one, denying one, and deferring the other. The Board received two requests to allow reduced *front setback*, which is required as 50 feet from the four arterial highways and 16 collector roads and as 30 feet from all other, less-used streets; the Board approved one of these and denied the other. The Board received eleven Area Variance requests to allow reduced *side/rear setbacks*, which are required as 15 feet in all districts; the Board approved six of these requests, denied three as unwarranted, and deferred the other. The Board also received an Area Variance request to allow creation of a parking lot that needed front, side, and rear setback variances; the Board approved that request. Finally, the Board also received four Area Variance requests pertaining to *signage*, allowing three and denying the other.

As previously noted, the Zoning Board also hears requests for Equitable Waivers, a recently legislated provision that had been asked for by this Board because of the existence of certain subdivisions in this community in which most of the buildings had been placed too close to the side line. This situation meant that banks would not allow mortgages without the obtainance of a variance, despite the fact that most such homeowners could not meet the literal requirements for a variance. Several strict requirements need to be met in order to get an Equitable Waiver, which was actually designed to help home owners whose homes had been built by predecessors and had been in place for 10 years or longer without complaint. The Board received three such requests in this reporting period, and approved all three.

For Special Exceptions, none of the previously described five variance requirements applies. Instead, the Hudson Zoning Ordinance itself defines the conditions under which special exceptions can be granted (for example, to allow certain uses in specific districts, to allow a home occupation business as a secondary use on residential property, to allow certain kinds of construction within the wetlands and/or the wetlands setback area, etc.). Until 1994, the Hudson Zoning Ordinance only allowed four different kinds of special exceptions; the revised Zoning Ordinance allows 17 in applicable districts. For these requests, a majority of the sitting members must agree that the intended use satisfies or will satisfy whatever requirements are defined in the Zoning Ordinance for the intended use.

The Board heard nine requests for Home Occupation Special Exceptions—including day-care operations, a few for establishing of offices in the home, one for a special stamp business. The Board also received two requests for selling used cars as a home, rejecting both as unsuitable. The Board approved seven of these requests, denied two, and deferred one.

Last year the Board received two Accessory Living Unit Special Exception requests for permission to construct semi-private living units for members of extended families; this year the Board received nine such requests — approving six, denying two, and deferring the other. Members of this Board were instrumental in creating this ordinance, which was designed to let members of extended families enjoy both privacy and dignity without creating full duplex-type housing units, which the Board regularly had denied. At the same time, the members of the Board are very aware of possible misuse of this allowance and remain alert to the need to prevent such units from becoming rental apartments after the need to help a family member is over.

To get a Wetland Special Exception, which is allowed only for certain specific purposes (*not* including a house or auxiliary building), an applicant first must get approval from the Hudson Conservation Commission and (if applicable) the Hudson Planning Board, the New Hampshire Department of Environmental Services, and perhaps even the U. S. Army Corps of Engineers, as well as sometimes the EPA. This arrangement means that such requests normally do not even get to the ZBA unless they have demonstrated sound reasons for being accepted. The Board received 13 requests for Wetland Special Exceptions this year, approving eight, deferring four, and accepting the withdrawal of the other.

For Appeals of Administrative Decisions, the ZBA decides either to uphold the administrative decision or to reverse that decision. The general premise for such hearings is that a majority of the sitting members must find that they would or would not have come to the same decision that is being appealed. The Board received 11 such appeals this year, as opposed to only two last year — approving three, denying six, and deferring the other two.

The Zoning Ordinance is and must be a living document, and proposals for changes to it are put forward every year by the Planning Board, the Selectmen, and citizen petitions as new concepts and understandings arise. Similarly, the makeup of the ZBA and the nature of its decisions change through the years as new members become appointed to the Board or as continuing members develop value judgements based on experience and training. But all members of the Board presumably have Hudson's best interests at heart, and we serve you as best as we can, within our understanding of the requirements and our responsibilities. This year's ZBA membership included two civil engineers, a mechanical engineer, a successful developer, a lawyer, a semi-retired store manager, a landscaping specialist, an advertising specialist, a housewife who drives a school bus, and a technical writer. The citizens of Hudson should take comfort in the fact that citizens of this caliber are willing to undertake the commitment to attend all meetings (most of which last until midnight or later), to do the required research and reviewing, and to stand up to the pressures of making decisions that often distress other citizens.

Respectfully submitted,

J. Bradford Seabury, Chairman

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 1 of 10)

Location of Property Nature (Street Address) Applic	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
9 Sagamore Park Road Use Variand relate building.	Use Variance for location of church worship and related activities in portion of industrial building.	334-21	Approved (4-1)	07-12-01
255 Webster Street Appeal prohibi	Appeal from Administrative Decision prohibiting junkyard outdoor storage	334-81	Upheld (5-0)	07-12-01
29 Library Street Area V ft 6-inc of exist structur where	Area Variance to permit construction of 25-ft 6-inch by 29 foot 6-inch addition to back of existing non-conforming residential structure, leaving 11-ft 1-inch side setback, where 15 feet required.	334-31	Approved (5-0)	07-12-01
 199 Lowell Road Wetlan creation control buffers	Wetland Special Exception to permit creation of drainage/treatment and erosion control facilities and new plantings and buffers, loam and seed in wetlands buffer.	334-35.B	Approved (5-0)	07-12-01
 255 Webster Street Appeal prohibi reconsi applica	Appeal from Administrative Decision prohibiting junkyard outdoor storage: reconsidered on grounds non-showing applicant had not been informed of meeting.	334-81	Agreed to rehear (4-1)	07-26-01
13 Lawrence Road Wetlan crossin	Wetland Special Exception for driveway crossing for single-family residence	334-35	Approved (5-0)	07-26-01
62 Robinson Road Wetlan	Wetland Special Exception to permit construction of informational kiosk at	334-35	Approved (4-1)	07-26-01

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0.000	07-20-01	07-26-01	07-26-01	07-26-01	07-26-01	07-26-01
	Agreed to renear (4-1)	Approved (5-0)	Approved (4-1)	Approved (5-0)	Deferred (5-0)	Denied (5-0)
, 0	534-81	334-35	334-35	334-35-B	334-35	334-27
4	Appeal from Administrative Decision prohibiting junkyard outdoor storage: reconsidered on grounds non-showing applicant had not been informed of meeting.	Wetland Special Exception for driveway crossing for single-family residence	Wetland Special Exception to permit construction of informational kiosk at Robinson Pond boat launch.	Wetland Special Exception to encroach into wetland buffer in four areas and directly impact wetlands in two areas to construct Commerce Drive and Friars Drive.	Wetland Special Exception to encroach 22 feet into 50-ft wetland buffer to construct 22-ft x 22-ft, two-floor addition.	Area Variance to permit construction of 26-ft x 27-ft two-car garage with room on second floor (15-ft side setback required; 2-ft setback proposed.)
	223 wedster street	13 Lawrence Road	62 Robinson Road	161 Lowell road	3 Pulpit Drive	6 Hill Street
Diel. Delete	ALCA Dilgudin	Chris Tate	Adam Hanks	5 Way Realty Trust,	Mark Terenzoni	Ray and Donna Robinson
20 22	(Reconsidered from 07-12-01)	32-19 (Deferred from last year)	39	18-8	9-89-23	59-21-6

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 2 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town	Decision Made by ZBA	Meeting
23-17-3	Michael Lacasse	199 Webster Street	Wetland Special Exception to permit access by existing gravel drive in 50-ft wetlands buffer to proposed single-family dwelling.	334-35	Approved (5-0)	07-26-01
23-17-3	Michael Lacasse	199 Webster Street	Area Variance to permit construction of single-family dwelling without required minimum lot frontage (150-ft frontage required; 113.82 feet proposed).	334-27	Approved (5-0)	07-26-01
9-89-23	Mark Terenzoni	3 Pulpit Drive	Wetland Special Exception to encroach into	334-35	Deferred (5-0):	08-23-01
			50-ft wetland buffer to construct 22-ft by 22-ft, two-floor addition.		applicant not prepared.	
28-23 (Reheard from 07-12-01)	Rick Brigham	255 Webster Street	Appeal from Administrative Decision prohibiting junkyard outdoor storage	334-81	Upheld (5-0)	08-23-01
14-177-55	Susan Porter	35 St. Anthony Drive	Wetland Special Exception to encroach into 50-ft wetland buffer to construct 12-ft by 16-ft enclosed porch (approximately 5-ft encroachment proposed).	334-35	Approved (3-2)	08-23-01
1-16-18	Richard Wickham	22 Chalifoux Road	Special Exception for Accessory Living Unit to be constructed above garage.	334-73.1- 73.8	Approved (5-0)	08-23-01
31-46-1	Bedsaida Adames	105 Barretts Hill Road	Home Occupation Special Exception to permit establishment of business to sell rubber stamps and ink pads.	334-24	Approved (5-0)	08-23-01
32-12 & 13	K. Ventures, LLC	Dugout and Lawrence Roads (Jennie Lee Estates Subdivision)	Appeal from Administrative Decision that claimed frontage for subdivision lots was illusory	334-81	Deferred (5-0)	08-23-01
31-99	Ronald & Ann Bastille	132B Barrett's Hill Road	Area Variance to permit construction of 26-ft x 16-ft addition infringing 5 feet into side setback.	334-27	Approved (5-0)	09-13-01
25-216	Darrin Vigeant	27 Windham Road,	Appeal from Administrative Decision prohibiting issuance of bonded retail vehicle dealer's license to enable car sales from applicant's home.	334-24	Upheld (4-1)	09-13-01
25-216	Darrin Vigeant	27 Windham Road,	Home Occupation Special Exception to permit sales and display of used cars.	334-24	Upheld (4-1)	09-13-01

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 3 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
28-63	John Courtney	10 Alvirne Drive	Equitable Waiver to keep existing permitted pool within 30-ft front setback.	334-27	Approved (5-0)	09-13-01
11	BAE Systems IEWS	65 River Road	Area Variance to permit 32-ft temporary sign to remain in place for duration of employment opportunity.	334-58	Approved (5-0)	09-13-01
9-89-23	Mark Terenzoni	3 Pulpit Drive	Wetland Special Exception to encroach into 50-ft wetland buffer to construct 22-ft by 22-ft, two-floor addition.	334-35	Accepted Withdrawal (5- 0)	09-27-01
32-12 & 13 (Deferred from 08/23/01)	K. Ventures, LLC	Dugout and Lawrence Roads (Jennie Lee Estates Subdivision)	Appeal from Administrative Decision that claimed frontage for subdivision lots was illusory	334-81	Deferred (5-0)	09-27-01
57-114	Royal E. Miller, III	3 Canna Path	Area Variance for construction of 16-ft x 16-ft two-floor addition to residence, proposing 7-ft setback, where 15 fect are required.	334-29	Approved (5-0)	09-27-01
8-51	St. Kathryn Parish	4 Dracut Road	Area Variance to permit erection of two temporary signs where only one is allowed: 4-ft x 40-ft banner and 4-ft x 6-ft sandwich sign, both to be erected twice year for maximum of ten days per occurrence.	334-61B	Approved (5-0)	09-27-01
7-22	Scott W. Barger	6 Bruce Street	Special Exception for Accessory Living Unit to be constructed above proposed expansion of one-car garage to three-car garage.	334-73.3	Approved (4-1)	09-27-01
14-14	James & Taminy McNulty	14 Pelham Road	Appeal of Administrative Decision; changed by Board to Area Variance to allow construction of 28-ft x 40-ft addition.	334-81	Approved (5-0)	09-27-01

46-54	Catherine Ann Roberts	10 Charbonneau Drive	Use Variance to construct addition to	334-21	Denied (5-0)	10-11-01
			convert single-family dwelling into duplex.			
46-54	Catherine Ann Roberts	10 Charbonneau Drive	Area Variance to permit construction of	334-31	Denied (5-0)	10-11-01
			duplex by adding to back of existing non-			
			conforming residential structure.			
36-45	Glenn Whalen	35 Bockes Road	Home Occupation Special Exception to	334-24	Approved (4-1) 10-11-01	10-11-01
			permit establishment of office for billing and	-		
			phone calls for contractor business.			

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 4 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town	Decision Made by ZBA	Meeting Date
49-77	William K. Forrester	8 Regina Street	Home Occupation Special Exception to permit establishment of sole-proprietor Home Maintenance Business office (only paperwork to be performed at this residence).	334-24	Approved (4-1)	10-11-01
51-89A	LAD Realty Company	51 Ferry Street	Use Variance to allow off-site parking.	334-15 AI	Approved (5-1)	10-11-01
51-89 B	LAD Realty Company	51 Ferry Street	Area Variance to allow parking within setbacks so as to allow parking within 10 feet from Ferry Street, where 50 feet are required, and 5 feet from Pleasant Street, and 5 feet from side- and rear lot lines, where 15 feet required.	334-15 A3	Approved (5-0)	10-11-01
32-12 & 13	K. Ventures, LLC	Dugout and Lawrence	Appeal from Administrative Decision issued by Community Development Director on	334-81	Uphold (5-0)	10-25-01
			July 3, 2001, regarding Jennie Lee Estates Subdivision Plan.			
32-40	Joanne Adamakos	6 Meadow Drive	Equitable Waiver to keep existing porch within 15-ft rear setback of residence (15-ft rear setback required: 10 1/2 feet exists).	334-27	Approved (5-0)	10-25-01
58-39	Roy Dovale	153 Ferry Street	Appeal from Administrative Decision issued by Community Development Department Director on August 3, 2001, contending plan submitted does not conform to Hudson Zoning Ordinance.	334-81	Overturn (4-1)	10-25-01
58-39	Roy Dovale	153 Ferry Street	Area Variance to permit development of lot in Business District, having 36,964 square feet, where 43,560 square feet is required.	334-27	Withdrawn (5-0)	10-25-01
29-77-5	Kenneth & Lorna Breen	62 Windham Road	Area Variance to permit construction of 10-ft x 20-ft shed within side setbacks (15-ft side setback required, 5-feet proposed).	334-27	Deferred to 10- 27-02 for sitewalk (5-0)	10-25-01
25-216	Darrin Vigeant	27 Windham Road	Request to Rehear Appeal from Zoning Administrative Decision prohibiting issuance of bonded retail vehicle dealer's license to enable car sales from applicant's home, as denied by ZBA on 09-13-01.	334-24	Defered to 11-	10-25-01

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 5 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
29-77-5 (Deferred from 10-25-01)	29-77-5 (Deferred Kenneth & Lorna Breen from 10-25-01)	62 Windham Road	Area Variance to permit construction of 10-ft x 20-ft shed within side setbacks (15-ft side setback required, 5-feet proposed).	334-27	Denied (5-0)	11-29-01
47-90	Robert Heywood	59 Central Street	Use Variance to convert existing garage into one-bedroom unit as fourth living unit on property.	334-21	Denied (5-0)	11-29-01
10-46	Manuel Sousa	228 Lowell Road	Appeal from Administrative Decision that parcel was not capable of providing access to Lot 46	334-81	Deferred to 12- 13-01	11-29-01
5-51-11	Thomas Foley	12 Pine Road	Equitable Waiver to allow completion of construction of shed within front setback and allow in front/side setback	334-27.1	Approved (4-1)	11-29-01

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 6 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town	Decision Made by ZBA	Meeting Date
51-106	LAD Realty Co.	50 Ferry Street	Area Variance for side setback with proposed lot-line relocation to house on lot 105. (6.5 feet proposed 15 feet required.).	334-27	Approved (3-2)	12-13-01
28-83	Kim Saladino	1 Alvirne Drive	Home Occupation Special Exception to permit establishment of Childcare for children of pre-school age.	334-24	Deferred (5-0)	01-10-02
50-35	Larry & Kathy Taylor	29 Webster Street	Use Variance to permit construction of Bed and Breakfast, to be attached to existing residence.	334-22	Approved (3-2)	01-10-02
14-142-2	Maurice T. Lavallee	51 Burns Hill Road	Home Occupation Special Exception to permit establishment of office for making up proposals and estimates for home remodeling business.	334-24	Approved (5-0)	01-10-02
21-4-50	James Naugler & Jeffrey Piroso	58 Bear Path Lane	Special Exception for Accessory Living Unit to allow construction of 24-foot x 28-foot addition to existing residence.	334-73.1	Approved (5-0)	01-10-02
27-22-21 & 25	(Kimball Heights 11 Subdivision)	Clement Road (Kimball Heights II Subdivision)	Request for Rehearing of Appeal of Administrative Decision previously filed by Hudson Planning Board, in which ZBA voted on 12-13-01 to overturn 10-25-01 Zoning Administrative Decision allowing up to 38 buildable open-space development lots	334-50,	Not to Rehear (5-0)	01-10-02
47-90	Robert Heywood	59 Central Street	Request for Rehearing of previously denied Use Variance to convert garage into onebedroom apartment, providing total of four living units on property, as denied 11-29-01	334-21	Not to Rehear (5-0)	01-10-02
28-26	Daniel Dube	243 Webster Street	Area Variance to permit construction of single-family residence. (30,000 ft² required; 23,380 ft² proposed)	334-27	Approved (3-2)	01-24-02
20-9	Christine Morrissey	193 Central Street	Request for amendment of stipulation so as to allow wireless communication facility in one of storage bays.	334-27	Approved (5-0)	01-24-02

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 7 of 10)

Tax Map &	Applicant(s) of Record	Location of Property	Nature of Request Presented in	Town	Decision Made	Meeting
Lot No.		(Street Address)	Application to Zoning Board	Code	by ZBA	Date
12-36	Nash Family Investment Properties	Off Trigate Road	Appeal of Zoning Administrative Decision to require site plan for addition of dish antennas to existing telecommunications tower	334-16-1	Upheld (3-2)	01-24-02
10-46	Manual Sousa	228 Lowell Road	Area Variance to allow construction of parking lot within setback along Lowell Road (50 ft required; 15 ft proposed)	334-27	Denied (4-1)	01-24-02
32-12 & 13	K Ventures	Highland & Dugout Road	Request for Rehearing of previously upheld Appeal of Administrative Decision that proposed frontage was inadequate.	334-81	Not to Rehear (5-0)	01-24-02
10-46 (Deferred from 11-29-01)	Manuel Sousa	228 Lowell Road	Request for Rehearing of 12-13-01 upholding of Appeal from Administrative Decision that parcel was not capable of providing access to Lot 46	334-81	Not to Rehear (5-0)	01-24-02

02-21-02	02-21-02	02-21-02	02-21-02	02-21-02
Denied (5-0)	Approved (5-0)	Deferred (5-0)	Approved (4-1)	Deferred to 03- 28-02 (5-0)
334-21	334-24	334-34	334-27	334-81
Use Variance to allow retail automotive sales business from residential home	HOSE for office to receive calls & schedule auto service to customer's vehicles at customers' home or office	Wetland Special Exception to encroach into 334-34 50-ft wetlands	Area Variance to allow construction of shed within side & rear setbacks (15 feet required, 8 feet proposed)	Request for Rehearing of previously denied Appeal of Zoning Administrative Decision to require site plan for addition of antennas to existing telecommunications tower
288 Lowell Road	98 Kingston Way	68 Clement Road	100 Derry Street	Olf Trigate Road
Octav L. Nour	Hector H. Andrade	John J. Sousa	Robin Lawrence	Nash Family Investment Properties
8-47	37-28-5 & B	27-23-17	59-2	12-36

10.47	N(1900 I month Dood	A continuation of post of post of the state	70 12	Appropried (2.3) 03.39.03	02 20 00
10-40	Manual Sousa	778 LOWell Road	Area variance to allow construction of	234-71	Approved (5-2)	70-07-50
			parking lot within setback along Lowell			
			Road (50 ft required; 25 to 40 ft proposed)			
38-51-8	Patricia Langlais	22 Stonewood Lane	HOSE to permit existing child-care use to	334-24	Approved (5-0) 03-28-02	03-28-02
			increase from eight children to 12	-		

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 8 of 10)

Tour Mann P.	Amuliant(c) of Doggad	I contion of December	Noting of Dogmost Descented in	Towns	Desigion Made	Montina
Lot No.	Applicatin(s) of Accord	(Street Address)	Application to Zoning Board	Code	by ZBA	Date
25-25	TTC	176 Highland Street & Sunland	Wetland Special Exception for temporary disturbance to replace existing culvert	334-34	Deferred to 04- 11-02	03-28-02
47-51	Bruce Coburn	12 Andrews Ave	Area Variance to allow construction of garage within front-yard & side-yard setbacks (30 ft required, 25 front & 17 side proposed)	334-27	Approved (3-2)	03-28-02
12-36 (Deferred from 02-21-02)	Nash Family Investment Properties	Off Trigate Road	Request for Rehearing of previously denied Appeal of Zoning Administrative Decision to require site plan for addition of antennas to existing telecommunications tower	334-81	Not to Rehear (5-0)	03-28-02
25-25	176 Highland St., LLC	Sunshine Drive and Highland Street	Wetland Special Exception to allow disturbance of approximately 500 square feet of wetlands to replace existing culvert.	334-34	Approved (5-0)	04-11-02
27-23-17 (Deferred from 02-21-02)	John J. Sousa	68 Clement Road.	Wetland Special Exception to encroach into the 50-foot wetlands inprocess home.	334-34	Approved (5-0)	04-11-02
28-15-11	Ronald Santos	11 Plaza Ave	Special Exception for Accessory Living Unit to be constructed above proposed 36-foot by 30-foot garage.	334-73.3	Denied (4-1)	04-11-02
21-4-27	John & Denise Sipsey	61 Bear Path Lane	Special Exception for Accessory Living Unit to be constructed above existing 22-foot by 22-foot garage.	334-73-3,	Deferred (5-0)	04-11-02
51-102	Bob Brien	38 Ferry Street	Area Variance (sign) to allow installation of free-standing pylon sign, where leading edge of proposed sign would be located 5-feet 6 inches from edge of roadway, where 25 feet are required.	334-60(e)	Denied (5-0)	04-11-02
28-47-1	Octav Nour	288 Lowell Road	Request for Rehearing for Use Variance to allow auxiliary use of existing residence as automotive retail sales business, as denied on 02-21-01.	334-21	Not to Rehear (5-0)	04-11-02
21-4-27 (Deferred from 04-11-02)	John & Denise Sipsey	61 Bear Path Lane	Area Variance to allow construction of ALU addition within side setback.	334-27	Denied (4-0)	04-25-02

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 9 of 10)

Applicant(s) of Record	of Record	Location of Property (Street Address) 61 Bear Path Lane	Nature of Request Presented in Application to Zoning Board SE ALU to be constructed above existing	Town Code	Decision Made by ZBA Not to Accent (4-	Meeting Date 04-25-02
enise orpsey		of bear raus Laue	SE ALU to be constructed above existing garage.	534-75.5	Not to Accept (4-0)	70-67-07
RAC, Inc.	1	134 Lowell Road	Appeal of Zoning Administrative Decision that submitted plan did not conform to Mixed-Use requirements.	334-10	Deferred to 05- 09-02 (4-0)	04-25-02
Edward & Lolita Coombes 38	38	38 Winnhaven Drive	SE for ALU to be constructed in addition.	334-73.3	Approved (5-0)	04-25-02
Sered Central, LLC 230	230	230 Central Street	Area Variance to allow installation of four canopy signs, where only one permitted.	334-63	2 Signs approved (5-0)	0425-02
NH Supreme Court: remand of 16 St Suzanne Marchand and Peter & 49 Bu Joanne Radziewicz v. Town of Hudson	16 St 49 Bu	16 St. Anthony Drive & 49 Burns Hill Road	Appeal of Administrative Decision to permit construction of three amateur radio towers at 61 Burns Hill Road, as upheld by ZBA on 05-04-00	Based on previous ordinance	Deferred (5-0)	05-04-02
RAC, Inc.	134 Lo	134 Lowell Road	Appeal of Zoning Administrative Decision that submitted plan did not conform to ZO for Mixed-Use.	334-10	Upheld (3-2)	05-09-02
Michael Quinlan 6 Cani	6 Cant	6 Canna Path	Use Variance to permit existing structure to be used as two-family building.	334-21	Deferred to 05- 23-02 (5-0)	05-09-02
Mark Francoeur 220 De	220 De	220 Derry Road	Appeal of Zoning Administrative Decision that Wetland Special Exception required before Building Permit	334-358	Overturned (3-2)	05-09-02
George & Gabriele Dollet 89 Pell	89 Pell	89 Pelham Road	Area Variance to allow placement of canvass shelter in front yard for existing HOSE.	334-27 (c)	Approved (4-1)	05-09-02
John J. Sousa 68 Clc	68 Cle	68 Clement Road	Wetland Special Exception to encroach into 50-ft wetlands	334-34	Deferred (4-0)	05-09-02
Suzanne Marchand and Peter & 16 St. Joanne Radziewicz 49 Bur	16 St 49 Bur	16 St. Anthony Drive & 49 Burns Hill Road	Appeal of Administrative Decision to permit construction of three amateur radio towers at 61 Burns Hill Road (remanded by NH Supreme Court for scope).	Based on previous ordinance	Concluded three towers reasonable for this use (5-0)	06-14-02
					i	
Michael Quinlan 6 Ca	6 Ca	6 Canna Path	Use Variance from Table of Permitted Principal Uses to permit existing structure to be utilized as two family dwelling.	334-21	Approved (5-0)	05-23-02

Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 10 of 10)

MONIES EARNED JULY 1, 2001 - JUNE 30, 2002

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
ABBOTT, SABRINA	\$27,763.44	\$2,339.35	\$446.94	\$30,549.73
ADAMS, KENNETH	\$35,888.75	\$7,243.39	\$5,193.24	\$48,325.38
ALBERT, COURTNEY	\$2,398.15	\$.00	\$.00	\$2,398.15
ALLAIN, JAMIE L	\$5,591.17	\$.00	\$.00	\$5,591.17
ALLEN, ANGELA	\$20,104.89	\$689.59	\$2,427.62	\$23,222.10
ALLEN, RACHELLE	\$35,117.78	\$3,528.90	\$4,783.11	\$43,429.79
ANDERSON, MARCUETTA	\$290.75	\$.00	\$.00	\$290.75
ANGER, JOSEPH	\$39,741.73	\$7,487.54	\$128.00	\$47,357.27
ARSENEAULT, JACQUELINE	\$206.50	\$.00	\$.00	\$206.50
ARSENEAULT, WILLIAM	\$375.00	\$.00	\$.00	\$375.00
AVERY JR, WILLIAM	\$48,143.41	\$4,805.84	\$4,059.00	\$57,008.25
BAILEY, ERIC	\$1,809.71	\$.00	\$.00	\$1,809.71
		\$.00	\$.00	\$2,559.40
BAILEY, RACHEL BALUKONIS, PAUL	\$2,559.40	\$617.31	\$945.95	\$39,804.42
	\$38,241.16	\$.00	\$.00	\$3,699.54
BANCROFT, JAMES BASTIEN, ALFRED	\$3,699.54			\$3,699.34
·	\$34,139.87 \$8,616.48	\$3,079.52 \$2,277.25	\$1,213.68	\$15,211.87
BAVARO, JAMES		\$.00	\$4,318.14 \$.00	\$25.38
BEAUDETTE, JOHN	\$25.38	•	\$.00	\$84.00
BEAVERSTOCK, ELIZABETH	\$84.00	\$.00 \$.00	\$342.04	
BEBRIS, ROSEMARY	\$11,970.00	\$.00	\$342.04	\$12,312.04
BEIKE, JENNIFER	\$2,413.38			\$2,413.38
BEIKE, JOHN	\$15,137.44	\$.00	\$.00	\$15,137.44
BEIKE, VICTORIA	\$108.50	\$.00	\$.00 \$600.00	\$108.50 \$63,275.35
BENTON, STEPHEN	\$35,846.03	\$26,829.32	\$.00	\$19.25
BERGERON, JACLYN BERNASCONI, FIDELE	\$19.25 \$210.00	\$.00 \$.00	\$.00	\$210.00
	\$210.00	\$.00	\$.00	\$210.00
BERNASCONI, PRISCILLA BIANCHI JR, DAVID	\$48,422.19	\$5,346.00	\$1,472.66	\$55,240.85
BISBING, PAMELA	\$18,854.06	\$.00	\$.00	\$18,854.06
BLANCHARD, AMY	\$1,842.00	\$.00	\$.00	\$1,842.00
BLINN, KEVIN	\$.00	\$.00	\$3,206.00	\$3,206.00
BOISVERT, PRISCILLA	\$38,697.35	\$3,393.25	\$1,693.90	\$43,784.50
BOUCHER, LUCILLE	\$208.25	\$.00	\$.00	\$208.25
BOURBEAU, TAMMY	\$252.00	\$.00	\$.00	\$252.00
BREAULT, DONALD	\$53,511.68	\$5,000.15	\$5,147.57	\$63,659.40
BREWER, JOHN	\$49,703.20	\$3,000.13	\$.00	\$53,690.09
BRIDEAU, DAVID	\$29,448.40	\$6,580.48	\$4,589.68	\$40,618.56
BRIGGS, DONNA	\$44,844.38	\$341.15	\$1,208.54	\$46,394.07
BROUGH, FRED	\$.00	\$.00	\$2,772.88	\$2,772.88
BURNELL, KAREN	\$7,500.00	\$.00	\$.00	\$7,500.00
BURNS, KEVIN	\$62,304.35	\$.00	\$3,657.94	\$65,962.29
BURT, REGINALD	\$132.10	\$.00	\$2,557.26	\$2,689.36
BYRNE, ERIN	\$45.31	\$.00	\$.00	\$45.31
CARDINAL, KATHERINE	\$4,218.75	\$.00	\$.00	\$4,218.75
CAREY, DOROTHY	\$34,332.81	\$12.53	\$3,890.00	\$38,235.34
CARLE, ANN	\$2,472.00	\$.00	\$.00	\$2,472.00
CARNEY, TRACY	\$33,623.60	\$376.20	\$.00	\$33,999.80
CARPENTIER, KATHRYN	\$37,496.12	\$.00	\$4,841.46	\$42,337.58
CARPENTIER, MICHELLE	\$30,378.98	\$18.20	\$2,399.54	\$32,796.72
CARPENTINO, FRANCIS	\$67,110.71	\$.00	\$1,103.65	\$68,214.36
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MONIES EARNED JULY 1, 2001 - JUNE 30, 2002

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
CARRIER, GERALD	\$35,721.37	\$15,284.60	\$1,808.52	\$52,814.49
CARTER, NEAL	\$49,445.97	\$5,607.26	\$.00	\$55,053.23
CESANA, JOHN	\$34,344.53	\$5,877.17	\$4,617.68	\$44,839.38
CHABOT, TIMOTHY	\$6,377.57	\$741.84	\$1,363.50	\$8,482.91
CHALK, CHARLES	\$51,497.95	\$.00	\$.00	\$51,497.95
CHAPUT, EVERETT	\$34,418.87	\$17,766.59	\$314.70	\$52,500.16
CHARBONNEAU, RHONA	\$2,728.92	\$.00	\$.00	\$2,728.92
CHESNULEVICH, HARRY	\$196.00	\$.00	\$.00	\$196.00
CHESTER, JENNIFER	\$104.34	\$.00	\$.00	\$104.34
CHEYNE, HELEN	\$16,789.62	\$.00	\$216.93	\$17,006.55
CHILD, LORING	\$1,272.08	\$.00	\$.00	\$1,272.08
CHISHOLM, JEANNIE	\$160.00	\$.00	\$1,193.01	\$1,353.01
CLARKE, DANIEL	\$29,485.28	\$553.80	\$.00	\$30,039.08
CLEARY, CYNTHIA	\$89.64	\$.00	\$.00	\$89.64
· · · · · · · · · · · · · · · · · · ·	•		\$.00	•
CLEGG JR, ROBERT	\$1,488.19	\$.00	•	\$1,488.19
CLOUTIER, JOYCE	\$1,142.63	\$.00	\$.00	\$1,142.63
COBURN, LINDA	\$208.25	\$.00	\$.00	\$208.25
COLE WILLIAM	\$210.00	\$.00	\$1,088.75	\$1,298.75
COLE, WILLIAM	\$911.84	\$.00	\$.00	\$911.84
COLLINGE, DANIEL	\$12,399.63	\$1,078.09 \$5,217.50	\$.00	\$13,477.72
CONNOR, JAMES	\$36,943.04		\$10,950.59	\$53,111.13
COOMBES, LOLITA	\$11,337.42	\$.00	\$.00	\$11,337.42
CORCORAN, LINDA	\$23,429.91	\$.00	\$.00	\$23,429.91
CORMIER, DAVID	\$14,689.23	\$316.68	\$1,747.83 \$1,490.01	\$16,753.74
CORMIER, DAVID COULOMBE JR, CLAUDE	\$23,756.98 \$43,189.38	\$11,426.13 \$5,414.34	\$1,490.01	\$36,673.12 \$48,603.72
CUMMINGS, ALLISON	\$34,324.50	\$3,890.19	\$4,601.80	\$42,816.49
CURTIN, CHRISTINE	\$25,908.62	\$3,890.19	\$5,193.50	\$31,102.12
DAIGLE, BRUCE	\$30,010.16	\$5,034.91	\$4,745.16	\$39,790.23
DALESSIO, ELLEN	\$4,246.88	\$.00	\$.00	\$4,246.88
DANIELI, EDYTHE	\$12,930.18	\$12.38	\$332.92	\$13,275.48
DAUBER, ELAINE	\$1,035.00	\$.00	\$.00	\$1,035.00
DAVIDSON JR, WILLIAM	\$24,806.58	\$5,798.20	\$332.00	\$30,936.78
DAVIS, MICHAEL	\$34,922.69	\$2,442.48	\$20,359.26	\$57,724.43
DEMANCHE, TORREY	\$30,420.28	\$528.78	\$.00	\$30,949.06
DENG, PHARITH	\$34,371.92	\$2,743.60	\$7,918.80	\$45,034.32
DEPLOEY, BRIAN	\$30,823.54	\$3,212.52	\$125.00	\$34,161.06
DESMARAIS, ROBERT	\$27,201.88	\$.00	\$1,817.30	\$29,019.18
DIAZ, DIANE	\$31.50	\$.00	\$.00	\$31.50
DINAPOLI, KEVIN	\$41,236.69	\$3,939.47	\$9,466.91	\$54,643.07
DIONNE, ERIC	\$31,048.91	\$4,747.88	\$64.00	\$35,860.79
DIONNE, TAD	\$36,985.25	\$5,704.58	\$18,346.46	\$61,036.29
DOBENS, DAVID	\$40,142.44	\$456.20	\$.00	\$40,598.64
DOBENS, JAMES	\$600.00	\$.00	\$.00	\$600.00
DOBENS, SHERI	\$204.00	\$.00	\$.00	\$204.00
DOLAN, DANIEL	\$41,411.58	\$5,185.93	\$3,068.60	\$49,666.11
DOLAN, JOHN	\$42,207.60	\$.00	\$480.48	\$42,688.08
DOWGOS, JOHN	\$28,443.30	\$2,540.28	\$4,032.08	\$35,015.66
DOWNEY, JASON	\$34,901.01	\$5,178.17	\$8,130.71	\$48,209.89
DUBE, ALLAN	\$28,233.93	\$10,496.43	\$1,977.80	\$40,708.16

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MONIES EARNED JULY 1, 2001 - JUNE 30, 2002

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			, 2002	
NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
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DUBE, GILLES	\$28,603.70	\$2,388.06	\$64.00	\$31,055.76
DUBE, STEVEN	\$37,502.05	\$1,677.12	\$.00	\$39,179.17
DUBUQUE, DOUGLAS	\$44,139.63	\$2,639.82	\$4,739.43	\$51,518.88
DUMONT, ROBERT	\$31.00	\$.00	\$22.25	\$53.25
DYAC, CHARLES	\$46,852.29	\$4,317.81	\$3,487.32	\$54,657.42
EDWARDS, ABIGAIL	\$25,727.10	\$.00	\$.00	\$25,727.10
EMANUELSON, JEFFREY	\$.00	\$.00	\$3,695.25	\$3,695.25
EMMONS, WILLIAM	\$43,679.79	\$3,029.74	\$4,484.85	\$51,194.38
ESTAVILLO, PAUL	\$105.00	\$.00	\$1,044.76	\$1,149.76
FAULKNER, BETHANY	\$1,732.50	\$.00	\$.00	\$1,732.50
FERENTINO, JEFFREY	\$35,069.15	\$5,849.31	\$128.00	\$41,046.46
FERNANDES, ELIZABETH	\$1,850.63	\$.00	\$.00	\$1,850.63
FIELD, CYNTHIA	\$157.08	\$.00	\$.00	\$157.08
FIORENZA, SUSAN	\$7,754.65	\$.00	\$700.47	\$8,455.12
FORRENCE, JESS	\$45,757.20	\$11,157.51	\$3,368.00	\$60,282.71
FRITZ, JASON	\$27,657.76	\$2,581.90	\$600.00	\$30,839.66
FRITZ,MARTIE	\$3,211.60	\$.00	\$.00	\$3,211.60
GAGNON, ROBERT	\$31,828.16	\$160.14	\$.00	\$31,988.30
GANNON, STEPHEN	\$43,552.91	\$20,151.91	\$1,800.00	\$65,504.82
GENDRON, RICHARD	\$68,903.77	\$.00	\$200.00	\$69,103.77
GIFFIN, CAROL	\$20,493.63	\$.00	\$184.44	\$20,678.07
GILBERT, CHARLES	\$44,730.88	\$227.43	\$4,007.46	\$48,965.77
GIRGINIS, FRANK	\$2,753.46	\$.00	\$.00	\$2,753.46
GOSPODAREK, MICHAEL	\$18,074.37	\$.00	\$.00	\$18,074.37
GOSSELIN, MICHAEL	\$44,282.94	\$4,668.17	\$7,353.12	\$56,304.23
GOULD, JUDITH	\$2,977.12	\$.00	\$.00	\$2,977.12
GRAHAM, DEBRA	\$29,513.12	\$1,189.35	\$4,614.68	\$35,317.15
GUILL, JEANNETTE	\$351.75	\$.00	\$.00	\$351.75
HALL, JOHN	\$850.00	\$.00	\$.00	\$850.00
HANNAFIN, TIMOTHY	\$5,091.25	\$.00	\$.00	\$5,091.25
HANSEN, TODD	\$42,338.22	\$8,800.11	\$100.00	\$51,238.33
HAWKINS, CATHERINE	\$50,152.21	\$.00	\$5,193.50	\$55,345.71
HEWEY, BRIAN	\$8,157.38	\$.00	\$.00	\$8,157.38
HEWEY, TRACEY	\$4,384.20	\$.00	\$371.40	\$4,755.60
HODGE, DANIEL	\$80.50	\$.00	\$.00	\$80.50
HOEBEKE, JOSEPH	\$20,384.37	\$522.46	\$2,396.57	\$23,303.40
HOGAN, DENNIS	\$16,152.67	\$722.51	\$2,744.86 \$973.70	\$19,620.04
HOLT, ELIZABETH HUDON, JULIA	\$27,932.89 \$96.25	\$440.92	\$973.70	\$29,347.51 \$96.25
HURLEY, SHAWN	•	\$.00 \$.00		\$1,296.50
HUSSEY JR, KEVIN	\$1,296.50	•	\$.00 \$5,193.76	\$36,247.82
JARDIM, SARAH	\$28,548.76 \$20.63	\$2,505.30 \$.00	\$.00	\$20.63
JASPER, SHAWN	\$3,200.04		\$2,757.00	\$5,957.04
JEGLINSKI, SALLY	\$1,294.50	\$.00 \$.00	\$2,757.00	\$1,294.50
JOBIN, WILLIAM	\$327.75	\$.00	\$3,440.26	\$3,768.01
JOHNSON, LINDA	\$984.20	\$.00	\$3,440.20	\$984.20
KATSOHIS, GREGORY	\$43,506.29	\$2,209.36	\$3,248.16	\$48,963.81
KEARNS, TIMOTHY	\$42,674.46	\$20,631.81	\$800.00	\$64,106.27
KELLER, MATTHEW	\$22,711.63	\$3,680.64	\$8,102.50	\$34,494.77
KENDALL, DAVID	\$15,000.54	\$.00	\$.00	\$15,000.54
,	710,000.54	7.00	7.00	710,000.01

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
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KENNEDY, JULIETTE	\$25,590.24	\$.00	\$.00	\$25,590.24
KNIGHT, MEGHAN	\$2,361.15	\$.00	\$.00	\$2,361.15
KONOPKA, ALICE	\$3,457.50	\$.00	\$.00	\$3,457.50
KRAUS, ELLEN	\$.00	\$.00	\$1,651.14	\$1,651.14
KYPRIOTES, KIMBERLY	\$2,089.50	\$.00	\$.00	\$2,089.50
LAINE, PATRICIA	\$.00	\$.00	\$1,517.25	\$1,517.25
LAMBERT, ERIC	\$21,976.94	\$2,370.74	\$2,803.97	\$27,151.65
LAMPER, TIMOTHY	\$41,308.33	\$11,068.06	\$3,304.00	\$55,680.39
LANDRY, BRIAN	\$111.52	\$.00	\$.00	\$111.52
LANKFORD, PAULINE	\$4,168.13	\$.00	\$.00	\$4,168.13
LAPPIN, JAMES	\$19.00	\$.00	\$477.26	\$496.26
LAQUERRE, KAITLIN	\$38.50	\$.00	\$.00	\$38.50
LAVOIE, JASON	\$48,015.16	\$8,731.80	\$650.00	\$57,396.96
LAVOIE, PAMELA	\$28,870.89	\$21.15	\$28.72	\$28,920.76
LEONARDI, SARAH	\$953.75	\$.00	\$.00	\$953.75
LESSARD, BRIAN	\$9,348.56	\$940.46	\$.00	\$10,289.02
LEYDEN, HEATHER	\$23.25	\$.00	\$.00	\$23.25
LINSCOTT, CHRISTOPHER	\$2,373.77	\$.00	\$.00	\$2,373.77
LOCKE, BARBARA	\$28,561.92	\$41.04	\$.00	\$28,602.96
LOW, RICHARD	\$19,636.89	\$451.42	\$4,749.12	\$24,837.43
LUCONTONI, JASON	\$45,531.44	\$3,057.97	\$5,690.33	\$54,279.74
LYON, LISA	\$510.00	\$.00	\$.00	\$510.00
MACDONALD, GLADYS	\$6,870.08	\$86.88	\$.00	\$6,956.96
MACDONALD, SCOTT	\$37,091.35	\$3,502.33	\$14,786.18	\$55,379.86
MADISON, LORRAINE	\$800.01	\$.00	\$.00	\$800.01
MAGNUSON, GINA	\$20.63	\$.00	\$.00	\$20.63
MAILLOUX, CONRAD	\$3,182.07	\$.00	\$.00	\$3,182.07
MALIZIA, STEPHEN	\$62,292.96	\$.00	\$.00	\$62,292.96
MALLEY, KIMBERLY	\$2,812.82	\$.00	\$.00	\$2,812.82
MAMONE, SEAN	\$21,658.85	\$1,628.03	\$.00	\$23,286.88
MANNINO, JR, LEONARD	\$15,023.65	\$233.10	\$.00	\$15,256.75
MARQUIS, KELLY	\$13,975.38	\$153.97	\$.00	\$14,129.35
MARSHALL, RICHARD	\$35,656.47	\$22,506.84	\$23,434.57	\$81,597.88
MASSEY, KENNETH	\$300.00	\$.00	\$.00	\$300.00
MASTROPIERI, VINCENT	\$22,937.26	\$4,071.99	\$747.21	\$27,756.46
MAYE, KYLE	\$2,345.00	\$.00	\$.00	\$2,345.00
MCCRADY, DONALD	\$52,703.69	\$3,816.93	\$9,514.50	\$66,035.12
MCGRAW, ESTHER	\$232.75	\$.00	\$.00	\$232.75
MCGREGOR IV, JOHN	\$43,951.20	\$7,056.96	\$3,153.09	\$54,161.25
MCINTOSH, NANCY	\$2,370.02	\$.00	\$.00	\$2,370.02
MCKENNA, KATHLEEN	\$46,208.47	\$.00	\$.00	\$46,208.47
MCMILLAN, JANA	\$26,374.32	\$180.85	\$4,633.50	\$31,188.67
MCQUARRIE, JEFFREY	\$28,376.77	\$3,799.80	\$.00	\$32,176.57
MEGOWEN, ROBERT	\$5,176.10	\$987.84	\$.00	\$6,163.94
MEIER, NANCY	\$27,946.76	\$161.69	\$.00	\$28,108.45
MELANSON, DONNA	\$25,245.65	\$37.17	\$4,489.68	\$29,772.50
MELANSON, RICHARD	\$32,797.85	\$5,081.86	\$290.76	\$38,170.47
MELLO JR, RAYMOND	\$57,420.80	\$250.20	\$1,413.00	\$59,084.00
MICHAUD, JAMES	\$51,923.08	\$.00	\$4,881.50	\$56,804.58
MIRISOLA, JEANNETTE	\$1,721.92	\$.00	\$.00	\$1,721.92
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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
MISEK, SUSAN	\$208.25	\$.00	\$.00	\$208.25
MITCHELL, JOSEPH	\$30,453.97	\$6,541.10	\$12,644.02	\$49,639.09
MORIN, DAVID	\$42,861.23	\$29,683.11	\$300.00	\$72,844.34
MORIN, DUANE	\$34,547.70	\$5,391.61	\$204.00	\$40,143.31
MORIN, MICHAEL	\$38.50	\$.00	\$.00	\$38.50
MURPHY, HEATHER	\$3,000.00	\$.00	\$800.00	\$3,800.00
MURRAY, SHAWN	\$57,460.60	\$.00	\$.00	\$57,460.60
NADEAU, KELLY	\$785.75	\$.00	\$.00	\$785.75
NEALON, KATHLEEN	\$31,228.02	\$.00	\$.00	\$31,228.02
NICHOLS, CECILE	\$44,472.26	\$.00	\$3,170.81	\$47,643.07
NIVEN, MICHAEL	\$44,026.13	\$4,737.37	\$7,684.56	\$56,448.06
NUTE, LISA	\$47,124.83	\$1,277.77	\$5,443.50	\$53,846.10
NUTILE JR, ROBERT	\$4,218.76	\$.00	\$.00	\$4,218.76
O'BRIEN, KEVIN	\$18,750.68	\$1,137.17	\$1,937.07	\$21,824.92
O'DONAGHUE, SHAWN	\$2,357.00	\$.00	\$.00	\$2,357.00
OLEKSAK, WILLIAM	\$41,950.80	\$4,945.62	\$4,489.68	\$51,386.10
OTTERSON, KRISTOPHER	\$26,765.41	\$8,670.00	\$2,683.70	\$38,119.11
PALMER, GEORGIA	\$3,706.88	\$.00	\$.00	\$3,706.88
PAQUETTE, JAMES	\$32,729.13	\$14,352.21	\$800.00	\$47,881.34
PARADISE, MELISSA	\$244.13	\$.00	\$.00	\$244.13
PEASE JR, WILLIAM	\$53,511.68	\$.00	\$925.00	\$54,436.68
PELLAND, BONNIE	\$5,299.79	\$.00	\$.00	\$5,299.79
PETERSON, EDWARD	\$900.00	\$.00	\$.00	\$900.00
PETRAIN, DIANE	\$2,312.48	\$.00	\$.00	\$2,312.48
PETTINATO, DENISE	\$3,290.63	\$.00	\$.00	\$3,290.63
PIERPONT, DAVID	\$147.75	\$.00	\$1,693.14	\$1,840.89
PIKE, JOYCE	\$27,938.19	\$.00	\$.00	\$27,938.19
PIKE,NEIL PIPER,MICHAEL	\$35,565.53 \$1,108.13	\$8,819.93 \$.00	\$100.00 \$.00	\$44,485.46 \$1,108.13
POIRIER, BENJAMIN	\$7,153.15	\$309.95	\$.00	\$7,463.10
POOLE, HEATHER	\$34,011.92	\$6,179.63	\$125.00	\$40,316.55
PROVENCAL, REGINALD	\$6,674.81	\$.00	\$.00	\$6,674.81
PUCILLO, KEVIN	\$9,094.10	\$.00	\$.00	\$9,094.10
PUOPOLO, STEPHEN	\$10,595.02	\$638.78	\$2,126.22	\$13,360.02
RAPAGLIA, MARK	\$22.00	\$.00	\$1,350.25	\$1,372.25
RAZEWSKI, CAROL	\$26,151.54	\$.00	\$.00	\$26,151.54
RICE, GERALD	\$31,719.12	\$.00	\$.00	\$31,719.12
RICKER, THOMAS	\$34,148.12	\$2,339.35	\$2,152.02	\$38,639.49
RILEY, KEVIN	\$10,061.23	\$.00	\$681.21	\$10,742.44
RILEY, LISA	\$264.66	\$.00	\$.00	\$264.66
RINES, ALAINA	\$2,391.38	\$.00	\$.00	\$2,391.38
ROBERTSON, PATRICK	\$27,698.99	\$17,205.10	\$.00	\$44,904.09
RODGERS, GARY	\$54,559.05	\$.00	\$.00	\$54,559.05
ROSSINO, JOSEPH	\$43,966.36	\$1,291.49	\$21,076.66	\$66,334.51
ROWELL, THERESA	\$7,453.13	\$.00	\$.00	\$7,453.13
ROWELL, YOLANDE	\$4,224.38	\$.00	\$.00	\$4,224.38
ROY, JESSICA	\$29,844.43	\$3,648.96	\$3,687.76	\$37,181.15
RUDOLPH, MICHELLE SANDERSON, BARBARA	\$7,757.76	\$.00	\$2,668.19	\$10,425.95
SANDERSON, BARBARA SANDS, JEFFREY	\$22,353.05 \$29,092.00	\$.00 \$13,499.38	\$775.00 \$500.00	\$23,128.05 \$43,091.38
LINEO, OHITREI	727,092.00	ο φτο, τ ου, ο	00.00	542,031.00

NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
SASSAK, DAVID	\$.00	\$.00	\$276.00	\$276.00
SAUTER, JOHN	\$40,110.19	\$503.57	\$.00	\$40,613.76
SCANZANO, THOMAS	\$27,065.94	\$3,978.49	\$3,787.16	\$34,831.59
SCHWEISS, KURT	\$5,591.43	\$.00	\$.00	\$5,591.43
SCURRAH, JAMIE	\$45.31	\$.00	\$.00	\$45.31
SEABURY, ANN	\$3,200.04	\$.00	\$.00	\$3,200.04
SEVIGNY, CHRISTOPHER	\$9,598.51	\$813.93	\$1,213.81	\$11,626.25
SHARON, PAUL	\$67,990.89	\$.00	\$.00	\$67,990.89
SHARPE, ANN	\$9,975.60	\$.00	\$.00	\$9,975.60
SHARPE, PAUL	\$15,182.60	\$159.31	\$.00	\$15,341.91
SHAW, CHRISTINE	\$2,524.70	\$.00	\$.00	\$2,524.70
SHIBILIA, JOYCE	\$3,826.73	\$.00	\$.00	\$3,826.73
SHUPE, ALISON	\$100.00	\$.00	\$.00	\$100.00
SIMMS, ALFRED	\$1,000.00	\$.00	\$3,693.38	\$4,693.38
SIMONE JR, JOSEPH	\$7,258.48	\$29.14	\$.00	\$7,287.62
SIMONEAU, MICHAEL	\$27.19	\$.00	\$.00	\$27.19
SLIVER, JASON	\$29,500.12	\$6,198.62	\$1,000.00	\$36,698.74
SMITH, DEBRA	\$2,256.40	\$.00	\$.00	\$2,256.40
SMITH, MICHAEL	\$48,904.24	\$3,385.80	\$2,618.32	\$54,908.36
SMITH, MILDRED	\$208.25	\$.00	\$.00	\$208.25
SOJKA, ANNE	\$208.25	\$.00	\$.00	\$208.25
SOLARI, MATTHEW	\$33,852.48	\$1,551.34	\$1,178.66	\$36,582.48
SOUSA, JR, ROBERT	\$22,132.80	\$180.81	\$264.42	\$22,578.03
ST CYR, GAYLE	\$33,658.56	\$205.32	\$1,063.79	\$34,927.67
STAFFIER-SOMMERS, DONN	\$26,660.29	\$.00	\$.00	\$26,660.29
STARK, ELIZABETH	\$9,864.00	\$47.25	\$1,895.10	\$11,806.35
STEVENSON, CAROL	\$3,206.25	\$.00	\$.00	\$3,206.25
STEWART, TERESA	\$3,200.04	\$.00	\$.00	\$3,200.04
STYS, JAMES	\$45,184.88	\$6,829.91	\$1,742.02	\$53,756.81
SULIN, DEAN	\$27,804.09	\$7,173.77	\$100.00	\$35,077.86
SULLIVAN, KEVIN	\$44,139.63	\$5,700.49	\$4,135.05	\$53,975.17
SULLIVAN, SEAN	\$66,957.53	\$.00	\$.00	\$66,957.53
SULLIVAN, THOMAS	\$35,503.20	\$16,499.32	\$1,454.42	\$53,456.94
SURETTE, BRIAN	\$.00	\$.00	\$3,176.26	\$3,176.26
SYMES, MELISSA	\$851.40	\$.00	\$.00	\$851.40
TAPPLY, MARK	\$25,334.55	\$10,987.99	\$3,872.97	\$40,195.51
TASTULA, JOHN	\$3,942.36	\$.00	\$.00	\$3,942.36
TELGEN, GLENN	\$29,577.72	\$13,611.24	\$1,022.86	\$44,211.82
TENNIS, CHAD	\$3,345.25	\$.00	\$.00	\$3,345.25
TERWILLIGER, LISA	\$3,286.50	\$.00	\$.00	\$3,286.50
TOUSIGNANT, ROBERT	\$48,481.44	\$7,132.26	\$4,098.92	\$59,712.62
TRIOLO, JOSEPH	\$26,883.96	\$1,241.71	\$500.00	\$28,625.67
TURMEL, JEANNE	\$143.38	\$.00	\$.00	\$143.38
TWARDOSKY, JASON	\$36,395.44	\$9,493.63	\$1,537.42	\$47,426.49
TYLER, MARILYN	\$13,343.53	\$.00	\$.00	\$13,343.53
UPHAM, TIMOTHY	\$.00	\$.00	\$1,724.63	\$1,724.63
VALLEY, CATHERINE	\$110.25	\$.00	\$.00	\$110.25
VANDERVORT, CONSTANCE	\$9,893.24	\$20.48	\$.00	\$9,913.72
VOISINE, KATHLEEN	\$28,424.00	\$143.64	\$.00	\$28,567.64
WALSH, JANICE	\$29.00	\$.00	\$.00	\$29.00

10-Sep-2002

MONIES EARNED JULY 1, 2001 - JUNE 30, 2002

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
WATTS, SHAWN	\$1,439.48	\$.00	\$.00	\$1,439.48
WEAVER JR, CLINTON	\$49,106.26	\$28,131.75	\$.00	\$77,238.01
WEBSTER, GARY	\$42,260.84	\$2,167.57	\$3,640.00	\$48,068.41
WELLER, MARY	\$38,574.45	\$.00	\$833.82	\$39,408.27
WHALEN, GLENN	\$5,895.93	\$232.47	\$.00	\$6,128.40
WHITING, CAROLE	\$8,287.35	\$135.00	\$1,120.50	\$9,542.85
WILCOX, JOHN	\$.00	\$.00	\$230.01	\$230.01
WILLIAMS, HELEN	\$3,764.02	\$.00	\$.00	\$3,764.02
WILLIAMSON, JOYCE	\$14,613.49	\$.00	\$.00	\$14,613.49
WILSON, KATHLEEN	\$24,755.40	\$.00	\$4,172.44	\$28,927.84
WING, MARY	\$28,528.09	\$312.48	\$1,213.42	\$30,053.99
WINSOR, ALAN	\$27,593.50	\$19,186.42	\$.00	\$46,779.92
WYMAN, CHRISTOPHER	\$29,603.66	\$8,676.71	\$4,632.08	\$42,912.45
YATES, DAVID	\$30,221.47	\$.00	\$9,828.68	\$40,050.15
YATES, KRISTIN	\$2,428.13	\$.00	\$.00	\$2,428.13
ZAKER, LYNNE	\$3,250.45	\$.00	\$.00	\$3,250.45
ZAKOS, PRISCILLA	\$33,797.67	\$386.43	\$2,102.10	\$36,286.20

Vendor#		unt for Year
A00100	A.A.C.E.	45.00
	AASHTO PUBLICATIONS	165.00
A00130	A & B SIGNS	2,572.00
A00136	ADT SECURITY SERVICES, INC BILLING DEPARTMENT	1,037.23
A00139	ABSOLUTE FIRE PROTECTION COMPANY, INC. ADIE, TOM	1,839.36
A00141 A00220	ABBOTT, SABRINA	610.00
A00220	A.C. MOORE	108.60 569.69
A00233	ACCURATE COLLISION CENTER, INC	233.67
A00349	ACCURATE TITLE	64.39
A00400	ACTION GRAPHICS	1,271.00
A00500	ADAMS, JENNIFER	15.00
A00503	ADAMS, KENNETH	210.00
A00540	ADAMSON INDUSTRIES	18,201.93
A00570	ADDITIVE SERVICES, INC	17.42
A00637	ADVANTAGE CARE PROFESSIONALS, INC.	250.00
A00660	ADMINS INC.	8,235.00
A00661	A & E HOME VIDEO AIREX CORPORATION	30.90
A00670 A00695	ALBANO, NICHOLAS	650.46 1,200.00
A00055	ALEC'S SHOE STORE, INC.	2,784.45
A00728	ALERT-ALL CORP	170.00
A00766	ALLAIN, JAMIE LEE	100.00
A00768	ALL SEASONS	15.00
A00776	ALLEN, ANGELA HUDSON PD	97 .9 6
A00779	ALLIED OFFICE PRODUCTS	815.08
A00781	ALLIANCE FOR COMMUNITY MEDIA	60.00
A00784	ALLISON, BRIAN	813.00
A00788 A00800	ALPHA GRAPHICS	1,354.90
A00800 A00870	ALTERNATIVE LOGISTICS, INC AMERICAN DATA	1,961.98 161.81
A00870	AMERICAN HUMANE ASSOCIATION	149.00
	AMERICAN PLANNING ASSOCIATION	71.00
A00923	AMERICAN PLANNING ASSOCIATION	687.00
A01094	AMERICAN RED CROSS GTR NASHUA & SOUHEGAN VLY CHAPTER	8,604.00
A01267	AMERICAN SOCIETY OF CIVIL ENG.	212.00
A01612	ACE PRINTING CO.	3,903.45
A01650	AMSTERDAM PRINTING & LITHO	395.70
A01678	ANCO ENGRAVED SIGNS & STAMPS	85.30
A01757 A01775	ANGER, JOSEPH	109.25 558.50
A01775	ANGER WELDING & EQUIPMENT INC ANIMAL CARE EQUIPMENT & SERVICES, INC.	1,018.53
A01785	THE ANIMAL HOSPITAL OF NASHUA, INC.	159.47
A01830	ANNE'S COUNTRY FLORALS	153.00
A01840	ANTIFREEZE TECHNOLOGY SYSTEMS HAMORY ENTERPRISES	
A01857	ANTON ENTERPRISES	2,238.87
A01859	ANTONETTI, CHRISSY	319.00
A01861	ANTONETTI, JEN	332.00
A01863	APCO INTERNATIONAL, INC.	663.00
A01881	APKD, INC.	200.00
A01910	ARC ELECTROSTATIC PAINTING CO	11,532.00

Vendor#	Vendor Name	Amount for Year
A01911	ARCH WIRELESS INC	4,297.12
	ARMSTRONG MEDICAL	124.23
A01936	ARNOLD, DENIS	225.00
A01942	ASHWOOD DEVELOPMENT COMPANIES	22.52
A01944	ASSOCIATES COMMERCIAL CORP. PUBLIC FINANCE DIV	89,183.15
A01961	ASPCA EXTEND THE WEB	23.90
A01962	ASPEN PUBLISHERS, INC.	618.00
A01963	ASSURED FLOW SALES, INC	63.70
A01965	ATD-AMERICAN COMPANY	544.38
A01972	ATLANTIC MORTGAGE & INVEST.	4,006.05
A02001	AT&T	2,209.35
A02005	AT&T	27.22
A02007 A02100	ATTACHMATE CORPORATION ATTENBOROUGH, LAURIE B.	1,428.44 41.53
A02100 A02200	AUBUCHON CO., INC.	1,028.68
A02251	AUBURN POLICE ASSOCIATION	600.00
A02380	AUTO FAIR FORD	379.14
A02490	AVERY, WILLIAM	384.83
B00070	B-B CHAIN COMPANY	1,830.12
B00077	B & H PHOTO-VIDEO-PRO AUDIO	7,953.95
B00080	B & S LOCKSMITHS, INC	1,806.96
B00090	BOCA	408.00
B00175	BAILEY, RACHEL M	184.70
B00180	BAILEY DISTRIBUTING CORP	2,781.48
B00269	BANCROFT, JAMES R	22.16
B00284	BANKNORTH INVESTMENT MANAGEMENT GROUP N.A.	10,100.43
B00289	BANNERAMA	123.40
B00290	BANNER SYSTEMS	1,949.74
B00355	THE BARN WORKS	3,624.27
B00356 B00360	BARNARD, JEFF	70.00 51.16
B00360 B00610	BARNES AND NOBLE BOOKSTORE BASSETT, JOHN D.M.D.	370.00
	BASTIEN, ALFRED	213.93
B00633	BATTERY ZONE, INC.	1,357.00
B00637	BAUDVILLE	29.90
	BAVARO, JAMES T HFD	70.00
B00658	BAY STATE INDUSTRIAL WELDING & FAB., INC.	515.00
B00660	BEAULIEU, BARBARA	700.00
B00671	BEARINGS SPECIALTY CO., INC.	254.12
B00703	BELL-HERRING INC. MES, INC	13,000.16
B00715	BELMONT SPRINGS WATER CO., INC	285.45
B00722	BEL-NOR CO INC	1,990.96
B00725	BELTRONICS, INC.	21,251.00
	BEN'S UNIFORMS	9,264.50
B00737	BEN MEADOWS, INC.	669.45
B00751	BENTON, STEPHEN	80.00
	BERKSHIRE COLLECTION	146.07
	BE-SAFE PROMOTIONS BEST BUY COMMEDIAL HOUSEHOLD DANK for b	623.35
	BEST BUY COMMERCIAL HOUSEHOLD BANK, f.s.b. BEST FORD, INC.	2,491.80
	BETTERWAY INDUSTRIAL GASSES	190.34
200001	DELIER INDUSTRIAL ONDOES	1,673.36

	Vendor Name	Amount for Year
B00999	BEYOND NUTRITION BIANCHI, DAVID HUDSON POLICE DEPT BIG BROTHERS/BIG SISTERS OF GREATER NASHUA BILL CAHILL'S SUPER SUBS	1,121.00
B01076 B01098 B01220 B01240	BLACK, RICHARD BLANCHARD, KEN & PATRICIA BLUE BOOK BLUE CHIP	75.00 198.00 52.25 181.37
B01287 B01289 B01325	BLUE NOTE MUSIC BOBCAT OF NH BOB'S TEES BOISVERT, PRISCILLA	400.00 2,690.49 1,898.00 300.04
B01336 B01355 B01363 B01375	BOLLEN, JACK S BOOK ORDER FULFILLMENT DEPT. ELSEVIER SCIENCE BORDER AREA MUTUAL AID ASSOC BOSS EQUIPMENT RENTAL	25.00 134.00
B01400 B01450 B01451 B01470	BOSSELMAN, JOHN BOSSIE, KELLY, HODES & BUCKLEY P.A. BOSTON COMPUTER & PERIPHERAL BOSTON HARBOR CRUISES	182.00 124,083.14 418.00 752.00
B01482 B01484 B01500 B01549	BOUCHER, STEVE BOURQUE, JOSEPH BOUND TREE MEDICAL, LLC BOUTIN & ASSOCIATES PLLC	106.25 15,100.00 10,619.49 44.01
B01669 B01950 B01957 B01990 B01995	BOYER'S AUTO BODY BREAULT, DONALD BREL ASSOCIATES BRIAND, LINDA BRIDGESPAN TITLE CO.	875.00 20.00 1,411.00 1,000.00 176.44
B02000 B02003 B02035	BRIEFINGS PUBLISHING GROUP BRIAN MASON ELECTRIC BROOKS/MAXI DRUG BROWN, DANIEL	99.00 5,178.75 1,451.62 251.00
B02125 B02256 B02333	BROWN, DANIEL BROWNING FERRIS INDUSTRIES TYNGSBORO DISTRICT BROX INDUSTRIES INC. BUILDING PERMITS LAW BULLETIN BUREAU OF EDUC & TRAINING NH DIV OF PERSONNEL	
B02760 B02778 B02780 B02795	BURGER KING #3698 BURNS, DAVE BURNS HILL LLC BURST ELECTRONICS	14.96 40.00 3,150.00 701.20
B03080 C00040 C00043 C00050	BUZZELL, TREVOR C/C/I MAINTENANCE SVC CB SEATING CDW COMPUTER CENTERS, INC	49.00 27,456.32 256.00 16,694.78
C00065 C00077 C00101 C00104	CED-TWIN STATE ELECTRIC SUPPLY C.H.I.P.S. C/O HUDSON POLICE DEPT CIT GROUP CMC RESCUE	115.32 3,000.00 3,496.47 177.00
C00110 C00145	C & S SPECIALTY INC COCCI COMPUTER SERVICES, INC.	5,214.68 808.00

Vendor#	Vendor Name	Amount for Year
C00160	C.W. FUELS, INC.	87,510.34
C00163	CABAN, MATT	65.00
C00165	CABRAL, ANTHONY	540.00
C00180	CADCO SYSTEMS, INC.	907.29
C00253	CALIFORNIA PROPERTIES	1,672.00
C00254	CALIFORNIA CONTRACTORS SUPPLIES, INC.	235.52
C00270	CAMERALAND	2,601.24
C00280	CAMP DRESSER & MCKEE INC	1,050.00
C00335	CANOBIE LAKE PARK CORP.	3,024.00
C00425	CAPITOL ALARM SYSTEMS, INC.	70.00
C00430	CAPITOL FIRE PROTECTION CO INC	102.40
C00539	CAPRI PIZZA	394.85
C00553	CARNCO, INC.	6,370.00
C00561	CAREERTRACK SEMINARS	149.00
C00571	CARDINAL, PAUL	30.00
C00574	CARDIAC SCIENCE	11,240.00
C00579	CARD-TECH, INC	109.10
C00604	CARON, ADAM	32.00
C00607	CARPENTIER, KATHRYN	1,483.95
C00609	CARPENTINO, FRANK	857.05
C00627	CARRIER, GERALD-FLEX PLAN	849.96
C00628	CARRIER, GERALD - FLEX PLAN	939.00
C00635	CARROT-TOP INDUSTRIES	350.50
C00785	CEN-COM CENTRAL COMMUNICATIONS CORP.	150.00
C00795	CENLAR FEDERAL SAVINGS BANK ATTN: REFUND DEPT.	
C00845	CENTER FOR LAND CONSERVATION ASSISTANCE	45.00
C00899	CENTRAL EQUIPMENT COMPANY	667.00
C01010	CENTRAL PAPER PRODUCTS CO	994.48
C01015	CENTRAL REALTY, INC.	368.00
C01020	CESANA, JOHN	214.11
C01040	CHABOT GLASS	4.00
C01055	CHALK, CHARLES	29.80
C01058	CHAPMAN, KEVIN	706.00
C01064	CHARBONNEAU, AMY	14.00
C01070	CHAMBERS, WALTER E. ATTORNEY & COUNSELLER AT LAW	
C01082	CHANNING L. BETE CO. AMERICAN HEART ASSOC	300.78
C01083	CHANDLER, RON	1,332.00
C01085	CHAPUT, EVERETT R. III	632.00
C01166	CHARBONNEAU, CLAUDE & RHONA	28.16
C01180	CHARLES & CROSS ST.LTD PARTNERSHIP	1,300.00
C01183	CHARLES HEMP	125.00
C01230	CHARRETTE CORP	40.45
C01236	CHAVIRA, LUCIA	250.00
C01240	CHECKERS RESTAURANT	663.75
C01251	CHEMSERVE CO., INC.	27,899.25
C01287	CHARMINGFARE FARM	550.00
C01531	CHRISTIAN PARTY RENTAL	250.00
C01630	CIGNA HEALTHCARE OF NEW HAMPSHIRE INC.	177,966.41
C01655	CITICAPTITAL (SM)	89,183.15
C01660	CITIFINANCIAL MORTGAGE	1,150.52
C01661	CITIMORTGAGE, INC.	573.00

Vendor#	Vendor Name	Amount for Year
C01666	CITIZENS BANK GOVT BANKING DIVISION	902.90 325,538.50
C01674 C01679	CITYVIEW MGT. CO., INC. CITY VIEW MANAGEMENT	575.00
C01679	CLARK'S CAR CARE	360.00 2,341.64
C01701	CLARKE, DANIEL	172.13
C01707	CLARKE, JOHN	1,600.00
C01734	CLEAN-0-RAMA, INC.	145.73
C01770	CLEVELAND MARRIOTT DOWNTOWN @ KEY CENTER	
C01942 C01975	CLIFFORD INC. COFFILL, ROBERT	6,520.30 287.85
C02180	COLLEGIATE PACIFIC, INC.	330.90
C02215	COLLINGE, DANIEL HPD	99.96
C02341	COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT	AG 1,818.74
C02343	COMMONWEALTH OF MASS MASS DEPARTMENT OF REVENUE	10.00
C02348	COMPUMASTER	1,425.00
C02390 C02397	COMMUNITY COUNCIL OF NASHUA NH COMPAQ COMPUTER CORP.	10,198.00 4,421.04
C02406	COMPUSA, INC.	1,179.43
C02504	CONCRETE SYSTEMS INC	17,366.00
C02525	CONLON PRODUCTS, INC.	239.70
C02626	CONNOR, ELIZABETH	415.86
C02651	CONSOLIDATED PLASTICS COMPANY, INC.	151.34 1,982.37
C02652 C02690	CONSOLIDATED UTILITY EQUIP SVC CONSTRUCTION BOOK EXPRESS	253.15
C02763	CONTINENTAL PAVING INC	991.98
C02771	CONTOS, NICOLE	14.00
C02775	CONTROL TECHNOLOGIES	4,000.47
C02853	GERALD I. COOGAN, AICP	24,030.85
C02923 C02925	CORMIER, BEN CORMIER, DAVID	10.00 822.12
C02923	CORMIER, MARK	189.00
	CORMIER, MARY JANE	228.00
C02938	CORP. MEDIA SERVICES	30.00
C02950	CORRIVEAU-ROUTHIER INC.	1,313.74
C03000	CLD CONSULTING ENGINEERS, INC.	297,849.76
C03021 C03045	COULUMBE, CLAUDE COUNTRY BARN MOTEL	179.94 355.00
C03043	COUNTRY BROOK FARMS	214.33
C03052	COUNTRYSIDE ANIMAL HOSPITAL	171.00
C03074	COUROUNIS, JIM	1,028.00
C03081	COUTURIER, TOM	75.00
C03095	CRAFTSMEN PRESS DBA C/O ADRIEN E. BEAULE	509.50
C03097 C03106	CRAWFORD POLYGRAPH SERVICES CREATIVE SIGNS	4,350.00 367.00
C03100	CREDIT SERVICES	209.93
C03110	CREDIT BUREAU SVCS OF NH, INC	327.80
C03148	CROTEAU, BRIAN	1,570.00
C03450	C U E S	1,821.23
C03550 C03551	CUMMINS NORTHEAST INC CUMMINGS, MATT	1,523.00
C03551	CUPINITINGS, MAII	30.00

Vendor#	Vendor Name	Amount for Year
C03995	CUSTOM LAPEL PINS	625.00
C04050	CYBERCOMM INC.	14,805.46
C04053	CYBER COMMUNICATIONS SOLUTIONS	12,781.11
D00070	D & R TOWING	95.00
D00085	DLS LANDSCAPING DAVID GIANAKOS	1,650.00
D00087	DLT SOLUTIONS	4,334.65
D00095	DRG AUTOMOTIVE MACHINE SHOP RTE. 102 PLAZA	80.00
D00331	DAIGLE, BRUCE	171.00
D00385	DANA DRIVE LLC	16,822.90
D00400	DANFOR FIRE & SAFETY	746.00
D00401	DANFOR TECHNICAL GASES	1,702.40
D00405	DANIEL WEBSTER COUNCIL, INC BOYS SCOUTS OF AMERIC	
D00407	DASTOU, BILL	2,479.00
D00415	DATA RADIO MANAGEMENT CO., INC	283.84
D00417	DTN CORPORATION	888.00
D00420	DAVE'S SEPTIC SVC INC.	2,155.37
D00427	DAVIDSON, WILLIAM	179.94
D00446	DAYS INN	1,740.74
D00475	DEARBORN'S ELECTRICAL	1,225.77
D00507	DECO, INC.	10,636.54
D00514	DELL COMPUTER CORP ATTN: SUSIE SHOCKLEY	2,212.29
D00536	DEMANCHE, TORREY	519.36
D00549	DEMERS, TIMOTHY M.	100.00
D00552	DEMOULAS SUPER MARKETS, INC. ATTN: CASH MNGT A/I	
D00580	DERRY CONCRETE FLOOR CO.	2,650.00
D00582	DERRY NEWS	175.72
D00587	DESMARAIS, CONSTANCE & AMADEE	218.98
D00597 D00599	DESTRAMP, JESSICA	32.00
D00399	DEVINE, MILLIMET & BRANCH PROFESSIONAL ASSOC. DICTAPHONE CORPORATION	47,335.75 4,331.47
D00709	RICHARD DICHARD	228.00
D00712	DICHARD, TOM	23.00
D00715	DICTRONICS, INC.	462.99
D00713	DICK DOHERTY COMEDY PROP.	2,700.00
	DIFONZO, DORIS M.	1,762.50
D00780	DIG SAFE SYSTEM, INC.	2,848.98
	DILLION, DAVID & DENISE	12.01
D00836	DINAPOLI, KEVIN HPD	511.80
D00842	DIONNE, ERIC	166.00
D00863	DISTINCTIVE DETAILING (LIL SQUIRT CAR WASH)	428.01
D00874	DOBENS, DAVID	261.17
D00877	DOBLES CHEVROLET-BUICK, INC.	587.02
D00880	DOMINO'S PIZZA	69.35
D00884	DOG & KENNEL	39.97
D00888	THE DOG'S OUTFITTER	138.07
D00889	DOLAN, JOHN ESQUIRE	374.07
D00890	DONAHUE, TUCKER & CIANDELLA	45,117.03
D00897	DONOVAN EQUIPMENT CO INC	10,095.12
D00899	DONOVAN SPRING CO INC	10,145.34
D00903	JOHN VAN N. DORR III, ESQ.	1,646.76
D00904	PAUL J. DORR	1,299.30

Date: 11-Sep-2002

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Vendor#	Vendor Name	Amount for Year
D01027	DOWGOS, JOHN DOWNTOWN LINCOLN-MERCURY INC DRAGON MOSQUITO CONTROL, INC BUNKER HILL AVE.	155.00
D01046	DRAGON MOSQUITO CONTROL, INC BUNKER HILL AVE.	
D01048 D01049	DRAIN-MEDIC PROFESSIONAL SEWER SERVICE DRAPER ENERGY CO, INC	221.00
D01049	DRAWING BOARD	9,272.98 190.57
D01055	DRAZEN, JOE	30.00
D01060	DRESCHER & DOKMO PROFESSIONAL ASSOCIATION	67.50
D01305	DUBE, GILLES	370.96
D01319	DUBE, STEVE	189.67
D01800	DUMONT, ROBERT N	10.39
D01882	DUNNE'S DEMOLITION & ASBESTOS ABATEMENT	17,000.00
D02003	DURACOMM	237.60
D02100 D02500	DUVAL, DENISE DYNA MED	7,600.00 130.89
E00001	E. NADEAU FARM	490.00
E00034	ENR MCGRAW-HILL INFO SERVICES CO	174.00
E00040	E.W. SLEEPER	1,765.00
E00044	EAST COAST LUMBER BUILDING SUPPLY CO., INC.	934.87
E00061	EASTERN BEARINGS, INC.	79.50
E00073	EASTERN SALT COMPANY INC	93,779.00
E00089	EASTERN PIPE SERVICE INC	9,972.00
E00100	EASTERN PROPANE GAS, INC.	1,046.80
E00107 E00110	EATON, BILLY ECHANIZ ENTERPRISES DBA c/o JOSE ECHANIZ	256.00 3,001.00
E00110	ELECTRIC LIGHT COMPANY	34,270.00
E00212	ELECTRONIC SALES OF N.E.	63.81
E00215	ELEMENT K JOURNALS	129.00
E00310	EMANUELSON, JEFF	150.00
E00330	EMBLEM ENTERPRISES INC.	442.74
E00355	EMERGENCY ONE, INC % FEDERAL SIGNAL LEASING	48,255.00
E00358	EMERGENCY RESPONSE TECH THE SAFETY PRODUCTS GRP	
E00388 E00422	EMSAR OF NEW ENGLAND	32.00 905.70
	ENERGYNORTH PROPANE, INC. ENTERPRISE RENT-A-CAR	27.00
	ENVIRONTECH CLEAN AIR, INC	1,537.50
	EPSTEIN, PETER J. COUNSELLOR AT LAW	5,913.00
	ESCO AWARDS	660.15
E00748	ETCHSTONE PROPERTIES, INC	625.05
	ETROK	325.00
	EVERETT J. PRESCOTT, INC.	29,151.83
	EWING, JACK	25.00
	EXPERIAN COMPANY F.W. WEBB COMPANY	1,025.90 106.10
	FAHEY, JENIFER	24.00
F00121	FALCON PRODUCTS OF HUDSON, NH	196.68
F00134		309.00
F00200	FEDERAL EXPRESS CORPORATION	349.36
	FERENTINO, JEFF	322.00
	FILING SPECIALTIES	42.95
F00306	FIRE BARN	340.79

Vendor#	Vendor Name	Amount	for Year
	FIRE ENGINEERING		28.50
	FIRE FINDINGS FIRE INSTRUCTORS AND OFFICERS ASSOCIATION OF	NIII	40.00
	FIREHOUSE MAGAZINE	NH	20.00
	FIRE PROGRAMS/ARRAKIS PLSH c/o CRYSTAL RIVER	BANK	
F00363	FIRE AND RESCUE INSTITUTE, INC	DIMVIC	7,300.26
F00365	FIRE TECH & SAFETY OF NE		2,443.31
F00381	FIRST NATIONWIDE MORTGAGE		1,597.02
F00382	FIRST NATIONAL FLOOR SERVICE		390.00
F00421	FIRST STUDENT INC.		4,655.00
	FITZGERALD, LISA		5,618.00
	FIVE-N-ASSOCIATES		10.99
F00537	FLAGHOUSE INC		687.68
	FLEETPRIDE, INC.		1,782.87
	FLOWERS ON THE HILL		40.00
F00875	FLEX TECHNOLOGY,		1,311.64
F00998 F01012	FOLTZ, TERRY FONSECA, AMALIA P.		596.00 123.00
F01012	FORD MOTOR CREDIT CO. MUNICIPAL FINANCING		20,076.03
F01013	FORD CREDIT DEPT		14,602.66
F01024	FOREMOST PROMOTIONS	•	272.00
F01025	FORESTRY SUPPLIERS, INC.		407.49
F01050	FORRENCE, JESS		102.26
F01095	4M ENTERPRISES INC.		12.49
F01146	THE FRAMERY		242.40
F01190	FRANKLIN PAINT CO. INC		2,392.30
F01400	FRED FULLER OIL CO.		6,142.24
F01510	FREDERICK FLOW INC		11,096.00
F01555	WOODY FREEMAN		48.00
F01560 F01599	FREIGHTLINER OF NH, INC. FRENETTE BROTHERS, INC.		15,974.86 2,190.00
F01620	FRENETTE, SHANNON		40.00
F01625	FRENI, TAMMY & JOSEPH III		17.86
F01650	FRIEND LUMBER		3,800.57
	FRONK, KEITH		940.00
G00060	GFWC-HUDSON JR WOMAN'S CLUB		200.00
G00071	GMAC MORTGAGE CORP		2,500.35
G00100	G. NEIL COMPANIES		21.11
G00200	GALL'S INC		1,322.12
G00230	GALLEY THEATRE LIGHTING		192.50
G00337	GARNETT, DAN		63.00
G00339	GARNETT, MARIKAYE		29.99
G00350 G00354	GANNON, STEVE GARABEDIAN, VICTOR		410.00
G00354 G00359	GATE CITY FENCE COMPANY INC		2,382.00 6,229.00
G00380	GCR TRUCK TIRE CENTERS, INC.		2,474.83
G00395	LAW OFFICES OF GEARY & GEARY		889.93
G00403	GEILEN, ROGER F.		65.00
G00410	GELINAS, CHRIS		360.00
G00490	GENDRON, RICHARD		1,892.03
G00500	GENERAL CODE PUBLISHERS		3,998.51

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Vendor#	Vendor Name	Amount for Year
G00700	GZA GEOENVIRONMENTAL, INC	65,035.54
G00705	GEORGE'S APPAREL	1,129.50
G00717	GHILLIE SUITS	60.20
G00736	GIUFFRIDA, F.E. CONSTRUCTION	28.53
G00738	GLADSTONE FORD CHRY-PLY INC	482.53
G00758 G00774	GLENDALE INDUSTRIES GLOBAL AMERICAN, INC.	64.00 7,818.00
G00774	GLOBAL INDUSTRIAL EQUIPMENT	652.66
G00777	GLOBAL COMPUTER SUPPLIES	13,888.11
G00790	GOLD SEAL CAR CARE CENTER	175.00
G00793	GOODYEAR AUTO SERVICE CENTER	6,913.26
G00796	GOOD TIME DJ	375.00
G00798	GOMEZ, EDINSON	400.00
G00800	GOODALE'S BIKE & SKI, INC.	691.21
G00808	GORVEATT, FLOYD	6,105.00
G00837	GOSPODAREK, MICHAEL	730.94
G00839 G00852	GOSPODAREK, MIKE - FLEX GOULD, JUDY	129.53 56.75
G00832 G00875	GOVEONNECTION, INC.	4,547.91
G01085	GOVERNMENT CAPITAL CORP	5,891.84
G01091	GOVERNMENT FINANCE OFFICERS ASSOCIATION	190.00
G01249	GRAHAM, DEBRA	97.65
G01310	THE GRANITE GROUP	13.36
G01315	GRANITE STATE ANALYTICAL	215.00
G01330	GRANITE STATE DESIGNERS & INSTALLERS ASSOC	50.00
G01335	GRANITE STATE GLASS	243.50 1,148.00
G01349 G01353	GRANITE STATE MINERALS GRANITE STATE POST CARD COLLECTORS CLUB	150.00
G01355	GRANITE STATE FOST CARD CONDECTORS CHOR	226.38
G01370	GRANZ, INC.	2,207.75
G01400	GRAPPONE AUTO JUNCTION	24,522.53
G01402	GRAPPONE TRUCK CENTER	55.38
G01420	GREAT NORTHERN VIDEO	803.00
G01435	GREEN-KEY HORTICULTURAL SERVICES, INC.	307.00
	GREENFIELD CONSTRUCTION	9,325.00 9,176.47
G01474 G01477	GREENWOOD FIRE APPARATUS GREENWOOD, DENNIS	3,270.00
G01477	GREGOIRE, PAULA	600.00
G01400	GRIGGS, ADAM	189.00
G01546	GRIGGS, MICHAEL	140.00
G01720	GRINNELL FIRE PROTECTION	845.43
G01751	GUAY, CORY	49.00
G01760	GUEST SERVICES	366.00
G01897	GURSCHICK, LAUREN	64.00
H00015	IAAO	870.00 14.00
H00043	HFSC	102.50
H00110 H00123	HADLOCK LAW OFFICES, P.C. HAGER-RICHTER GEOSCIENCE INC	4,696.50
H00123	STEVE HAINES	24.00
H00199	HAMILTON, PAUL	.00
H00207	HAMILTON, ROBERT	72.00

Vendor#	Vendor Name	Amount for Year
H00302	HAMMAR AND SONS, INC	1,475.00
	HAMPSHIRE FIRE PROTECTION CO., INC.	150.00
H00310	HANCOCK, WANDA	250.00
H00428	HARBOR HOMES, INC. c/o MARY ALLEN	900.00
H00434	HARDY, MICHAEL & CAROLYN	12.96
H00450	HAROLD ESTEY LUMBER, INC.	249.00
H00524	HARRIS, STEVE	452.00
H00537	HARVARD MANAGEMENT	1,630.00
H00541	HASSEY, JR., WILLIAM	1,823.00
H00545	HAWKINS, CATHY	72.94
H00565	HEALTH METRICS, INC.	1,148.00
H00570	HEATING SPECIALTIES OF NH	13.22
H00573	HEBERLING, THERESA	288.00
H00613	HERITAGE HARLEY-DAVIDSON, INC.	17,708.91
H00615	HETZER'S BICYCLE SHOP	7 7 9.00
H0 0 640	HILLS, PAUL W.	61,250.00
H00650	HILLS MEMORIAL LIBRARY	145,800.00
H00680	HILLSBOROUGH COUNTY FOREST FIRE WARDENS ASSOC.	75.00
H00854	HILLSBOROUGH COUNTY TREASURER C/O COUNTY BUSINESS	
H00855	HILLSBOROUGH COUNTY TREASURER	5,980.68
H00977	HOGUE, GAYLE	20.00
H00990	HOLMES PRODUCTS CORP. ATTN: HOLLIE LUSSIER	58.97
H00993	HOLM, MAREN S.	1,143.45
H01021	HOME DEPOT/GECF	7,352.78
H01051	HOME HEALTH & HOSPICE CARE	18,000.00
H01053	HOME IMPROVEMENTS BY LEE LAVOIE	310.00
H01054 H01227	HOME LOAN & INVESTMENT BANK HOWARD P. FAIRFIELD, INC	.00
H01227	HUDSON ANIMAL HOSPITAL	9,108.63 865.21
H01375	HUDSON AUTO PARTS, INC.	76.95
H01445	HUDSON CHAMBER OF COMMERCE	469.50
H01450	HUDSON CYCLE CENTER	11,253.09
H01490	HUDSON FALCONS c/o RICK HARVEY	7,005.75
H01495	HUDSON HISTORICAL SOCIETY	4,670.00
	HUDSON LIONS CLUB	250.00
H01655	HUDSON-LITCHFIELD NEWS BELL TOWER	15,922.50
H01656	HUDSON-LITCHFIELD ROTARY	80.00
H01660	HUDSON NOTTINGHAM WEST LIONS CLUB	250.00
H01700	HUDSON MINUTEMEN DBA c/o ANN SEABURY	9,555.59
H01725	HUDSON MONUMENTS, INC	396.38
H01737	HUDSON MOTOR INN	600.00
H01786	HUDSON POST #48 AMERICAN LEGION	1,200.00
H01822	HUDSON POSTMASTER	4,650.01
H01838	HUDSON QUARRY	2,743.65
H01886	HUDSON RENTAL STORE	130.00
H01949	HUDSON SCHOOL DISTRICT	20,078,702.04
H01950	HUDSON SCHOOL DISTRICT	261.36
H01951	HUDSON SENIORS C/O LUCILLE BOUCHER	2,000.00
H02200	HUDSON TROPHY COMPANY	5,001.50
H02250	HUDSON TRUE VALUE HARDWARE	5,607.60
H02282	HUDSON WHOLESALE SITE PLAN CARL TIRONE	19.46

Vendor#	Vendor Name Amo	ount for Year
H02285	WILLIAM P. HUGHEN	3,087.50
	HUMANE SOCIETY OF NE	95.00
	HUMANE SOCIETY OF U.S., N.E. REGIONAL	11.00
	HUNTRESS UNIFORMS	466.54
	HUSSEY, KENNETH	.00
H02562	HUSSEY, KEVIN JR.	254.98
H02600	HYDROCAD	205.00
I00023	IACP - MEMBERSHIP	900.00
I00025 I00030	IAFC IANNACO-SAVOIE, ROBERT & CAROL	350.00
100030	ICMA CONFERENCE REGISTRATION	50.03 1,528.00
100149	ICMA	565.03
100150		90,740.45
100151	ICMA DISTRIBUTION CENTER	269.20
I00184	IOS CAPITAL, INC.	1,483.51
I00192	IMTEK REPROGRAPHICS INC.	20.30
I00195	IPMA ASSESSMENT SERVICES	4,143.50
100200	IMSA/NEW ENGLAND SECTION	300.00
I00201	IMSA	350.00
100205	INVENTORY TRADING COMPANY	106.50
I00234	ISCO, INC.	155.22
I00251	THE IDEA BANK	34.95
I00270	IDEAL BUSINESS MACHINES INC	12.40
I00279 I00731	IDENTIFICATIONS UNLIMITED INDEPENDENT TESTING LABS	80.50 1,061.25
100751	INDUSTRIAL CONTROL DIST. LLC	136.60
100758	INFINITY FLOORING	5,465.00
100760	INFORMATION MANAGEMENT CORP.	17,545.00
I00783	INNS AT MILL FALLS	90.00
I00804	INTL. ASSOC. ARSON INVESTIG.	50.00
100806	IN THE LINE OF DUTY, INC. BRENTWOOD STATION	285.00
I00807	INTERN'L COMPUTER MARK. CORP.	4,096.00
I00843	INTERTEC PUBLISHING	1,006.00
100845	INVENTORY TRACKERS	400.00
I00847	IRELAND, JOSEPH	800.00
I00900 I00905	IRWIN MARINE IRWIN MOTORS, INC.	946.95 12,068.00
J00027	JAF INDUSTRIES, INC.	1,864.80
J00045	J. DEARBORN ELECTRIC	198.78
J00075	J. LAWRENCE HALL CO., INC.	6,935.78
J00085	JMB REAL ESTATE ACADEMY	570.00
J00088	J.P. CHEMICAL COMPANY INC	275.00
J00090	J.R. MICHAUD & SON CONST.	8,606.33
J00100	J.S. TOWING	190.00
J00150	JACQUES PERSONNEL c/o MARGIE JACQUES	750.00
J00160	JACKSON, PATIENCE KENNEY LIBRARY BUILDING CONSULTAN'	
J00181	JAMAR TECHNOLOGIES	115.20
J00183	JAMES R. ROSENCRANTZ & SONS INC.	3,450.00
J00358	JEAN-GUYS USED CARS & PARTS	25.00
J00460 J00625	JEMS JENSEN TOOLS, INC	52.94 286.00
000023	SAMOLI TOOLO, THE	200.00

	Vendor Name	Amount for Year
	JET-CO PRECISION MACHINING, INC	120.00
J00857	J.R.'S DISCOUNT	74.00
J00880	JIFFY LUBE	547.62
J00899	JOE B. DAY & ASSOC.	2,600.00
J00924	JOHN GRAPPONE FORD	22,913.00
J01009	JOK'S AUTO SALES & SERVICE	40.00
J01200	JOLT ELECTRIC & OIL BURNER	22,298.00
J01495	JORDAN EQUIPMENT CO	12,010.32
J01580	JR'S DISCOUNT	415.00
J01700	JUSTICE PLANNING & MGMT ASSOC	175.00
K00010	K CONSTRUCTION	205.00
	KTM ENTERPRISES	5,926.00
K00045	KAHORA, JOSEPH	250.00
K00055	KALIL, CHARLES	175.00
K00066	KAPLAND, JAMISON	50.00
K00086	KASZUK, MICHAEL	2,011.39
K00260	KEENAN, HEATHER M	79.54
K00357	KELLY, COLEMAN J.	12,880.79 481.50
K00410	KENDALL HOME & LAWN EQUIPMENT	3,175.00
K00430 K00935	KENRICK, ALBERT KEYSPAN ENERGY DELIVERY	29,240.10
K00933	KHANNA, ROD DBA CAL PROPERTY MGT	620.00
K00940 K00975	KIDS INFORMED, KIDS AWARE SHRINERS BURNS HOSPITAI	
K00973	KIJEWSKI, R. VALERIE	129.44
K00330	KINKO'S CUSTOMER ADMIN SERVS	32.43
K01136	KINKO'S COSTOMER ADMIN SERVS	1,374.25
K01226	KNIGHT, WILBERT D.	100.00
K01227	KNOXLAND EQUIPMENT INC.	26.94
K01252	KOSS STEREOPHONES	6.00
K01264	KOUMARIANOS, NICK	28.00
K01265	KOVATCH MOBILE EQUIPMENT	2,021.80
K01300	KUSTOM SIGNALS, INC	11,195.00
K01325	KUUSISTO, DANIEL	8,675.00
K01350	KWIK-KOPY	1,051.50
L00015	L & D SAFETY MARKING CORP	12,355.40
L00045	LHS ASSOCIATES INC	13,907.23
	LAB SAFETY SUPPLY INC.	1,053.21
L00077	LACASSE, ANNE	1,500.00
L00088	LAFFIN, CURT	2,580.00
L00091	LAERDOL MEDICAL CORP.	638.25
L00093	LAD REALTY CO.	10.71
L00096	LAFORGE, STEPHEN	1,499.00
L00099	LAKE, MAUREEN	25.00
L00125	LAKE STREET GARDEN CENTER	1,516.57
L00166	LAMBERT, RYAN	193.00
L00210	LAMPER, TIMOTHY	642.13
L00238 L00254	LAPPIN, JAMES H.	27.70
L00254	LASER SERVICE LATHAM, RICK	588.12
L00238	LAVOIE, JASON	1,940.00
L00271	LAWENFORCEMENT.JOBS.COM	69.21
		800.00

Vendor#	Vendor Name	Amount	for	Year
	LAUDIEN, GERD		2'	70.00
	LAVOIE, GARY			00.00
	LAVOIE, PAMELA			17.57
	LAW ENFORCEMENT SUPPLY, INC.			41.01
	LAW ENFORCEMENT TARGETS			02.99
	LAWSON PRODUCTS, INC.			38.27
	LECO INC			50.55
	LESCO, INC. LESLIE O'SHAUGHNESSY STUDIOS			13.01
	LESSARD, DEREK			90.00 67.00
	LEVESQUE, MARK			20.00
	LEWIS, NANCY		•	5.00
	LIBERTY INTERNATIONAL TRUCKS		4.14	42.41
	LIL'S SQUIRT CAR WASH			29.20
	LIFEPLUS			96.00
	LITTLE AMERICA HOTEL & TOWERS			45.00
	LOCKE, BARBARA			60.99
	LYNX TELECOMMUNICATIONS GRP			91.66
	LOCATE PLUS.COM			49.00
	LOCKWOOD PLACE LLC			48.93
L01750	LOKER, ROB		9	00.00
L01970	LONDONDERRY BASKETBALL CLUB		7	50.00
L01990	LONG & TAYLOR PROP. MGT. ROD MOSS		7	00.00
L02075	LONG, RAY DBA LONG & TAYLOR PROP MGT		1,6	50.00
L02077	LORMAN EDUCATIONAL SERVICES		4 !	58.00
L02087	LOWE, JON			42.00
L02089	LOWE, NIKI		1	05.00
L02250	LOW, RICHARD			96.00
L02265	LOWELL FIVE CENT SAVINGS BANK			42.43
L02280	LOYOLA REALTY TRUST			25.54
L02385	LUCONTONI, JASON			00.00
	LUMA STROBE			04.50
	LUMBERJACK LOGGING			00.00
	LUX STEEL, INC.			00.30
	LYNN PEAVEY COMPANY			44.75
M00039 M00040	MCADAM, MICHAEL			25.00 47.90
M00040	M.B. MAINTENANCE INC MCKENNA, KATHY			07.47
M00047 M00052	JOHN MCGREGOR HPD			00.00
M00052	M.L. & SONS ENTERPRISES, INC.			80.00
M00054	M & M ELECTRICAL SUPPLY CO			67.90
M00060	M & N SPORTS			16.80
M00169	MCCRADY, DONALD		•	31.57
M00172	MACDONALD, GLADYS HUDSON PD			83.82
M00200	MACMULKIN CHEVROLET			59.09
M00257	MADDOX, RICHARD J.			87.92
M00285	MAGIC BOX, INC.			00.00
M00294	MAINA, ELIZABETH			50.00
M00298	MAHOMET, JOHN			41.79
M00310	MAILHOT INDUSTRIES USA INC		4	30.74
M00312	MAIN BOARD COMPUTER, INC.		6,9	97.00

Vendor#	Vendor Name	Amount	for	Year
	MAINE ASSOCIATION OF PLANNERS		1	15.00
	MAINE TRANSPORTATION SAFETY COALITION			00.00
M00335	MALCO PRODUCTS			73.26
M00338	MALEK, NADER			08.00
M00340	MALIZIA, STEPHEN A.			30.31
M00341	MALIZIA, STEPHEN			66.93
M00344	MALLEY, KIMBERLY			58.02
M00345 M00351	MALLEY ELECTRIC MAMMOTH FIRE ALARMS REALTY TRUST			73.66
M00331	THE MANCHESTER FIRING LINE			25.00
M00370	MANCHESTER MACK			50.85
M00400	MANNINO, LEONARD HPD			66.48
M00402	MANNING, ZACK			5.00
M00645	MARINI, AMEDEO J.		2,0	23.91
M00667	MARKERTEK VIDEO SUPPLY			93.69
M00700	MARKET BASKET		7	71.20
M00737	MARSHALL SIGNS			36.50
M00740	MARSHALL & SWIFT			05.90
M00741	MARSHBURN, ANTHONY			43.00
M00756	MARTINEAU, PAUL			95.00
M00759	MARRERO, ENRIQUE			50.00
M00760	MASON BROS. CONSTRUCTION CORP			64.75
M00761	MASI PLUMBING & HEATING INC.			25.00
M00762	MACC POLICE LEADERCHIP INCH. ACTIVITY DON CHILMETTE			50.00
M00763 M00765	MASS POLICE LEADERSHIP INST. ATTN: RON GUILMETTE			00.00
M00765 M00766	MASSACHUSETTS MUNICIPAL ASSOC MASS CHAPTER OF IAAO			25.00
M00768	MASSE, ERIC & DONNA			72.62
M00737	MASUNE			04.95
M00772	MASS BOARD OF R.E. APPRAISERS			30.00
M00773	MATTRESS DISCOUNTERS			80.80
M00975	MATTHEW BENDER & CO., INC.			94.39
M01007	DENISE MATTHEWS & CLAIRE MIKULIS - JOINTLY		45,0	00.00
M01062	MAYBERRY, BRUCE C. PLANNING CONSULTANT		-2,2	50.00
	MAYNARD & LESIEUR INC		3,0	74.97
M01110	McADAM, MIKE			25.00
M01130	McCANN, ARTHUR			68.00
M01183	McCUE, SUE		5	75.00
M01189	McDONNELL, RICHARD			5.00
M01191	McDONALD, SPENCER			28.00
M01200 M01230	MCGRATH, JAMES		1 [70.00
M01230	McKEATING, KEVIN & NEVA McQUARRIE, JEFF			67.71
M01260 M01261	MCNULTY, J.F.			50.00
M01265	MCGRAW-HILL, INC		2	70.95
M01269	MEINEKE DISCOUNT MUFFLERS		1.8	31.97
M01275	MELLO, RAYMOND			50.00
M01277	McMILLAN, JANA			36.17
M01281	McNEILL & TAYLOR, P.A.			33.00
M01283	MELANSON, RICHARD HIGHWAY DEPT		6	92.24
M01284	McNULTY & FOLEY EXPRESS & CATERERS, INC.		1,5	08.58

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Vendor#	Vendor Name Amor	unt for Year
M01285 M01287 M01405 M01428 M01433 M01460 M01483 M01491 M01504 M01507	MEDIA MANAGEMENT & MAGNETICS ATTN: JOHN SCHIMBERG MEDTRONIC PHYSIO-CONTROL MERCIER ENGRAVING AND AWARDS MERRIMACK TEN PIN CENTER, INC. MERRIMACK VALLEY BUS.MACH.INC. MERRIMACK YOUTH ASSOCIATION METEORLOGIX MEYER, RICHARD C. MICHAUD, GERARD MICHAUD, DAVID	110.76 328.40 100.50 444.50 743.00 750.00 1,188.00 577.15 433.33 91.00
M01508 M01643 M01650 M01656 M01659 M01661 M01662 M01663 M01666	MICHAUD, JAMES MILITARY ORDER OF PURPLE HEARTS MILL STEEL CORPORATION T.R. MILLER CO., INC. MILITEC-1, INC MINOLTA BUSINESS SOLUTIONS MINOLTA BUSINESS SYSTEMS MINOR, BRIAN & SUSAN MINOLTA BUSINESS SYSTEMS	2,172.36 200.00 642.25 514.14 71.80 348.65 4,540.62 702.84
M01667 M01703 M01704 M01712 M01717 M01752 M01759 M01770	MINUTEMAN PRESS MOHR, PAMELA MODERN ELECTRIC, INC. MONAGHAN, ROBERT MONTROSE HYDRAULICS, INC. MORIN, ARTHUR MORIN, DUANE MORIN, FERNAND	16,666.80 1,153.50 44.76 225.00 6,000.00 639.52 63.00 260.00 36.00
M01773 M01850 M01900 M02201 M02202 M02227 M02228 M02250	MORIN, MARY ROSE MOTOR SERVICE & SUPPLY INC MOTOROLA INC. MULRY FUNERAL HOME MULLETT, RICHARD E. & SUSAN F. MURRAY, SHAWN HUDSON FIRE DEPT MURPHY, HEATHER MUNICIPAL EMERGENCY SERVICES, INC.	1,016.91 336.53 10,229.20 360.00 29.71 270.20 48.00 6,639.75
M02327 N00030 N00040 N00066 N00067 N00100 N00115 N00140 N00290 N00400	MURPHY, DENNIS NEBS, INC. NECP2 SAINT ANSELM COLLEGE NHFPS/IAAI FALL SEMINAR NHLWAA TECHNOLOGY PARTNERSHIP NRAAO-NORTHEAST ASSOCIATION OF ASSESSING OFFICERS NX NETWORKS NACKEY S. LOEB SCHOOL OF COMMUNICATIONS, INC, NASH FAMILY INV. PROPERTY NASHUA, CITY OF CENTRAL PURCHASING	240.00 179.30 700.00 20.00 25.00 250.00 1,110.23 170.00 8,994.10 2,668.77
N00400 N00401 N00720 N00730 N00747 N00860 N00925	NASHUA, CITY OF CENTRAL FORCHASING NASHUA, CITY OF DEPT. OF PUBLIC WORKS NASHUA DISTRICT EMS C/O G. COWENHOVEN, FA NASHUA FIRE RESCUE NASHUA FARMERS' EXCHANGE NASHUA MEDIATION PROGRAM NASHUA OUTDOOR POWER EQUIPMENT REPAIR, INC.	2,668.77 402,339.26 250.00 1,041.30 726.95 1,600.00 908.29

Vendor#	Vendor Name	Amount	for	Year
	NASHUA PRIDE PROF. BASEBALL		65	0.00
	NASHUA REDI-MIX CONCRETE INC.		5,72	6.00
N01000	NASHUA REGIONAL PLANNING COMM.		20,06	4.00
N01038	NASHUA REGIONAL SOLID WASTE MANAGEMENT DISTRICT		5,46	
N01075	NASHUA SOUP KITCHEN & SHELTER		5,00	
N01080	NASHUA TRANSIT SYSTEM		15,81	
N01149	NASHUA WALLPAPER-LONDONDERRY			9.63
N01150 N01200	NASHUA WALLPAPER NATIONS RENT		4,91	0.95
N01200 N01213	NATIONS RENT NATIONAL AUTOMOBILE DEALERS USED CAR GUIDE COMPAN		•	
N01213	NATIONAL ASSOCIATION OF LOCAL BOARDS OF HEALTH		12	0 00
N01225	NATIONAL ASSOCIATION OF SCHOOL RESOURCE OFFICERS			
N01275	NATIONAL BUSINESS INSTITUTE			8.00
N01360	NAT'L ENVIRONMENTAL HLTH ASSOC			1.45
N01400	NATIONAL FIRE PROTECTION ASSOC			6.45
N01401	NFPA		2,21	0.35
N01854	NATIONAL REGISTRY OF EMTS		22	0.00
N01885	NATIONAL SEMINARS GROUP		27	8.00
N01960	LAMPREY HEALTHCARE		•	0.00
N02095	NEOPOST LEASING			1.36
N02096	NEOPOST, INC.			7.10
N02150	NEPTUNE INC.		12,26	
N02250	NEW ENGLAND BARRICADE			2.66
N02346	NEW ENGLAND FIRE EQUIPMENT & APPARATUS CORPORATION	N		8.14
N02360	NEW HORIZONS COMPUTER LEARNING CENTER			5.00
N02362 N02365	NEW ENGLAND INSTITUTE N.E. MUNICIPAL EQUIPMENT CO			0.00
N02388	N.E. REAL ESTATE JOURNAL			9.00
N02300	NE STATE POLICE INFO NETWORK NESPIN			0.00
N02452	NEW ENGLAND TRANE			7.50
N02454	N.E. TRAIN COLLECTORS ASSOC., ROBERT BENEDICT			0.00
N02563	NH AMATEUR SOFTBALL ASSOC		26	0.00
N02564	NEWLINE PUBLISHING			4.89
N02568	NH ASSOC OF ASSESSING OFFICIAL C/O MICHAEL HATHAW	IAY		
N02575	NH ASSOC OF CHIEFS OF POLICE %CHIEF EDWARD GARONE]		00.00
N02590	NH ASSOCIATION OF CONSERVATION COMMISSIONS			5.00
N02606	NH ASSOC OF FIRE CHIEFS			0.00
N02620	NEW HAMPSHIRE BAR ASSOC.			5.00
N02661	NHBOA c/o NH MUNICIPAL ASSOC.			30.00
N02785	NH CITY & TOWN CLERK ASSOC. C/O DEBRA PATRICK			00.8
N02870	NH CORRECTIONAL INDUSTRIES SIGN SHOP			9.20
N02901	NHDOT BUREAU OF BUDGET & FINANCE			5.00
N02957 N02958	NH FEDERATION OF HUMANE ORGANIZATIONS NH FISH & GAME			5.00
N02958 N02960	NHFPS NH FIRE MARSHALL'S OFFICE			2.90
N02900 N02991	NH FIRE PREVENTION SOCIETY IAAI			4.00
N02331	NH FIRE STANDARDS & TRAINING COMMISSION			7.30
N03058	NH GOOD ROADS ASSOCIATION			51.00
N03084	NH LOCAL GOVERNMENT INFORMATION NETWORK			0.00
N03110	NH HEALTH OFFICERS ASSOC C/O NHMA			5.00
N03174	NH LOCAL WELFARE ADMIN ASSOC NHMA, ATTN: JANICE			0.00

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Vendor#	Vendor Name	Amount for Year
N03215	NEW HAMPSHIRE MAILING SERVICES NEW HAMPSHIRE MUNICIPAL ASSOC NHMMA NEW HAMPSHIRE MUNICIPAL ASSOC. NHMA HEALTH INSURANCE TRUST	33,825.18
N03220	NEW HAMPSHIRE MUNICIPAL ASSOC	14,915.79
N03224	NHMMA NEW HAMPSHIRE MUNICIPAL ASSOC.	275.00
N03228	NHMA HEALTH INSURANCE TRUST	945,074.17
N03252	NHMA PROPERTY-LIABILITY INSURANCE TRUST, INC.	126,175.00
N03355	NH PLANNERS ASSOCIATION C/O NHMA NHOSP-PLANNING CONFERENCE NH OFFICE OF STATE PLANN	106.00
N03360	NHOSP-PLANNING CONFERENCE NH OFFICE OF STATE PLANN	TER 36.00
N03376	NORTH'N NE POLICE ACCRD. CLTN.	50.00
N03393	NH PUBLIC WORKS & MUNICIPAL ENGINEERING ASSOCIATION	ON 25.00
N03396	NORTH'N NE POLICE ACCRD. CLTN. NH PUBLIC WORKS & MUNICIPAL ENGINEERING ASSOCIATION NH PUBLIC WORKS MUTUAL AID C/O NH MUNICIPAL ASSOC. NH RETIREMENT SYSTEM	25.00
N03449	NH RETIREMENT SYSTEM	386.78
N03450	NH RECTREMENT SYSTEM-EMPLOYEE	-265,159,30
N03500	NH RETIREMENT SYSTEM-FIRE	281,723.17 298,327.69
N03550	NH RETIREMENT SYSTEM-POLICE NH RETIREMENT SYSTEM	298,327.69 898.48
N03551 N03567	NH RETIREMENT SYSTEM NH ROAD AGENTS ASSOCIATION C/O NH MUNICIPAL ASSOC	20.40
N03587	NEW HAMPSHIRE SAFE & LOCK CO	409 20
N03589	NHRPA	30.00
N033625	NH STATE FIREMENS ASSOC	264.00
N03679	NHTCA/NHCTCA JOINT CERTIFICATION PROGRAM	30.00
N03681	NH TAX COLLECTORS' ASSOC C/O NHMA	20.00
N04240	NEXTEL COMMUNICATIONS	4,761.05
N04275	NICK'S ROAST BEEF & PIZZA	305.34
N04400	NNERPC/TRACY WILLETTE PARKS & REC DEPT	65.00
N04851	NORTHEAST UTILITIES	20.00 409.20 30.00 264.00 30.00 20.00 4,761.05 305.34 65.00 2,679.05
N04860	NORTHEAST UTILITIES NORTHEASTERN UNIVERSITY NORTHERN SAFETY CO., INC. NORTHEAST TACTICAL, INC. NORWAY, ED NORTHWEST CONTRACTORS SUPPLY NORTHWESTERN UNIVERSITY TRAFFIC INSTITUTE	1,047.00
N04870	NORTHERN SAFETY CO., INC.	55.89
N04871	NORTHEAST TACTICAL, INC.	80.00
N04877	NORWAY, ED	642.00
N04885	NORTHWEST CONTRACTORS SUPPLY	203.54
N04899	NORTHWESTERN UNIVERSITY TRAFFIC INSTITUTE	1,495.00 258.00
N04907	NOTARY USA	35.00
N04909 N04950	NSEFO NUTE, LISA - FLEX	500.24
000097	O'BRIEN & SONS	62,845.64
	OBIS COMPANY INC	15,324.53
	OCCUPATIONAL HEALTH CENTER	350.00
000136	OCCUPATIONAL HEALTH & REHABILITATION INC.	1,480.00
000150	OCE-USA, INC.	672.67
000152	O'DONAGHUE, SHAWN	30.00
000175	OFFICE DEPOT	349.50
000242	OFFICEMAX	928.95
000270	OFFICE OF STATE PLANNING	90.00
000314	OHIO SAVINGS BANK	27.81
000330	O'KEEFE, MICHAEL	137.50
000374	OLEKSAK, WILLIAM	657.37
000459	OMNI FITNESS EQUIP SPECIALISTS	4,345.00
000545	ONE HOME CAMPUS	1,058.33 22.19
000547	ONE LINE REALTY DEVEL., LLC	5,281.00
000548 000551		50.03
000331	O METE, ITROTHE & SAUATHA	50.05

Vendor#	Vendor Name	Amount for Year
000697	ORMOND, STEVE	114.00
000701	O'SULLIVAN, KRISTIN	120.00
000900	OSCO DRUG #982	1,653.89
000980	OSI BATTERIES	319.78
001000	OSSIPEE MTN. ELECTRONICS, INC.	29,039.12
001007	OTTERSON, KRISTOPHER HUDSON FIRE DEPT	109.50
001225	THE OVERHEAD DOOR COMPANY OF MANCHESTER	784.00
	PC CONNECTION, INC.	2,090.00
	PCCOM TECHNOLOGIES	399.00
P00023	PDSI	2,400.00
	PSI GROUP, INC.	105.95
P00040	SACHIN B. PABEL	301.00
	PALMER AND SICARD INC.	463.52
	PAQUETTE, BRUCE	122.00
	PAQUETTE, JAMES	224.75
	PAT'S PEAK	1,004.00
	PATRIOT PROPERTIES, INC.	199,691.50
	PATRIOT SUPPLY	87.20
	PATROL BIKE SYSTEMS, INC.	48.50
	PAUL JARRY PLUMBING & HEATING	252.00
	PAV PROPERTIES, LLC	1,978.27
P00247	PEARCE, BRENDAN	256.00
	PEASE, WILLIAM	251.00
P00294	PELHAM DIESEL SERVICE	10,589.72
	PELLETIER, GREGG	30.00
	PELHAM BASKETBALL ASSOCIATION	875.00
	PELMAC INDUSTRIES INC	1,500.00
	PELHAM TRAVEL BASKETBALL	50.00 99.63
	PELLAND, BONNIE-JO HPD PENNEY FENCE	350.50
	PENNET FENCE PENSKE TRUCK LEASING CO, LP	23,072.00
	PENNICHUCK WATER SERVICE CORP.	557,436.87
	PEOPLES HERITAGE LEASING CORP	22,646.00
	PERK FUND HUDSON POLICE DEPT	386.36
P00427	PERSONAL PROTECTION CONSULTANTS, INC.	110.00
	PERRY L. BUTCHER & ASSOC.	500.00
	PETERSON, ED	1,799.50
	PETERSON, LAUREN	145.00
	PETHINGZ	804.04
	PETTY CASH-HUDSON POLICE DEPT	333.25
	PETTY CASH - FINANCE	2,024.39
	PETTY CASH-HUDSON FIRE DEPT	528.56
	PHILIPS MEDICAL SYSTEMS HSG	218.00
	PHYSIO-CONTROL CORP	3,624.67
	PICTURE THIS	34.00
	PIKE, NEIL	399.88
P00851	PITNEY BOWES CREDIT CORP	812.00
	PLODZIK & SANDERSON	23,800.00
P01088	POLES AUTO REPAIR	214.30
	PORTER, KRISTEN	140.00
P01192	POSEIDON AIR SYSTEMS DIV OF VICTORY AUTO STORES	10,323.85

Vendor#	Vendor Name	Amount for Year
P01195	POSITIVE PROMOTIONS	539.97
	POULIN, JACK	628.00
	POULIN, JACQUES	600.00
P01216	POWERPHONE	20.00
P01224	POOLE, HEATHER	100.00
P01227	PREMIER CROWN CORPORATION	279.12
P01239	PRECISION MECHANICAL CONT, INC	3,068.31
P01242	PRENTICE HALL PAYMENT PROCESSING CENTER	35.94
P01246	PROCARE SERVICES	239.57
P01250	PRIMEX NH PUBLIC RISK MGT. EXCHANGE	70,742.30
P01252	PRIMEDIA WORKPLACE LEARNING	513.00
P01253	PRIVATE LABEL SPECIALTIES	2,145.75
P01255 P01256	PRINT FACTORY PRIORITY TITLE SERVICES, INC	1,689.50
P01256 P01261	PROFFESSIONAL DRAFTING, INC.	1,184.81
P01261	PROFESSIONAL EQUIPMENT	120.92
P01263	PROFESSIONAL FIREFIGHTERS OF HUDSON	650.00
P01271	PROFESSIONAL VEHICLE CORP	191.40
P01275	PROFESSIONAL PRIDE	555.52
P01290	PROLYN CORP	2,300.00
P01291	PROLYN CORP	2,475.00
P01292	PROTECTION ONE	264.72
P01300	PROVENCAL, REGGIE	532.69
P01350	PSYCHOTHERAPY ASSOCIATES INC	1,487.50
P01405	PUBLIC AGENCY TRAINING COUNCIL, INC.	337.50
P01450	PUBLIC SERVICE CO OF NH	308,817.54
P01454	PUBLIC WORKS & MUNICIPAL ENGINEERING ASSOC.	15.00
P01520	PUBLISHERS GROUP	37.25
P01610	PURITAN TITLE CORP.	1,338.99
Q00022	QUALITY PRESS INC	342.00
Q00025 Q00030	QUALITY REFRESHMENT SERVICES QUALITY SUBMIT	1,777.25 199.00
_	QUALITY SUBMIT QUICKSET INTERNATIONAL	77.28
Q00123 Q00175	QUILL CORPORATION	144.88
_	QUINLAN PUBLISHING COMPANY	183.59
	QUIROZ, DANILO E.	250.00
	R.A.D. KIDS TIDEWATER ACADEMY OF CAPE COD	120.00
	R.A.D. SYSTEMS, INC.	160.00
	R.B. ALLEN CO INC	2,678.93
R00068	R & A INDUSTRIES, INC	1,076.07
R00078	R.E. ERICKSON CO., INC.	4,741.00
R00093	R & R SAFETY	16,551.40
R00098	RAPE & ASSAULT SUPPORT SERVICES, INC.	6,250.00
R00100	R. WHITE EQUIPMENT CENTER, INC	5,173.37
R00220	RACKLIFF, MEREDITH	30.00
R00250	RADIO SHACK ACCOUNTS RECEIVABLE	195.95
	RAIL HEAD RANCH	5,300.00
	RALPH PILL ELECTRICAL SUPPLY	79.00
	RANDSTAD RAUSEO & ASSOCIATES	14,409.50 7,500.00
	RAY ALLEN MANUFACTURING CO INC	7,300.00
1000010	TAL ADDRESS PROPORTION CO TINC	701.50

Vendor#	Vendor Name	Amount	for Year
R00424 R00425 R00430 R00513	RDJ AD SPECIALTIES RED WING SHOE STORE RED JACKET MOUNTAIN VIEW REDDIG, KATHY DUNK N DOGS RESCUE TECHNOLOGY		99.44 839.25 214.00 614.33 1,645.00
R00543 R00555 R00557 R00558	RHOMAR INDUSTRIES INC RICCIO, JEANNE RICHTAREK, JENNIFER RICHARD MECHANICAL CO. RICKER, THOMAS		456.83 10.00 24.80 362.95 151.94
R00564 R00568 R00580 R00583	RIENDEAU PRINTING CORP RINES, GAIL RIVERA, GUATALUPE ROBBINS AUTO PARTS ROBERT, ANNA E. ROBICHAUD, DARRELL		9,835.00 21.00 250.00 84.71 66.22 -96.00
R00595 R00601 R00603 R00605	ROBICHAUD, ROGER RO-BRAND PRODUCTS ROBOTRONICS INC. ROCK N' RESCUE ROCKINGHAM REGIONAL AMBULANCE, INC.		193.00 515.98 7,851.79 212.80 4,396.00
R00900 R01211 R01221 R01226	RODGERS, GARY ROLLER KINGDOM ROSSINO, JOSEPH ROWELL, YOLANDE ROY, MICHAEL & KAREN		560.26 3,000.00 64.25 36.00 30.77
	ROYAL STAMP WORKS R.S. MEANS CO., INC, RUSSELL, ELAINE SFC ASSOCIATES 17 HUDSON ASSOCIATES SMS SYSTEMS MAINTENANCE SVC		18.00 127.95 900.00 370.00 11,185.54 32,581.00
S00150 S00190 S00191 S00230 S00235	SAFELITE GLASS CORP. SAFETY KLEEN SAFETY SHORT PRODUCTION SAINT ANSELM COLLEGE ARSON SEMINAR ST. JOSEPH COMMUNITY SVCS INC		328.71 648.05 406.90 820.00 4,160.00
\$00251 \$00265 \$00275 \$00277 \$00290	SANDS, JEFF SAM'S CLUB SANDERSON, BARBARA B.		28,550.28 520.00 54.00 2,848.57 539.28
S00303 S00310 S00311 S00322 S00323 S00326			1,903.29 2,750.00 117.87 206.25 130.00 1,825.95
S00328 S00480 S00518	SCOT'S AFFORDABLE TREE SVCS SCHWEISS, KURT J		3,299.00 56.38 14.00

Vendor#	Vendor Name Ar	mount for Year
\$00523 \$00526 \$00530 \$00548 \$00555	SEABURY, ANN SEACOAST CHILD ADVOCACY C/O PORTSMOUTH POLICE DEPT SEA CONSULTANTS, INC. SEAL-TEC ASPHALT COATINGS SEAMANS	24 75
S00582 S00584 S00586 S00587 S00595	SECRETARY OF STATE OFFICE SEASONAL SPECIALTY STORES SEMIKRON, INC. 11 EXECUTIVE DRIVE SEELEY, STEPHEN F. & SHARON D. SENDALL, SEAN	100.00 157.91 521.16 1,761.41 63.00
S00609 S00610 S00614 S00617 S00650	SERESCNET SETON NAME PLATE COMPANY SHARON, PAUL SHANNON, BOB SHEA CONCRETE PRODUCTS, INC.	1,555.00 408.60 1,924.17 97.00 628.50
\$00885 \$00892 \$00901 \$00908 \$00910	SHIBILIA, JOYCE HPD SHOP 'N SAVE #0183 SHOOTING SPORTS SUPPLY SHURE INC. ATTN: CUSTOMER SERVICE SHOWTIME COMPUTER SUPPLY	100.00 1,222.27 43,753.11 24.78 6,328.00
S00911 S00927 S00930 S00950 S00951	SIMMS, STEPHEN SIMONE, JOSEPH HPD SIMPLEX TIME RECORDER SIMPLEXGRINNELL	96.94 48.00 100.00 647.50 1,116.90
S01013 S01014 S01049 S01135 S01175	SIRCHIE FINGER PRINT LABORATORIES THE SIRENS & LIGHTS CO., INC. SKILLPATH SEMINARS SMITH, JESSICA SMITH'S PLUMBING & HEATING 35 CENTRAL STREET	
S01320 S01325 S01476 S01484 S01488	SOCIETY FOR THE PROTECTION OF NEW HAMPSHIRE FOREST SOUHEGAN MUTUAL FIRE AID ASSOC SOUPER SALAD SOURCE4, INC. SOUSA, ROBERT L. JR.	48.00 3,112.50 220.00 194.96 702.01
S01535 S01550 S01687 S01688 S01690	SOUTHWORTH-MILTON INC. SPEEDWELL SPEEDY PRINTING	2,500.00 33,549.73 148.60 75.00 199.42
S01743 S01840 S01843 S01845 S01860	SPRING APPRAISAL CO. DONALD SPRING STATE CHEMICAL MFG CO STARK, JOHN A. ESTATE OF C/O DEBORAH DAYER TABOR STARK & SON MACHINING STATE OF NH/DEPT OF SAFETY JAMES HAYES BLDG	5,500.00 719.17 1,143.45 788.46 4,202.00
S01864 S01866 S01963 S01964	STATE OF NEW HAMPSHIRE ENVIRONMENTAL SERVICES STATE OF NEW HAMPSHIRE -U.C. DEPT OF EMPL SERV STATE STREET BANK & TRUST CO CORPORATE TRUST DEPT STATE STREET BANK & TRUST CO CORP TRUST	740.00 508.14

Vendor#	Vendor Name	Amount	for	Year
S02058	STATEWIDE COMMUNICATIONS			35.00
S02160	STEARNS, DALE			L3.00
S02161	STEEVES, KATHLEEN		-	22.95
S02163	STELLOS GERRIADA GARROLG MASONRY			15.65
S02169	STEPHEN GADBOIS MASONRY			0.00
S02188	STEVENS PUBLISHING CO.			55.35
S02210 S02250	STEWART TRAVEL SERVICE, INC STILL'S POWER EQUIPMENT CO.			34.50 92.88
S02250 S02260	STILLMAN, ERNEST & AMY			11.67
S02200	STOFFEL SEALS CORP.			96.00
S02603	STOTT, KRISTA			57.00
S02609	THE STRATEVEST GROUP			2.10
S02610	STRATHAM TIRE, INC.			14.00
S02612	STRAUSS, JESSICA		20	00.00
S02740	STYS, JAMES		20	00.00
S02850	SUBURBAN AUTO		8,61	18.04
S02868	SULLIVAN, JOHN W.		-	00.00
S02870	KEVIN SULLIVAN			00.00
S02880	SULLIVAN, SEAN			05.75
S02900	SULLIVAN TIRE COMPANIES			90.27
S02901	SUMMIT TITLE SERVICES, INC.			51.79
S02995	SUN, THE CIRCULATION DEPT			37.20
S03400 S03505	SURPLUS OFFICE EQUIPMENT, INC SURVIVALINK			30.00 36.25
S03555	SWEENEY CLOSING SERVICES, LLC			37.67
S03590	SYNDISTAR, INC.			94.00
T00005	3D AUTO WORKS, INC.			21.46
T00025	TBW INDUSTRIES, INC.			19.40
T00050	T-BONES			15.01
T00100	TST EQUIPMENT INC			25.77
T00150	KT ASSOCIATES CHRISTOPHER TALTY		12	26.00
T00170	TAMARACK LANDSCAPING, INC.		23,36	55.00
T00245	TASSI, RICHARD F. DUVAL, DENICE C.		-	18.13
T00293	TATE, CHRISTINE			5.00
T00316	TAYLOR, FREDERICK			20.72
T00500	TELEGRAPH PUBLISHING CO			99.10
T00523 T00535	TELLO, DAVID JAMES			14.44
T00535	THE EAGLE TRIBUNE TERENZONI, NICOLE			36.17 32.00
T00540	TERMINIX			98.00
T00542	TERWILLIGER, LISA			14.07
T00550	TESSCO			79.35
T00551	TESTAROSSA, KATIE			54.00
T00631	THAYER, JESSICA			15.00
T00725	THORN, DONNA			36.00
T00735	THURSTON'S TOOL CO.			37.79
T00740	THOMPSON, JAMES A.		-	00.00
T00750	THOMPSON PUBLISHING GROUP		1,3	75.50
T01028	TOLLEFSON, TOM			30.00
T01029	TIRONE, CARL			75.00
T01032	TIP TOP TREE SVC & LNDSCPNG		52	25.00

Date: 11-Sep-2002

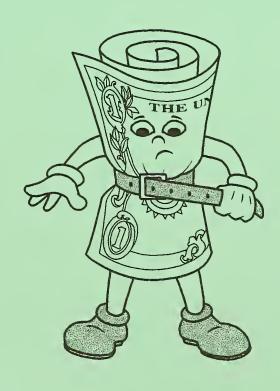
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Vendor#	Vendor Name	Amount for Year
T01033	TMDE CALIBRATION LAB, INC.	727.00
T01035	TOTAL AIR SUPPLY	118.80
T01036	TIRE WAREHOUSE #5	825.96
T01043	R.G. TOMBS DOOR CO., INC.	80.00
T01046	TOP END SPORTSWEAR	678.00
T01047	TOURS R US	500.00
T01048	TOTAL MORTGAGE SOLUTIONS, LP	2,194.16
T01049	TOPPER, MIKE	5.00
T01052	TOWN OF DERRY TAX COLLECTOR	1,462.89
T01075	TOWN OF HUDSON-SEWER UTILITY	28,619.49
T01076	TOWN OF HUDSON	941,715.95
T01079	TOWN OF HUDSON-WATER UTILITY	687,135.97
T01080	TOWN OF HUDSON	401,363.24
T01103	TOWN OF LITCHFIELD	-49,647.00
T01105	TOWN OF LONDONDERRY TAX COLLECTOR	1,617.00
T01126	TOYOTA OF NASHUA NE AUTO VILLAGE	331.95
T01360	TRAFFIC SAFETY & SIGNS INC.	5,325.43
T01363	TRANSCOR-IT	1,990.00
T01365	TRANSPEC DRIVELINE SERVICE	2,960.66
T01371	TRANSAMERICAN R.E. TAX SERVICE ATTN: REFUND DEPT	
T01372	TRANT, JOHN	32.00
T01392	TREASURER STATE OF NEW HAMPSHIRE	996,317.66
T01393	TREASURER, STATE OF NH COAF/FIN'L SVCS	9,253.00
T01395	TREASURER, STATE OF N.H. DEPT OF SAFETY	312.04
T01510	TREASURER - STATE OF NH	7,155.90
T01515	TREASURER, STATE OF NH DEPT OF HLTH & HUMAN SVCS	•
T01518	TREASURER, STATE OF NH DEPT OF ENVIRONMENTAL SVCS	
T01530	TREASURER, STATE OF N.H. SECRETARY OF STATE	200.00
T01545	TREASURER, STATE OF N.H. NH DEPT OF LABOR	450.00
T01585	TREASURER, STATE OF NH VICTIM/WITNESS ASSIST	25.00
T01586	TREASURER STATE OF NH NHDES, ATTN: LAB SERVICES	130.00
T01591	TREASURER - STATE OF NH BUREAU OF EDUC & TRAINING	1,080.00
T01607	TRIOLO, JOSEPH HUDSON FIRE DEPT	127.15
T01610	TRISTATE TEXTILES, INC.	288.00
T01630	TRIUMPH GLASS	950.00
T01635	TROUP, JAMES	30.00
T01650	TRUSTEES OF THE TRUST FUNDS	318,000.00
T01694	TUFTS ANIMAL EXPO	195.00
T01708	TURCOTTE, JASON	93.00
T01714	TURMEL, JAMES C.	375.00
T01717	TWARDOSKY, JASON	180.00
T01726	TYNER, JAMES G. III	100.00
U00005	UNH/N.E.A.C.H.A. C/O UNIVERSITY CONFERENCE OFF.	
U00009	UNH CONTINUING EDUCATION REGISTRATION	298.00
U00015	UNITED RENTALS, INC.	2,742.26
U00024	U.S. HYDRAULICS	87.29
U00029	USA BLUE BOOK	171.43
	U.S. CELLULAR	6,726.38
	UNITED STATES POSTAL SERVICE POSTAGE BY PHONE	2,600.00
	UNITED STATES POSTAL SERVICE	18,060.31
000040	U.S. POLICE CANINE ASSOCIATION REG. 4 POLICE DOG	90.00

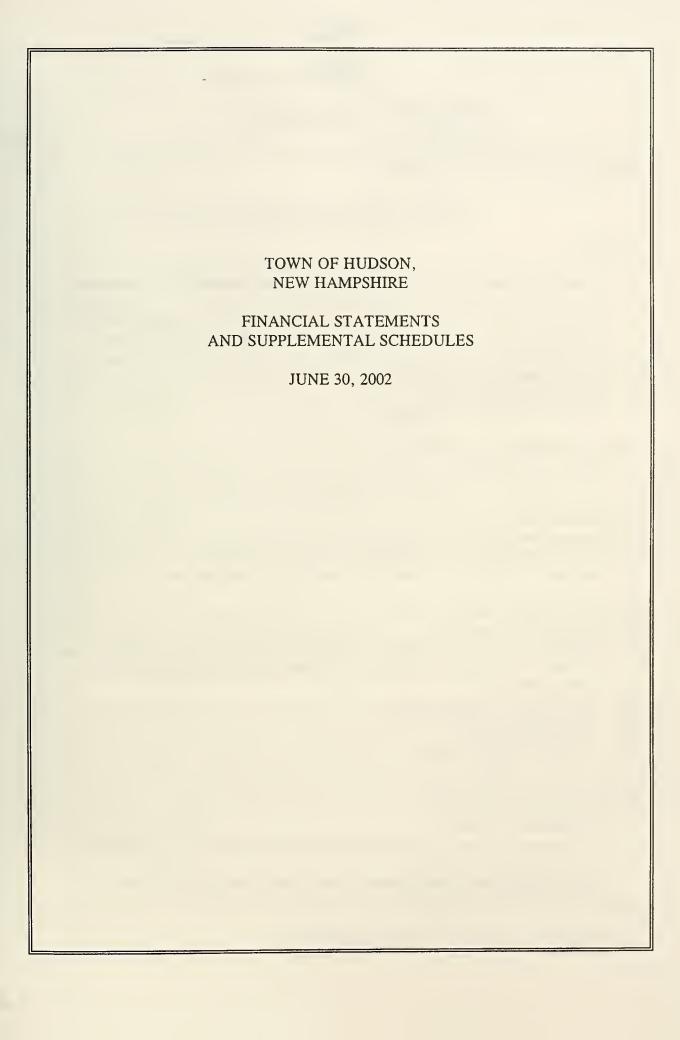
Vendor#	Vendor Name Am	ount for Year
	UNI-BELL PVC PIPE ASSOC	40.00
	UNION LEADER CORPORATION	1,153.45
U00100	UNION LEADER CORPORATION UNION LEADER CORPORATION ATTN: ACCOUNTING DEPT UNION PEN COMPANY	502.28
U00110	UNION PEN COMPANY	398.57
U00350	UNITED COOPERATIVE FARMERS C/E TONY BOURQUE	1,000.00
U00610	UNITED SUPPLY CO	118.79
U00780	UNIVERSITY CONFERENCE SERVICES	132.00
U00795	UNIVERSITY OF MASS. LOWELL DIV. OF CONTINUING EDUC	950.00
U00799	UNIVERSITY CONFERENCE SERVICES UNIVERSITY OF MASS. LOWELL DIV. OF CONTINUING EDUC UNH COOPERATIVE EXTENSION BUSINESS OFFICE, TAYLOR UNLIMITED DOORS STEVE SHUMSKY	35.00
U00900 U00951	UNLIMITED DOORS STEVE SHUMSKY USPCA REGION ONE ATTN: SGT DALE PETERSON URBAN JANET	300.00
U01001	URBAN, JANET	678.00
U011001	UTILITRONICS CORPORATION	1,925.28
V00040	VHB	6,026.07
V00073	VAIL, JOHN	632.00
	VALUE ADDED HOMES	7,024.00
V00100	VANASSE HANGEN BRUSTLIN, INC.	1,230.00
V00138	VELVAC INC.	82.59
V00142	VERIZON	90,808.51
V00153	VIENS, DENIS R.	50.00
V00275	VOLVO COMMERCIAL FINANCE	31,660.85
W00009	W.B. MASON CO., INC.	27,730.50
W00020	W.D. PERKINS	3,004.49
W00030	W.T. SUPPLY CO INC	13,412.75
W00045	W.W. GRAINGER, INC	3,196.86
W00095	WAKEFIELD MATERIALS CORP	325.00
W00100	WALL STREET JOURNAL	175.00
W00151	WALMART COMMUNITY BRC	7,737.58
W00230 W00250	WANDELL, ALLYSON WANG, JEAN DBA HWS INVESTMENTS	319.00 3,650.00
W00230	WASHINGTON MUTUAL	1,340.00
W00298	WASTE, INC.	14,098.35
W00325	WASTE WATER & SEWAGE TREAT.ENT	398.00
W00400	WATER INDUSTRIES, INC	4,751.00
W00405	WATERVILLE VALLEY CONF. CENTER	696.94
W00408	WATTS, SHAWN J	99.48
W00409	WATTS, STEPHEN	754.50
W00410	WATER WORKS SUPPLY CORP.	3,194.65
W00436	WEAVER, JOSH	328.00
W00437	WEAVER, JAMES	77.00
W00438	WEAVER, CLINT	999.96
W00490	WELD POWER SERVICE CO	3,271.63
W00491	WELCH WELDING INC.	1,199.98
W00493	WELLER, MARY	18.00
W00538	WESTON & SAMPSON ENG., INC.	144,420.40
W00635 W00641	WHEELED COACH INDUSTRIES	81.00
W00641 W00642	WHELLER, JOSEPH WHITTAKER, CORY	30.00
W00642	WILSON, KRISTINA	42.86
W00644	WITMER, RICHARD	130.00 612.00
W00654	WHOLEY, TIM	1,032.00
	,	1,032.00

Vendor#	Vendor Name Amour	t for Year
W00655	WILCOX, JOHN	122.13
W00657	WICKLANDER-ZULAWSKI & ASSOC.	395.00
W00658	WIGGIN & NOURIE, PA	1,128.45
W00660	WILDFIRE PACIFIC, INC.	43.96
W00667	WILLIAM OWENS WIRING, INC.	312.25
W00668	WILDLAND FIREFIGHTER	19.95
W00670	WILLIAMS SIGN ERECTION INC	540.00
W00676	WINDSOR INDUSTRIES	30,096.50
W00762	WILLARD'S RADIATOR INC	1,185.00
W00799	WILSON TRANSCRIPTION SERVICES ATTN: PAMELA WILSON	85.00
W00847	WINSOR, ALAN	30.53
W00851	WINZIP COMPUTING, INC.	29.00
W00867	WOJTKUN, MARK	99.44
W00870	WOLLENHAUPT, ASHLEY	56.00
W00880	WOOD'S CRW CORP.	1,479.90
W01007	WORKING FIRE VIDEO TRAINING	575.00
W02030	WYMAN, CHRISTOPHER	197.50
Y00076	YATES, DAVE SR	329.36
Y00110	YEN, FRANK WAIKAM	35.00
Y00450	HOWARD YOUNG	96.00
Z00042	ZAKOS, PRISCILLA	371.95
Z00043	ZAKOS, PRISCILLA, FLEX PLAN MEDICAL REIMBURSEMENT	999.96
Z00075	ZEE MEDICAL SERVICE CO.	1,020.04 408.79
Z00085 Z00145	ZEP MANUFACTURING COMPANY	25.00
200145	ZINKAWICH, JOAN	25.00

Financial Statements Supplemental Schedules June 30, 2002







TOWN OF HUDSON, NEW HAMPSHIRE

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PLODZIK & SANDERSON

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INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen Town of Hudson Hudson, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Hudson as of and for the year ended June 30, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Hudson, as of June 30, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Hudson taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Hudson. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

August 23, 2002

Plodzik & Sanderson Professional association

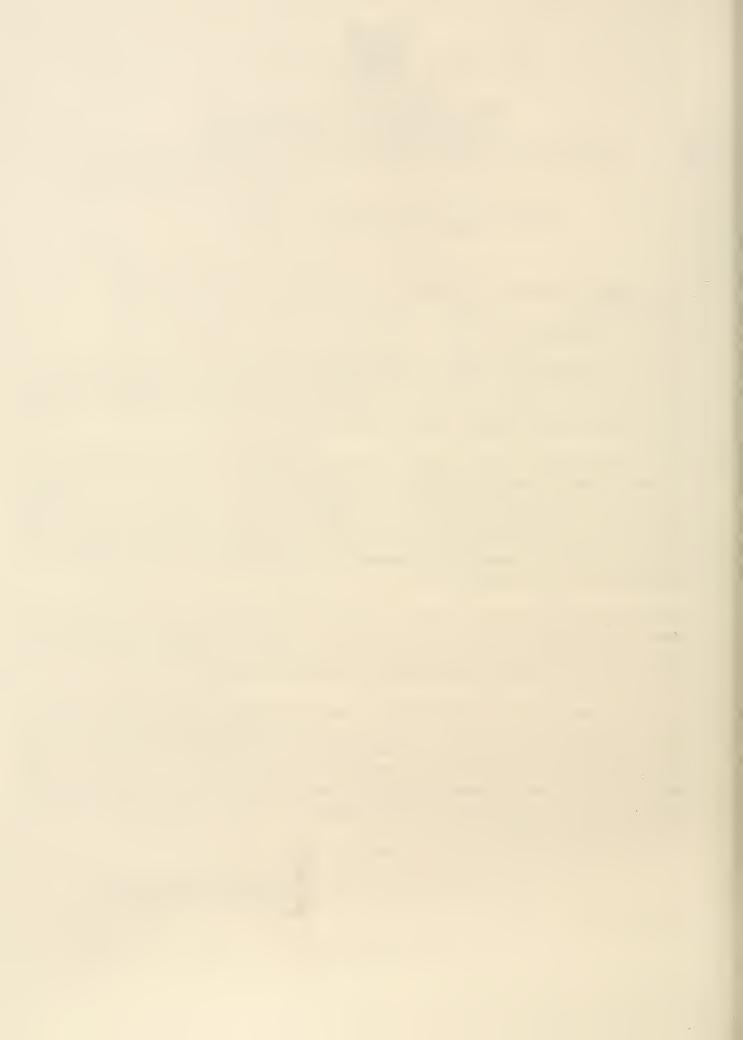




EXHIBIT A TOWN OF HUDSON, NEW HAMPSHIRE

Combined Balance Sheet All Fund Types and Account Groups June 30, 2002

	Govern Fund	
ASSETS AND OTHER DEBITS	General	Special Revenue
ABBLIO MAD OTTIBIA DEBITO		<u> </u>
Assets		
Cash and Equivalents	\$ 19,433,351	\$3,747,451
Investments	2,000,000	769,842
Receivables (Net of		
Allowances For Uncollectible)		
Taxes	3,612,795	
Accounts	270,263	530,152
Special Assessments		293,792
Interest		
Intergovernmental	33,919	
Interfund Receivable	628,487	794,594
Voluntary Tax Liens	106,900	
Voluntary Tax Liens Reserved Until Collected	(106,900)	
Prepaid Items	222,390	
Fixed Assets		
Other Debits		
Amount to be Provided for		
Retirement of General Long-Term Debt		
TOTAL ASSETS AND OTHER DEBITS	<u>\$ 26,201,205</u>	<u>\$6,135,831</u>

Fiduciary	Account Groups		
Fund Types	General	General	Total
Trust and	Fixed	Long-Term	(Memorandum
Agency	Assets	Debt	Only)
\$ 902,556	\$	\$	\$ 24,083,358
5,866,057			8,635,899
			3,612,795
545			800,960 293,792
611			611
110,958			33,919 1,534,039
			106,900
			(106,900) 222,390
	33,009,126		33,009,126
		26,116,259	26,116,259
\$6,880,727	\$33,009,126	\$26,116,259	\$ 98,343,148

EXHIBIT A (Continued) TOWN OF HUDSON, NEW HAMPSHIRE Combined Balance Sheet All Fund Types and Account Groups June 30, 2002

		nmental 1 Types
LIABILITIES AND EQUITY		Special
AND OTHER CREDITS	General	Revenue
T to be that a		
<u>Liabilities</u>	ф 20 <i>6 57</i> 0	r 120 104
Accounts Payable	\$ 386,578	\$ 128,184
Accrued Payroll and Benefits	180,720	40.647
Intergovernmental Payable	261 210	49,647
Interfund Payable	361,219	328,487
Escrow and Performance Deposits	1,923	
Deferred Tax Revenue	16,214,203	
Other Deferred Revenue	3,086	194,742
General Obligation Bonds Payable		
Capital Leases Payable		
Compensated Absences Payable		
Accrued Landfill Postclosure Care Costs		
Total Liabilities	<u>17,147,729</u>	<u>701,060</u>
Equity and Other Credits		
Investment in General Fixed Assets		
Fund Balances		
Reserved For Encumbrances	1,418,116	1,188,690
Reserved For Endowments	1,110,110	2,100,070
Reserved For Special Purposes	41,596	
Unreserved	,	
Designated For Contingency	120,000	
Designated For Special Purposes	ŕ	4,246,081
Undesignated	<u>7,473,764</u>	,
Total Equity and Other Credits	9,053,476	5,434,771
, , , , , , , , , , , , , , , , , , , ,		
TOTAL LIABILITIES,		
EQUITY AND OTHER CREDITS	<u>\$ 26,201,205</u>	<u>\$ 6,135,831</u>

Fiduciary	Accoun	t Groups	
Fund Types	General	General	Total
Trust and	Fixed	Long-Term	(Memorandum
Agency	Assets	Debt	Only)
\$	\$	\$	\$ 514,762 180,720
270,604			320,251
844,333			1,534,039
1,006,828			1,008,751
1,000,020			16,214,203
			197,828
		24,550,000	24,550,000
		425,521	425,521
		870,738	870,738
		270,000	270,000
2,121,765		26,116,259	46,086,813
	33,009,126		33,009,126
			2,606,806
136,358			136,358
4,622,604			4,664,200
			120,000
			4,246,081
			7,473,764
4,758,962	33,009,126		_52,256,335
<u>\$ 6,880,727</u>	<u>\$ 33,009.126</u>	<u>\$26,116,259</u>	\$ 98,343,148

EXHIBIT B TOWN OF HUDSON, NEW HAMPSHIRE

Combined Statement of Revenues, Expenditures and Changes in Fund Balances All Governmental Fund Types and Expendable Trust Funds For the Fiscal Year Ended June 30, 2002

		nmental Types	Fiduciary Fund Type	Total
	General	Special Revenue	Expendable Trust	(Memorandum Only)
Revenues				
Taxes	\$ 9,690,185	\$ 51,662	\$	\$ 9,741,847
Licenses and Permits	3,810,151			3,810,151
Intergovernmental	1,500,971			1,500,971
Charges for Services	604,581	5,363,149		5,967,730
Miscellaneous	647,458	682,940	51,726	1,382,124
Other Financing Sources				
Proceeds of General Obligation Debt	50,247			50,247
Operating Transfers In	494,150	1,343,955	746,450	2,584,555
Total Revenues and	1 < 707 710	5 444 50¢	500 156	05.007.605
Other Financing Sources	<u>16,797,743</u>	<u>7,441,706</u>	<u>798,176</u>	25,037,625
Expenditures				
Current				
General Government	2,375,581	44,167	74,756	2,494,504
Public Safety	7,436,931	9,071		7,446,002
Highways and Streets	2,414,064			2,414,064
Sanitation	1,634,076	727,355		2,361,431
Water Distribution and Treatment		1,307,191		1,307,191
Welfare	116,234			116,234
Culture and Recreation	302,920	626,426		929,346
Conservation		2,573		2,573
Debt Service	378,224	2,217,686		2,595,910
Capital Outlay	1,288,730	453,971		1,742,701
Other Financing Uses				
Operating Transfers Out	766,167	721,450	1.091.831	2,579,448
Total Expenditures and				
Other Financing Uses	<u>16,712,927</u>	6,109,890	<u>1,166,587</u>	23,989,404
Excess (Deficiency) of Revenues and				
Other Financing Sources Over (Under)				
Expenditures and Other Financing Uses	84,816	1,331,816	(368,411)	1,048,221
2. periodicires and Other I maneing Oses	07,010	1,551,010	(500,711)	1,070,221
Fund Balances - July 1				
(As Restated, See Note 5E)	8,968,660	4,102,955	4,971,848	18,043,463
Fund Balances - June 30	\$ 9,053,476	\$5,434,771	\$ 4,603,437	<u>\$ 19,091,684</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT C TOWN OF HUDSON, NEW HAMPSHIRE

Combined Statement of Revenues, Expenditures and Changes in Fund Balances Budget and Actual (Budgetary Basis) General and Special Revenue Funds For the Fiscal Year Ended June 30, 2002

For the Fiscal Year Ended June 30, 2002

		General Fund	
			Variance
			Favorable
	Budget	Actual	(Unfavorable)
Revenues			
Taxes	\$ 9,552,782	\$ 9,690,185	\$ 137,403
Licenses and Permits	2,882,530	3,810,151	927,621
Intergovernmental	1,266,981	1,379,503	112,522
Charges for Services	452,500	604,581	152,081
Miscellaneous	466,000	647,458	181,458
Other Financing Sources			
Operating Transfers In	478,200	494,150	15,950
T . I D			
Total Revenues and	15 000 003	16 606 000	1 507 025
Other Financing Sources	<u>15,098,993</u>	16,626,028	<u>_1,527,035</u>
Expenditures			
Current			
General Government	2,402,417	2,202,679	199,738
Public Safety	7,708,863	7,413,476	295,387
Highways and Streets	2,590,520	2,176,964	413,556
Sanitation	1,618,216	1,723,076	(104,860)
Water Distribution and Treatment	1,010,210	1,725,070	(104,800)
Welfare	68,250	116,234	(47,984)
Culture and Recreation	277,210	308,130	(30,920)
	277,210	300,130	(30,920)
Conservation	279 224	279 224	
Debt Service	378,224	378,224	2.740
Capital Outlay	510,000	507,260	2,740
Other Financing Uses	762.202	790.022	(16.720)
Operating Transfers Out	<u>763,293</u>	780,022	(16,729)
Total Expenditures and			
Other Financing Uses	_16,316,993	15,606,065	710,928
Other Financing Oses	10,510,555	15,000,005	710,520
Excess (Deficiency) of Revenues and			
Other Financing Sources Over (Under)			
Expenditures and Other Financing Uses	\$ (1,218,000)	1,019,963	\$ 2,237,963
Increase In Reserve For Special Purposes		(26,506)	
Unreserved Fund Balances - July 1			
(As Restated, See Note 5E)		6,600,307	
11.55 110000000 000 11010 010)			
Unreserved Fund Balances - June 30		<u>\$ 7,593,764</u>	

Annually Budgeted		Total			
Special Revenue Funds			(Memorandum Only)		
		Variance Favorable			Variance Favorable
Budget	Actual	(Unfavorable)	Budget	Actual	(Unfavorable)
Dadget	Actual	(Omavorabic)	Badget		(Omavorable)
\$	\$	\$	\$ 9,552,782	\$ 9,690,185	\$ 137,403
			2,882,530	3,810,151	927,621
			1,266,981	1,379,503	112,522
5,265,675	5,363,149	97,474	5,718,175	5,967,730	249,555
113,300	128,577	15,277	579,300	776,035	196,735
1,270,293	1,343,955	73,662	1,748,493	1,838,105	89,612
1,210,233	_1,545.755	13,002	1,740,422	1,050,105	
6,649,268	6,835,681	186,413	21,748,261	23,461,709	_1,713,448
					
			2,402,417	2,202,679	199,738
			7,708,863	7,413,476	295,387
015.045	505.055	107.600	2,590,520	2,176,964	413,556
915,047	727,355	187,692	2,533,263	2,450,431	82,832
1,750,442	1,545,582	204,860	1,750,442	1,545,582	204,860
600 610	626 126	62 222	68,250	116,234	(47,984)
688,648	626,426 2,573	62,222 872	965,858 3,445	934,556 2,573	31,302 872
3,445 2,217,686	2,217,686	072	2,595,910	2,595,910	012
1,074,000	913,863	160,137	1,584,000	1,421,123	162,877
1,074,000	715,005	100,157	1,504,000	1,421,125	102,077
	658,450	_(658,450)	763,293	1,438,472	(675,179)
		,			
<u>6,649,268</u>	6.691,935	<u>(42,667</u>)	<u>22,966,261</u>	<u>22,298,000</u>	<u>668,261</u>
٠ ٥	142 746	¢ 142 746	¢ (1 219 000)	1 162 700	¢ 2 201 700
\$ -0-	143,746	<u>\$ 143,746</u>	<u>\$ (1,218,000</u>)	1,163,709	\$ 2,381,709
				(26,506)	
				(20,500)	
	2,165,583			8,765,890	
	<u>\$2,309,329</u>			<u>\$ 9,903,093</u>	

The notes to financial statements are an integral part of this statement.

EXHIBIT D TOWN OF HUDSON, NEW HAMPSHIRE

Combined Statement of Revenues, Expenses and Changes in Fund Balances All Nonexpendable Trust Funds For the Fiscal Year Ended June 30, 2002

Operating Revenues Interest and Dividends Net Decrease in Fair Value of Investments	\$ 3,086 (16,400)
Total Operating Revenues	(13,314)
Operating Expenses Trust Income Distributions Transfers Out To Other Funds	2,007 5,107
Total Operating Expenses	7,114
Operating Loss	(20,428)
Fund Balance - July 1	<u>175,953</u>
Fund Balance - June 30	<u>\$ 155,525</u>

EXHIBIT E TOWN OF HUDSON, NEW HAMPSHIRE Combined Statement of Cash Flows All Nonexpendable Trust Funds For the Fiscal Year Ended June 30, 2002

Cash Flows From Operating Activities Cash Received as Interest and Dividends Cash Paid as Trust Income Distributions	\$ 3,086 (2,007)
Cash Paid To Other Funds	<u>(5,107</u>)
Net Cash Used by Operating Activities	<u>(4,028)</u>
Cash Flows From Investing Activities Proceeds From Sale and Maturities of Investments	<u>4,525</u>
Net Increase in Cash	497
Cash - July 1	24,933
Cash - June 30	<u>\$ 25,430</u>
Reconciliation of Operating Loss to Net Cash Used by Operating Activities	
Operating Loss	\$(20,428)
Adjustment to Reconcile Operating Loss to Net Cash Used by Operating Activities Net Decrease in Fair Value of Investments	16.400
	16,400
Net Cash Used by Operating Activities	<u>\$ (4,028)</u>

TOWN OF HUDSON, NEW HAMPSHIRE NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

The financial statements of the Town of Hudson have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to the governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Financial Reporting Entity

The Town of Hudson, New Hampshire is a municipal corporation governed by an elected 5-member Board of Selectmen. As required by accounting principles generally accepted in the United States of America, these financial statements present the Town of Hudson (primary government). Component units are organizations for which the primary government is financially accountable or for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the foregoing criteria, no other organizations are included in the Town's financial reporting entity.

B. Basis of Presentation - Fund Accounting

The accounts of the Town are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures/expenses, as appropriate. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the Town:

Governmental Fund Types

General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action.

Fiduciary Fund Types

Trust and Agency Funds - These funds account for assets held by the Town as a trustee or agent for individuals, private organizations, and other units of governments.

Account Groups

Account groups are not "funds." They are concerned only with the measurement of financial position. They are not involved with the measurement of results of operations. The Town uses the following account groups:

General Fixed Assets Account Group - This account group is established to account for all fixed assets of the Town.

TOWN OF HUDSON, NEW HAMPSHIRE NOTES TO FINANCIAL STATEMENTS JUNE 30, 2002

General Long-Term Debt Account Group - This account group is established to account for all long-term debt of the Town.

C. Measurement Focus/Basis of Accounting

Governmental, Expendable Trust and Agency Funds use the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both available and measurable (flow of current financial resources measurement focus). Licenses and permits, fines and forfeits, and most miscellaneous revenues are recorded when received in cash. General taxes, intergovernmental revenues, charges for services, and investment earnings are recorded when earned (when they are measurable and available). Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except expenditures for prepaid items, debt service, and other long-term obligations, which are recognized when due.

Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred (flow of economic resources measurement focus).

D. Budgetary Accounting

General Budget Policies

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the General, Lions' Hall, Hills Memorial Library, Conservation Commission, Water Utility and Sewer Department Funds. Except as reconciled on the following page, budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America.

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

State statutes require balanced budgets, but provide for the use of beginning unreserved fund balance to achieve that end. In the fiscal year 2001-2002, \$1,218,000 of the beginning General Fund fund balance was applied for this purpose.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at June 30 and are carried forward to supplement appropriations of the subsequent year.

Amounts recorded as budgetary expenditures in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - General and Special Revenue Funds (Exhibit C) are presented on the basis budgeted by the Town. The amounts differ from those reported in conformity with accounting principles generally accepted in the United States of America in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds (Exhibit B) as follows:

Even and other Financine, Head	General Fund	Special Revenue Funds
Expenditures and Other Financing Uses Per Fubibit C (Pudgeton, Perio)	Ф 15 COC OC5	Φ. 6. 604. 00.
Per Exhibit C (Budgetary Basis)	\$ 15,606,065	\$ 6,691,935
Adjustments		
Basis Difference		
Encumbrances - June 30, 2001	2,353,263	421,299
Encumbrances - June 30, 2002	(1,418,116)	(1,187,940)
Retirement contributions paid by State of N.H.	121,468	
Capital Leases	50,247	
Entity Difference		
Unbudgeted Funds		
Corridor Impact Fees		17,505
Capital Impact Fees		50,853
Police Forfeiture		9,071
Engineer's Application Fees		44,167
Land Use Change		63,000
Per Exhibit B (GAAP Basis)	\$_16,712,927	<u>\$_6,109,890</u>

E. Assets, Liabilities and Fund Equity

Cash, Cash Equivalents and Investments

For financial reporting purposes, cash and cash equivalents include amounts in demand deposits and money market funds, as well as certificates of deposit and short-term investments with original maturities of 90 days or less.

The town treasurer is required by New Hampshire statute to have custody of all moneys belonging to the Town and shall pay out the same only upon orders of the selectmen. The treasurer shall deposit all such moneys in participation units in the public deposit investment pool established pursuant to N.H. RSA 383:22 or in solvent banks in the state. Funds may be deposited in banks outside the state if such banks pledge and deliver to a third party custodial bank or the federal reserve bank collateral security for such deposits, United States government or government agency obligations or obligations of the State of New Hampshire in value at least equal to the amount of the deposit in each case.

Whenever the treasurer has in custody an excess of funds which are not immediately needed for the purpose of expenditure, the treasurer shall, with the approval of the selectmen, invest the excess funds in obligations of the United States government, in the public deposit investment pool established pursuant to RSA 383:22, in savings bank deposits, certificates of deposit and repurchase agreements of banks incorporated under the laws of the State of New Hampshire or in banks recognized by the state treasurer. Any person who directly

or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

The Town participates in the New Hampshire Public Deposit Investment Pool established in accordance with N.H. RSA 383:22-24. Based on GASB Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, investments with the Pool are considered to be unclassified. At this time, the Pool's investments are limited to short-term United States treasury and United States government agency obligations, State of New Hampshire municipal obligations, certificates of deposit from A1/P1-rated banks, money market mutual funds (maximum of 20% of portfolio), overnight to 30-day repurchase agreements and reverse overnight repurchase agreements with primary dealers or dealer banks. Under the terms of GASB Statement No. 31, Accounting and Financial Reporting for Certain Investments and for External Investment Pools, the Pool is considered to be a 2a7-like pool which means that it has a policy that it will, and does operate in a manner consistent with the SEC's Rule 2a7 of the Investment Company Act of 1940. This rule allows SEC-registered mutual funds to use amortized cost rather than market value to report net assets in computing share prices if certain conditions are met. Therefore, the Town reports its investment in the Pool at amortized cost which would equal the Pool's share price.

Other investments are stated at fair value as of the balance sheet date. The fair value is based on the quoted market price for all investments.

The Trustees of Trust Funds file annual reports with the New Hampshire Attorney General.

Receivables

Receivables have been recorded for the following:

- a. Tax revenue is recorded when a warrant for collection is committed to the Tax Collector. However, an allowance has been established for any taxes that were not liened within statutory time limits, unredeemed accounts that are beyond the two-year statutory period for deeding, and certain other amounts deemed by management to have a questionable collectibility. The allowance has a balance of \$204,500 at June 30, 2002.
 - As prescribed by law, the Tax Collector places a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum. If property is not redeemed within the 2-year redemption period, the property is tax-deeded to the Town.
- b. Certain grants received from other governments require that eligible expenditures be made in order to earn the grant. Revenue for these grants is recorded for the period in which eligible expenditures are made.
- c. Various service charges (ambulance, police, sewer and water) are recorded as revenue for the period when service was provided. The receivables for such services are shown on the balance sheet net of an allowance for estimated uncollectibles.

Interfund Receivables and Payables

During the course of normal operations, the Town has transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental and fiduciary fund financial statements reflect such transactions as transfers. To the extent that certain transactions have not been paid or received as of June 30, balances of interfund amounts receivable or payable have been recorded. As well, an interfund receivable/payable has been established to account for the Agency Fund assets that are held in the General Fund.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

Fixed Assets

General fixed assets are those acquired for general governmental purposes. They are not capitalized in the funds used to acquire or construct them. Instead, capital acquisitions are recorded as expenditures in the governmental funds at the time goods or services are received or constructed and a liability is incurred. The related assets are reported in the General Fixed Assets Account Group.

All fixed assets are valued at historical cost, or estimated historical cost, if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date donated.

The Town capitalizes all buildings, public domain assets and other assets with an estimated useful life of more than five years and a cost of \$2,000 or more. Public domain ("infrastructure") general fixed assets consisting of certain improvements other than buildings, including roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, and lighting systems, are not capitalized along with other general fixed assets. These assets are immovable and of value only to the government.

The costs of normal maintenance and repairs that do not add to the value of the asset or extend the asset's life are not capitalized.

Deferred Revenue

The government reports deferred revenue on its combined balance sheet. Deferred revenue arises when a potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Deferred revenue also arises when resources are received by the government before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability for deferred revenue is removed from the combined balance sheet and revenue is recognized.

Long-Term Liabilities

General Obligation Debt - General obligation bonds, capital leases, and other forms of long-term debt supported by general revenues are obligations of the Town as a whole. Accordingly, such unmatured obligations of the Town are accounted for in the General Long-Term Debt Account Group.

Compensated Absences - Employees may accumulate a limited amount of earned but unused vested benefits, which will be paid upon separation from the Town's service. In Governmental Fund Types, the cost of vested benefits paid or expected to be liquidated with expendable available financial resources are reported as an expenditure and fund liability of the fund. Amounts of vested or accumulated leave benefits that are not expected to be liquidated with expendable available financial resources are reported in the General Long-Term Debt Account Group. No expenditure is reported for these amounts.

Fund Equity

The portion of fund balance which has been legally segregated for a specific future use, or which is not appropriable for expenditures, is shown as reserved. The following reserves are used by the Town:

Reserved for Encumbrances - is used to account for open purchase orders, contracts and other commitments at year-end for which goods and services have not been received.

Reserved for Endowments - represents the principal balance of the Town's Nonexpendable Trust Funds which must be held for investment purposes only.

Reserved for Special Purposes - is used to account for the unencumbered balance of restricted funds. These include the Town's Expendable Trust Funds, the income portion of the Town's Nonexpendable Trust Funds, and restricted cash in the General Fund.

The portion of unreserved fund balance for which management has specific plans is shown as designated. The following designations are used by the Town:

Designated for Contingency - is used to account for potential abatements or adjustments of property tax accounts for which revenue has previously been recorded.

Designated for Special Purposes - is used to account for the unencumbered balances of Special Revenue Funds.

F. Total Columns (Memorandum Only) on Combined Statements

Amounts in the "Total (Memorandum Only)" columns in the combined financial statement line items of the fund types and account groups are presented for analytical purposes only. The summation includes fund types and account groups that use different bases of accounting, includes interfund transactions that have not been eliminated and the caption "amount to be provided," which is not an asset in the usual sense. Consequently, amounts shown in the "Total (Memorandum Only)" columns are not comparable to a consolidation and do not represent the total resources available or total revenues and expenditures/expenses of the Town.

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

Excess of Expenditures Over Appropriations

The Lions' Hall Fund had an excess of expenditures over appropriations in the amount of \$3,089 for the year ended June 30, 2002. The overexpenditure occurred primarily due to underbudgeting and was covered by a subsidy from the General Fund.

NOTE 3 - ASSETS

A. Cash and Equivalents

The Town maintains a common bank account in which the cash balances of most funds are maintained. The common bank account is used for receipts and disbursements relating to all these funds. All time deposits are the property of the General Fund.

At year-end, the Town's cash deposits categorized according to risk assumed were as follows:

Category 1 Includes deposits that are insured (Federal Deposit Insurance Corporation).

Category 2 Includes deposits that are uninsured, but are collateralized by securities held by the pledging financial institution, its trust department or agent in the Town's name.

Category 3 Includes deposits that are uninsured and uncollateralized.

		Category	Total		
				Bank	Carrying
	1	2	3	<u>Balance</u>	<u>Value</u>
Cash	<u>\$ 595,676</u>	<u>\$7,442,795</u>	<u>\$ 139,889</u>	\$ 8,178,360	<u>\$_7,759,549</u>
Cash Equivalents					
Treasury bills					
held by Fleet Bank				2,283,140	2,283,140
Repurchase Agreements				<u>14,040,669</u>	<u>14,040,669</u>
Total Cash Equivalents				16,323,809	16,323,809
Total Cash and					
Cash Equivalents				\$24,502,169	<u>\$24,083,358</u>

Repurchase Agreements

Included in the Town's cash equivalents at June 30, 2002, are short-term investments in repurchase agreements issued by a local banking institution. Under these agreements, the Town will be repaid principal plus interest on a specified date which is subsequent to year-end. The agreements are guaranteed/collateralized with securities held by the banking institution which exceed the amount of the agreement.

At June 30, 2002, the Town held investments in repurchase agreements as follows:

	Interest	Collateral Pledged		
	Rate		Underlying	
Amount	%	Maturity Date	<u>Securities</u>	Market Value
\$12,247,633	1.569	July 1, 2002	FHR	\$12,310,198
\$ 527,026	1.569	July 1, 2002	FHR	\$ 530,335
\$ 1,266,010	1.569	July 1, 2002	FHR	\$ 1,272,804

B. Investments

Investments made by the Town are summarized below. The investments that are represented by specific identifiable investment securities are classified as to credit risk into three categories as follows:

- Category 1 Includes investments that are insured or registered, for which the securities are held by the Town or its agent in the Town's name.
- Category 2 Includes uninsured and unregistered investments, for which the securities are held by the Town, broker, counter party's trust department or agent in the Town's name.
- Category 3 Includes uninsured and unregistered investments, for which the securities are held by the broker, counter party, counter party's trust department or agent, but not in the Town's name.

		Category		Fair
	1	2	3	<u>Value</u>
Certificates of Deposit	\$ 2,729,379	\$ 408,544	\$	\$ 3,137,923
United States				
Government Obligations			1,113,018	1,113,018
Common Stocks			1,611,475	1,611,475
	\$2,729,379	<u>\$408,544</u>	\$ 2,724,493	5,862,416
Mutual Funds				180,406
New Hampshire Public				
Deposit Investment Pool				2,593,077
Total Investments				\$ 8,635,899

C. Property Taxes

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year. The net assessed valuation as of April 1, 2001, upon which the 2001 property tax levy was based was \$1,223,827,713 for the State Education Tax and \$1,273,596,913 for all other taxes.

The Town subscribes to the semi-annual method of tax collection as provided for by RSA 76:15-a. Under this method, tax bills are sent on or around June 1 and November 1 of each year, with interest accruing at a rate of 12% on bills outstanding for more than 30 days.

The June 1 billing is considered an estimate only and is one half of the previous year's tax billing. The remaining balance of taxes due is billed in the fall after the New Hampshire Department of Revenue Administration has calculated and approved the Town's tax rate for the fiscal year.

In connection with the setting of the tax rate, town officials, with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for abatements and refunds of taxes, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any tax reserves at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, the Hudson School District and Hillsborough County, which are remitted to these governmental units as required by law. The ultimate responsibility for the collection of taxes rests with the Town.

The tax rate for the year ended June 30, 2002, was as follows:

	Per \$1,000 Of Assessed <u>Valuation</u>	Property Tax <u>Assessment</u>
Municipal Portion School Tax Assessment	\$ 7.26	\$ 9,247,874
State	\$ 7.21	8,817,991
Local	\$ 8.84	11,260,711
County Tax Assessment	\$ 2.10	2,676,687
Total Property Taxes Assessed		<u>\$ 32,003,263</u>

During the current fiscal year, the Tax Collector on May 24 placed a lien for all uncollected 2001 property taxes.

Taxes receivable at June 30, 2002, are as follows:

Property	
Levy of 2002	\$ 3,060,318
Unredeemed (under tax lien)	
Levy of 2001	484,679
Levy of 2000	258,036
Levy of 1999	2,456
Levy of 1998	2,976
Levy of 1997 and prior	3,330
Land Use Change	5,500
Less: Allowance for estimated uncollectible taxes	(204,500)
Net Taxes Receivable	<u>\$ 3,612,795</u>

D. Special Assessments Receivable

Receivables from special assessments at June 30, 2002 are as follows:

Sewer Fund	<u>Current</u>	Noncurrent
Sagamore Betterment	\$ 96,696	\$
Sewer Capital	20,747	146,591
Clement Betterment		6,142
Betterment Liens	1,962	
Belknap	3,325	2,779
Nevens/Gordon/Sheraton	1,270	4,554
Frenette Drive	59	4,025
Rangers Drive	5,642	54,382
Glen Drive		64,800
Less: Allowance for Uncollectible Amounts		(119,182)
Total Special Assessments Receivable	<u>\$ 129,701</u>	<u>\$ 164,091</u>

E. Other Receivables

Other receivables as of June 30, 2002, are as follows:

	General Fund	Special Revenue Funds	Trust and Agency Funds	Total
Accounts	\$ 556,341	\$ 542,927	\$ 545	\$ 1,099,813
Interest	,	,	611	611
Intergovernmental	33,919			33,919
Liens	106,900			106,900
Allowance for Unavailable/				
Uncollectible Amounts	(392,978)	<u>(12,775</u>)		(405,753)
Net Receivables	<u>\$ 304,182</u>	\$ 530,152	<u>\$ 1,156</u>	<u>\$ 835,490</u>

F. Interfund Receivables/Payables

Individual fund interfund receivable and payable balances at June 30, 2002 are as follows:

	Interfund <u>Receivable</u>	Interfund Payable	
General Fund	\$ 628,487	\$ 361,219	
Special Revenue Funds		•	
Hills Memorial Library	65,901		
Conservation Commission	12,328		
Water Utility	17,320		
Sewer Department	544,333	73,864	
Corridor Impact Fees		254,623	
Engineer's Application Fees	30,550		
Land Use Change	124,162		
Trust Funds			
Expendable		844,333	
Agency Funds			
Planning Board Fee Deposits	62,708		
Sewer Ordinance Deposits	<u>48,250</u>		
<u>Totals</u>	<u>\$1,534,039</u>	<u>\$1,534,039</u>	

G. Changes in General Fixed Assets

A summary of changes in general fixed assets for the fiscal year ended June 30, 2002 is as follows:

	Balances, July 1	Additions	Retirements	Balances, June 30
		Additions	Kettrements	June 30
Land	\$ 7,929,961	\$ 59,500	\$ 333,600	\$ 7,655,861
Land Improvements	7,232,887	149,584		7,382,471
Buildings	9,746,507	61,682		9,808,189
Machinery and Equipment	2,211,075	174,481		2,385,556
Vehicles	4,235,579	107,640	146,396	4,196,823
Water Tank and Hydrants	1,580,226			1,580,226
<u>Totals</u>	\$32,936,235	<u>\$ 552,887</u>	<u>\$ 479,996</u>	\$ 33,009,126

NOTE 4 - LIABILITIES

A. Intergovernmental Payable

Payables due to other governments at June 30, 2002 consist of:

Special Revenue Fund

Water Utility

Due to Town of Litchfield for

payment in lieu of taxes \$ 49,647

Trust Funds

Expendable

Balance of funds due to the Hudson School District 270.604

Total Intergovernmental Payable \$320,251

B. <u>Deferred Revenue</u>

General Fund

Deferred revenue at June 30, 2002 consists of property taxes collected, but not due until the subsequent year, and grant revenue received prior to eligible expenditures having been made.

2002 Property Taxes Due July 1, 2002	\$ 16,214,203
Other Deferred Revenue	<u>3,086</u>

<u>Total</u> \$ <u>16,217,289</u>

Special Revenue Fund

Deferred revenue of \$194,742 at June 30, 2002 in the Sewer Department Fund represents betterment assessments not currently available.

C. Landfill Postclosure Care Costs

Federal and State laws and regulations require that the Town continue to perform certain maintenance and monitoring functions at the closed landfill site. A liability totaling \$270,000 is being recognized in the General Long-Term Debt Account Group at June 30, 2002 based on these future postclosure care costs. The estimated total current cost of the landfill postclosure care is based on the amount that would be paid if all materials and services required to maintain and monitor the landfill were acquired as of June 30, 2002. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations.

D. Long-Term Debt

The following is a summary of the Town's general long-term debt transactions for the fiscal year ended June 30, 2002:

June 30, 2002:						
	C	General Obligation	Capital	Compensated	Accrued Landfill	
		Bonds	Leases	Absences	Postclosure	
		Payable	<u>Payable</u>	<u>Payable</u>	Care Costs	<u>Total</u>
Balance, Beginning of Year Issued		5,615,000	\$ 528,824 50,247	\$ 767,460	\$ 285,000	\$ 27,196,284 50,247
Retired Net increase in Compensated Absences	(1,065,000)	(153,550)			(1,218,550
Payable				103,278		103,278
Net decrease						
in Accrued Landfill						
Postclosure Care Costs					(15,000)	(15,000
Balance, End of Year	<u>\$.2</u>	4,550,000	<u>\$ 425,521</u>	<u>\$ 870,738</u>	\$ 270,000	\$ 26,116,259
Long-term debt payable at June	e 30	, 2002, is co	mprised of th	e following:		
			_		Interest	Outstanding
		Original	Issue	Maturity	Rate	at
Company Obligation	-	Amount	<u>Date</u>	Date	<u></u>	June 30, 2002
General Obligation Bonds Payable						
Capital Improvement	\$	1,128,000	07/18/91	08/15/03	6.5-6.7	\$ 180,000
Police Facility	\$	1,500,000	03/01/94	03/01/04	4.40-4.55	300,000
Water Utility		27,500,000	03/15/98	03/15/28	4.625-5.250	23,820,000
Conservation Easement	\$	300,000	09/12/01	09/12/07	4.5	250,000
						24,550,000
Capital Leases Payable						
Street Sweeper	\$	117,000	12/01/97	09/01/02	5.90	21,384
Fire Truck	\$	140,000	12/17/97	12/17/03	5.99	43,372
Fire Truck	\$	147,540	09/11/98	09/11/04	5.49	66,386
Vehicle	\$	26,074	07/03/00	07/03/03	7.30	13,005
Four 10-Wheel Trucks	\$ \$	398,000	08/14/00	08/14/04	6.03	238,255
Vehicle	\$	20,228	09/18/00	09/18/02	7.30	5,222
Vehicle	\$	26,469	07/02/01	07/02/04	6.45	19,219
Fire Logging Recorder	\$	23,778	06/01/02	06/01/06	9.99	18,678 425,521
Componented Absonges Povel	10					423,321
Compensated Absences Payal Accumulated Earned Time	<u>JIC</u>					740,524
Vacation and Sick Time						130,214
vacation and Sick Time						870,738
Accrued Landfill Postclosure	Car	e Costs				270,000
	Cul	.0 0000				\$26,116,259
<u>Total</u>						<u> </u>

The annual requirements to amortize all general obligation debt outstanding as of June 30, 2002, including interest payments, are as follows:

Annual Requirements To Amortize General Obligation Bonds Payable

Fiscal Year Ending June 30,	<u>Principal</u>	Interest	Total
2003	\$ 1,210,000	\$ 1,231,663	\$ 2,441,663
2004	1,210,000	1,174,054	2,384,054
2005	970,000	1,119,413	2,089,413
2006	970,000	1,074,613	2,044,613
2007	970,000	1,029,813	1,999,813
2008 - 2028	_19,220,000	10,982,529	_30,202,529
<u>Totals</u>	\$24,550,000	<u>\$16,612,085</u>	<u>\$41,162,085</u>

Annual Requirements to Amortize Capital Leases Payable

Fiscal Year Ending June 30,	<u>Principal</u>	Interest	Total
2003	\$ 159,742	\$ 26,309	\$ 186,051
2004	141,309	16,494	157,803
2005	119,114	7,813	126,927
2006	5,356	535	5,891
<u>Totals</u>	<u>\$ 425,521</u>	<u>\$ 51,151</u>	<u>\$ 476,672</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit. Water Utility debt will be funded through user fees in the Water Department Fund. All other debt will be repaid from general governmental revenues. All lease-purchase agreements contain non-appropriation funding clauses whereby, in the event no funds or insufficient funds are appropriated by the Town, the leases shall terminate without penalty or expense to the Town.

NOTE 5 - OTHER INFORMATION

A. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2002, the Town was a member of the New Hampshire Municipal Association Property-Liability Trust, Inc. and the New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation Program. These entities are considered public entity risk pools, currently operating as common risk management and insurance programs for member towns and cities.

The New Hampshire Municipal Association Property-Liability Trust, Inc. is a Trust organized to provide certain property and liability insurance coverages to member towns, cities and other qualified political subdivisions of New Hampshire. As a member of the NHMA Property-Liability Trust, Inc., the Town shares in contributing to the cost of, and receiving benefits from, a self-insured pooled risk management program. The membership and coverage run from July 1 to June 30. The program includes a Self-Insured Retention (SIR) from which is paid up to \$500,000 for each and every covered property, auto physical damage and crime loss subject to a \$1,000 deductible, and each and every covered general liability and public officials' liability loss.

The Trust maintains, on behalf of its members, the following re-insurance policies shared by the membership for the year ended June 30, 2002.

- 1. American Safety Casualty Insurance Company and SCOR Reinsurance Company, Policy #14AX-MU00-000001-001, which provides excess package coverage in the amount of \$1,500,000 in excess of the Trust's SIR for each and every loss.
- 2. Travelers, Lexington and Royal which provides Excess Property/Excess Flood coverage in excess of the Trust's SIR.
- 3. Hartford Steam Boiler Policy #FBP-CH-2213346 which provides a \$50,000,000 limit resulting from any "one accident" subject to a \$1,000 deductible.
- 4. Royal Insurance Company Policy #RHD309238 which provides a \$51,000,000 limit resulting from flood and earthquake and \$7,000,000 resulting from any "one accident" for flood in Zone A subject to a \$1,000 deductible.

Contributions paid in 2001-2002 for fiscal year ending June 30, 2002, to be recorded as an insurance expenditure totaled \$125,175. There were no unpaid contributions due at June 30, 2002 for the year ending June 30, 2002. During December 2001, \$22,640 was returned in the form of a check to the Town of Hudson as its 2001 "dividend" for the years 1994, 1995, and 1996.

The trust agreement permits the Trust to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. At this time, the Trust foresees no likelihood of an additional assessment for any of the past years.

The New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation Program is a pooled risk management program under RSAs 5-B and 281-A. The workers' compensation and employer's liability policy provides statutory coverage for workers' compensation and up to \$2,000,000 of employer's liability coverage. Primex retained \$500,000 of each loss. The membership and coverage run from January through December. The estimated net contribution from the Town of Hudson billed for the year ended December 31, 2002 was \$54,781 of which \$37,661 was paid as of June 30, 2002 and the remainder of \$17,120 is being paid in monthly installments through October, 2002. The member participation agreement permits Primex to make additional assessments to members, should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. At this time, Primex foresees no likelihood of an assessment for this or any prior year.

B. Defined Benefit Pension Plan

Plan Description and Provisions

The Town of Hudson participates in the New Hampshire Retirement System (System) which is the administrator of a cost-sharing multiple-employer contributory pension plan and trust established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Provisions for benefits and contributions are established and can be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 4 Chenell Drive, Concord, NH 03301.

Description of Funding Policy

The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. All employees except police officers and firefighters are required to contribute 5% of earnable compensation. Police officers and firefighters are required to contribute 9.3% of gross earnings. For the year ended June 30, 2002, the Town contributed 4.63% for police officers, 5.40% for firefighters and 4.14% for other employees. The contribution requirements for the Town of Hudson for the fiscal years 2000, 2001 and 2002 were \$254,695, \$287,146, and \$345,506, respectively, which were paid in full in each year.

The State of New Hampshire funds 35% of employer costs for firefighters and police officers employed by the Town. The State does not participate in funding the employer costs of other Town employees. GASB Statement #24, Accounting and Financial Reporting for Certain Grants and Other Financial Assistance requires this amount to be reported as a revenue and expenditure in the Town's financial statements. This amount \$121,468 has been included on Exhibit B - Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds and is reconciled to the budgetary expenditures in Note 1D.

C. Cafeteria Benefit Plan

Effective January 1991, the Town implemented a cafeteria benefit plan pursuant to Section 125 of the IRS code. Under this plan, eligible employees may direct a contribution, made by the Town, into any combination of the following benefit categories:

- 1. Out of pocket medical spending account; or
- 2. Dependent care spending account

Under no circumstances may an employee direct more than \$1,000 annually into the medical or \$5,000 annually into the dependent care spending accounts.

All regular full-time and part-time employees (working at least 20 hours per week) employed on a regular and continuous basis are eligible to participate in this plan. Temporary and casual employees are not eligible. The plan year adopted by the Town begins on January 1 and ends on December 31 of each year. To obtain reimbursement of expenses incurred within a plan year, employees must submit claims within two months of the end of the plan year or separation of service from the Town, whichever occurs first. Funds unclaimed after two months after the close of the plan year are then remitted to the Town.

D. Summary Disclosure of Significant Contingencies

Litigation

There are various claims and suits pending against the Town which arise in the normal course of the Town's activities. In the opinion of management, the ultimate disposition of these various claims and suits will not have a material effect on the financial position of the Town.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by such grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

Other Liability

When the Town purchased the assets of Consumers New Hampshire Water Company on April 10, 1998, it became bound to honor certain contractor agreements which had been entered into between Consumers New Hampshire Water Company and various developers. The terms of these agreements require the Town to make cash payments to the developers when new water services in the specified developments are connected to the Town's water system. In that these connections had not occurred prior to year-end and there is no certainty as to when, if ever, they might occur, no liability has been recorded. The maximum potential liability, should all specified connections be made, is estimated to be \$232,800.

E. Restatement of Fund Balances

Fund balances at July 1, 2001 were restated to give retroactive effect to the following prior period adjustments:

	General <u>Fund</u>	Expendable Trust Funds - Non Library
Adjustment To remove interfund balance (associated		
with warrant article) disallowed by Department of Revenue Administration	\$ 108,200	\$ (108,200)
Fund balance as previously stated	8,860,460	5,055,623
Fund balance as restated	<u>\$ 8,968,660</u>	<u>\$ 4,947,423</u>





SCHEDULE A-1 TOWN OF HUDSON, NEW HAMPSHIRE General Fund Statement of Estimated and Actual Revenues For the Fiscal Year Ended June 30, 2002

		· · · · · · · · · · · · · · · · · · ·	Over (Under)
REVENUES Taxes	<u>Estimated</u>	Actual	<u>Estimate</u>
Property Yield Excavation Activity Boat Payment in Lieu of Taxes	\$ 8,951,872 3,000 20,160 10,000 400,000	\$ 9,077,025 9,635 22,234 11,232 400,000	\$ 125,153 6,635 2,074 1,232
Interest and Penalties on Delinquent Taxes Total Taxes	167,750 9,552,782	170,059 9,690,185	2,309 137,403
Licenses and Permits and Fees Business Licenses and Permits Motor Vehicle Permit Fees Building Permits Other Total Licenses and Permits	20,000 2,600,000 90,000 172,530 2,882,530	1,050 3,479,535 163,214 166,352 3,810,151	(18,950) 879,535 73,214 (6,178) 927,621
Intergovernmental State			
Shared Revenue Block Grant Meals and Rooms Distribution Highway Block Grant Other Federal	233,125 597,446 378,774 17,636 40,000	233,125 597,446 378,406 40,909 129,617	(368) 23,273 89,617
Total Intergovernmental	1,266,981	1,379,503	112,522
Charges For Services Income From Departments	452,500	604,581	152,081
Miscellaneous Sale of Municipal Property Interest on Investments Insurance Dividends and Reimbursements Other Total Miscellaneous	1,000 425,000 40,000 466,000	19,385 461,418 87,828 	18,385 36,418 47,828 <u>78,827</u> 181,458
Other Financing Sources Operating Transfers In Interfund Transfers			
Special Revenue Funds Trust Funds Expendable	73,200	93,000	19,800
Capital Reserve Total Other Financing Sources	405,000 478,200	401,150 494,150	(3,850) 15,950
Total Revenues and Other Financing Sources	15,098,993	\$16,626,028	\$ 1,527,035
Unreserved Fund Balance Used To Reduce Tax Rate	1,218,000		
Total Revenues, Other Financing Sources and Use of Fund Balance	<u>\$16,316,993</u>		

See Independent Auditor's Report, page 1.

SCHEDULE A-2 TOWN OF HUDSON, NEW HAMPSHIRE

General Fund

Statement of Appropriations, Expenditures and Encumbrances For the Fiscal Year Ended June 30, 2002

Current	Encumbered From 2000-2001		ropriations 001-2002	Expenditures Net of Refunds		Encumbered To 2002-2003	(Over) Under Budget
General Government							
Executive	\$	\$	260,148	\$	247,403	\$	¢ 10.745
Election, Registration	Ψ	Ψ	200,146	φ	247,403	Э	\$ 12,745
and Vital Statistics			267,875		261 661		6.014
Financial Administration			416,566		261,661 417,365		6,214
Revaluation of Property	218,000		183,414		367,936	22.000	(799)
Legal Expenses	218,000		202,615		229,681	32,098	1,380
Planning and Zoning			385,247		339,813	10.000	(27,066)
General Government Buildings			61,420			10,000	35,434
Cemeteries			,		53,176		8,244
Insurance, not otherwise allocated			6,650 320,790		2,001		4,649
Other			,		235,145	2 000	85,645
Total General Government	218,000		297,692		221,400	3,000	73,292
Total General Government	218,000		2,402,417		2,375,581	45,098	<u>199,738</u>
Public Safety							
	10.262		2 977 029	,	0 (51 75)	74.201	160 144
Police Department Ambulance	10,363	•	3,877,928	2	3,651,756	74,391	162,144
	7.110	,	76,917		48,649	41.000	28,268
Fire Department	7,110		3,637,668	2	3,481,009	41,095	122,674
Building Inspection			110,705		130,143		(19,438)
Emergency Management	17, 450		5,645		3,906	115.106	1,739
Total Public Safety	17,473		7,708,863		7,315,463	115,486	295,387
Highways and Streets	260,000		2,590,520	2	2,414,064	22,900	413,556
Conitation							
Sanitation Solid Waste Collection			1,618,216	1	.634,076	89,000	(104,860)
Welfare							
Direct Assistance			68,250		116,234		(47,984)
2 Hoot 1 Houseland							
Culture and Recreation							
Parks and Recreation	2,790		271,610		297,320	8,000	(30,920)
Patriotic Purposes	,		5,600		5,600		<u> </u>
Total Culture and Recreation	2,790		277,210		302,920	8,000	(30,920)
Dobt Samiles							
<u>Debt Service</u> Principal - Long-Term Debt			339,500		339,500		
			38,724		38,724		
Interest - Long-Term Debt Total Debt Service			378,224		378,224		
Total Debt Service			310,227		J 1 0 1 L T		

SCHEDULE A-2 (Continued) TOWN OF HUDSON, NEW HAMPSHIRE

General Fund

Statement of Appropriations, Expenditures and Encumbrances For the Fiscal Year Ended June 30, 2002

	Encumbered		Expenditures	Encumbered	(Over)
	From	Appropriations	Net of	To	Under
	2000-2001	2001-2002	<u>Refunds</u>	2002-2003	Budget
Capital Outlay					
Poor Farm Cemetery Land Purchase		5,000		5,000	
State Land Purchase		105,000	101,150		3,850
Bush Hill Land Purchase	45,000		81,110		(36,110)
Lowell Road Widening	1,565,000		1,003,643	561,357	
Benson Property					
Purchase/Renovations		200,000	2,580	197,420	
Conservation Easement		50,000	50,000		
Animal Control Facility		150,000		150,000	
Land Purchase	210,000			210,000	
Route 3A Land Purchase	35,000				35,000
Total Capital Outlay	1,855,000	510,000	1,238,483	_1,123,777	2,740
					-
Other Financing Uses					
Operating Transfers Out					
Interfund Transfers					
Special Revenue Funds		645,293	648,167	13,855	(16,729)
<u>Trust Funds</u>					
<u>Expendable</u>					
Capital Reserve		118,000	118,000		
Total Operating Transfers Out		763,293	766,167	13,855	(16,729)
Total Appropriations.					
Expenditures and Encumbrances	<u>\$2,353,263</u>	<u>\$ 16,316,993</u>	<u>\$16,541,212</u>	<u>\$1,418,116</u>	<u>\$ 710,928</u>

SCHEDULE A-3 TOWN OF HUDSON, NEW HAMPSHIRE

General Fund

Statement of Changes in Unreserved - Undesignated Fund Balance For the Fiscal Year Ended June 30, 2002

<u>Unreserved - Undesignated</u> <u>Fund Balance - July 1</u>		\$ 6,540,307
<u>Deductions</u>		
Unreserved Fund Balance Used		
To Reduce 2001 Tax Rate	\$ 1,218,000	
Increase In Reserve For Special Purposes	26,506	
Increase in Designation For Contingency	60,000	
Total Deductions		(1,304,506)
Addition		
2001-2002 Budget Summary		
Revenue Surplus (Schedule A-1)	\$ 1,527,035	
Unexpended Balance		
of Appropriations (Schedule A-2)	<u>710,928</u>	
2001-2002 Budget Surplus		2,237,963
Unreserved - Undesignated		
Fund Balance - June 30		\$ 7,473,764

SCHEDULE B-1 TOWN OF HUDSON, NEW HAMPSHIRE

Special Revenue Funds Combining Balance Sheet June 30, 2002

	Lions'	Hills Memorial	Concernation	Water	Sewer
ASSETS	Hall	Library	Commission	Utility	<u>Department</u>
Cash and Equivalents	\$	\$ 81,838	\$ 63,057	\$ 1,281,223	\$ 551,364
Investments Receivables (Net of					502,398
Allowances For Uncollectible) Accounts				487,195	42,957
Special Assessments		45 004	40.000		293,792
Interfund Receivable		65,901	12,328	<u>17,320</u>	544,333
TOTAL ASSETS	\$ -0-	<u>\$ 147,739</u>	\$ 75,385	\$1,785,738	\$ 1,934,844
TOTAL ASSETS	<u>\$ -0-</u>	<u>\$157,757</u>	<u>\$ 13,365</u>	<u>\$1,705,756</u>	<u>\$1,954,044</u>
LIABILITIES AND EQUITY					
<u>Liabilities</u>					
Accounts Payable Intergovernmental Payable	\$	\$	\$	\$ 23,296 49,647	\$ 104,888
Interfund Payable				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	73,864
Deferred Revenue Total Liabilities				72,943	<u>194,742</u> <u>373,494</u>
Equity					
Fund Balances Reserved For Encumbrances				531,390	656,550
Unreserved Designated For Special Purposes		_147,739	75,38 <u>5</u>	1,181,405	904,800
Total Equity		147,739	<u></u>	1,712,795	1,561,350
TOTAL LIABILITIES AND EQUITY	<u>\$ -0-</u>	<u>\$ 147,739</u>	<u>\$ 75,385</u>	\$1,785,738	<u>\$1,934,844</u>

Corridor Impact <u>Fees</u>	Capital Impact Fees	Police <u>Forfeiture</u>	Engineer's Application Fees	Land Use Change	Total
\$ 1,220,495	\$ 525,703	\$ 23,771 267,444	\$	\$	\$ 3,747,451 769,842
			30,550	124,162	530,152 293,792 794,594
\$1,220,495	<u>\$ 525,703</u>	<u>\$ 291,215</u>	\$ 30,550	<u>\$ 124,162</u>	<u>\$ 6,135,831</u>
\$ 254,623	\$	\$	\$	\$	\$ 128,184 49,647 328,487
254,623					194,742 701,060
	750				1,188,690
965,872 965,872	_524,953 _525,703	291,215 291,215	30,550 30,550	124,162 124,162	_4,246,081 _5,434,771
<u>\$1,220,495</u>	\$ 525,703	<u>\$ 291,215</u>	<u>\$ 30,550</u>	<u>\$ 124,162</u>	<u>\$ 6,135,831</u>

SCHEDULE B-2 TOWN OF HUDSON, NEW HAMPSHIRE

Special Revenue Funds

	Lions' <u>Hall</u>	Hills Memoria Library	al Conservation Commission	Water <u>Utility</u>	Sewer <u>Department</u>
Revenues Taxes Charges for Services Miscellaneous	\$ 31,600	\$ 2,231 18,548	\$ 668	\$ 3,724,912 39,948	\$ 1,636,006 37,813
Other Financing Sources Operating Transfers In	<u>17,878</u>	631,951	3,445		<u>690,681</u>
Total Revenues and Other Financing Sources	49,478	652,730	4,113	_3,764,860	2,364,500
Expenditures Current General Government Public Safety Sanitation Water Distribution and Treatment Conservation Culture and Recreation Debt Service Principal Interest Capital Outlay	49,889	576,537	2,573	920,000 1,240,313	727,355 55,500 1,873 385,613
Other Financing Uses Operating Transfers Out					658,450
Total Expenditures and Other Financing Uses	49,889	_576,537	2,573	_3,467,504	1,828,791
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	(411)	76,193	1,540	297,356	535,709
Fund Balances - July 1	411	<u>71,546</u>	<u>73,845</u>	_1,415,439	1,025,641
Fund Balances - June 30	<u>\$ -0-</u>	\$ 147,739	<u>\$ 75,385</u>	\$1,712,795	<u>\$1,561,350</u>

Corridor Impact Fees	Capital Impact <u>Fees</u>	Police <u>Forfeiture</u>	Engineer's Application Fees	Land Use Change	Total
\$	\$	\$	\$	\$ 51,662	\$ 51,662
211,182	281,478	10,569	51,134		5,363,149 682,940
					1,343,955
211,182	<u>281,478</u>	10,569	_51,134	51,662	7,441,706
		9,071	44,167		44,167 9,071 727,355 1,307,191 2,573 626,426
17,505	50,853				975,500 1,242,186 453,971
				63,000	721,450
<u>17,505</u>	50,853	9,071	44,167	63,000	6,109,890
193,677	230,625	1,498	6,967	(11,338)	1,331,816
772,195	295,078	289,717	23,583	_135,500	4,102,955
\$ 965,872	<u>\$ 525,703</u>	\$ 291,215	\$ 30,550	<u>\$ 124,162</u>	\$5,434,771

See Independent Auditor's Report, page 1.

SCHEDULE B-3 TOWN OF HUDSON, NEW HAMPSHIRE

Lions' Hall Fund

\$ 31,600	
17.070	
17,878	
	\$ 49,478
· ·	
·	
18,024	
	49,889
	(411)
	411
	\$ -0
	\$ 16,444 15,421 18,024

SCHEDULE B-4 TOWN OF HUDSON, NEW HAMPSHIRE

Hills Memorial Library Fund

Revenues Charges for Samines		
Charges for Services		
Copier	\$ 2,231	
Miscellaneous		
Interest	795	
Book Sales and Fines	9,515	
Donations	6,671	
Other	1,567	
Other Financing Sources		
Operating Transfers In		
General Fund	626,844	
Trust Funds	5,107	
Total Revenues and Other Financing Sources		\$ 652,730
Expenditures		
Current		
Culture and Recreation		
Salaries and Benefits	\$ 413,742	
Administrative Costs	21,071	
Books, Periodicals and Programs	81,644	
Operations and Maintenance of Facilities	33,511	
Capital Acquisitions and Improvements	<u>26,569</u>	
Total Expenditures		_576,537
Excess of Revenues and		
Other Financing Sources		
Over Expenditures		76,193
Fund Balance - July 1		71,546
		0.145.500
Fund Balance - June 30		<u>\$ 147,739</u>

SCHEDULE B-5 TOWN OF HUDSON, NEW HAMPSHIRE

Conservation Commission Fund

Revenues Miscellaneous Interest	\$ 668	
Other Financing Sources Operating Transfers In General Fund	3,445	
Total Revenues and Other Financing Sources		\$ 4,113
Expenditures Current Conservation		2,573
Excess of Revenues and Other Financing Sources Over Expenditures		1,540
Fund Balance - July 1		73,845
Fund Balance - June 30		\$ 75,385

SCHEDULE B-6 TOWN OF HUDSON, NEW HAMPSHIRE

Water Utility Fund

Revenues Charges For Services Water Sales Fire Protection Hydrant Rentals Merchandise Sales and Job Works Miscellaneous Interest Other	\$ 2,761,884 790,904 131,984 40,140 9,366 30,582	
Total Revenues		\$ 3,764,860
Expenditures Current Water Distribution and Treatment Debt Service Principal Interest	\$ 1,307,191 920,000 1,240,313	
Total Expenditures		3,467,504
Excess of Revenues Over Expenditures		297,356
Fund Balance - July 1		1,415,439
Fund Balance - June 30		<u>\$1,712,795</u>

SCHEDULE B-7 TOWN OF HUDSON, NEW HAMPSHIRE

Sewer Department Fund

Revenues Charges For Services Sewer Rents Betterment Assessments Miscellaneous Interest	\$ 1,086,006 550,000 37,813	
Other Financing Sources Operating Transfers In		
Capital Project Fund	690,681	
Total Revenues and Other Financing Sources		\$ 2,364,500
Expenditures		
<u>Current</u> Sanitation	\$ 727,355	
Debt Service		
Principal	55,500	
Interest Capital Outlay	1,873 385,613	
Capital Outlay	303,013	
Other Financing Uses		
Operating Transfers Out		
General Fund Trust Funds	30,000	
Trust runds	628,450	
Total Expenditures and Other Financing Uses		1,828,791
Excess of Revenues and		
Other Financing Sources		
Over Expenditures and		525 700
Other Financing Uses		535,709
Fund Balance - July 1		1,025,641
Fund Balance - June 30		<u>\$1,561,350</u>

SCHEDULE C-1 TOWN OF HUDSON, NEW HAMPSHIRE

Trust and Agency Funds Combining Balance Sheet June 30, 2002

Trust Funds						
	Expendable Nonexpendable		Agency			
ASSETS	Library	Other	Library	Other	Funds	Total
Cash and Equivalents	\$ 7,059	\$ 8,051	\$ 25,430	\$	\$ 862,016	\$ 902,556
Investments Receivables	17,480	5,684,628	28,800	101,295	33,854	5,866,057
Accounts		545				545
Interest	611					611
Interfund Receivable					110,958	110,958
TOTAL ASSETS	<u>\$ 25,150</u>	<u>\$5,693,224</u>	<u>\$ 54,230</u>	<u>\$ 101,295</u>	\$1,006,828	<u>\$ 6,880,727</u>
LIABILITIES AND EQUITY						
AND EQUILI						
Liabilities						
Intergovernmental Payable	\$	\$ 270,604	\$	\$	\$	\$ 270,604
Interfund Payable		844,333				844,333
Escrow and Performance Deposits					1,006,828	1,006,828
Total Liabilities		1,114,937			1,006,828	2,121,765
Equity						
Fund Balances Reserved For Endowments			54,230	82,128		136,358
Reserved For			• 1, 3			4 600 604
Special Purposes	<u>25,150</u>	4,578,287	54.000	19,167		<u>4,622,604</u> <u>4,758,962</u>
Total Equity	25,150	4,578,287	54,230	101,295		4,700,702
TOTAL LIABILITIES AND EQUITY	\$ 25,150	\$ 5,693,224	\$ 54,230	\$ 101,295	\$ 1,006,828	\$ 6,880,727
MID EQUILI	<u>Ψ 20,100</u>	<u> </u>				

See Independent Auditor's Report, page 1.

SCHEDULE C-2 TOWN OF HUDSON, NEW HAMPSHIRE

Expendable Trust Funds

	<u>Library</u>	Other_	Total
Revenues New Funds Interest and Dividends Decrease in Fair Value of Investments	\$ 46 679	\$ 161,207 (110,206)	\$ 46 161,886 (110,206)
Other Financing Sources Operating Transfers In		746,450	<u>746,450</u>
Total Revenues and Other Financing Sources	725	797,451	<u>798,176</u>
Expenditures Current General Government		74,756	74,756
Other Financing Uses Operating Transfers Out		_1,091,831	1,091,831
Total Expenditures and Other Financing Uses		1,166,587	1,166,587
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures			
and Other Financing Uses	725	(369,136)	(368,411)
Fund Balances - July 1	<u>24,425</u>	4,947,423	4,971,848
Fund Balances - June 30	<u>\$ 25,150</u>	<u>\$ 4,578,287</u>	<u>\$ 4,603,437</u>

SCHEDULE C-3 TOWN OF HUDSON, NEW HAMPSHIRE

Nonexpendable Trust Funds

	Library	<u>Other</u>	Total
Operating Revenues Interest and Dividends Net Decrease in Fair Value of Investments	\$ 603 _(16,400)	\$ 2,483	\$ 3,086 (16,400)
Total Operating Revenues	<u>(15,797</u>)	2,483	(13,314)
Operating Expenses Trust Income Distributions Transfers Out to Other Funds	106	1,901 5,107	2,007 5,107
Total Operating Expenses	106	<u>7,008</u>	7,114
Operating Loss	(15,903)	(4,525)	(20,428)
Fund Balances - July 1	70,133	105,820	175,953
Fund Balances - June 30	<u>\$ 54,230</u>	<u>\$ 101,295</u>	<u>\$ 155,525</u>

SCHEDULE C-4 TOWN OF HUDSON, NEW HAMPSHIRE

Nonexpendable Trust Funds Combining Statement of Cash Flows For the Fiscal Year Ended June 30, 2002

	Library	Other_	Total		
Cash Flows From Operating Activities Cash Received as Interest and Dividends Cash Paid as Trust Income Distributions Cash Paid to Other Funds	\$ 603 (106)	\$ 2,483 (1,901) (5,107)	\$ 3,086 (2,007) (5,107)		
Net Cash Provided (Used) by Operating Activities	497	<u>(4,525)</u>	(4,028)		
Cash Flows From Investing Activities Proceeds From Sale and Maturities of Investments		<u>4,525</u>	4,525		
Net Increase in Cash	497		497		
Cash - July 1	<u>24,933</u>		24,933		
Cash - June 30	<u>\$ 25,430</u>	\$ -0-	<u>\$ 25,430</u>		
Reconciliation of Operating Loss to Net Cash Provided (Used) by Operating Activities					
Operating Loss	\$ (15,903)	\$ (4,525)	\$(20,428)		
Adjustment to Reconcile Operating Loss to Net Cash Provided (Used) by Operating Activities Decrease in Fair Value of Investments	<u>16,400</u>		16,400		
Net Cash Provided (Used) by Operating Activities	<u>\$ 497</u>	<u>\$ (4,525)</u>	<u>\$ (4,028)</u>		



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen Town of Hudson Hudson, New Hampshire

In planning and performing our audit of the Town of Hudson for the year ended June 30, 2002, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to the applicable individuals during the course of our audit fieldwork.

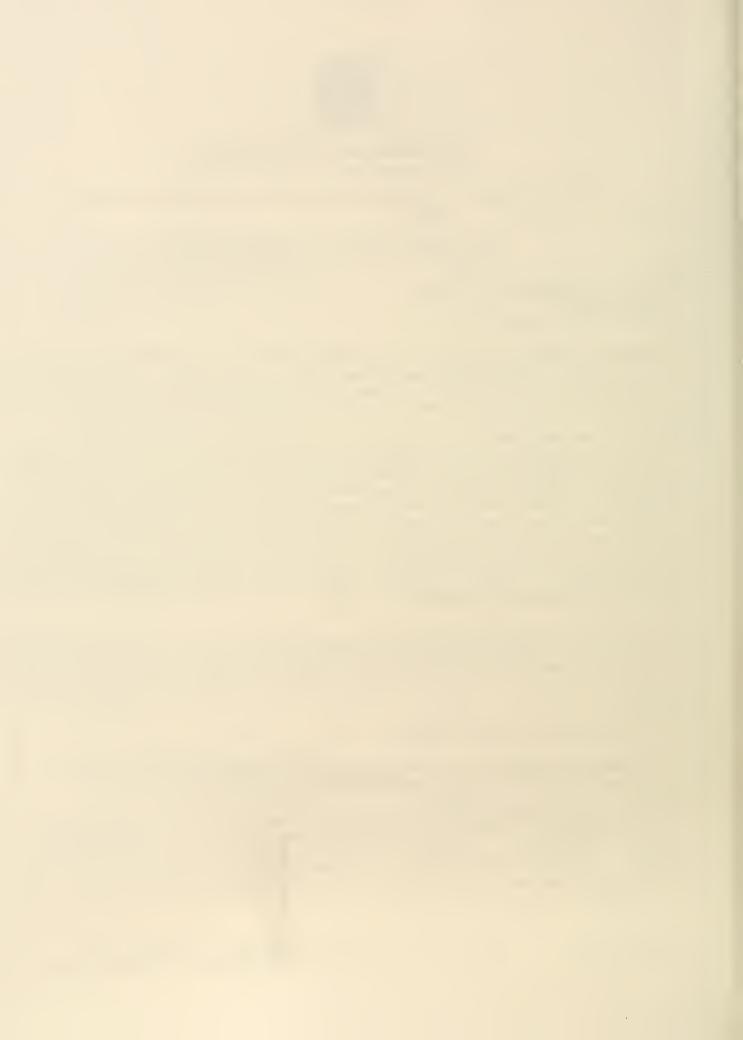
Other areas discussed included the following:

- Elimination of the Special Revenue Fund established for accounting for the Lions' Hall activity. The accounting is ineffectual as the Town subsidizes this fund by over 30% annually.
- The consideration of procedural changes which would give the Finance Director, after reviewing with the Board of Selectmen, the authority to remove delinquent ambulance billings from the balance sheet.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report which is a matter of public record.

August 23, 2002

Plodzik & Sanderson Professional association



EY 2004 Budget 2003 Town Meeting Warrant





Town of Hudson, New Hampshire



2003 Town Warrant



BUDGET OF THE TOWN/CITY

OF: Hudson New Hampshire
BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24
Appropriations and Estimates of Revenue for the Ensuing Year January 1,to December 31,
or Fiscal Year From July 1, 2003 to June 30, 2004
IMPORTANT:
Please read RSA 32:5 applicable to all municipalities.
1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.
nis is to certify that this budget was posted with the warrant on the (date) January 16, 2003
BUDGET COMMITTEE Please sign in ink.
John K. Histoles
Te Stend
1 hours -
Rocher S. Schwer
THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT
FOR DRA USE ONLY
NH DEPARTMENT OF REVENUE ADMINISTRATION

MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

7 C T C T C T C T C T C T C T C T C T C	ior Year Fiscal Year Ensuing Ensuing Fiscal Year	Y 2002 Recommended Not Recommended Recommended Not Recommended		247,403 288,168 37,930	261,661 302,573 . 302,074 499	417,365 488,827 18,683	367,936 336,046 43,861	229,681 190,200 197,550		339,813 432,931 5,299	53,176 60,906 700	2,001 5,685 800	235,145 282,768 282,768		221,400 403,482 406,800		3,651,756 4,609,960 9,913	48,649 259,513 14,291	3,481,009 4,517,775 4,289,068 228,707	130,143 134,397	3,906 5,895					2,414,064 2,680,118 2,686,864			
				25		47	50	61		42	9		28		40		4,51	24	1,28	13						2,68			
	Appropriation en al Year	Not Recomi																											
1	Selectmen's Fisc	Recommended		288,168	302,573	488,827	336,046	190,200		432,931	906'09	5,685	282,768		403,482		4,609,960	259,513	4,517,775	134,397	5,895					2,680,118			
Actual	Expenditures Prior Year	FY 2002		247,403	261,661	417,365	367,936	229,681		339,813	53,176	2,001	235,145		221,400		3,651,756	48,649	3,481,009	130,143	3,906					2,414,064			
	Appropriations Prior Year as	Approved by DRA		279,875	283,199	440,169	256,145	190,200		440,772	906,09	5,685	282,768		549,073		4,233,082	192,513	3,927,039	125,433	5,895					2,646,428			
à	warr. Art.#			9	v		9,10										11,12,13	17	18										
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)			GENERAL GOVERNMENT	Executive	Elec., Reg., & Vital Statistics	Financial Administration	Revaluation of Property	Legal Expense	Personnel Administration	Planning and Zoning	General Government Bldg.	Cemeteries	Insurance	Advertising and Reg. Assoc.	Other General Government	PUBLIC SAFETY	Police	Ambulance	Fire	Building Inspection	Emergency Management	Other Public Safety	AIRPORT/AVIATION CENTER	Airport Operations	HIGHWAYS AND STREETS	Administration, Highways and Streets	Bridges	Street Lighting	Other
	Acet.#			4130-4139	4140-4149	4150-4151	4152	4153	4155-4159	4191-4193	4194	4195	4196	4197	4199		4210-4214	4215-4219	4220-4229	4240-4249	4290-4298	4299		4301-4309		4311-4312	4313	4316	4210

HN
HUDSC
FHI
ONA
TOWN OF HUDSON
DGE
BUD

FY 2004

YEAR

MS-7

Budget Committee's Appropriation	Ensuing Fiscal Year							18,000													5,050	73,075						
Budget Commit	Ensuing F		1,695,713		1,466,634		1,618,201	232,086									120,000				274,717	688,155	5,300				2,614	
Selectmen's Appropriation Ensuing	Year Not Becommended																											
Selectmen's Al	Fiscal Year		1,613,513		1,466,634		1,600,201	250,086									90,510				279,767	761,230	5,300				2,614	
Actual Expenditures	Prior Year		1,634,076		1,207,540		1,170,864	132,912									116,234				297,320	648,167	2,600				0	
Appropriations	Prior Year as	To see the second	1,613,513		1,524,544		1,580,916	250,086									80,000				271,352	659,563	5,300				2,614	
Warr.	Art.#						15										14					7						
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)		SANITATION	Administration, Solid Waste Collection	Solid Waste Disposal, Cleanup	Sewage Collection & Disposal & Other	WATER DISTRIBUTION & TREATMENT	Administration, Water Services	Water Treatment, Conserv & Other	ELECTRIC	Admin & Generation	Purchase Costs	Electric Equipment Maint.	Other Electric Costs	HEALTH AND WELFARE	Administration / Pest Control	Health Agencies & Hosp. & Other	Admin & Direct Assistance	Intergovernmental Welfare Payments	Vendor Payments & Other	CULTURE AND RECREATION	Parks and Recreation	Library	Patriotic Purposes	Other Culture and Recreation	CONSERVATION	Admin & Purchase of Natural Resources	Other Conservation	REDEVELOPMENT AND HOUSING
	Acct. #		4321-4323	4324-4325	4326-4329		4331-4332	4335-4339		4351-4352	4353	4354	4359		4411-4414	4415-4419	4441-4442	4444	4445-4449		4520-4529	4550-4559	4583	4589		4611-4612	4619	4631-4632

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2004	
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YEAR

Budget Committee's Appropriation	Not Recommended												2,000												392,704
Budget Committee's Appr.	Recommended			1,160,000	1,165,054								37,500												23,040,949
Selectmen's Appropriation Ensuing	Not Recommended																								
Selectmen's Appropries	Recommended			1,160,000	1,165,054				0	0			39,500							0					23,433,653
Actual Expenditures	FY 2002			975,000	1,280,910				1,235,903		2,580		0							118,000					20,930,214
Appropriations	Approved by DRA			1,160,000	1,220,413				300,000	20,000			54,500							20,000					22,741,983
Warr.																									
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	£.	659 ECONOMIC DEVELOPMENT	DEBT SERVICE	1 Prin- Long Term Bonds & Notes	1 Int-Long Term Bonds & Notes	3 Interest on TAN's	1799 Other Debt Service	CAPITAL OUTLAY	1 Lands and Improvements	2 Mach., Veh., & Equip	3 Buildings	9 Improvements Other than Buildings	2 To Special Revenue Fund	3 To Capital Projects Fund	4 To Enterprise Fund	Sewer-	Water-	Electric-	Airport-	5 To Capital Reserve Fund	6 To Exp. Tr. Fund - except #4917	7 To Health Maintenance Trust Fund	8 To Nonexpendable Trust Funds	9 To Agency Funds	SUBTOTAL 1
	With the same of t	4651-4659		4711	4721	4723	4790-4799		4901	4902	4903	4909	4912	4913	4914					4915	4916	4917	4918	4919	

		_					_	-	
	Budget Committee's Appropriation Ensuing Fiscal Year	Not Recommended				67,000	30,000	20,000	117,000
	Budget Committee's Appre	Recommended	253,000	372,715	50,000	0	0	0	675,715
	Selectmen's Appropriation Ensuing Fiscal Year	Not Recommended							0
	Selectmen's Approp	Recommended	253,000	372,715	50,000	67,000	30,000	20,000	792,715
Actual	Expenditures Prior Year	FY 2002							XXXXXXXXX
	Appropriations Prior Year as	Approved by DRA							XXXXXXXXXX
	Warr. Art.#		23	24	61	16	26	27	
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Acci.#		01 Land & Improvements	01 Land & Improvements	01 Land & Improvements	4902 Mach., Veh., & Equip.	4915 To Capital Reserve Fund	4915 To Capital Reserve Fund	SUBTOTAL 2 RECOMMENDED
	Acc		4901	4901	4901	49	49	49	

Town of Hudson, NH

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FY 2004

YEAR

Budget Committee's Appropriation	Ensuing Fiscal Year	Not Recommended												0	
Budget Commit	Ensuing F	Recommended												0	
Selectmen's Appropriation Ensuing	rear	Not Recommended												0	
Selectmen's Ap	Fiscal Year	Recommended												0	
Actual Expenditures	Prior Year	FY2002												XXXXXXXXX	
Appropriations	Prior Year as	Approved by DRA												XXXXXXXXX	
Warr.	Art.#														
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Acct. #													SUBTOTAL 3 RECOMMENDED	

1 2 3 6 Actual ESTIMATED Acct. # SOURCE OF REVENUE Warr. **Estimated Revenues** Revenues REVENUES Art.# Prior Year Prior Year ENSUING YEAR **TAXES** XXXXXXXXX XXXXXXXX XXXXXXXX 3120 Land Use Change Tax 0 0 0 3180 Resident Tax 0 0 0 3185 Timber Tax 5,000 9,635 5,000 3186 Payment in Lieu of Taxes 400,000 400.000 400,000 3189 Other Taxes 10,000 11,232 10,000 3190 Interest & Penalties on Delinquent Taxes 154,000 170.059 177,400 Inventory Penalties 0 0 0 3187 Excavation Tax (\$.02 cents per cu yd) 22,000 22.234 22,000 LICENSES, PERMITS & FEES XXXXXXXX XXXXXXXX XXXXXXXX 3210 **Business Licenses & Permits** 0 1,050 0 3220 Motor Vehicle Permit Fees 2,800,000 3,479,535 3,000,000 3230 **Building Permits** 120,000 163,214 120,000 3290 Other Licenses, Permits & Fees 148.530 164.355 149.380 3311-3319 FROM FEDERAL GOVERNMENT 0 FROM STATE XXXXXXXXX XXXXXXXX XXXXXXXX 3351 Shared Revenue 119,398 119,398 119,000 3352 Meals & Rooms Tax Distribution 660,035 597,446 500,000 3353 Highway Block Grant 388,645 378,406 398,169 3354 Water Pollution Grant 0 0 0 3355 Housing & Community Development 0 0 0 3356 State & Federal Forest Land Reimburse 0 0 0 3357 0 Flood Control Reimbursement 0 0 3359 Other (Including Railroad Tax) 57,636 170,526 161,285 3379 FROM OTHER GOVERNMENTS 90,000 30,000 90,000 XXXXXXXX **CHARGES FOR SERVICES** XXXXXXXX XXXXXXXX 3401-3406 560,900 Income from Departments 583,900 689,732 3409 Other Charges 0 0 XXXXXXXX MISCELLANEOUS REVENUES XXXXXXXX XXXXXXXX 3501 1,000 Sale of Municipal Property 1,000 19,385 475,000 3502 475,000 461,418 Interest on Investments 3503-3509 0 Other 0 XXXXXXXX XXXXXXXXX INTERFUND OPERATING TRANSFERS IN XXXXXXXX 3912 94,600 268,000 0 From Special Revenue Funds 0 3913 From Capital Project Funds 0 0 3914 0 0 0 From Enterprise Funds

HUDSON, NH

FY: 2004

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art. #	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
	Sewer - (Offset)		1,524,544	2,364,500	1,466,634
	Water - (Offset)		4,248,765	3,764,860	3,925,500
	Electric - (Offset)		0	0	0
	Airport - (Offset)		0	0	0
3915	From Capital Reserve Funds		0	329,150	128,545
3916	From Trust & Agency Funds		0	72,000	25,000
	OTHER FINANCING SOURCES		xxxxxxxx	xxxxxxxx	XXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		0	0	0
	Amts VOTED From F/B ("SURPLUS")		100,000	0	259,000
	Fund Balance ("SURPLUS") lo Reduce Tax	es	2,750,000	1,218,000	1,600,000
	TOTAL ESTIMATED REVENUE & CREDITS		14,658,453	14,730,735	13,861,813

"BUDGET SUMMARY"

	Board of Selectmen Recommended Budget	Budget Committee's Recommended Budget
SUBTOTAL 1 Appropriations Recommended (from page 4)	23,433,653	23,040,949
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)	792,715	675,715
SUBTOTAL 3 "Individual Warrant Articles Recommended (from page 6)	0	0
TOTAL Appropriations Recommended	24,226,368	23,716,664
Less: Amount of Estimated Revenues & Credits (from above, column 6)	13,861,813	13,861,813
Estimated Amount of Taxes to be Raised	10,364,555	9,854,851

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18

2,139,161

(See Supplemental Schedule with 10% Calculation)

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase) (RSA 32:18, 19, & 32:21)

VERSION #2: Use if	you have Collective Bargaining	Cost Items

LOCAL GOVERNMENTAL UNIT: Hudson FISCAL YEAR END 2004

Col. A

	Y		
	RECOMMENDED AMOUNT		
1. Total RECOMMENDED by Budget Committee (see budget MS7, 27,or 37)	\$23,716,664		
LESS EXCLUSIONS: 2. Principal: Long-Term Bonds & Notes	\$1,160,000		
3. Interest: Long-Term Bonds & Notes	\$1,165,054		
4. Capital Outlays Funded From Long- Term Bonds & Notes per RSA 33:8 & 33:7-b	\$0		
5. Mandatory Assessments	\$0		
6. TOTAL EXCLUSIONS (Sum of rows 2-5)	< \$2,325,054 >		
7. Amount recommended less recommended exclusion amounts (Line 1 less Line 6)	\$21,391,610		
8. Line 7 times 10%	\$2,139,161		Col. C
9. Maximum allowable appropriation prior to vote (Line 1 + 8)	\$25,855,825	Col. B	(Col. B-A)
10. Collective Bargaining Cost Items, RSA 32:19 & 273-A:1, IV, (Complete Col. A prior to meeting & Col. B and Col. C at meeting)	Cost items recommended \$0	Cost items voted \$0	Amt. voted above recommended \$0

MAXIMUM ALLOWABLE APPROPRIATIONS VOTED At meeting, add Line 9 + Column C.

\$	25,855,825	
Ψ		

Line 8 plus any not recommended collective bargaining cost items or increases to cost items voted is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

2003 Town Meeting Warrant Hudson, New Hampshire

To the inhabitants of the Town of Hudson, in the County of Hillsborough and State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet at Lions Hall, Lions Avenue, commencing at 9:00 a.m. on Saturday, February 1, 2003 for the transaction of all business, other than voting by official ballot. This first session of the Annual Town Meeting shall consist of explanation, discussion and debate of each warrant article. Warrant articles may be amended at the first session, subject to the restrictions set forth in NH RSA 40:13, IV.

You are hereby further notified that the second session of the Annual Meeting shall be held at Lions Hall, Lions Avenue, between the hours of 7:00 a.m. and 8:00 p.m. on Tuesday, March 11, 2003, to elect Town officers and to vote by official ballot on all articles set forth on this Warrant, as may be amended by act of the first session meeting.

Article 1 <u>Election of Town Officers</u>

To choose all necessary Town Officers for the coming year.

Zoning Amendments

Article 2 Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article XIIIA, Accessory Living Units, Section 334-73.4.B, to provide that where a principal dwelling includes a previously approved accessory dwelling unit, and a new owner of record wishes to maintain the accessory dwelling unit, an application for a new Special Exception to benefit the new owner must be made to the Zoning Board of Adjustment before conveyance of the subject property. (Approved by the Planning Board.)

Article 3 Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article XIV, Impact Fees, Section 334-74.7B, to provide that before the expenditure of collected impact fees the Planning Board must first provide input on any proposed expenditure to the Board of Selectmen. (Approved by the Planning Board.)

Petitioned Zoning Amendment

Article 4 Are you in favor of Amendment No. 3 as proposed by Petition for the Town Zoning Ordinance as follows?

Amend the Town of Hudson Official Zoning Map by changing the zoning classification of Town of Hudson Tax Map 59/Lot 35, Map 23/Lots 31, 32 and 32-1, from I-Industrial to B-Business—the primary retail/business/multi-family zoning district. These parcels are located in the general area of the intersection of Elm Avenue and Derry Street (Route 102). (Disapproved by the Planning Board.)

Selectmen's Warrant Articles

Article 5 Wage and Benefit Increase for Town Clerk/Tax Collector

To see if the Town will vote to raise and appropriate the sum of \$1,520 for a wage and benefit increase for the Town Clerk/ Tax Collector. This sum reflects a 3% Cost of Living Adjustment. This would increase the Town Clerk/ Tax Collector's pay from \$44,541 to \$45,877. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 6 Wage and Benefit Increases for Non-Union Personnel

To see if the Town will vote to raise and appropriate the sum of \$36,000 for wage and benefit increases for the following 11 non-union positions: Police Chief, Town Administrator, Fire Chief, Community Development Director, Road Agent, Finance Director, Recreation Director, Assistant Fire Chief, Prosecutor, Highway Department Supervisor and Executive Assistant. Of this sum, \$20,750 has been allocated for a 3% Cost of Living Adjustment and \$15,250 has been allocated for benefits and comparability adjustments. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 7 Wage and Benefit Increases for Employees of Hills Memorial Library

To see if the Town will vote to raise and appropriate the sum of \$15,120 which represents a 3% increase in wages and benefits for the 25 employees of the Hills Memorial Library. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 8 Town Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,851,428. Should this article be defeated, the operating budget shall be \$22,737,448 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 9 Assessment Technician

To see if the Town will vote to raise and appropriate the sum of \$40,928 which represents the cost of wages and benefits to hire an Assessment Technician I to provide a variety of property data collection tasks, as well as technical work in the administration of the Assessing Department. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 10 Assessing Administrative Aide

To see if the Town will vote to raise and appropriate the sum of \$43,861 which represents the cost of wages and benefits to hire an Administrative Aide to provide a variety of complex clerical, administrative and technical duties in the administration of the Assessing Department. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 11 Two Police Officers

To see if the Town will vote to raise and appropriate the sum of \$107,360 which represents the cost of wages and benefits to hire two additional full-time police officers. (This appropriation is in addition to Article 8, the Operating Budget.) The cost to hire these officers will be offset by a three-year Federal COPS grant, awarded by the US Department of Justice in the amount of \$150,000. (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 12 Police Department Operations Clerk

To see if the Town will vote to raise and appropriate the sum of \$15,825 which represents the cost of wages and benefits to hire a part-time clerk (20 hours) in the Police Department's Operations Division (Patrol and Investigations Bureau). (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 13 Police Department Support Services Clerk

To see if the Town will vote to raise and appropriate the sum of \$22,930 which represents the cost of wages and benefits to hire a part-time clerk (29 hours) in the Police Department's Support Services Division (Recruiting, Training, Accreditation, Facilities, Information Systems and Records). (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 14 Part-Time Welfare Officer

To see if the Town will vote to raise and appropriate the sum of \$10,510 which represents the cost for a part-time Welfare Officer (10 hours per week) to handle the General Assistance services, under the direction of the Town Administrator. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 15 Part-Time Water Utility Clerk

To see if the Town will vote to raise and appropriate the sum of \$15,473 which represents the cost of wages and benefits necessary to hire a part-time clerk for the Hudson Water Utility. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 16 Roadside Tractor/Mower w/19' Boom

To see if the Town will vote to raise and appropriate the sum of \$67,000 for the purchase of a heavy-duty, 4-wheel drive tractor with a 19' boom mower to perform roadside brush cutting. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 17 Replacement Ambulance

To see of the Town will vote to authorize the withdrawal of \$119,000 from the Ambulance Capital Reserve Account to purchase a new ambulance. This account was created for the purpose of purchasing new replacement ambulances for the Town and has been used to replace two other ambulances already. No funds are requested from general taxation, as there will be sufficient funds available in this account to make this purchase as of July 1, 2003. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 18 Replacement SCBA's

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease-purchase agreement for the purpose of leasing 44 self-contained breathing apparatus units and to raise and appropriate \$36,225 for the first year's payment of a five-year lease-purchase for that purpose. The total cost of this lease-purchase is \$181,125. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 19 Greeley Street Drainage Construction

To see if the Town will vote to raise and appropriate the sum of \$50,000 for the construction of an enclosed drainage system along a portion of Greeley Street. Of this amount, \$25,000 represents a contribution for this purpose by the developer of Greenleaf Estates. The balance of \$25,000 will be raised by taxes. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2008, whichever is the earliest. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 20 Revised Property Tax Exemption for the Elderly

Shall we modify the elderly exemptions from property tax in the Town of Hudson, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$75,000; for a person 75 years of age up to 80 years, \$90,000; for a person 80 years of age or older, \$115,000? To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate

individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years. In addition the taxpayer must have a net income of not more than \$26,000 or, if married, a combined net income of less than \$34,000; and own net assets not in excess of \$100,000, excluding the value of the person's residence. (If approved, this article shall take effect for the 2003 property tax year.) (Recommended by the Selectmen.)

Article 21 Revised Property Tax Exemption for the Disabled

Shall we modify the exemption for the disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$75,000. To qualify, the person must have been a New Hampshire resident for at least five years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of not more than \$26,000 or, if married, a combined net income of not more than \$34,000; and own net assets not in excess of \$100,000, excluding the value of the person's residence. (If approved, this article shall take effect for the 2003 property tax year.) (Recommended by the Selectmen.)

Article 22 Revised Property Tax Exemption for the Blind

Pursuant to RSA 72:37, shall we modify the exemption for the blind from the assessed value of residential real estate for property tax purposes? This statute provides that every inhabitant who is legally blind shall be exempt each year, for property tax purposes, from the assessed value on a residence to the value of \$75,000. (If approved, this article shall take effect for the 2003 property tax year.) (Recommended by the Selectmen.)

Article 23 Development of the Benson's Property

To see if the Town will vote to raise and appropriate the sum of \$253,000 for the development of the Benson's property, said sum to be taken from the unexpended General Fund Balance for the year ending June 30, 2003. There is no tax impact. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2008, whichever is the earliest. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 24 Ingersoll Family Trust Land Development Rights

To see if the Town will vote to authorize the Board of Selectmen to purchase on behalf of the Town, the development rights for the so-called Ingersoll Family Trust Land, Tax Map 40 /Lot 10; and to raise and appropriate the sum of up to \$268,000 for said purchase, with said funds to be withdrawn from the Town's Land Use Change Tax Fund; and to further authorize the Board of Selectmen to negotiate the terms of and the purchase price for this acquisition, provided that any additional funding necessary to acquire the property be raised through grants and donations. There is no tax impact. This is a Special Warrant Article, per RSA 32:3, VI, reflecting an appropriation that will not lapse until the acquisition of such rights is accomplished, or June 30, 2008, whichever is the earliest. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

Article 25 Planning Board Expendable Trust Fund

To see if the Town will vote to create an expendable trust fund under the provisions of RSA 31:19-a to be known as the Planning Board Expendable Trust Fund, and to raise and appropriate the sum of \$83,009; of this amount, the full amount of \$83,009 is authorized to be withdrawn from the Planning Board Residual Agency Fee Accounts. The Board of Selectmen shall be designated as the agents to expend and shall be authorized to make expenditures of principal and interest for the purpose of funding Planning Board activities, including the hiring of non-legal consultants, engineers and experts. (Recommended by the Selectmen.)

Article 26 Library Expansion Capital Reserve Fund (Library Fund Balance)

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be placed in the existing Library Expansion Capital Reserve Fund and to authorize the use/ transfer of the June 30, 2003 Library Fund Balance (surplus) in an amount not to exceed \$30,000 for this purpose. (This appropriation is in

addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 27 Library Expansion Capital Reserve Fund (Town Fund Balance)

To see if the Town will vote to raise and appropriate the sum of \$20,000 to be placed in the existing Library Expansion Capital Reserve Fund and to authorize the use/ transfer of the June 30, 2003 General Fund Balance (surplus) in an amount not to exceed \$20,000 for this purpose. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

Article 28 Discontinuance of Alvirne Land Capital Reserve

To see if the Town will vote to discontinue the Alvirne Land Capital Reserve Fund created in 2000. Said fund had been created to purchase a parcel of land connecting Route 3-A and Route 102 lying south of Alvirne High School. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town of Hudson's General Fund. (Recommended by the Selectmen; Recommended by the Budget Committee.)

Petitioned Warrant Articles

Article 29 "The Health Care for New Hampshire" Resolution

Whereas New Hampshire residents pay the 12th highest cost for insurance in the country; and whereas the cost of health insurance premiums for families has increased by 45% over the past three years; and whereas 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and whereas due to these rising costs almost half of New Hampshire's small businesses cannot afford health coverage for their employees, therefore be it resolved that we, the citizens of Hudson, New Hampshire, call on our elected officials from all levels of government, and those seeking office to work with consumers, businesses and health care providers to ensure that everyone, including the self-employed, unemployed and un- and underinsured, and small business owners, has access to an affordable basic health plan similar to what federal employees receive; everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system; everyone receives high quality care that is cost efficient and medically effective; and that these efforts help control the skyrocketing cost of health care. (This resolution is non-binding and represents no fiscal impact.)

Article 30 Requesting Legislature to Restore the LCHIP Grant Program

To see if the Town will vote to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget." (Recommended by the Selectmen.)

Article 31 To Place 100% of Revenues from Land Use Change Tax Fund into the Conservation Fund

To see if the Town will vote to adopt the provisions of RSA 79-A:25, II to place 100% of the revenues of all future payments collected from the Land Use Change Tax into the Conservation Fund, in accordance with RSA 36-A:5, III. (Not recommended by the Selectmen.)

Article 32 Purchase of Nadeau Farm Land

To see if the Town will vote to further explore the purchase of the remaining portion of the Nadeau Farm, property identified as Map 37, Lot 1, 99 Old Derry Road, with total acreage of approximately 144.8 acres, with the intent of establishing a conservation easement on said property so that it will continue to be used for agricultural, open space, conservation or recreational uses. This warrant article does not request any appropriation for this purpose; it is intended to determine if sufficient interest exists within the town to pursue an open space protection effort of this magnitude.

HUDSON ORGANIZATIONS & LEADERS

Alvirne Chapel	Mary Ellen Reed	-888-7005
American Legion	Dick Marshall	-889-8031
American Legion Auxiliary	Sherie Herbert	-889-7262
Bafta Federation of the First Baptist Church	Jo Drown	-882-8639
Cub Scouts	Jeff Emanuelson	-889-0263
Boy Scouts, USA (Troop #21)	Traci Allard	-595-2381
Friends of Hills Memorial Library	Julie Twaddle	-886-6030
GFWC Hudson Community Club	Barbarta Habina	-886-5074
GFWC Hudson Juniorettes	Aubrey Creeden	-882-4281
Girl Scouts, USA	Alecia Ouellette	-889-7031
Green Meadows Golf Club	Brian Doyle	-889-1555
4-H Coordinator	Penelope Turner	-673-2510
Hudson Chamber of Commerce	Brenda Collins	-889-4731
Hudson Firefighters Relief Assoc.	Tom Blinn	-886-6021
Hudson Fish & Game Club	Mike Pelletier	-883-4908
Hudson Grange #11	Pat Bailey	-880-8615
Hudson Historical Society	David Alukonis	-882-0017
Hudson Junior Women's Club	Sherri Woolsey	-880-8988
Hudson Kiwanis	Dan Zelonis	-883-0374
Hudson Nottingham West Lions Club	Wanda Hancock	-883-6593
Hudson Lions Club	Joe Kasper	-889-7273
Hudson Rotary Club	Maureen Lascelles	-424-9134
Hudson Senior Citizens Club	Lucille Boucher	-889-1803
Hudson Taxpayers Association	John M. Bednar	-883-7541
Hudson VFW Post	John W. Dedhai	-598-4594
		-598-4594
Hudson VFW Ladies Auxiliary Knights of Columbus	Thomas Thorp	-883-4638
Knights of Columbus Ladies Guild of St. John's	Rose Houseman	-883-1367
	Abbott Rice	-889 - 5575
Wattanick Grange No. 327	AUDUIT RICE	-007-3313

HUDSON TOWN OFFICES TELEPHONE NUMBERS

POLICE DEPARTMENT	EMERGENCIES ONLY	911
	BUSINESS NUMBR	
	FAX	
FIRE DEPARTMENT	EMERGENCIES ONLY	
ANDLII ANCE	BUSINESS NUMBER	
AMBULANCE	EMERGENCIES	911
SELECTMEN/TOWN ADMIT	NISTRATOR'S OFFICE	886-6024
SEEE THE WIND WIN THE WIN	FAX	
ALVIRNE HIGH SCHOOL		886-1260
ASSESSOR		886-6009
DD II O GLATII COMOOL		006 1046
DR. H. O. SMITH SCHOOL		880-1248
ENGINEERING		886-6008
ENGINEERING		000-0000
FINANCE		886-6000
HEALTH OFFICER		886-6005
HIGHWAY GARAGE/ROAD	AGENT	
	FAX	594-1143
HILLS MEMORIAL LIBRAR	Y	886-6030
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LIBRARY STREET SCHOOL	J	886-1255
MEMORIAL SCHOOL		886-1240
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COMMINITY DEVELOPME	ENT	886 6004
COMMONITY DEVELOPING	FAX	
	A 4 24 &	
RECREATION CENTER		880-1600
SEWER UTILITY		886-6029
SUPERINTENDENT OF SCH	HOOLS	883-7765
TOWN CLERK		886 6003
10 WIT CLERK		000-0003
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